

2014 Composite Base Rates by Risk Classification

Hazard Group	Risk Class *Examples of Businesses within the Class	per Hour Worked		Yr ending 3/13 FTEs	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)	
		2013	2014		2013	2014		Employee	Employer
6	ALL CLASSIFICATIONS			1,691,208	\$ 0.6814	\$ 0.6999	2.7%	\$ 18	\$ 18
4	AGRICULTURE			62,090	\$ 0.7859	\$ 0.8202	4%	\$ 32	\$ 34
7	4802 Vegetable Farms-Machine Harvest			5,501	\$ 0.8117	\$ 0.8216	1%	\$ 26	(\$ 7)
2	4803 Orchards			30,382	\$ 0.7242	\$ 0.7588	5%	\$ 32	\$ 34
2	4804 Egg and Poultry Farms			714	\$ 1.1672	\$ 1.2182	4%	\$ 45	\$ 53
2	4805 Nurseries and Shellfish Farms			4,087	\$ 0.7590	\$ 0.8368	10%	\$ 40	\$ 110
5	4806 Hand Harvesting: Berries, Nuts, Flowers			1,223	\$ 0.2345	\$ 0.2449	4%	\$ 9	\$ 11
6	4808 Diversified Field Crops & Cereal Grains			5,434	\$ 1.1315	\$ 1.1523	2%	\$ 30	\$ 10
3	4809 Greenhouses & Mushroom Farms			1,361	\$ 0.7814	\$ 0.8192	5%	\$ 35	\$ 38
3	4810 Vegetable Farms-Hand Harvest			2,391	\$ 0.4078	\$ 0.4315	6%	\$ 20	\$ 25
3	4811 Hop and Mint Farms			2,132	\$ 0.8531	\$ 0.8860	4%	\$ 29	\$ 35
2	4812 Fish and Shellfish Hatcheries			169	\$ 0.9163	\$ 0.9589	5%	\$ 38	\$ 44
3	4813 Vineyards			3,596	\$ 0.4526	\$ 0.4763	5%	\$ 20	\$ 26
6	7301 Dairy Farms			4,008	\$ 1.0401	\$ 1.0945	5%	\$ 47	\$ 57
7	7302 Livestock Farms and Stables			897	\$ 2.1624	\$ 2.2167	3%	\$ 55	\$ 49
5	7307 Tree Farms			199	\$ 1.0671	\$ 1.0945	3%	\$ 34	\$ 18
8	FOREST PRODUCTS			18,816	\$ 2.0752	\$ 2.1183	2%	\$ 57	\$ 25
8	1002 Sawmills and Automated Shake and Shingle Mills			2,325	\$ 2.1502	\$ 2.1591	0%	\$ 37	(\$ 20)
7	1003 Pole Yards and Log Home Manufacturing			231	\$ 1.8159	\$ 1.8726	3%	\$ 52	\$ 57
6	1004 Log Storage or Sorting Yards			130	\$ 1.2979	\$ 1.3017	0%	\$ 25	(\$ 17)
8	1005 Shake and Shingle Mills - Non-automated			0	\$ 18.6386	\$ 19.0959	2%	\$ 475	\$ 403
1	2401 Pulp and Paper Goods Manufacturing, NOC			3,634	\$ 1.1147	\$ 1.1272	1%	\$ 22	\$ 2
4	2903 Wood Products Manufacturing, NOC			4,732	\$ 1.5527	\$ 1.6049	3%	\$ 62	\$ 38
6	2904 Plywood and Veneer Manufacturing			737	\$ 1.6148	\$ 1.6940	5%	\$ 46	\$ 106
3	2905 Furniture and Casket Manufacturing - Wood			421	\$ 1.5140	\$ 1.4907	-2%	\$ 19	(\$ 64)
3	2907 Cabinet and Countertop Manufacturing - Wood			3,207	\$ 1.2613	\$ 1.2579	0%	\$ 25	(\$ 32)
4	2909 Woodenware Products Manufacturing			135	\$ 0.9800	\$ 1.0215	4%	\$ 35	\$ 45
9	5001 Logging Operations, NOC			431	\$ 19.6110	\$ 20.1838	3%	\$ 665	\$ 435
3	5002 Log Booming and Rafting			1	\$ 1.4361	\$ 1.4781	3%	\$ 41	\$ 39
9	5003 Log Hauling			736	\$ 4.8329	\$ 4.9014	1%	\$ 76	\$ 56
8	5004 Forestry and Timberland Services - Manual Labor			540	\$ 1.8357	\$ 1.9148	4%	\$ 67	\$ 84
9	5005 Mechanized Logging			1,126	\$ 1.7764	\$ 1.8659	5%	\$ 75	\$ 97
9	5006 Forestry/Timberland Services - Machine Operations			77	\$ 3.2789	\$ 3.3243	1%	\$ 70	\$ 17
9	6902 Log Road Construction			354	\$ 2.2740	\$ 2.2673	0%	\$ 34	(\$ 47)
8	MISCELLANEOUS CONSTRUCTION AND MINING			34,772	\$ 2.0098	\$ 2.0639	3%	\$ 49	\$ 55
9	0101 Excavation, Road Construction, Land Clearing, NOC			5,549	\$ 3.4665	\$ 3.6235	5%	\$ 89	\$ 212
8	0103 Drilling and Geophysical Exploration, NOC			518	\$ 3.9737	\$ 4.0174	1%	\$ 67	\$ 17
8	0104 Dredging, NOC			5	\$ 2.2206	\$ 2.3217	5%	\$ 44	\$ 150
5	0105 Fence Construction, NOC			572	\$ 3.0612	\$ 3.1711	4%	\$ 127	\$ 84
9	0107 Underground Utility Line Const. & Pipelaying, NOC			2,580	\$ 2.6469	\$ 2.4618	-7%	(\$ 2)	(\$ 354)
8	0108 Sewer and Septic System Construction			1,417	\$ 2.2206	\$ 2.3217	5%	\$ 44	\$ 150
