

2015 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	Examples of Businesses within the Class	per Hour Worked				Full-time employee Costs or (Savings)***	
			Yr ending 3/14 FTEs**	Composite 2014	Base Rate 2015	% Rate Change	Employee	Employer
6	ALL CLASSIFICATIONS		1,733,604	\$ 0.7073	\$ 0.7133	0.8%	\$ 6	\$ 5
4	AGRICULTURE		62,213	\$ 0.8205	\$ 0.8608	4.9%	\$ 24	\$ 53
7	4802	Vegetable Farms-Machine Harvest	5,583	\$ 0.8216	\$ 0.8324	1%	\$ 15	\$ 6
2	4803	Orchards	29,432	\$ 0.7588	\$ 0.8148	7%	\$ 31	\$ 76
2	4804	Egg and Poultry Farms	754	\$ 1.2182	\$ 1.2513	3%	\$ 25	\$ 38
2	4805	Nurseries and Shellfish Farms	4,166	\$ 0.8368	\$ 0.9064	8%	\$ 35	\$ 98
5	4806	Hand Harvesting: Berries, Nuts, Flowers	1,245	\$ 0.2449	\$ 0.2627	7%	\$ 12	\$ 22
6	4808	Diversified Field Crops & Cereal Grains	5,451	\$ 1.1523	\$ 1.1496	0%	(\$ 4)	(\$ 2)
3	4809	Greenhouses & Mushroom Farms	1,359	\$ 0.8192	\$ 0.8411	3%	\$ 11	\$ 31
3	4810	Vegetable Farms-Hand Harvest	2,672	\$ 0.4315	\$ 0.4630	7%	\$ 19	\$ 42
3	4811	Hop and Mint Farms	2,448	\$ 0.8860	\$ 0.9241	4%	\$ 20	\$ 53
2	4812	Fish and Shellfish Hatcheries	161	\$ 0.9589	\$ 0.9929	4%	\$ 25	\$ 40
3	4813	Vineyards	3,731	\$ 0.4763	\$ 0.5035	6%	\$ 17	\$ 36
3	4814	Farm internship program A	0	\$ 0.3609	\$ 0.3978	10%	\$ 30	\$ 41
3	4815	Farm internship program B	0	\$ 0.7011	\$ 0.6995	0%	\$ 22	(\$ 26)
6	4816	Farm internship program C	0	\$ 1.0448	\$ 0.9752	-7%	(\$ 18)	(\$ 116)
6	7301	Dairy Farms	4,055	\$ 1.0945	\$ 1.1377	4%	\$ 33	\$ 50
7	7302	Livestock Farms and Stables	950	\$ 2.2167	\$ 2.2074	0%	\$ 4	(\$ 22)
5	7307	Tree Farms	206	\$ 1.0945	\$ 1.0813	-1%	\$ 4	(\$ 29)
8	FOREST PRODUCTS		19,830	\$ 2.1785	\$ 2.1282	-2%	\$ 4	(\$ 101)
8	1002	Sawmills and Automated Shake and Shingle Mills	2,437	\$ 2.1591	\$ 2.1120	-2%	(\$ 12)	(\$ 78)
7	1003	Pole Yards and Log Home Manufacturing	226	\$ 1.8726	\$ 1.8059	-4%	(\$ 19)	(\$ 109)
6	1004	Log Storage or Sorting Yards	149	\$ 1.3017	\$ 1.2653	-3%	(\$ 2)	(\$ 68)
8	1005	Shake and Shingle Mills - Non-automated	0	\$19.0959	\$19.1360	0%	\$ 147	(\$ 70)
1	2401	Pulp and Paper Goods Manufacturing, NOC	3,754	\$ 1.1272	\$ 1.0992	-2%	\$ 4	(\$ 58)
4	2903	Wood Products Manufacturing, NOC	4,804	\$ 1.6049	\$ 1.6604	3%	\$ 34	\$ 72
6	2904	Plywood and Veneer Manufacturing	828	\$ 1.6940	\$ 1.7194	1%	\$ 26	\$ 23
3	2905	Furniture and Casket Manufacturing - Wood	455	\$ 1.4907	\$ 1.4718	-1%	(\$ 1)	(\$ 36)
3	2907	Cabinet and Countertop Manufacturing - Wood	3,533	\$ 1.2579	\$ 1.2414	-1%	\$ 5	(\$ 37)
4	2909	Woodenware Products Manufacturing	133	\$ 1.0215	\$ 1.0299	1%	\$ 16	\$ 1
9	5001	Logging Operations, NOC	521	\$20.1838	\$18.5476	-8%	(\$ 377)	(\$ 2,765)
3	5002	Log Booming and Rafting	0	\$ 1.4781	\$ 1.4880	1%	\$ 15	\$ 4
9	5003	Log Hauling	774	\$ 4.9014	\$ 4.7422	-3%	\$ 38	(\$ 343)
8	5004	Forestry and Timberland Services - Manual Labor	567	\$ 1.9148	\$ 1.9015	-1%	\$ 15	(\$ 41)
9	5005	Mechanized Logging	1,215	\$ 1.8659	\$ 1.8772	1%	\$ 43	(\$ 21)
9	5006	Forestry/Timberland Services - Machine Operations	63	\$ 3.3243	\$ 3.2996	-1%	\$ 17	(\$ 64)
9	6902	Log Road Construction	370	\$ 2.2673	\$ 2.2435	-1%	\$ 16	(\$ 62)
8	MISCELLANEOUS CONSTRUCTION AND MINING		36,832	\$ 2.0755	\$ 2.0388	-2%	\$ 2	(\$ 73)
9	0101	Excavation, Road Construction, Land Clearing, NOC	5,434	\$ 3.6235	\$ 3.2392	-11%	(\$ 125)	(\$ 613)
8	0103	Drilling and Geophysical Exploration, NOC	467	\$ 4.0174	\$ 3.8249	-5%	(\$ 40)	(\$ 330)
8	0104	Dredging, NOC	5	\$ 2.3217	\$ 2.4630	6%	\$ 57	\$ 215
5	0105	Fence Construction, NOC	603	\$ 3.1711	\$ 3.2639	3%	\$ 60	\$ 118
9	0106	Tree pruning, NOC	567	\$ 3.6235	\$ 3.9082	8%	\$ 266	\$ 281
9	0107	Underground Utility Line Const. & Pipelaying, NOC	2,725	\$ 2.4618	\$ 2.3710	-4%	\$ 18	(\$ 192)
