

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	Examples of Businesses within the Class	per Hour Worked			Full-time employee Costs or (Savings)***		
			Yr ending 3/15 FTEs**	Composite 2015	Base Rate 2016	% Rate Change	Employee	Employer
6	ALL CLASSIFICATIONS		1,822,653	\$ 0.7210	\$ 0.7351	2%	\$ 3	\$ 23
8	BUILDING CONSTRUCTION AND TRADES		92,821	\$ 2.7106	\$ 2.7466	1%	\$ 5	\$ 65
3	0308	Lawn Care Maintenance	6,791	\$ 1.4335	\$ 1.5028	5%	\$ 22	\$ 112
4	0606	Vending Machine Installation, Service and Repair	945	\$ 1.4258	\$ 1.4778	4%	\$ 11	\$ 89
4	0301	Landscape Construction and Renovation	4,140	\$ 1.9889	\$ 2.0319	2%	\$ 11	\$ 72
6	0607	Store Display Service by Contractor	4,703	\$ 1.7712	\$ 1.8550	5%	\$ 5	\$ 156
6	0513	Interior Finish Carpentry	4,853	\$ 2.1827	\$ 2.2137	1%	\$ 10	\$ 49
7	0608	Telephone and Electrical Alarm System Installation	3,696	\$ 0.8360	\$ 0.8678	4%	(\$ 2)	\$ 63
7	0521	Painting: Buildings - Interior Work	4,565	\$ 1.2814	\$ 1.2993	1%	\$ 11	\$ 24
7	0601	Electrical Wiring: Buildings and Structures	11,135	\$ 1.3988	\$ 1.3153	-6%	(\$ 22)	(\$ 139)
7	0602	Elevator Installation, Service and Repair	588	\$ 1.6890	\$ 1.7419	3%	(\$ 15)	\$ 116
7	0307	HVAC Systems - Installation, Service & Repair	6,259	\$ 2.2148	\$ 2.2681	2%	(\$ 2)	\$ 105
7	0511	Glass Installation: Buildings	1,334	\$ 3.7081	\$ 3.8669	4%	\$ 16	\$ 289
7	0514	Garage Door Installation	441	\$ 4.0170	\$ 3.9049	-3%	(\$ 54)	(\$ 161)
7	0510	Wood Frame Building Construction	6,624	\$ 4.9765	\$ 5.3023	7%	\$ 116	\$ 510
8	0306	Plumbing	6,883	\$ 2.4202	\$ 2.3438	-3%	(\$ 37)	(\$ 110)
8	0502	Floor and Counter Covering Installation	1,670	\$ 3.2430	\$ 3.2144	-1%	(\$ 20)	(\$ 35)
8	0516	Building Repair and Carpentry, NOC	6,846	\$ 3.5768	\$ 3.5090	-2%	(\$ 24)	(\$ 106)
8	0507	Roof Work - Construction and Repair	2,885	\$ 7.6276	\$ 7.6753	1%	\$ 44	\$ 48
9	0603	Machinery Installation, Service and Repair	3,558	\$ 1.8875	\$ 1.7671	-6%	(\$ 32)	(\$ 199)
9	0512	Insulation Installation and Asbestos Abatement Work	1,761	\$ 2.9478	\$ 2.9515	0%	(\$ 4)	\$ 11
9	0518	Non Wood Frame Building Construction	6,313	\$ 3.1945	\$ 3.2144	1%	(\$ 22)	\$ 60
9	0519	Sheet Metal Siding, Gutter and Downspout Installation	651	\$ 3.8656	\$ 3.8272	-1%	(\$ 45)	(\$ 28)
9	0303	Plastering, Stuccoing and Lathing: Buildings	313	\$ 4.1030	\$ 4.4439	8%	\$ 58	\$ 597
9	0504	Painting: Building and Structures - Exterior Work	2,435	\$ 4.1456	\$ 4.4485	7%	\$ 78	\$ 504