7	0112 Sand and Gravel Production including Dealers			1,233	\$ 1.6109	\$ 1.7832	11%	\$ 81	\$ 250
9	0201 Bridge, Bulkhead and Tunnel Construction			1,130	\$ 5.2776	\$ 4.6675	-12%	(\$ 26)	(\$ 1,146)
9	0202 Pile Driving with Water Hazard, Diving			74	\$ 7.1585	\$ 7.4124	4%	\$ 217	\$ 270
8	0210 Asphalt Paving - Streets and Roads			483	\$ 2.4173	\$ 2.4580	2%	\$ 48	\$ 30
9	0212 Asphalt Paving, NOC			415	\$ 2.8421	\$ 2.9232	3%	\$ 83	\$ 72
8	0214 Concrete Work - Streets, Roads and Sidewalks			609	\$ 3.1959	\$ 3.2730	2%	\$ 91	\$ 57
7	0217 Concrete Work - Foundations and Flatwork			3,155	\$ 2.5717	\$ 3.0323	18%	\$ 180	\$ 705
7	0219 Guardrails, Street Signs and Traffic Lights Installation			556	\$ 2.6373	\$ 2.5358	-4%	\$ 6	(\$ 201)
6	0403 Sign Erection			144	\$ 3.9490	\$ 4.1010	4%	\$ 133	\$ 158
9	0508 Tower, Tank, Windmill and Crane Construction			511	\$ 4.1633	\$ 4.2344	2%	\$ 78	\$ 59
9	0509 Overhead Power and Transmission Line Construction			515	\$ 3.7381	\$ 3.5681	-5%	\$ 12	(\$ 339)
9	0701 Dam Construction			101	\$ 4.3524	\$ 4.3149	-1%	\$ 49	(\$ 121)
9	1702 Underground Mines			60	\$ 4.1026	\$ 3.9984	-3%	\$ 40	(\$ 240)
9	1703 Open Cut Mines			85	\$ 2.2800	\$ 2.3018	1%	\$ 37	\$ 5
7	1704 Quarries			366	\$ 1.8281	\$ 1.8344	0%	\$ 31	(\$ 19)
7	3506 Mobile Crane, Hoisting Services and Concrete Pumping			470	\$ 2.0681	\$ 2.1004	2%	\$ 60	\$ 2
9	4900 Construction Project or Site Superintendent/Manager			4,776	\$ 0.4792	\$ 0.4908	2%	\$ 8	\$ 15
6	4911 Construction Estimator			5,316	\$ 0.2357	\$ 0.2463	4%	\$ 5	\$ 16
6	5206 Construction/Logging/Trucking - Permanent Yard			4,129	\$ 0.9226	\$ 0.9532	3%	\$ 26	\$ 33

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			FTEs	2013		2014	Employee	Employer
8	BUILDING CONSTRUCTION AND TRADES		77,709	\$ 2.5001	\$ 2.6301	5%	\$ 83	\$ 167
4	0301	Landscape Construction and Renovation	3,526	\$ 1.6630	\$ 1.8184	9%	\$ 82	\$ 216
9	0302	Masonry Construction	966	\$ 4.9736	\$ 5.2294	5%	\$ 146	\$ 345
9	0303	Plastering, Stuccoing and Lathing: Buildings	269	\$ 3.9017	\$ 3.9101	0%	\$ 83	(\$ 67)
8	0306	Plumbing	5,825	\$ 2.2846	\$ 2.4302	6%	\$ 61	\$ 219
7	0307	HVAC Systems - Installation, Service & Repair	5,204	\$ 1.9836	\$ 2.1002	6%	\$ 62	\$ 162
3	0308	Lawn Care Maintenance	6,126	\$ 1.2769	\$ 1.3849	8%	\$ 70	\$ 138
8	0502	Floor and Counter Covering Installation	1,218	\$ 2.9474	\$ 3.0724	4%	\$ 92	\$ 148
9	0504	Painting: Building and Structures - Exterior Work	2,044	\$ 3.7646	\$ 4.0495	8%	\$ 164	\$ 383
8	0507	Roof Work - Construction and Repair	2,378	\$ 6.9864	\$ 7.3656	5%	\$ 295	\$ 433
7	0510	Wood Frame Building Construction	5,306	\$ 4.3030	\$ 4.7057	9%	\$ 197	\$ 576
7	0511	Glass Installation: Buildings	1,060	\$ 3.4399	\$ 3.5803	4%	\$ 104	\$ 166
9	0512	Insulation Installation and Asbestos Abatement Work	1,368	\$ 3.2887	\$ 3.1713	-4%	\$ 45	(\$ 270)
6	0513	Interior Finish Carpentry	3,693	\$ 1.8542	\$ 2.0123	9%	\$ 74	\$ 229
7	0514	Garage Door Installation	358	\$ 4.0567	\$ 4.0736	0%	\$ 99	(\$ 67)
8	0516	Building Repair and Carpentry, NOC	5,392	\$ 3.5151	\$ 3.6214	3%	\$ 84	\$ 120
9	0517	Factory Built Home Set-up by Contractor/Manufacturer	51	\$ 5.1183	\$ 5.3316	4%	\$ 161	\$ 249
9	0518	Non Wood Frame Building Construction	4,961	\$ 3.2688	\$ 3.3205	2%	\$ 50	\$ 49
9	0519	Sheet Metal Siding, Gutter and Downspout Installation	546	\$ 4.0033	\$ 4.0589	1%	\$ 82	\$ 25
7	0521	Painting: Buildings - Interior Work	3,362	\$ 1.2999	\$ 1.3027	0%	\$ 25	(\$ 20)
7	0601	Electrical Wiring: Buildings and Structures	9,126	\$ 1.4073	\$ 1.4486	3%	\$ 35	\$ 44
7	0602	Elevator Installation, Service and Repair	464	\$ 1.6510	\$ 1.6603	1%	\$ 23	(\$ 5)