8	0108	Sewer and Septic System Construction	1,532	\$ 2.3217	\$ 2.4630	6%	\$ 57	\$ 215
7	0112	Sand and Gravel Production including Dealers	1,333	\$ 1.7832	\$ 1.8890	6%	\$ 22	\$ 181
9	0201	Bridge, Bulkhead and Tunnel Construction	1,175	\$ 4.6675	\$ 4.2627	-9%	(\$ 4)	(\$ 773)
9	0202	Pile Driving with Water Hazard, Diving	95	\$ 7.4124	\$ 7.4950	1%	\$ 90	\$ 69
8	0210	Asphalt Paving - Streets and Roads	548	\$ 2.4580	\$ 2.4308	-1%	\$ 17	(\$ 69)
9	0212	Asphalt Paving, NOC	453	\$ 2.9232	\$ 3.0334	4%	\$ 47	\$ 164
8	0214	Concrete Work - Streets, Roads and Sidewalks	654	\$ 3.2730	\$ 3.2603	0%	\$ 1	(\$ 25)
7	0217	Concrete Work - Foundations and Flatwork	3,438	\$ 3.0323	\$ 3.3674	11%	\$ 106	\$ 537
7	0219	Guardrails, Street Signs and Traffic Lights Installation	586	\$ 2.5358	\$ 2.4175	-5%	(\$ 37)	(\$ 190)
6	0403	Sign Erection	154	\$ 4.1010	\$ 4.0707	-1%	\$ 29	(\$ 87)
9	0508	Tower, Tank, Windmill and Crane Construction	596	\$ 4.2344	\$ 4.0338	-5%	(\$ 46)	(\$ 339)
9	0509	Overhead Power and Transmission Line Construction	466	\$ 3.5681	\$ 3.0511	-14%	(\$ 111)	(\$ 882)
9	0701	Dam Construction	96	\$ 4.3149	\$ 4.1145	-5%	(\$ 17)	(\$ 368)
9	1702	Underground Mines	54	\$ 3.9984	\$ 3.8628	-3%	(\$ 2)	(\$ 258)
9	1703	Open Cut Mines	86	\$ 2.3018	\$ 2.2715	-1%	\$ 15	(\$ 73)
7	1704	Quarries	357	\$ 1.8344	\$ 1.7940	-2%	(\$ 17)	(\$ 61)
7	3506	Mobile Crane, Hoisting Services and Concrete Pumping	472	\$ 2.1004	\$ 2.1308	1%	\$ 25	\$ 34
9	4900	Construction Project or Site Superintendent/Manager	5,168	\$ 0.4908	\$ 0.4912	0%	\$ 4	(\$ 3)
6	4911	Construction Estimator	5,368	\$ 0.2463	\$ 0.2480	1%	\$ 0	\$ 3

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per Hour Worked

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			FTEs**	2014	2015		Employee	Employer
6	5206	Construction/Logging/Trucking - Permanent Yard	4,398	\$ 0.9532	\$ 1.0077	6%	\$ 24	\$ 81
8	BUILDING CONSTRUCTION AND TRADES		83,053	\$ 2.6454	\$ 2.6905	2%	\$ 36	\$ 51
4	0301	Landscape Construction and Renovation	3,684	\$ 1.8184	\$ 1.9889	9%	\$ 86	\$ 241
9	0302	Masonry Construction	1,027	\$ 5.2294	\$ 5.3757	3%	\$ 41	\$ 239
9	0303	Plastering, Stuccoing and Lathing: Buildings	298	\$ 3.9101	\$ 4.1030	5%	\$ 92	\$ 278
8	0306	Plumbing	6,128	\$ 2.4302	\$ 2.4202	0%	\$ 8	(\$ 27)
7	0307	HVAC Systems - Installation, Service & Repair	5,656	\$ 2.1002	\$ 2.2148	5%	\$ 41	\$ 179
3	0308	Lawn Care Maintenance	6,364	\$ 1.3849	\$ 1.4335	4%	\$ 26	\$ 67
8	0502	Floor and Counter Covering Installation	1,410	\$ 3.0724	\$ 3.2430	6%	\$ 60	\$ 268
9	0504	Painting: Building and Structures - Exterior Work	2,099	\$ 4.0495	\$ 4.1456	2%	\$ 54	\$ 131
8	0507	Roof Work - Construction and Repair	2,506	\$ 7.3656	\$ 7.6276	4%	\$ 173	\$ 330
7	0510	Wood Frame Building Construction	5,915	\$ 4.7057	\$ 4.9765	6%	\$ 161	\$ 359
7	0511	Glass Installation: Buildings	1,111	\$ 3.5803	\$ 3.7081	4%	\$ 64	\$ 181
9	0512	Insulation Installation and Asbestos Abatement Work	1,510	\$ 3.1713	\$ 2.9478	-7%	(\$ 9)	(\$ 420)
6	0513	Interior Finish Carpentry	4,128	\$ 2.0123	\$ 2.1827	8%	\$ 54	\$ 273
7	0514	Garage Door Installation	392	\$ 4.0736	\$ 4.0170	-1%	\$ 6	(\$ 115)
8	0516	Building Repair and Carpentry, NOC	5,887	\$ 3.6214	\$ 3.5768	-1%	\$ 7	(\$ 93)
9	0517	Factory Built Home Set-up by Contractor/Manufacturer	53	\$ 5.3316	\$ 5.3237	0%	\$ 63	(\$ 79)
9	0518	Non Wood Frame Building Construction	5,327	\$ 3.3205	\$ 3.1945	-4%	(\$ 30)	(\$ 212)
9	0519	Sheet Metal Siding, Gutter and Downspout Installation	586	\$ 4.0589	\$ 3.8656	-5%	(\$ 26)	(\$ 345)
7	0521	Painting: Buildings - Interior Work	3,887	\$ 1.3027	\$ 1.2814	-2%	\$ 16	(\$ 57)
