

Changes to a number of existing Washington laws give rideshare drivers certain rights and protections, and establishes new requirements for these companies. Many provisions of Engrossed Substitute House Bill 2076, passed early in 2022, take effect Jan. 1, 2023. This law covers drivers providing passenger service through transportation network companies (TNCs), like Lyft and Uber, and not food delivery drivers.

TNC drivers to be covered workers

Starting Jan. 1, 2023, TNCs must provide workers' compensation coverage for their drivers. TNC drivers are covered workers while they're on dispatch platform time and passenger platform time.

- Taxi drivers are still exempt from workers' compensation
- Delivery drivers (for example, Uber Eats, DoorDash, Grubhub) remain covered workers

Reporting and paying for driver coverage

- TNCs will report and pay workers' compensation premiums for the total amount of time their drivers were engaged in dispatch platform time and passenger platform time on the TNC's driver platform each quarter.
- Workers' compensation reports and premiums are due four times per year.

Quarter	Report period	Report and payment due dates
1	Jan. 1 – March 31	April 30
2	April 1 – June 30	July 31
3	July 1 – Sept. 30	Oct. 31
4	Oct. 1 – Dec. 31	Jan. 31

- In addition, TNCs will provide L&I with quarterly supplemental reports detailing the total number of hours each driver was in dispatch and platform time for the quarter to ensure accurate reporting.

Injury claims

- If a driver is injured while on dispatch platform time or passenger platform time, the driver may file a workers' compensation claim with L&I.
- When L&I receives an injury claim, L&I will try to verify with the TNC that the driver was injured while on dispatch platform time or passenger platform time before assigning the claim to the TNC's workers' compensation account. It is important to maintain open communication with L&I to address account and claim topics and ensure timely resolutions.
- If the driver doesn't meet the coverage criteria, L&I will reject the claim.

Resources

To file your workers' compensation reports:

www.Lni.wa.gov/quarterlyreports

Information you'll need to know if one of your drivers is injured: <https://Lni.wa.gov/claims/for-employers/injured-worker-what-you-need-to-know/>

To file a claim:

www.Lni.wa.gov/FileFast

My L&I/CAC link: <https://www.Lni.wa.gov/cac>

Session law: You can read the bill at [2076-S.PL.pdf \(wa.gov\)](https://www.Lni.wa.gov/2076-S.PL.pdf)

Workers' compensation information: <https://Lni.wa.gov/insurance>

For more info

Companies with questions can contact L&I's Employer Services Program by calling 360-902-5775.