9	0603	Machinery Installation, Service and Repair	3,499	\$ 2.0914	\$ 2.0683	-1%	\$ 34	(\$ 78)
4	0606	Vending Machine Installation, Service and Repair	980	\$ 1.3316	\$ 1.4107	6%	\$ 59	\$ 93
6	0607	Store Display Service by Contractor	4,761	\$ 1.6201	\$ 1.7045	5%	\$ 59	\$ 103
7	0608	Telephone and Electrical Alarm System Installation	3,372	\$ 0.8101	\$ 0.8370	3%	\$ 25	\$ 27
The following rates are per sq. ft. of wallboard installed								
8	0540	Wallboard Installation - Discounted Rate	669	\$ 0.0523	\$ 0.0605	16%	\$ 396	\$ 1,572
9	0541	Wallboard Taping - Discounted Rate	681	\$ 0.0264	\$ 0.0287	9%	\$ 156	\$ 396
9	0550	Wallboard Installation - Undiscounted Rate	239	\$ 0.0530	\$ 0.0591	12%	\$ 384	\$ 1,080
9	0551	Wallboard Taping - Undiscounted Rate	262	\$ 0.0323	\$ 0.0330	2%	\$ 132	\$ 36
3	FOOD PROCESSING AND MANUFACTURING		35,419	\$ 1.0164	\$ 1.0403	2%	\$ 35	\$ 11
5	2101	Grain, Feed and Flour Mills and Dealers	1,400	\$ 1.7660	\$ 1.7920	1%	\$ 54	(\$ 4)
2	2104	Fruit and Vegetable Packing - Fresh	14,964	\$ 0.7593	\$ 0.7861	4%	\$ 30	\$ 22
3	3304	Meat, Fish and Poultry Dealers - Wholesale	4,901	\$ 1.1911	\$ 1.1933	0%	\$ 32	(\$ 28)
3	3702	Breweries, Wineries and Beverage Bottling	1,945	\$ 1.0781	\$ 1.1130	3%	\$ 41	\$ 26
4	3902	Fruit/Vegetable Canners/Food Product Mfg., NOC	7,945	\$ 1.0893	\$ 1.1023	1%	\$ 32	(\$ 7)
6	3903	Sugar Refining	0	\$ 2.5154	\$ 2.6203	4%	\$ 97	\$ 104
4	3906	Bakeries and Confectionaries- Wholesale, NOC	2,775	\$ 1.0994	\$ 1.1317	3%	\$ 41	\$ 21
7	4002	Dairy Products Manufacturing, N.O.C.	0	\$ 1.0893	\$ 1.1023	1%	\$ 32	(\$ 7)
4	4301	Meat Products Mfg./ Slaughter and Packing Houses	919	\$ 1.5446	\$ 1.6339	6%	\$ 67	\$ 105
4	4302	Custom Meat Cutting	230	\$ 1.6581	\$ 1.7695	7%	\$ 82	\$ 132
6	4304	Feed Lots and Stock Yards	340	\$ 2.1330	\$ 2.2194	4%	\$ 78	\$ 88
5	METAL AND MACHINERY MANUFACTURING		36,162	\$ 1.1462	\$ 1.1702	2%	\$ 29	\$ 18
7	1701	Ore Reduction	0	\$ 1.8281	\$ 1.8344	0%	\$ 31	(\$ 19)
9	1801	Lead Smelting, Rolling Mills and Metal Recovery	178	\$ 1.1126	\$ 1.1321	2%	\$ 29	\$ 9
5	1802	Aluminum Smelting	3	\$ 1.7980	\$ 1.8391	2%	\$ 44	\$ 35
6	3402	Machine Shops and Machinery Mfg., NOC	10,842	\$ 1.2105	\$ 1.2175	1%	\$ 26	(\$ 12)
6	3403	Aircraft Manufacturing	305	\$ 0.5501	\$ 0.5577	1%	\$ 10	\$ 4
5	3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	6,472	\$ 1.1311	\$ 1.1325	0%	\$ 24	(\$ 22)
3	3405	Precision machined parts and products, N.O.C	9,837	\$ 0.7126	\$ 0.7336	3%	\$ 18	\$ 23
4	3603	Electroplating and Detinning, NOC	1,351	\$ 1.1547	\$ 1.2237	6%	\$ 59	\$ 73
7	3604	Galvanizing or Tinning, NOC	115	\$ 1.7959	\$ 1.8293	2%	\$ 47	\$ 18
5	3605	Truck Manufacturing	0	\$ 1.2742	\$ 1.3107	3%	\$ 36	\$ 34
4	5101	Pipe Manufacturing - Iron or Steel	214	\$ 2.1447	\$ 2.2315	4%	\$ 56	\$ 110
3	5103	Foundries, NOC	1,183	\$ 1.9528	\$ 2.0232	4%	\$ 65	\$ 70
2	5106	Blacksmithing and Forging Works	56	\$ 1.9528	\$ 2.0232	4%	\$ 65	\$ 70
3	5108	Cable or Wire Rope Manufacturing	98	\$ 1.9576	\$ 1.9832	1%	\$ 46	\$ 3
6	5109	Heavy Machinery Manufacturing	1,694	\$ 1.3608	\$ 1.4323	5%	\$ 37	\$ 100
4	5201	Electric Equipment Manufacturing	411	\$ 0.9373	\$ 0.9575	2%	\$ 22	\$ 17
8	5204	Railroad Car Manufacturing	402	\$ 2.3549	\$ 2.4429	4%	\$ 61	\$ 108
4	5208	Iron or Steel Works - Shop	1,564	\$ 1.7713	\$ 1.8355	4%	\$ 46	\$ 78
6	5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1,435	\$ 1.6549	\$ 1.7252	4%	\$ 45	\$ 90

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			Yr ending 3/13 FTEs	Composite Base Rate 2013	Composite Base Rate 2014	% Rate Change	Costs or (Savings) Employee Employer