7	0601	Electrical Wiring: Buildings and Structures	9,905	\$ 1.4486	\$ 1.3988	-3%	\$ 2	(\$ 97)
7	0602	Elevator Installation, Service and Repair	484	\$ 1.6603	\$ 1.6890	2%	\$ 2	\$ 53
9	0603	Machinery Installation, Service and Repair	3,404	\$ 2.0683	\$ 1.8875	-9%	(\$ 43)	(\$ 304)
4	0606	Vending Machine Installation, Service and Repair	974	\$ 1.4107	\$ 1.4258	1%	\$ 13	\$ 16
6	0607	Store Display Service by Contractor	4,660	\$ 1.7045	\$ 1.7712	4%	\$ 41	\$ 87
7	0608	Telephone and Electrical Alarm System Installation	3,534	\$ 0.8370	\$ 0.8360	0%	(\$ 0)	(\$ 1)
The following rates are per sq. ft. of wallboard installed								
8	0540	Wallboard Installation - Discounted Rate	748	\$ 0.0605	\$ 0.0642	6%	\$ 108	\$ 780
9	0541	Wallboard Taping - Discounted Rate	761	\$ 0.0287	\$ 0.0302	5%	\$ 108	\$ 252
9	0550	Wallboard Installation - Undiscounted Rate	298	\$ 0.0591	\$ 0.0651	10%	\$ 300	\$ 1,140
9	0551	Wallboard Taping - Undiscounted Rate	314	\$ 0.0330	\$ 0.0335	2%	\$ 72	\$ 48
3	FOOD PROCESSING AND MANUFACTURING		35,709	\$ 1.0378	\$ 1.0631	2%	\$ 17	\$ 31
5	2101	Grain, Feed and Flour Mills and Dealers	1,397	\$ 1.7920	\$ 1.6888	-6%	(\$ 27)	(\$ 171)
2	2104	Fruit and Vegetable Packing - Fresh	15,179	\$ 0.7861	\$ 0.8140	4%	\$ 19	\$ 34
3	3304	Meat, Fish and Poultry Dealers - Wholesale	4,963	\$ 1.1933	\$ 1.3045	9%	\$ 50	\$ 164
3	3702	Breweries, Wineries and Beverage Bottling	2,088	\$ 1.1130	\$ 1.1568	4%	\$ 26	\$ 58
4	3902	Fruit/Vegetable Canneries/Food Product Mfg, NOC	7,824	\$ 1.1023	\$ 1.0830	-2%	(\$ 5)	(\$ 32)
6	3903	Sugar Refining	0	\$ 2.6203	\$ 2.6471	1%	\$ 28	\$ 23
4	3906	Bakeries and Confectionaries- Wholesale, NOC	2,822	\$ 1.1317	\$ 1.1610	3%	\$ 21	\$ 35
4	4301	Meat Products Mfg./ Slaughter and Packing Houses	930	\$ 1.6339	\$ 1.6527	1%	\$ 19	\$ 18
4	4302	Custom Meat Cutting	189	\$ 1.7695	\$ 1.8630	5%	\$ 55	\$ 125
6	4304	Feed Lots and Stock Yards	318	\$ 2.2194	\$ 2.2608	2%	\$ 45	\$ 34
5	METAL AND MACHINERY MANUFACTURING		37,411	\$ 1.1639	\$ 1.1521	-1%	\$ 1	(\$ 24)
7	1701	Ore Reduction	0	\$ 1.8344	\$ 1.7940	-2%	(\$ 17)	(\$ 61)
9	1801	Lead Smelting, Rolling Mills and Metal Recovery	170	\$ 1.1321	\$ 1.1328	0%	\$ 5	(\$ 3)
5	1802	Aluminum Smelting	2	\$ 1.8391	\$ 1.8230	-1%	(\$ 5)	(\$ 26)
6	3402	Machine Shops and Machinery Mfg., NOC	11,120	\$ 1.2175	\$ 1.1759	-3%	(\$ 12)	(\$ 68)
6	3403	Aircraft Manufacturing	518	\$ 0.5577	\$ 0.5488	-2%	(\$ 2)	(\$ 15)
5	3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	6,708	\$ 1.1325	\$ 1.1314	0%	\$ 11	(\$ 13)
3	3405	Precision machined parts and products, N.O.C	10,227	\$ 0.7336	\$ 0.7501	2%	\$ 7	\$ 25
4	3603	Electroplating and Detinning, NOC	1,411	\$ 1.2237	\$ 1.2536	2%	\$ 28	\$ 29
7	3604	Galvanizing or Tinning, NOC	114	\$ 1.8293	\$ 1.7915	-2%	(\$ 10)	(\$ 62)
5	3605	Truck Manufacturing	1	\$ 1.3107	\$ 1.3162	0%	\$ 10	\$ 1
4	5101	Pipe Manufacturing - Iron or Steel	194	\$ 2.2315	\$ 2.3592	6%	\$ 46	\$ 199
3	5103	Foundries, NOC	1,147	\$ 2.0232	\$ 1.9579	-3%	(\$ 7)	(\$ 118)
2	5106	Blacksmithing and Forging Works	57	\$ 2.0232	\$ 1.9579	-3%	(\$ 7)	(\$ 118)
3	5108	Cable or Wire Rope Manufacturing	124	\$ 1.9832	\$ 1.9505	-2%	(\$ 13)	(\$ 50)
6	5109	Heavy Machinery Manufacturing	1,697	\$ 1.4323	\$ 1.4641	2%	\$ 13	\$ 48
4	5201	Electric Equipment Manufacturing	398	\$ 0.9575	\$ 0.9396	-2%	(\$ 2)	(\$ 32)
8	5204	Railroad Car Manufacturing	406	\$ 2.4429	\$ 2.4405	0%	(\$ 1)	(\$ 3)
4	5208	Iron or Steel Works - Shop	1,686	\$ 1.8355	\$ 1.7740	-3%	(\$ 16)	(\$ 102)
6	5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1,430	\$ 1.7252	\$ 1.6865	-2%	(\$ 2)	(\$ 72)

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			per Hour Worked	FTEs**	2014		2015	Employee
4	MISCELLANEOUS MANUFACTURING		39,849	\$ 0.7820	\$ 0.7907	1%	\$ 8	\$ 9