9	0517	Factory Built Home Set-up by Contractor/Manufacturer	50	\$ 5.3237	\$ 5.2216	-2%	(\$ 62)	(\$ 134)
9	0302	Masonry Construction	1,085	\$ 5.3757	\$ 5.5490	3%	(\$ 16)	\$ 348
The following rates are per sq. ft. of wallboard installed								
8	0540	Wallboard Installation - Discounted Rate	782	\$ 0.0642	\$ 0.0647	1%	(\$ 12)	\$ 132
9	0541	Wallboard Taping - Discounted Rate	798	\$ 0.0302	\$ 0.0297	-2%	\$ 0	(\$ 120)
9	0551	Wallboard Taping - Undiscounted Rate	367	\$ 0.0335	\$ 0.0346	3%	\$ 12	\$ 252
9	0550	Wallboard Installation - Undiscounted Rate	351	\$ 0.0651	\$ 0.0717	10%	\$ 120	\$ 1,464
4	MISCELLANEOUS SERVICES		313,116	\$ 0.6717	\$ 0.6813	1%	\$ 3	\$ 15
1	5308	Community Action Organizations	3,485	\$ 0.3090	\$ 0.3214	4%	\$ 6	\$ 18
1	4504	Movie and Live Theatres	3,192	\$ 0.3585	\$ 0.3586	0%	\$ 2	(\$ 1)
1	6203	YMCA, YWCA, Boys and Girls Clubs	3,345	\$ 0.3466	\$ 0.3723	7%	\$ 14	\$ 36
1	7203	Community Service Workers	148	\$ 0.4081	\$ 0.4129	1%	\$ 0	\$ 9
1	3905	Restaurants and Taverns	132,811	\$ 0.4134	\$ 0.4206	2%	\$ 4	\$ 10
1	3409	Gas Stations-Self Service - No Groceries	101	\$ 0.4374	\$ 0.4487	3%	\$ 5	\$ 16
1	3406	Gas Stations-Full Service, Car Washes and Detailers	4,266	\$ 0.7170	\$ 0.7364	3%	\$ 3	\$ 34
1	7308	Pet Grooming/Boarding Services/Animal Shelters	2,574	\$ 0.9115	\$ 0.8578	-6%	(\$ 25)	(\$ 78)
1	6707	Contact Sports, NOC	13	\$12.9735	\$15.0830	16%	\$ 976	\$ 3,075
2	6704	Parking Lot Operations	1,623	\$ 0.3789	\$ 0.3770	-1%	(\$ 2)	(\$ 2)
2	6204	Health Clubs, Gyms, Exercise Facilities and Baths NOC	5,590	\$ 0.4100	\$ 0.4076	-1%	(\$ 1)	(\$ 4)
2	5207	Bowling Centers and Skating Rinks	1,390	\$ 0.4483	\$ 0.4656	4%	\$ 9	\$ 24
2	6208	Amusement Parks, Race Tracks and Fairs	1,649	\$ 0.6764	\$ 0.6899	2%	(\$ 2)	\$ 28
2	6709	Sheltered Workshops	3,322	\$ 0.7160	\$ 0.7218	1%	(\$ 2)	\$ 13
2	7309	Work Activity Centers	257	\$ 0.7239	\$ 0.7332	1%	(\$ 1)	\$ 19
2	6509	Boarding Homes and Retirement Centers	26,022	\$ 0.8574	\$ 0.8344	-3%	(\$ 13)	(\$ 32)
2	4905	Motels and Hotels	12,783	\$ 0.9957	\$ 1.0680	7%	\$ 36	\$ 103
2	2203	Laundries - Commercial NOC	1,332	\$ 1.1901	\$ 1.2338	4%	\$ 18	\$ 65
2	6705	Ski Facilities and Outdoor Recreation Guides	601	\$ 2.0417	\$ 1.9247	-6%	(\$ 60)	(\$ 164)
2	6809	Baseball, Basketball & Soccer Teams	19	\$13.5481	\$14.1373	4%	\$ 275	\$ 857
3	6206	Golf Courses NOC	2,085	\$ 0.6086	\$ 0.5802	-5%	(\$ 10)	(\$ 44)
3	6209	Campgrounds NOC and Public Swimming Pools	2,120	\$ 0.7647	\$ 0.7978	4%	\$ 16	\$ 47