4	MISCELLANEOUS MANUFACTURING		39,266	\$ 0.7487	\$ 0.7672	2%	\$ 21 \$ 14
8	0901	Shipbuilding or Repair, NOC	25	\$ 3.2688	\$ 3.3205	2%	\$ 50 \$ 49
4	2906	Pattern or Model Manufacturing; Wood Instrument Mfg.	951	\$ 0.9289	\$ 0.9690	4%	\$ 43 \$ 34
7	2908	Factory Built Housing; Campers/Trailers Mfg.	207	\$ 2.5633	\$ 2.6539	4%	\$ 94 \$ 80
6	3102	Rock Wool Insulation Manufacturing	0	\$ 0.6666	\$ 0.6692	0%	\$ 14 (\$ 9)
6	3103	Cement Manufacturing	128	\$ 1.2296	\$ 1.2449	1%	\$ 28 \$ 1
6	3104	Soapstone & Plasterboard Mfg; Wood preserving	853	\$ 1.4815	\$ 1.5575	5%	\$ 52 \$ 94
5	3105	Concrete Products Manufacturing	1,079	\$ 1.7029	\$ 1.8497	9%	\$ 83 \$ 199
6	3501	Brick or Clay Product Manufacturing, NOC	9	\$ 2.3826	\$ 2.4456	3%	\$ 68 \$ 53
3	3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	1,264	\$ 0.7805	\$ 0.8107	4%	\$ 27 \$ 31
1	3509	Statuary and Ornament Manufacturing	75	\$ 0.9299	\$ 0.9666	4%	\$ 30 \$ 40
2	3510	Plastic Products Manufacturing	6,296	\$ 0.8478	\$ 0.8799	4%	\$ 29 \$ 32
6	3511	Fiberglass Products Manufacturing, NOC	773	\$ 1.4326	\$ 1.4837	4%	\$ 43 \$ 55
3	3512	Plastic - Cutting, Bending and Milling	1,919	\$ 0.9126	\$ 0.9371	3%	\$ 24 \$ 23
8	3513	Rubber Goods Manufacturing, NOC	289	\$ 1.2848	\$ 1.3738	7%	\$ 59 \$ 112
4	3602	Electronic Products and Instrument Mfg/ Dental Labs	10,829	\$ 0.3468	\$ 0.3384	-2%	\$ 2 (\$ 18)
5	3701	Chemical Mixing and Manufacturing	4,454	\$ 0.6666	\$ 0.6692	0%	\$ 14 (\$ 9)
5	3708	Mattress, Textile, Felt, & Rope Manufacturing, NOC	1,396	\$ 1.4320	\$ 1.4955	4%	\$ 51 \$ 71
3	3802	Garments/Handbag/Pack/Tent Manufacturing	3,323	\$ 0.5483	\$ 0.5779	5%	\$ 24 \$ 33
7	3808	Upholstery Work, NOC	401	\$ 1.0163	\$ 1.0487	3%	\$ 28 \$ 35
5	4101	Printing Services and Book Binding	3,075	\$ 0.8519	\$ 0.8405	-1%	\$ 10 (\$ 32)
5	4601	Explosives Manufacturing	0	\$ 1.7993	\$ 1.8521	3%	\$ 53 \$ 49
1	6604	Optical Goods Manufacturing	752	\$ 0.2760	\$ 0.2831	3%	\$ 6 \$ 7
4	6908	Paper Products Manufacturing	1,169	\$ 1.0454	\$ 1.0411	0%	\$ 23 (\$ 31)
4	UTILITIES AND COMMUNICATIONS		17,772	\$ 0.4822	\$ 0.4973	3%	\$ 12 \$ 17
2	1301	Electric Light & Power Companies	1,879	\$ 1.2793	\$ 1.3090	2%	\$ 28 \$ 29
3	1303	Telephone Companies - All Other Employees, NOC	1,235	\$ 0.5474	\$ 0.5858	7%	\$ 21 \$ 52
5	1304	Telephone Companies - Office and Admin. Staff	6,727	\$ 0.1552	\$ 0.1563	1%	\$ 0 \$ 2
4	1305	TV Cable Companies - All Other Employees, NOC	361	\$ 1.1548	\$ 1.1823	2%	\$ 34 \$ 19
5	1507	Waterworks Operations, Repair and Maintenance	1,461	\$ 1.4067	\$ 1.4474	3%	\$ 42 \$ 36
1	3408	Natural Gas Companies	426	\$ 0.5822	\$ 0.6113	5%	\$ 23 \$ 33
2	4103	Newspaper Publishing	511	\$ 1.2831	\$ 1.3563	6%	\$ 47 \$ 93
1	4501	Radio or Television - Field Employees	288	\$ 0.5110	\$ 0.5292	4%	\$ 12 \$ 23
5	4502	Radio or Television - All Other Employees	4,884	\$ 0.1890	\$ 0.1956	3%	\$ 3 \$ 10
6	TRANSPORTATION AND WAREHOUSING		47,558	\$ 1.8965	\$ 1.9470	3%	\$ 55 \$ 42
5	1101	Parcel and Package Delivery Service	8,359	\$ 1.7835	\$ 1.8339	3%	\$ 45 \$ 52
8	1102	Trucking, NOC	8,929	\$ 3.3128	\$ 3.3762	2%	\$ 105 \$ 17
7	1105	Septic Tank Pumping and Street Sweeping Services	1,211	\$ 1.9226	\$ 1.9904	4%	\$ 66 \$ 64
6	1109	Auto Towing Services	670	\$ 3.3878	\$ 3.4216	1%	\$ 85 (\$ 20)
9	1401	Taxi Cab Companies	2,348	\$ 0.5504	\$ 0.5726	4%	\$ 15 \$ 27
3	1404	Cabulance and Paratransit	704	\$ 1.9998	\$ 2.0192	1%	\$ 51 (\$ 13)
1	1405	Ambulance Services	596	\$ 1.6902	\$ 1.8487	9%	\$ 82 \$ 223
4	1407	Bus Companies	1,952	\$ 1.2155	\$ 1.2833	6%	\$ 37 \$ 93