8	0901	Shipbuilding or Repair, NOC	27	\$ 3.3205	\$ 3.1945	-4%	(\$ 30)	(\$ 212)
4	2906	Pattern or Model Manufacturing; Wood Instrument Mfg.	923	\$ 0.9690	\$ 0.9668	0%	\$ 6	(\$ 10)
7	2908	Factory Built Housing; Campers/Trailers Mfg.	231	\$ 2.6539	\$ 2.7521	4%	\$ 119	\$ 70
6	3102	Rock Wool Insulation Manufacturing	0	\$ 0.6692	\$ 0.6802	2%	\$ 2	\$ 19
6	3103	Cement Manufacturing	129	\$ 1.2449	\$ 1.2334	-1%	\$ 2	(\$ 24)
6	3104	Soapstone & Plasterboard Mfg; Wood preserving	931	\$ 1.5575	\$ 1.5902	2%	\$ 12	\$ 51
5	3105	Concrete Products Manufacturing	1,275	\$ 1.8497	\$ 1.8216	-2%	(\$ 3)	(\$ 51)
6	3501	Brick or Clay Product Manufacturing, NOC	10	\$ 2.4456	\$ 2.4439	0%	\$ 15	(\$ 18)
3	3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	1,309	\$ 0.8107	\$ 0.8273	2%	\$ 11	\$ 21
1	3509	Statuary and Ornament Manufacturing	79	\$ 0.9666	\$ 0.9715	1%	\$ 3	\$ 6
2	3510	Plastic Products Manufacturing	6,674	\$ 0.8799	\$ 0.8958	2%	\$ 16	\$ 14
6	3511	Fiberglass Products Manufacturing, NOC	781	\$ 1.4837	\$ 1.5567	5%	\$ 42	\$ 98
3	3512	Plastic - Cutting, Bending and Milling	2,006	\$ 0.9371	\$ 0.9522	2%	\$ 13	\$ 16
8	3513	Rubber Goods Manufacturing, NOC	303	\$ 1.3738	\$ 1.4414	5%	\$ 37	\$ 93
4	3602	Electronic Products and Instrument Mfg/ Dental Labs	10,462	\$ 0.3384	\$ 0.3276	-3%	(\$ 4)	(\$ 17)
5	3701	Chemical Mixing and Manufacturing	4,505	\$ 0.6692	\$ 0.6802	2%	\$ 2	\$ 19
5	3708	Mattress, Textile, Felt, & Rope Manufacturing, NOC	1,463	\$ 1.4955	\$ 1.5715	5%	\$ 48	\$ 98
3	3802	Garments/Handbag/Pack/Tent Manufacturing	3,300	\$ 0.5779	\$ 0.6011	4%	\$ 10	\$ 35
7	3808	Upholstery Work, NOC	418	\$ 1.0487	\$ 1.0488	0%	\$ 4	(\$ 4)
5	4101	Printing Services and Book Binding	2,999	\$ 0.8405	\$ 0.8444	0%	\$ 3	\$ 4
1	6604	Optical Goods Manufacturing	803	\$ 0.2831	\$ 0.2841	0%	\$ 0	\$ 2
4	6908	Paper Products Manufacturing	1,221	\$ 1.0411	\$ 1.0108	-3%	(\$ 5)	(\$ 54)
4	UTILITIES AND COMMUNICATIONS		17,459	\$ 0.4977	\$ 0.5042	1%	\$ 3	\$ 10
2	1301	Electric Light & Power Companies	1,864	\$ 1.3090	\$ 1.3288	2%	\$ 3	\$ 35
3	1303	Telephone Companies - All Other Employees, NOC	1,037	\$ 0.5858	\$ 0.6218	6%	\$ 12	\$ 58
5	1304	Telephone Companies - Office and Admin. Staff	6,670	\$ 0.1563	\$ 0.1539	-2%	(\$ 1)	(\$ 3)
4	1305	TV Cable Companies - All Other Employees, NOC	381	\$ 1.1823	\$ 1.1632	-2%	(\$ 5)	(\$ 32)
5	1507	Waterworks Operations, Repair and Maintenance	1,494	\$ 1.4474	\$ 1.4749	2%	\$ 23	\$ 30
1	3408	Natural Gas Companies	437	\$ 0.6113	\$ 0.6120	0%	\$ 5	(\$ 3)
2	4103	Newspaper Publishing	463	\$ 1.3563	\$ 1.3509	0%	\$ 1	(\$ 12)
1	4501	Radio or Television - Field Employees	276	\$ 0.5292	\$ 0.5160	-2%	(\$ 7)	(\$ 18)
5	4502	Radio or Television - All Other Employees	4,837	\$ 0.1956	\$ 0.2012	3%	\$ 2	\$ 9
6	TRANSPORTATION AND WAREHOUSING		47,694	\$ 1.9673	\$ 1.9997	2%	\$ 15	\$ 47
5	1101	Parcel and Package Delivery Service	8,695	\$ 1.8339	\$ 1.9049	4%	\$ 24	\$ 113
8	1102	Trucking, NOC	9,055	\$ 3.3762	\$ 3.3567	-1%	(\$ 10)	(\$ 27)
7	1105	Septic Tank Pumping and Street Sweeping Services	1,226	\$ 1.9904	\$ 2.0775	4%	\$ 50	\$ 118
6	1109	Auto Towing Services	688	\$ 3.4216	\$ 3.3010	-4%	\$ 9	(\$ 240)
9	1401	Taxi Cab Companies	2,238	\$ 0.5726	\$ 0.6268	9%	\$ 40	\$ 64
3	1404	Cabulance and Paratransit	733	\$ 2.0192	\$ 1.9868	-2%	(\$ 6)	(\$ 56)
1	1405	Ambulance Services	671	\$ 1.8487	\$ 1.8922	2%	\$ 35	\$ 49
4	1407	Bus Companies	1,923	\$ 1.2833	\$ 1.3337	4%	\$ 16	\$ 81
6	2002	Freight Handling Services	2,019	\$ 1.9432	\$ 2.0294	4%	\$ 26	\$ 140
6	2007	Grain, Bean and Pea Elevators or Warehouses	485	\$ 1.4672	\$ 1.5662	7%	\$ 50	\$ 140
6	2008	Field Bonded Warehouses	26	\$ 0.9400	\$ 0.9422	0%	\$ 6	(\$ 2)