3	3909	Catering Services	2,113	\$ 0.8319	\$ 0.8535	3%	\$ 11	\$ 30
3	6511	Chore Services	14,183	\$ 0.9362	\$ 0.9730	4%	\$ 7	\$ 64
4	6607	Card Rooms, Bingo Parlors and Recreational Centers	4,486	\$ 0.4319	\$ 0.4216	-2%	(\$ 4)	(\$ 16)
4	6205	Clubs NOC	3,179	\$ 0.6091	\$ 0.5906	-3%	(\$ 7)	(\$ 29)
5	7204	Preferred Workers	47	\$ 0.0896	\$ 0.0952	6%	\$ 5	\$ 5
5	7205	Life and rescue emergency personnel	0	\$ 0.0896	\$ 0.0952	6%	\$ 5	\$ 5
5	6602	Janitorial Services and Pest Control	12,389	\$ 1.3717	\$ 1.4212	4%	\$ 22	\$ 73
5	2202	Carpet Cleaning	595	\$ 1.8086	\$ 1.8057	0%	(\$ 20)	\$ 14
6	6512	Home Care Services - HCQA	23,088	\$ 0.3644	\$ 0.3514	-4%	(\$ 5)	(\$ 20)
6	2201	Laundry or Dry Cleaning Services	1,224	\$ 0.6659	\$ 0.6991	5%	\$ 10	\$ 54

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	Examples of Businesses within the Class	per Hour Worked			% Rate Change	Full-time employee Costs or (Savings)***	
			Yr ending 3/15 FTEs**	Composite 2015	Base Rate 2016		Employee	Employer
6	2204	Laundries - Coin Operated	212	\$ 0.6659	\$ 0.6991	5%	\$ 10	\$ 54
6	6706	Athletic Teams - Care of team, gear and facilities	151	\$ 0.7800	\$ 0.7856	1%	\$ 0	\$ 10
6	4910	Property and Building Management Services	17,004	\$ 1.0825	\$ 1.1236	4%	\$ 6	\$ 73
6	3411	Automobile Dealers, Rentals and Service Shops	18,349	\$ 1.2298	\$ 1.2174	-1%	(\$ 6)	(\$ 18)
6	6202	Cemeteries	255	\$ 1.6963	\$ 1.7453	3%	(\$ 2)	\$ 96
6	3414	Boat Dealers, Marinas and Boat Houses	1,193	\$ 1.7094	\$ 1.8042	6%	\$ 25	\$ 157
6	6207	Carnivals and Circuses - Traveling	121	\$ 3.1289	\$ 3.1532	1%	(\$ 42)	\$ 89
7	6201	Mortuaries	542	\$ 0.8162	\$ 0.8135	0%	(\$ 2)	(\$ 4)
8	6510	Domestic Servants	1,088	\$ 1.0680	\$ 1.1367	6%	\$ 18	\$ 114
8	3412	Automobile Body Repair Centers	4,058	\$ 1.4852	\$ 1.4999	1%	(\$ 11)	\$ 39
8	6708	Auto & Boat Racing-Per Race	0	\$21.0367	\$21.4720	2%	\$ 92	\$ 744
9	3415	Factory Built Housing Dealers	112	\$ 1.9400	\$ 1.9585	1%	(\$ 11)	\$ 46
3	GOVERNMENT AND SCHOOLS		228,796	\$ 0.6447	\$ 0.6677	4%	\$ 5	\$ 39
1	6901	Volunteers	4,181	\$ 0.0725	\$ 0.0724	0%	(\$ 0)	(\$ 0)
1	5306	Counties - Office and Administrative Employees	10,695	\$ 0.1962	\$ 0.2008	2%	\$ 3	\$ 5
1	5305	Cities - Office and Administrative Employees	4,787	\$ 0.2107	\$ 0.2180	3%	\$ 5	\$ 10
1	6103	Schools, Churches and Day Care - Prof./Clerical Staff	49,073	\$ 0.2987	\$ 0.3132	5%	\$ 7	\$ 20
1	6906	Volunteer Law Enforcement Officers	35	\$ 0.4109	\$ 0.4361	6%	\$ 24	\$ 24