6	2002	Freight Handling Services	2,045	\$ 1.8923	\$ 1.9432	3%	\$ 37 \$ 61
6	2007	Grain, Bean and Pea Elevators or Warehouses	454	\$ 1.3660	\$ 1.4672	7%	\$ 67 \$ 128
6	2008	Field Bonded Warehouses	19	\$ 0.9052	\$ 0.9400	4%	\$ 28 \$ 39
3	2102	Warehouses, NOC, Grocery Dist. & Recycle Centers	5,059	\$ 1.4866	\$ 1.5617	5%	\$ 55 \$ 89
2	2105	Beer, Wine, and Soft Drink Distributors	3,890	\$ 1.3489	\$ 1.4534	8%	\$ 43 \$ 158
5	4305	Solid Waste Collection Services/Landfill Operations	1,707	\$ 2.6140	\$ 2.6329	1%	\$ 57 (\$ 20)
5	4404	Cold Storage Warehouse	1,239	\$ 1.2294	\$ 1.2694	3%	\$ 36 \$ 41
3	6801	Scheduled Airlines - Flight Crew	642	\$ 1.7232	\$ 1.8006	4%	\$ 59 \$ 90
2	6802	Scheduled Airlines - Ground Crew	1,158	\$ 1.3895	\$ 1.4308	3%	\$ 55 \$ 24
9	6803	Non Scheduled Airlines - Flight Crew	421	\$ 1.9745	\$ 1.8907	-4%	\$ 6 (\$ 167)
3	6804	Non Scheduled Airlines - Ground Crew	4,672	\$ 0.8652	\$ 0.8539	-1%	\$ 19 (\$ 41)
9	6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	8	\$15.9230	\$16.2059	2%	\$ 374 \$ 170
4	6907	Moving and Storage Companies	1,474	\$ 2.7491	\$ 2.7401	0%	\$ 70 (\$ 87)
5	DEALERS AND WHOLESALERS		33,657	\$ 1.2148	\$ 1.2232	1%	\$ 27 (\$ 11)
7	0604	Scrap Metal Dealers and Processors	720	\$ 2.5181	\$ 2.6716	6%	\$ 109 \$ 186
8	1103	Solid Fuel, Topsoil, Beauty Bark, and Firewood Dealers	595	\$ 2.8286	\$ 2.9538	4%	\$ 86 \$ 155
3	1104	Auto Wrecking	1,019	\$ 1.4735	\$ 1.5078	2%	\$ 38 \$ 28

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5	1106	Tool Rental Stores	1,100	\$ 0.7845	\$ 0.7903	1%	\$ 18	(\$ 6)
5	1108	Glass Merchants	1,479	\$ 1.4383	\$ 1.4258	-1%	\$ 27	(\$ 51)
4	2004	Iron and Steel Merchants	1,063	\$ 1.7152	\$ 1.7692	3%	\$ 45	\$ 59
3	2009	Lumber Yards and Building Material Dealers	6,210	\$ 0.8847	\$ 0.8982	2%	\$ 22	\$ 4
4	2106	Fertilizer Dealers	1,253	\$ 1.1754	\$ 1.2187	4%	\$ 41	\$ 42
6	3101	Ready-mix Concrete Dealers	878	\$ 1.6876	\$ 1.7700	5%	\$ 68	\$ 91
6	3309	Motorcycle Dealers	601	\$ 0.9651	\$ 1.0113	5%	\$ 37	\$ 52
6	3407	Gas, Oil, or Asphalt Dealers	2,594	\$ 1.9282	\$ 1.8804	-2%	\$ 21	(\$ 113)
6	4401	Cold Storage Lockers	23	\$ 1.0239	\$ 1.0602	4%	\$ 33	\$ 36
2	4402	Ice Manufacturing or Dealers	96	\$ 1.8630	\$ 1.8526	-1%	\$ 31	(\$ 51)
5	6405	Tire Sales & Service Centers	2,228	\$ 1.3584	\$ 1.3439	-1%	\$ 20	(\$ 48)
3	6407	Wholesale Stores, NOC	7,885	\$ 0.6613	\$ 0.6478	-2%	\$ 8	(\$ 34)
4	6408	Farm Machinery Dealers	849	\$ 1.0870	\$ 1.1342	4%	\$ 43	\$ 48
6	6409	Machinery and Equipment Dealers and Repair NOC	4,076	\$ 1.6894	\$ 1.6897	0%	\$ 40	(\$ 39)
3	6410	Janitorial Supply Dealers	209	\$ 0.7732	\$ 0.8069	4%	\$ 22	\$ 43
4	6603	Auction Sales	777	\$ 0.8081	\$ 0.8027	-1%	\$ 12	(\$ 22)
2	STORES		115,100	\$ 0.5028	\$ 0.5109	2%	\$ 12	\$ 4
3	3303	Meat, Fish and Poultry Dealers - Retail	573	\$ 1.0718	\$ 1.0933	2%	\$ 27	\$ 14
2	3410	Convenience Grocery Store - with Self Service Gas	8,581	\$ 0.5665	\$ 0.5617	-1%	\$ 7	(\$ 16)
1	3901	Bakeries - Retail	2,973	\$ 0.4324	\$ 0.4403	2%	\$ 11	\$ 4
1	6304	Department and Antique Stores	2,524	\$ 0.8044	\$ 0.7927	-1%	\$ 9	(\$ 32)
1	6305	Clothing and Shoe Stores	13,835	\$ 0.3239	\$ 0.3335	3%	\$ 9	\$ 10
4	6306	Furniture and Appliance Stores	8,713	\$ 0.7707	\$ 0.8225	7%	\$ 31	\$ 69
2	6308	Jewelry and Optical Goods Stores	3,166	\$ 0.2435	\$ 0.2417	-1%	\$ 1	(\$ 4)
3	6309	Hardware, Auto Parts and Sporting Good Stores	22,477	\$ 0.5631	\$ 0.5599	-1%	\$ 8	(\$ 15)
1	6402	Supermarkets	10,140	\$ 0.6703	\$ 0.6836	2%	\$ 20	\$ 5
1	6403	Convenience Grocery Stores - No Gas	9,575	\$ 0.4570	\$ 0.4692	3%	\$ 12	\$ 11