3	2102	Warehouses, NOC, Grocery Dist. & Recycle Centers	5,532	\$ 1.5617	\$ 1.6034	3%	\$ 19	\$ 61
2	2105	Beer, Wine, and Soft Drink Distributors	3,004	\$ 1.4534	\$ 1.5901	9%	\$ 53	\$ 210
5	4305	Solid Waste Collection Services/Landfill Operations	1,803	\$ 2.6329	\$ 2.7212	3%	\$ 14	\$ 156
5	4404	Cold Storage Warehouse	1,286	\$ 1.2694	\$ 1.2707	0%	\$ 4	(\$ 1)
3	6801	Scheduled Airlines - Flight Crew	778	\$ 1.8006	\$ 1.8011	0%	(\$ 24)	\$ 25
2	6802	Scheduled Airlines - Ground Crew	1,120	\$ 1.4308	\$ 1.5134	6%	\$ 44	\$ 114
9	6803	Non Scheduled Airlines - Flight Crew	416	\$ 1.8907	\$ 1.7098	-10%	(\$ 42)	(\$ 305)
3	6804	Non Scheduled Airlines - Ground Crew	4,405	\$ 0.8539	\$ 0.8242	-3%	(\$ 5)	(\$ 53)
9	6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	7	\$16.2059	\$16.0054	-1%	\$ 44	(\$ 429)
4	6907	Moving and Storage Companies	1,585	\$ 2.7401	\$ 2.7059	-1%	\$ 19	(\$ 85)
5	DEALERS AND WHOLESALEERS		34,982	\$ 1.2210	\$ 1.1982	-2%	\$ 2	(\$ 45)
7	0604	Scrap Metal Dealers and Processors	690	\$ 2.6716	\$ 2.6685	0%	(\$ 4)	(\$ 2)
8	1103	Solid Fuel, Topsoil, Beauty Bark, and Firewood Dealers	632	\$ 2.9538	\$ 2.8844	-2%	(\$ 7)	(\$ 126)
3	1104	Auto Wrecking	997	\$ 1.5078	\$ 1.5609	4%	\$ 29	\$ 72
5	1106	Tool Rental Stores	1,110	\$ 0.7903	\$ 0.7858	-1%	\$ 2	(\$ 11)
5	1108	Glass Merchants	1,523	\$ 1.4258	\$ 1.3932	-2%	(\$ 4)	(\$ 59)
4	2004	Iron and Steel Merchants	1,227	\$ 1.7692	\$ 1.6864	-5%	(\$ 11)	(\$ 148)
3	2009	Lumber Yards and Building Material Dealers	6,553	\$ 0.8982	\$ 0.8720	-3%	(\$ 6)	(\$ 44)

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			FTEs**	2014	2015		Employee	Employer
4	2106	Fertilizer Dealers	1,309	\$ 1.2187	\$ 1.1976	-2%	\$ 1	(\$ 41)
6	3101	Ready-mix Concrete Dealers	926	\$ 1.7700	\$ 1.8382	4%	\$ 37	\$ 94
6	3309	Motorcycle Dealers	600	\$ 1.0113	\$ 1.0393	3%	\$ 20	\$ 34
6	3407	Gas, Oil, or Asphalt Dealers	2,602	\$ 1.8804	\$ 1.7526	-7%	(\$ 39)	(\$ 206)
6	4401	Cold Storage Lockers	25	\$ 1.0602	\$ 1.0778	2%	\$ 16	\$ 18
2	4402	Ice Manufacturing or Dealers	110	\$ 1.8526	\$ 1.8132	-2%	(\$ 6)	(\$ 70)
5	6405	Tire Sales & Service Centers	2,299	\$ 1.3439	\$ 1.3049	-3%	\$ 2	(\$ 77)
3	6407	Wholesale Stores, NOC	8,190	\$ 0.6478	\$ 0.6582	2%	\$ 12	\$ 8
4	6408	Farm Machinery Dealers	883	\$ 1.1342	\$ 1.2010	6%	\$ 47	\$ 82
6	6409	Machinery and Equipment Dealers and Repair NOC	4,254	\$ 1.6897	\$ 1.6352	-3%	\$ 3	(\$ 108)
3	6410	Janitorial Supply Dealers	277	\$ 0.8069	\$ 0.7944	-2%	(\$ 5)	(\$ 19)
4	6603	Auction Sales	774	\$ 0.8027	\$ 0.7893	-2%	(\$ 5)	(\$ 21)
2	STORES		119,098	\$ 0.5129	\$ 0.5180	1%	\$ 5	\$ 4
3	3303	Meat, Fish and Poultry Dealers - Retail	602	\$ 1.0933	\$ 1.0826	-1%	\$ 2	(\$ 22)
2	3410	Convenience Grocery Store - with Self Service Gas	8,656	\$ 0.5617	\$ 0.5402	-4%	(\$ 7)	(\$ 34)
1	3901	Bakeries - Retail	3,209	\$ 0.4403	\$ 0.4380	-1%	\$ 3	(\$ 7)
1	6304	Department and Antique Stores	2,468	\$ 0.7927	\$ 0.8110	2%	\$ 11	\$ 24
1	6305	Clothing and Shoe Stores	13,854	\$ 0.3335	\$ 0.3283	-2%	\$ 2	(\$ 12)
4	6306	Furniture and Appliance Stores	8,384	\$ 0.8225	\$ 0.8575	4%	\$ 21	\$ 46
2	6308	Jewelry and Optical Goods Stores	3,090	\$ 0.2417	\$ 0.2380	-2%	(\$ 2)	(\$ 5)
3	6309	Hardware, Auto Parts and Sporting Good Stores	22,758	\$ 0.5599	\$ 0.5518	-1%	\$ 2	(\$ 18)
1	6402	Supermarkets	12,568	\$ 0.6836	\$ 0.7137	4%	\$ 17	\$ 41
1	6403	Convenience Grocery Stores - No Gas	9,991	\$ 0.4692	\$ 0.4901	4%	\$ 8	\$ 32
3	6404	Florists	1,384	\$ 0.7073	\$ 0.7227	2%	\$ 13	\$ 17
1	6406	Retail Stores, NOC	29,101	\$ 0.3643	\$ 0.3706	2%	\$ 4	\$ 9
1	6504	Charitable and Welfare Stores	2,162	\$ 0.9302	\$ 0.9041	-3%	\$ 0	(\$ 50)
2	6506	Photography Studios and Film Print Shops	869	\$ 0.3648	\$ 0.3748	3%	\$ 6	\$ 13