1	6505	Welfare Special Works Programs	1,233	\$ 0.4184	\$ 0.4365	4%	\$ 9	\$ 25
1	6905	County and City Law Enforcement Officers	3,753	\$ 1.3083	\$ 1.4546	11%	\$ 27	\$ 254
1	6904	County and City Fire fighters - Salaried	5,457	\$ 1.7836	\$ 2.0105	13%	\$ 42	\$ 394
2	5300	State Government - Administrative Field Staff	10,886	\$ 0.3640	\$ 0.3386	-7%	(\$ 4)	(\$ 45)
2	4908	Inmates - Adult Camps	414	\$ 0.3359	\$ 0.3442	2%	\$ 3	\$ 13
2	4906	Colleges & Universities	71,069	\$ 0.3364	\$ 0.3488	4%	\$ 6	\$ 18
2	6104	Schools, Churches and Day Care-All Other Staff	5,951	\$ 1.1423	\$ 1.2077	6%	\$ 3	\$ 122
3	4909	Inmates - Juvenile Camps	24	\$ 0.2012	\$ 0.2072	3%	\$ 4	\$ 7
3	4902	State Government - Office and Administrative Employees	24,867	\$ 0.3745	\$ 0.3720	-1%	\$ 3	(\$ 8)
3	7200	State Acute Health Care Facilities w/Safe Patient Handling	1,899	\$ 3.8055	\$ 4.2061	11%	\$ 62	\$ 707
4	4907	Inmates - Prison Industries	1,474	\$ 0.2242	\$ 0.2396	7%	\$ 10	\$ 19
4	5307	State Government - All Other Employees, NOC	11,052	\$ 1.7615	\$ 1.7666	0%	(\$ 15)	\$ 25
4	7103	State Government - Law Enforcement Officers	6,364	\$ 1.8198	\$ 1.8972	4%	\$ 7	\$ 142
5	0803	Cities-All Other Employees, NOC	4,974	\$ 1.3030	\$ 1.3540	4%	(\$ 0)	\$ 98
5	1501	County and Tribal Councils-All Other Employees, NOC	6,682	\$ 1.5668	\$ 1.6144	3%	\$ 4	\$ 87
5	7201	State Patient or Health Care Personnel, NOC	3,161	\$ 4.2267	\$ 4.1568	-2%	(\$ 54)	(\$ 80)
6	4201	Port Districts	765	\$ 1.5819	\$ 1.6430	4%	\$ 9	\$ 108
6	7400	State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 4.2267	\$ 4.8227	14%	\$ 85	\$ 1,060
6	TRANSPORTATION AND WAREHOUSING		49,577	\$ 2.0521	\$ 2.1118	3%	(\$ 3)	\$ 118
1	1405	Ambulance Services	695	\$ 1.8922	\$ 2.0231	7%	\$ 26	\$ 226
2	6802	Scheduled Airlines - Ground Crew	1,222	\$ 1.5134	\$ 1.6137	7%	\$ 23	\$ 170
2	2105	Beer, Wine, and Soft Drink Distributors	3,012	\$ 1.5901	\$ 1.6148	2%	\$ 5	\$ 42
3	6804	Non Scheduled Airlines - Ground Crew	4,782	\$ 0.8242	\$ 0.8159	-1%	(\$ 1)	(\$ 15)
3	2102	Warehouses, NOC, Grocery Dist. & Recycle Centers	6,690	\$ 1.6034	\$ 1.6640	4%	\$ 7	\$ 109
3	6801	Scheduled Airlines - Flight Crew	983	\$ 1.8011	\$ 1.9078	6%	\$ 13	\$ 192
3	1404	Cabulance and Paratransit	790	\$ 1.9868	\$ 1.9224	-3%	(\$ 36)	(\$ 87)
4	1407	Bus Companies	1,989	\$ 1.3337	\$ 1.3780	3%	(\$ 0)	\$ 85
4	6907	Moving and Storage Companies	1,595	\$ 2.7059	\$ 2.7065	0%	(\$ 33)	\$ 34
5	4404	Cold Storage Warehouse	1,304	\$ 1.2707	\$ 1.2446	-2%	(\$ 22)	(\$ 29)