3	6404	Florists	1,441	\$ 0.6765	\$ 0.7073	5%	\$ 28	\$ 31
1	6406	Retail Stores, NOC	28,132	\$ 0.3589	\$ 0.3643	2%	\$ 8	\$ 2
1	6504	Charitable and Welfare Stores	2,021	\$ 0.9299	\$ 0.9302	0%	\$ 17	(\$ 16)
2	6506	Photography Studios and Film Print Shops	949	\$ 0.3520	\$ 0.3648	4%	\$ 10	\$ 14
5	TEMPORARY HELP		30,166	\$ 0.6026	\$ 0.6136	2%	\$ 14	\$ 8
3	7104	Temp. Help - Administrative Staff	2,469	\$ 0.1638	\$ 0.1640	0%	\$ 0	\$ 0
3	7105	Temp. Help - Office Services	14,503	\$ 0.1478	\$ 0.1447	-2%	(\$ 2)	(\$ 4)
3	7106	Temp. Help - Retail Store Services	517	\$ 0.6343	\$ 0.6795	7%	\$ 33	\$ 54
2	7107	Temp. Help - Food Services	99	\$ 0.6247	\$ 0.6556	5%	\$ 25	\$ 34
4	7108	Temp. Help - Warehousing Services	3,243	\$ 0.5217	\$ 0.5194	0%	\$ 6	(\$ 10)
4	7109	Temp. Help - Light Assembly Work	956	\$ 0.4112	\$ 0.4175	2%	\$ 8	\$ 5
5	7110	Temp. Help - Field Technical Services	514	\$ 0.8163	\$ 0.8255	1%	\$ 14	\$ 3
4	7111	Temp. Help - Health Care Services	1,560	\$ 1.1091	\$ 1.1224	1%	\$ 16	\$ 9
4	7112	Temp. Help - Agricultural Services	35	\$ 1.6453	\$ 1.7465	6%	\$ 74	\$ 121
3	7113	Temp. Help - Maintenance Services	680	\$ 0.9509	\$ 0.9886	4%	\$ 37	\$ 36
3	7114	Temp. Help - Assembly Work and Freight Handling	1,840	\$ 1.4325	\$ 1.5472	8%	\$ 76	\$ 144
3	7115	Temp. Help - Food Processing Services	748	\$ 1.2124	\$ 1.2092	0%	\$ 22	(\$ 28)
8	7116	Temp. Help - Flagging for Public Utility Construction	354	\$ 1.4550	\$ 1.5078	4%	\$ 51	\$ 50
3	7117	Temp. Help - Machine Operators and Skilled Craftsmen	647	\$ 2.8270	\$ 2.7595	-2%	\$ 50	(\$ 179)
7	7118	Temp. Help - Flagging for Construction Services NOC	653	\$ 3.3195	\$ 3.4398	4%	\$ 118	\$ 113
6	7119	Temp. Help - Vehicle Operations	344	\$ 3.1848	\$ 3.3474	5%	\$ 97	\$ 216
9	7120	Temp. Help - Hazardous Waste Services	1	\$13.6275	\$14.1123	4%	\$ 466	\$ 465
9	7121	Temp. Help - Logging and Aircraft Services	1	\$12.7656	\$13.2317	4%	\$ 448	\$ 447
5	7122	Temp. Help - Laborers for Manufacturing	1,001	\$ 1.1134	\$ 1.0921	-2%	\$ 10	(\$ 50)
4	MISCELLANEOUS SERVICES		289,480	\$ 0.6614	\$ 0.6741	2%	\$ 18	\$ 7
6	2201	Laundry or Dry Cleaning Services	1,226	\$ 0.6346	\$ 0.6703	6%	\$ 26	\$ 42
5	2202	Carpet Cleaning	571	\$ 1.7693	\$ 1.8089	2%	\$ 36	\$ 40
2	2203	Laundries - Commercial NOC	1,247	\$ 1.1164	\$ 1.1674	5%	\$ 41	\$ 57
6	2204	Laundries - Coin Operated	199	\$ 0.6346	\$ 0.6703	6%	\$ 26	\$ 42
1	3406	Gas Stations-Full Service, Car Washes and Detailers	3,934	\$ 0.6557	\$ 0.7079	8%	\$ 32	\$ 69
1	3409	Gas Stations-Self Service - No Groceries	80	\$ 0.4268	\$ 0.4372	2%	\$ 11	\$ 9
6	3411	Automobile Dealers, Rentals and Service Shops	16,696	\$ 1.3045	\$ 1.2863	-1%	\$ 19	(\$ 54)
8	3412	Automobile Body Repair Centers	3,744	\$ 1.4641	\$ 1.4872	2%	\$ 37	\$ 7
6	3414	Boat Dealers, Marinas and Boat Houses	1,071	\$ 1.4947	\$ 1.6182	8%	\$ 75	\$ 162

2014 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending 3/13 Composite Base Rate			% Rate Change	Full-time employee Costs or (Savings)	
			FTEs	2013	2014		Employee	Employer
9	3415	Factory Built Housing Dealers	92	\$ 1.9718	\$ 1.9926	1%	\$ 38	\$ 2
1	3905	Restaurants and Taverns	120,591	\$ 0.4026	\$ 0.4113	2%	\$ 10	\$ 7
3	3909	Catering Services	1,774	\$ 0.8220	\$ 0.8318	1%	\$ 20	(\$ 1)
1	4504	Movie and Live Theatres	3,187	\$ 0.3571	\$ 0.3696	4%	\$ 11	\$ 13
2	4905	Motels and Hotels	11,574	\$ 0.9217	\$ 0.9539	3%	\$ 39	\$ 23
6	4910	Property and Building Management Services	15,954	\$ 1.1070	\$ 1.1159	1%	\$ 23	(\$ 6)
2	5207	Bowling Centers and Skating Rinks	1,320	\$ 0.4236	\$ 0.4347	3%	\$ 12	\$ 9
1	5308	Community Action Organizations	3,155	\$ 0.3158	\$ 0.3184	1%	\$ 3	\$ 2