5	TEMPORARY HELP		31,495	\$ 0.6466	\$ 0.6562	1%	\$ 5	\$ 13
3	7104	Temp. Help - Administrative Staff	2,863	\$ 0.1640	\$ 0.1624	-1%	(\$ 1)	(\$ 2)
3	7105	Temp. Help - Office Services	14,223	\$ 0.1447	\$ 0.1412	-2%	(\$ 2)	(\$ 5)
3	7106	Temp. Help - Retail Store Services	596	\$ 0.6795	\$ 0.7044	4%	\$ 8	\$ 39
2	7107	Temp. Help - Food Services	139	\$ 0.6556	\$ 0.6915	5%	\$ 28	\$ 41
4	7108	Temp. Help - Warehousing Services	3,324	\$ 0.5194	\$ 0.5149	-1%	(\$ 3)	(\$ 6)
4	7109	Temp. Help - Light Assembly Work	1,032	\$ 0.4175	\$ 0.4168	0%	\$ 2	(\$ 3)
5	7110	Temp. Help - Field Technical Services	505	\$ 0.8255	\$ 0.8441	2%	\$ 12	\$ 24
4	7111	Temp. Help - Health Care Services	1,757	\$ 1.1224	\$ 1.1317	1%	\$ 5	\$ 13
4	7112	Temp. Help - Agricultural Services	42	\$ 1.7465	\$ 1.8115	4%	\$ 46	\$ 79
3	7113	Temp. Help - Maintenance Services	713	\$ 0.9886	\$ 1.0218	3%	\$ 21	\$ 43
3	7114	Temp. Help - Assembly Work and Freight Handling	1,989	\$ 1.5472	\$ 1.6745	8%	\$ 61	\$ 183
3	7115	Temp. Help - Food Processing Services	899	\$ 1.2092	\$ 1.1814	-2%	(\$ 2)	(\$ 51)
8	7116	Temp. Help - Flagging for Public Utility Construction	361	\$ 1.5078	\$ 1.5028	0%	\$ 10	(\$ 20)
3	7117	Temp. Help - Machine Operators and Skilled Craftsmen	664	\$ 2.7595	\$ 2.7561	0%	\$ 37	(\$ 44)
7	7118	Temp. Help - Flagging for Construction Services NOC	823	\$ 3.4398	\$ 3.5829	4%	\$ 52	\$ 223
6	7119	Temp. Help - Vehicle Operations	392	\$ 3.3474	\$ 3.4650	4%	\$ 52	\$ 174
9	7120	Temp. Help - Hazardous Waste Services	0	\$14.1123	\$14.2102	1%	\$ 136	\$ 52
9	7121	Temp. Help - Logging and Aircraft Services	4	\$13.2317	\$13.3321	1%	\$ 143	\$ 50
5	7122	Temp. Help - Laborers for Manufacturing	1,169	\$ 1.0921	\$ 1.0164	-7%	(\$ 36)	(\$ 110)
4	MISCELLANEOUS SERVICES		297,556	\$ 0.6745	\$ 0.6713	0%	\$ 4	(\$ 10)
6	2201	Laundry or Dry Cleaning Services	1,243	\$ 0.6703	\$ 0.6659	-1%	\$ 4	(\$ 12)
5	2202	Carpet Cleaning	585	\$ 1.8089	\$ 1.8086	0%	\$ 8	(\$ 9)
2	2203	Laundries - Commercial NOC	1,260	\$ 1.1674	\$ 1.1901	2%	\$ 10	\$ 33
6	2204	Laundries - Coin Operated	204	\$ 0.6703	\$ 0.6659	-1%	\$ 4	(\$ 12)
1	3406	Gas Stations-Full Service, Car Washes and Detailers	4,036	\$ 0.7079	\$ 0.7170	1%	\$ 11	\$ 7
1	3409	Gas Stations-Self Service - No Groceries	86	\$ 0.4372	\$ 0.4374	0%	\$ 2	(\$ 2)
6	3411	Automobile Dealers, Rentals and Service Shops	17,173	\$ 1.2863	\$ 1.2298	-4%	(\$ 8)	(\$ 101)
8	3412	Automobile Body Repair Centers	3,817	\$ 1.4872	\$ 1.4852	0%	\$ 14	(\$ 18)
6	3414	Boat Dealers, Marinas and Boat Houses	1,138	\$ 1.6182	\$ 1.7094	6%	\$ 40	\$ 135
9	3415	Factory Built Housing Dealers	93	\$ 1.9926	\$ 1.9400	-3%	(\$ 11)	(\$ 90)
1	3905	Restaurants and Taverns	124,776	\$ 0.4113	\$ 0.4134	1%	\$ 4	\$ 0
3	3909	Catering Services	1,769	\$ 0.8318	\$ 0.8319	0%	\$ 8	(\$ 8)
1	4504	Movie and Live Theatres	3,254	\$ 0.3696	\$ 0.3585	-3%	(\$ 1)	(\$ 21)
2	4905	Motels and Hotels	11,905	\$ 0.9539	\$ 0.9957	4%	\$ 25	\$ 55
6	4910	Property and Building Management Services	16,357	\$ 1.1159	\$ 1.0825	-3%	(\$ 4)	(\$ 61)

2015 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	*Examples of Businesses within the Class	Yr ending 3/14 Composite Base Rate			% Rate Change	Full-time employee Costs or (Savings)***	
			FTEs**	2014	2015		Employee	Employer
2	5207	Bowling Centers and Skating Rinks	1,341	\$ 0.4347	\$ 0.4483	3%	\$ 6	\$ 20
1	5308	Community Action Organizations	3,224	\$ 0.3184	\$ 0.3090	-3%	(\$ 5)	(\$ 14)
7	6201	Mortuaries	533	\$ 0.8158	\$ 0.8162	0%	\$ 5	(\$ 5)
6	6202	Cemeteries	258	\$ 1.6440	\$ 1.6963	3%	\$ 20	\$ 80
1	6203	YMCA, YWCA, Boys and Girls Clubs	3,260	\$ 0.3429	\$ 0.3466	1%	\$ 5	\$ 2