5	1101	Parcel and Package Delivery Service	9,111	\$ 1.9049	\$ 2.0052	5%	\$ 10	\$ 182
5	4305	Solid Waste Collection Services/Landfill Operations	2,132	\$ 2.7212	\$ 2.8884	6%	\$ 21	\$ 300
6	2008	Field Bonded Warehouses	13	\$ 0.9422	\$ 0.9546	1%	\$ 1	\$ 23
6	2007	Grain, Bean and Pea Elevators or Warehouses	491	\$ 1.5662	\$ 1.7080	9%	\$ 50	\$ 222
6	2002	Freight Handling Services	2,175	\$ 2.0294	\$ 2.0647	2%	(\$ 17)	\$ 85
6	1109	Auto Towing Services	732	\$ 3.3010	\$ 3.3981	3%	\$ 42	\$ 145
7	1105	Septic Tank Pumping and Street Sweeping Services	1,252	\$ 2.0775	\$ 1.9943	-4%	(\$ 21)	(\$ 139)
8	1102	Trucking, NOC	9,725	\$ 3.3567	\$ 3.4403	2%	(\$ 31)	\$ 191
9	1401	Taxi Cab Companies	442	\$ 0.6268	\$ 0.6704	7%	\$ 24	\$ 59
9	6803	Non Scheduled Airlines - Flight Crew	436	\$ 1.7098	\$ 1.6655	-3%	(\$ 29)	(\$ 56)
9	6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	7	\$16.0054	\$16.0075	0%	(\$ 112)	\$ 116
8	MISCELLANEOUS CONSTRUCTION AND MINING		40,115	\$ 2.0350	\$ 2.0003	-2%	(\$ 16)	(\$ 50)
5	0105	Fence Construction, NOC	715	\$ 3.2639	\$ 3.2090	-2%	(\$ 37)	(\$ 68)
6	4911	Construction Estimator	5,562	\$ 0.2480	\$ 0.2546	3%	\$ 3	\$ 9
6	5206	Construction/Logging/Trucking - Permanent Yard	4,885	\$ 1.0077	\$ 1.0478	4%	\$ 1	\$ 76
6	0403	Sign Erection	158	\$ 4.0707	\$ 4.1746	3%	\$ 19	\$ 181
7	1704	Quarries	371	\$ 1.7940	\$ 1.8111	1%	(\$ 17)	\$ 50

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	*Examples of Businesses within the Class	per Hour Worked			% Rate Change	Full-time employee Costs or (Savings)***	
			Yr ending 3/15 FTEs**	Composite 2015	Base Rate 2016		Employee	Employer
7	0112	Sand and Gravel Production including Dealers	1,401	\$ 1.8890	\$ 1.9737	4%	\$ 14	\$ 149
7	3506	Mobile Crane, Hoisting Services and Concrete Pumping	516	\$ 2.1308	\$ 2.0899	-2%	(\$ 20)	(\$ 58)
7	0219	Guardrails, Street Signs and Traffic Lights Installation	626	\$ 2.4175	\$ 2.3825	-1%	(\$ 33)	(\$ 34)
7	0217	Concrete Work - Foundations and Flatwork	3,705	\$ 3.3674	\$ 3.3539	0%	(\$ 13)	(\$ 13)
8	0210	Asphalt Paving - Streets and Roads	557	\$ 2.4308	\$ 2.4046	-1%	(\$ 32)	(\$ 18)
8	0104	Dredging, NOC	21	\$ 2.4630	\$ 2.5446	3%	(\$ 1)	\$ 158
8	0108	Sewer and Septic System Construction	1,668	\$ 2.4630	\$ 2.5446	3%	(\$ 1)	\$ 158
8	0214	Concrete Work - Streets, Roads and Sidewalks	760	\$ 3.2603	\$ 3.2810	1%	(\$ 18)	\$ 58
8	0103	Drilling and Geophysical Exploration, NOC	516	\$ 3.8249	\$ 3.8130	0%	(\$ 18)	(\$ 5)