7	6201	Mortuaries	531	\$ 0.7985	\$ 0.8158	2%	\$ 19	\$ 14
6	6202	Cemeteries	262	\$ 1.5794	\$ 1.6440	4%	\$ 51	\$ 73
1	6203	YMCA, YWCA, Boys and Girls Clubs	3,251	\$ 0.3342	\$ 0.3429	3%	\$ 11	\$ 5
2	6204	Health Clubs, Gyms, Exercise Facilities and Baths NOC	5,271	\$ 0.3760	\$ 0.3985	6%	\$ 15	\$ 29
4	6205	Clubs NOC	3,145	\$ 0.6217	\$ 0.6155	-1%	\$ 8	(\$ 20)
3	6206	Golf Courses NOC	2,090	\$ 0.6113	\$ 0.6171	1%	\$ 14	(\$ 2)
6	6207	Carnivals and Circuses - Traveling	143	\$ 2.9447	\$ 3.0517	4%	\$ 89	\$ 116
2	6208	Amusement Parks, Race Tracks and Fairs	1,503	\$ 0.6525	\$ 0.6799	4%	\$ 26	\$ 26
3	6209	Campgrounds NOC and Public Swimming Pools	1,994	\$ 0.7743	\$ 0.7653	-1%	\$ 10	(\$ 27)
2	6509	Boarding Homes and Retirement Centers	24,457	\$ 0.8570	\$ 0.8661	1%	\$ 24	(\$ 7)
8	6510	Domestic Servants	1,127	\$ 1.0742	\$ 1.0685	-1%	\$ 12	(\$ 23)
3	6511	Chore Services	13,095	\$ 0.9224	\$ 0.9724	5%	\$ 38	\$ 58
6	6512	Home Care Services - HCQA	21,825	\$ 0.3994	\$ 0.3862	-3%	\$ 1	(\$ 26)
5	6602	Janitorial Services and Pest Control	10,909	\$ 1.2155	\$ 1.2948	7%	\$ 64	\$ 88
4	6607	Card Rooms, Bingo Parlors and Recreational Centers	4,900	\$ 0.4290	\$ 0.4354	1%	\$ 9	\$ 3
2	6704	Parking Lot Operations	1,618	\$ 0.3797	\$ 0.3850	1%	\$ 8	\$ 2
2	6705	Ski Facilities and Outdoor Recreation Guides	743	\$ 1.9895	\$ 2.0478	3%	\$ 73	\$ 39
6	6706	Athletic Teams - Care of team, gear and facilities	130	\$ 0.7484	\$ 0.7776	4%	\$ 28	\$ 28
1	6707	Contact Sports, NOC	10	\$10.8620	\$12.0613	11%	\$ 679	\$ 1,623
8	6708	Auto & Boat Racing-Per Race	0	\$19.2696	\$20.4207	6%	\$ 1,001	\$ 1,209
2	6709	Sheltered Workshops	3,288	\$ 0.6876	\$ 0.6882	0%	\$ 16	(\$ 15)
2	6809	Baseball, Basketball & Soccer Teams	8	\$11.6429	\$12.5277	8%	\$ 676	\$ 1,022
3	7102	Football Teams - NFL	0	\$ 9.0483	\$ 9.5926	6%	\$ 485	\$ 560
1	7203	Community Service Workers	217	\$ 0.3818	\$ 0.3952	4%	\$ 14	\$ 12
5	7204	Preferred Workers	47	\$ 0.0928	\$ 0.0910	-2%	(\$ 2)	(\$ 2)
5	7205	Life and rescue emergency personnel	0	\$ 0.0928	\$ 0.0910	-2%	(\$ 2)	(\$ 2)
1	7308	Pet Grooming/Boarding Services/Animal Shelters	2,241	\$ 0.9476	\$ 0.9518	0%	\$ 22	(\$ 14)
2	7309	Work Activity Centers	257	\$ 0.6878	\$ 0.7244	5%	\$ 28	\$ 43
4	HEALTH CARE		102,904	\$ 0.5281	\$ 0.5260	0%	\$ 8	(\$ 12)
6	6105	Hospitals, NOC	1,415	\$ 0.9485	\$ 0.9814	3%	\$ 29	\$ 34
1	6108	Nursing Homes	17,903	\$ 1.0841	\$ 1.0612	-2%	\$ 17	(\$ 60)
4	6109	Physicians & Medical Clinics	74,636	\$ 0.3293	\$ 0.3292	0%	\$ 4	(\$ 4)
5	6110	Home Health Services and Nursing Care, NOC	2,987	\$ 1.4385	\$ 1.4439	0%	\$ 38	(\$ 27)
5	6120	Acute Care Hospitals with Safe Patient Handling	5,274	\$ 0.7801	\$ 0.8041	3%	\$ 20	\$ 26
5	6121	Acute Care Hospitals without Safe Patient Handling	689	\$ 0.8750	\$ 0.8887	2%	\$ 18	\$ 8
4	MISC. PROFESSIONAL AND CLERICAL		529,337	\$ 0.1949	\$ 0.1933	-1%	\$ 1	(\$ 4)
5	1006	Land surveying services, N.O.C.	932	\$ 0.2364	\$ 0.2826	20%	\$ 21	\$ 67
7	1007	Environmental Surveyors, Grading Bureaus, Foresters	2,453	\$ 0.8757	\$ 0.8611	-2%	\$ 5	(\$ 33)
6	4107	Business Machines- Installation, Service and Repair	5,084	\$ 0.4522	\$ 0.4730	5%	\$ 17	\$ 23
3	4108	Mailing Services	797	\$ 0.5235	\$ 0.5158	-1%	\$ 8	(\$ 23)
6	4109	Sign Painting - In Shop and Buildings	325	\$ 0.5404	\$ 0.5514	2%	\$ 13	\$ 8
6	4901	Consulting Engineers and Architectural Services	16,604	\$ 0.2364	\$ 0.2151	-9%	(\$ 5)	(\$ 36)
1	4903	Insurance and Building Inspection Services	518	\$ 0.4452	\$ 0.4665	5%	\$ 13	\$ 28
3	4904	Clerical Office, NOC	211,997	\$ 0.1472	\$ 0.1442	-2%	(\$ 1)	(\$ 5)