2	6204	Health Clubs, Gyms, Exercise Facilities and Baths NOC	5,449	\$ 0.3985	\$ 0.4100	3%	\$ 9	\$ 13
4	6205	Clubs NOC	3,132	\$ 0.6155	\$ 0.6091	-1%	\$ 7	(\$ 19)
3	6206	Golf Courses NOC	2,091	\$ 0.6171	\$ 0.6086	-1%	\$ 2	(\$ 19)
6	6207	Carnivals and Circuses - Traveling	94	\$ 3.0517	\$ 3.1289	3%	\$ 7	\$ 141
2	6208	Amusement Parks, Race Tracks and Fairs	1,576	\$ 0.6799	\$ 0.6764	-1%	\$ 3	(\$ 10)
3	6209	Campgrounds NOC and Public Swimming Pools	2,048	\$ 0.7653	\$ 0.7647	0%	\$ 15	(\$ 16)
2	6509	Boarding Homes and Retirement Centers	24,917	\$ 0.8661	\$ 0.8574	-1%	\$ 1	(\$ 18)
8	6510	Domestic Servants	1,099	\$ 1.0685	\$ 1.0680	0%	\$ 4	(\$ 5)
3	6511	Chore Services	14,159	\$ 0.9724	\$ 0.9362	-4%	(\$ 8)	(\$ 61)
6	6512	Home Care Services - HCQA	22,078	\$ 0.3862	\$ 0.3644	-6%	(\$ 9)	(\$ 33)
5	6602	Janitorial Services and Pest Control	11,304	\$ 1.2948	\$ 1.3717	6%	\$ 39	\$ 108
4	6607	Card Rooms, Bingo Parlors and Recreational Centers	4,718	\$ 0.4354	\$ 0.4319	-1%	\$ 0	(\$ 7)
2	6704	Parking Lot Operations	1,596	\$ 0.3850	\$ 0.3789	-2%	\$ 1	(\$ 12)
2	6705	Ski Facilities and Outdoor Recreation Guides	729	\$ 2.0478	\$ 2.0417	0%	\$ 46	(\$ 58)
6	6706	Athletic Teams - Care of team, gear and facilities	117	\$ 0.7776	\$ 0.7800	0%	\$ 6	(\$ 2)
1	6707	Contact Sports, NOC	12	\$12.0613	\$12.9735	8%	\$ 461	\$ 1,291
8	6708	Auto & Boat Racing-Per Race	0	\$20.4207	\$21.0367	3%	\$ 504	\$ 679
2	6709	Sheltered Workshops	3,270	\$ 0.6882	\$ 0.7160	4%	\$ 14	\$ 39
2	6809	Baseball, Basketball & Soccer Teams	13	\$12.5277	\$13.5481	8%	\$ 794	\$ 1,165
3	7102	Football Teams - NFL	0	\$ 9.5926	\$ 9.7710	2%	\$ 142	\$ 200
1	7203	Community Service Workers	190	\$ 0.3952	\$ 0.4081	3%	\$ 12	\$ 12
5	7204	Preferred Workers	50	\$ 0.0910	\$ 0.0896	-2%	(\$ 1)	(\$ 1)
5	7205	Life and rescue emergency personnel	0	\$ 0.0910	\$ 0.0896	-2%	(\$ 1)	(\$ 1)
1	7308	Pet Grooming/Boarding Services/Animal Shelters	2,362	\$ 0.9518	\$ 0.9115	-4%	(\$ 10)	(\$ 68)
2	7309	Work Activity Centers	239	\$ 0.7244	\$ 0.7239	0%	\$ 5	(\$ 6)
4	HEALTH CARE		103,533	\$ 0.5246	\$ 0.5247	0%	\$ 3	(\$ 2)
6	6105	Hospitals, NOC	1,462	\$ 0.9814	\$ 0.9894	1%	\$ 10	\$ 6
1	6108	Nursing Homes	18,021	\$ 1.0612	\$ 1.0536	-1%	\$ 5	(\$ 19)
4	6109	Physicians & Medical Clinics	75,207	\$ 0.3292	\$ 0.3326	1%	\$ 2	\$ 4
5	6110	Home Health Services and Nursing Care, NOC	2,952	\$ 1.4439	\$ 1.4362	-1%	\$ 9	(\$ 24)
5	6120	Acute Care Hospitals with Safe Patient Handling	5,889	\$ 0.8041	\$ 0.7871	-2%	(\$ 5)	(\$ 28)
5	6121	Acute Care Hospitals without Safe Patient Handling	3	\$ 0.8887	\$ 0.8868	0%	(\$ 0)	(\$ 3)
4	MISC. PROFESSIONAL AND CLERICAL		543,329	\$ 0.1928	\$ 0.1893	-2%	(\$ 1)	(\$ 5)
5	1006	Land surveying services, N.O.C.	869	\$ 0.2826	\$ 0.3266	16%	\$ 21	\$ 64
7	1007	Environmental Surveyors, Grading Bureaus, Foresters	2,408	\$ 0.8611	\$ 0.8239	-4%	(\$ 6)	(\$ 66)
6	4107	Business Machines- Installation, Service and Repair	5,209	\$ 0.4730	\$ 0.4892	3%	\$ 9	\$ 22
3	4108	Mailing Services	761	\$ 0.5158	\$ 0.5003	-3%	(\$ 5)	(\$ 25)
6	4109	Sign Painting - In Shop and Buildings	331	\$ 0.5514	\$ 0.5482	-1%	\$ 3	(\$ 9)
6	4901	Consulting Engineers and Architectural Services	16,989	\$ 0.2151	\$ 0.2024	-6%	(\$ 4)	(\$ 21)
1	4903	Insurance and Building Inspection Services	507	\$ 0.4665	\$ 0.4745	2%	\$ 6	\$ 10
3	4904	Clerical Office, NOC	214,841	\$ 0.1442	\$ 0.1401	-3%	(\$ 2)	(\$ 6)
3	5301	Accounting, Law and Service Companies	74,389	\$ 0.1704	\$ 0.1665	-2%	(\$ 1)	(\$ 6)
5	5302	Software Design & Engineering and Internet Service Providers	64,911	\$ 0.1237	\$ 0.1200	-3%	(\$ 2)	(\$ 5)
1	6107	Veterinary Services	6,086	\$ 0.4278	\$ 0.4273	0%	\$ 5	(\$ 6)
8	6301	Sales Personnel - Vehicles and Boats	9,553	\$ 0.3857	\$ 0.3896	1%	\$ 5	\$ 3