9	4900	Construction Project or Site Superintendent/Manager	5,914	\$ 0.4912	\$ 0.5023	2%	\$ 2	\$ 19
9	1703	Open Cut Mines	77	\$ 2.2715	\$ 2.2954	1%	\$ 6	\$ 40
9	0107	Underground Utility Line Const. & Pipelaying, NOC	2,929	\$ 2.3710	\$ 2.4033	1%	(\$ 18)	\$ 80
9	0509	Overhead Power and Transmission Line Construction	587	\$ 3.0511	\$ 2.7128	-11%	(\$ 115)	(\$ 535)
9	0101	Excavation, Road Construction, Land Clearing, NOC	6,301	\$ 3.2392	\$ 3.0066	-7%	(\$ 63)	(\$ 383)
9	0212	Asphalt Paving, NOC	518	\$ 3.0334	\$ 3.1973	5%	\$ 29	\$ 286
9	0201	Bridge, Bulkhead and Tunnel Construction	837	\$ 4.2627	\$ 3.7472	-12%	(\$ 104)	(\$ 885)
9	0508	Tower, Tank, Windmill and Crane Construction	586	\$ 4.0338	\$ 3.8423	-5%	(\$ 41)	(\$ 327)
9	1702	Underground Mines	74	\$ 3.8628	\$ 3.8630	0%	(\$ 19)	\$ 19
9	0701	Dam Construction	23	\$ 4.1145	\$ 4.0479	-2%	(\$ 65)	(\$ 63)
9	0106	Tree pruning, NOC	607	\$ 3.9082	\$ 4.2635	9%	\$ 142	\$ 541
9	0202	Pile Driving with Water Hazard, Diving	202	\$ 7.4950	\$ 7.4018	-1%	(\$ 94)	(\$ 85)
4	MISC. PROFESSIONAL AND CLERICAL		574,775	\$ 0.1885	\$ 0.1928	2%	\$ 4	\$ 5
1	6501	Barbers, Beauty Salons and Tanning Parlors	10,650	\$ 0.4073	\$ 0.3943	-3%	(\$ 5)	(\$ 20)
1	6107	Veterinary Services	6,504	\$ 0.4273	\$ 0.4193	-2%	(\$ 2)	(\$ 14)
1	4903	Insurance and Building Inspection Services	550	\$ 0.4745	\$ 0.4959	5%	\$ 8	\$ 33
1	6605	Actors, Entertainers and Musicians, NOC	606	\$ 0.8649	\$ 0.7897	-9%	(\$ 35)	(\$ 109)
1	6620	Entertainers & Dancers	4	\$ 7.4567	\$ 7.5526	1%	\$ 3	\$ 181
2	6909	Medical and Testing Labs/Blood Banks	9,530	\$ 0.3683	\$ 0.3779	3%	\$ 3	\$ 15
3	4904	Clerical Office, NOC	224,570	\$ 0.1401	\$ 0.1449	3%	\$ 5	\$ 5
3	5301	Accounting, Law and Service Companies	78,607	\$ 0.1665	\$ 0.1755	5%	\$ 5	\$ 12
3	4108	Mailing Services	786	\$ 0.5003	\$ 0.4998	0%	(\$ 1)	(\$ 0)
4	6502	Banks and Financial Institutions	40,168	\$ 0.1667	\$ 0.1695	2%	\$ 3	\$ 2
4	6601	Security Guard Agencies and Armored Car Services	7,515	\$ 0.5819	\$ 0.5852	1%	(\$ 0)	\$ 7
5	5302	Software Design & Engineering and Internet Service Providers	75,042	\$ 0.1200	\$ 0.1219	2%	\$ 4	(\$ 0)
5	6303	Sales Personnel - Outside, NOC	57,759	\$ 0.2553	\$ 0.2560	0%	\$ 0	\$ 1
5	6503	Labor Unions	1,486	\$ 0.2605	\$ 0.2667	2%	\$ 6	\$ 6
5	1006	Land surveying services, N.O.C.	929	\$ 0.3266	\$ 0.4112	26%	\$ 32	\$ 130
6	7202	Real Estate Agencies	20,605	\$ 0.1571	\$ 0.1647	5%	\$ 6	\$ 9
6	4901	Consulting Engineers and Architectural Services	18,664	\$ 0.2024	\$ 0.2077	3%	\$ 2	\$ 8