3	5301	Accounting, Law and Service Companies	71,629	\$ 0.1733	\$ 0.1704	-2%	\$ 0	(\$ 6)
5	5302	Software Design & Engineering and Internet Service Providers	60,231	\$ 0.1260	\$ 0.1237	-2%	(\$ 1)	(\$ 3)
1	6107	Veterinary Services	5,863	\$ 0.4218	\$ 0.4278	1%	\$ 11	\$ 1
8	6301	Sales Personnel - Vehicles and Boats	9,110	\$ 0.3787	\$ 0.3857	2%	\$ 6	\$ 7
5	6303	Sales Personnel - Outside, NOC	54,862	\$ 0.2640	\$ 0.2607	-1%	\$ 1	(\$ 8)
1	6501	Barbers, Beauty Salons and Tanning Parlors	10,042	\$ 0.4176	\$ 0.4211	1%	\$ 6	\$ 1
4	6502	Banks and Financial Institutions	39,155	\$ 0.1622	\$ 0.1646	1%	\$ 2	\$ 2
5	6503	Labor Unions	1,544	\$ 0.2566	\$ 0.2580	1%	\$ 3	\$ 0
4	6601	Security Guard Agencies and Armored Car Services	6,987	\$ 0.5504	\$ 0.5726	4%	\$ 15	\$ 27
1	6605	Actors, Entertainers and Musicians, NOC	421	\$ 0.9669	\$ 0.9355	-3%	(\$ 5)	(\$ 55)
9	6608	Motion Picture Production	232	\$ 1.3509	\$ 1.4180	5%	\$ 37	\$ 91
1	6620	Entertainers & Dancers	10	\$ 7.3082	\$ 7.4179	2%	\$ 179	\$ 32

2014 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending 3/13 Composite Base Rate			% Rate Change	Full-time employee Costs or (Savings)	
			FTEs	2013	2014		Employee	Employer
2	6909	Medical and Testing Labs/Blood Banks	9,216	\$ 0.3469	\$ 0.3637	5%	\$ 10	\$ 22
7	7100	Exempt limited liability members NOC	130	\$ 0.1650	\$ 0.1664	1%	\$ 1	\$ 2
8	7101	Executive Officers, NOC	2,363	\$ 0.1467	\$ 0.1476	1%	\$ 0	\$ 2
6	7202	Real Estate Agencies	18,832	\$ 0.1592	\$ 0.1599	0%	\$ 1	\$ 0
4	GOVERNMENT AND SCHOOLS		221,000	\$ 0.5798	\$ 0.6155	6%	\$ 21	\$ 47
5	0803	Cities-All Other Employees, NOC	4,953	\$ 1.2180	\$ 1.2515	3%	\$ 34	\$ 30
5	1501	County and Tribal Councils-All Other Employees, NOC	6,640	\$ 1.4618	\$ 1.5318	5%	\$ 57	\$ 78
6	4201	Port Districts	734	\$ 1.6491	\$ 1.6363	-1%	\$ 23	(\$ 47)
3	4902	State Government - Office and Administrative Employees	24,827	\$ 0.3626	\$ 0.3755	4%	\$ 9	\$ 15
2	4906	Colleges & Universities	68,193	\$ 0.3010	\$ 0.3210	7%	\$ 10	\$ 28
4	4907	Inmates - Prison Industries	1,196	\$ 0.2157	\$ 0.2213	3%	\$ 4	\$ 7
2	4908	Inmates - Adult Camps	401	\$ 0.3128	\$ 0.3311	6%	\$ 12	\$ 23
3	4909	Inmates - Juvenile Camps	20	\$ 0.1995	\$ 0.2031	2%	\$ 3	\$ 4
2	5300	State Government - Administrative Field Staff	10,295	\$ 0.3569	\$ 0.3717	4%	\$ 12	\$ 16
1	5305	Cities - Office and Administrative Employees	4,719	\$ 0.2193	\$ 0.2161	-1%	\$ 1	(\$ 7)
1	5306	Counties - Office and Administrative Employees	10,514	\$ 0.2013	\$ 0.2002	-1%	\$ 1	(\$ 3)
4	5307	State Government - All Other Employees, NOC	10,664	\$ 1.5825	\$ 1.7081	8%	\$ 62	\$ 179
1	6103	Schools, Churches and Day Care - Prof./Clerical Staff	46,538	\$ 0.2760	\$ 0.2897	5%	\$ 9	\$ 18
2	6104	Schools, Churches and Day Care-All Other Staff	5,816	\$ 0.9621	\$ 1.0433	8%	\$ 42	\$ 114
1	6505	Welfare Special Works Programs	1,403	\$ 0.3787	\$ 0.4027	6%	\$ 16	\$ 30
1	6901	Volunteers	4,128	\$ 0.0660	\$ 0.0715	8%	\$ 5	\$ 5
1	6904	County and City Fire fighters - Salaried	5,306	\$ 1.3434	\$ 1.4823	10%	\$ 65	\$ 202
1	6905	County and City Law Enforcement Officers	3,768	\$ 1.1018	\$ 1.2251	11%	\$ 56	\$ 181
1	6906	Volunteer Law Enforcement Officers	39	\$ 0.3244	\$ 0.3845	19%	\$ 58	\$ 58
4	7103	State Government - Law Enforcement Officers	6,057	\$ 1.6116	\$ 1.6694	4%	\$ 45	\$ 66
3	7200	State Acute Health Care Facilities w/Safe Patient Handling	1,836	\$ 3.2234	\$ 3.5124	9%	\$ 155	\$ 400
5	7201	State Patient or Health Care Personnel, NOC	2,954	\$ 3.8476	\$ 4.1298	7%	\$ 173	\$ 369
6	7400	State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 3.8476	\$ 4.1298	7%	173	369