5	6303	Sales Personnel - Outside, NOC	55,574	\$ 0.2607	\$ 0.2553	-2%	(\$ 2)	(\$ 8)
1	6501	Barbers, Beauty Salons and Tanning Parlors	10,291	\$ 0.4211	\$ 0.4073	-3%	(\$ 7)	(\$ 20)
4	6502	Banks and Financial Institutions	40,248	\$ 0.1646	\$ 0.1667	1%	\$ 1	\$ 3
5	6503	Labor Unions	1,523	\$ 0.2580	\$ 0.2605	1%	\$ 4	\$ 1
4	6601	Security Guard Agencies and Armored Car Services	7,181	\$ 0.5726	\$ 0.5819	2%	\$ 4	\$ 14
1	6605	Actors, Entertainers and Musicians, NOC	437	\$ 0.9355	\$ 0.8649	-8%	(\$ 35)	(\$ 101)
9	6608	Motion Picture Production	234	\$ 1.4180	\$ 1.4644	3%	\$ 25	\$ 64
1	6620	Entertainers & Dancers	1	\$ 7.4179	\$ 7.4567	1%	\$ 99	(\$ 25)
2	6909	Medical and Testing Labs/Blood Banks	9,327	\$ 0.3637	\$ 0.3683	1%	\$ 1	\$ 8
7	7100	Exempt limited liability members NOC	128	\$ 0.1664	\$ 0.1659	0%	(\$ 1)	(\$ 0)
8	7101	Executive Officers, NOC	2,286	\$ 0.1476	\$ 0.1479	0%	(\$ 1)	\$ 1
6	7202	Real Estate Agencies	19,244	\$ 0.1599	\$ 0.1571	-2%	\$ 0	(\$ 5)
3	GOVERNMENT AND SCHOOLS		223,562	\$ 0.6154	\$ 0.6452	5%	\$ 12	\$ 46
5	0803	Cities-All Other Employees, NOC	5,030	\$ 1.2515	\$ 1.3030	4%	\$ 15	\$ 84

2015 Composite Base Rates by Risk Classification

per Hour Worked

Hazard Group	Risk Class	*Examples of Businesses within the Class	Yr ending 3/14 FTEs**	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)***	
				2014	2015		Employee	Employer
5	1501	County and Tribal Councils-All Other Employees, NOC	6,582	\$ 1.5318	\$ 1.5668	2%	\$ 19	\$ 48
6	4201	Port Districts	734	\$ 1.6363	\$ 1.5819	-3%	(\$ 5)	(\$ 99)
3	4902	State Government - Office and Administrative Employees	24,899	\$ 0.3755	\$ 0.3745	0%	\$ 1	(\$ 3)
2	4906	Colleges & Universities	69,285	\$ 0.3210	\$ 0.3364	5%	\$ 5	\$ 24
4	4907	Inmates - Prison Industries	1,218	\$ 0.2213	\$ 0.2242	1%	\$ 3	\$ 2
2	4908	Inmates - Adult Camps	376	\$ 0.3311	\$ 0.3359	1%	\$ 3	\$ 6
3	4909	Inmates - Juvenile Camps	23	\$ 0.2031	\$ 0.2012	-1%	(\$ 2)	(\$ 2)
2	5300	State Government - Administrative Field Staff	10,422	\$ 0.3717	\$ 0.3640	-2%	(\$ 0)	(\$ 14)
1	5305	Cities - Office and Administrative Employees	4,817	\$ 0.2161	\$ 0.2107	-2%	(\$ 2)	(\$ 8)
1	5306	Counties - Office and Administrative Employees	10,543	\$ 0.2002	\$ 0.1962	-2%	(\$ 3)	(\$ 5)
4	5307	State Government - All Other Employees, NOC	10,644	\$ 1.7081	\$ 1.7615	3%	\$ 25	\$ 77
1	6103	Schools, Churches and Day Care - Prof./Clerical Staff	47,266	\$ 0.2897	\$ 0.2987	3%	\$ 6	\$ 12
2	6104	Schools, Churches and Day Care-All Other Staff	5,996	\$ 1.0433	\$ 1.1423	9%	\$ 38	\$ 152
1	6505	Welfare Special Works Programs	1,342	\$ 0.4027	\$ 0.4184	4%	\$ 10	\$ 20
1	6901	Volunteers	4,141	\$ 0.0715	\$ 0.0725	1%	\$ 1	\$ 1
1	6904	County and City Fire fighters - Salaried	5,354	\$ 1.4823	\$ 1.7836	20%	\$ 90	\$ 488
1	6905	County and City Law Enforcement Officers	3,789	\$ 1.2251	\$ 1.3083	7%	\$ 25	\$ 135
1	6906	Volunteer Law Enforcement Officers	39	\$ 0.3845	\$ 0.4109	7%	\$ 25	\$ 25
4	7103	State Government - Law Enforcement Officers	6,135	\$ 1.6694	\$ 1.8198	9%	\$ 46	\$ 242
3	7200	State Acute Health Care Facilities w/Safe Patient Handling	1,868	\$ 3.5124	\$ 3.8055	8%	\$ 99	\$ 463
5	7201	State Patient or Health Care Personnel, NOC	3,060	\$ 4.1298	\$ 4.2267	2%	\$ 65	\$ 121
6	7400	State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 4.1298	\$ 4.2267	2%	65	121

NOC = "not otherwise classified"

**Each FTE represents 1,920 hours worked

***Cost/ (savings) = the additional amount of premium that the employer will either deduct from the employee paychecks (Employee portion) pay directly net of employee deduction (Employer portion) for each FTE assuming the employer has an experience modification factor = 1.000