6	4107	Business Machines- Installation, Service and Repair	5,304	\$ 0.4892	\$ 0.5185	6%	\$ 10	\$ 47
6	4109	Sign Painting - In Shop and Buildings	362	\$ 0.5482	\$ 0.5668	3%	\$ 10	\$ 26
7	7100	Exempt limited liability members NOC	129	\$ 0.1659	\$ 0.1726	4%	\$ 5	\$ 8
7	1007	Environmental Surveyors, Grading Bureaus, Foresters	2,522	\$ 0.8239	\$ 0.7960	-3%	(\$ 9)	(\$ 45)
8	7101	Executive Officers, NOC	2,174	\$ 0.1479	\$ 0.1557	5%	\$ 5	\$ 10
8	6301	Sales Personnel - Vehicles and Boats	10,093	\$ 0.3896	\$ 0.3898	0%	\$ 2	(\$ 2)
9	6608	Motion Picture Production	215	\$ 1.4644	\$ 1.5481	6%	\$ 13	\$ 148
4	AGRICULTURE		68,277	\$ 0.8600	\$ 0.9053	5%	\$ 19	\$ 68
2	4803	Orchards	33,519	\$ 0.8148	\$ 0.8647	6%	\$ 23	\$ 73
2	4805	Nurseries and Shellfish Farms	4,447	\$ 0.9064	\$ 0.9556	5%	\$ 18	\$ 77
2	4812	Fish and Shellfish Hatcheries	166	\$ 0.9929	\$ 1.0269	3%	\$ 11	\$ 54
2	4804	Egg and Poultry Farms	842	\$ 1.2513	\$ 1.2839	3%	\$ 21	\$ 42
3	4814	Farm internship program A	1	\$ 0.3978	\$ 0.4070	2%	\$ 5	\$ 13
3	4810	Vegetable Farms-Hand Harvest	2,700	\$ 0.4630	\$ 0.5254	13%	\$ 30	\$ 90
3	4813	Vineyards	3,926	\$ 0.5035	\$ 0.5387	7%	\$ 20	\$ 48
3	4815	Farm internship program B	0	\$ 0.6995	\$ 0.7121	2%	\$ 5	\$ 20
3	4809	Greenhouses & Mushroom Farms	1,728	\$ 0.8411	\$ 0.8851	5%	\$ 22	\$ 63
3	4811	Hop and Mint Farms	2,749	\$ 0.9241	\$ 0.9713	5%	\$ 31	\$ 60
5	4806	Hand Harvesting: Berries, Nuts, Flowers	1,227	\$ 0.2627	\$ 0.2911	11%	\$ 18	\$ 37
5	7307	Tree Farms	210	\$ 1.0813	\$ 1.1361	5%	\$ 22	\$ 83
6	4816	Farm internship program C	0	\$ 0.9752	\$ 0.9916	2%	\$ 4	\$ 28
6	4808	Diversified Field Crops & Cereal Grains	5,601	\$ 1.1496	\$ 1.1579	1%	(\$ 12)	\$ 28
6	7301	Dairy Farms	4,215	\$ 1.1377	\$ 1.2110	6%	\$ 35	\$ 106
7	4802	Vegetable Farms-Machine Harvest	5,949	\$ 0.8324	\$ 0.8633	4%	\$ 10	\$ 49
7	7302	Livestock Farms and Stables	996	\$ 2.2074	\$ 2.2810	3%	\$ 12	\$ 129
2	STORES		122,880	\$ 0.5175	\$ 0.5258	2%	\$ 3	\$ 13

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	per Hour Worked *Examples of Businesses within the Class	Yr ending 3/15 Composite Base Rate			% Rate Change	Full-time employee Costs or (Savings)***	
			FTEs**	2015	2016		Employee	Employer
1	6305	Clothing and Shoe Stores	14,647	\$ 0.3283	\$ 0.3397	3%	\$ 7	\$ 15
1	6406	Retail Stores, NOC	30,096	\$ 0.3706	\$ 0.3767	2%	\$ 4	\$ 7
1	3901	Bakeries - Retail	3,440	\$ 0.4380	\$ 0.4281	-2%	(\$ 1)	(\$ 18)
1	6403	Convenience Grocery Stores - No Gas	10,896	\$ 0.4901	\$ 0.5043	3%	\$ 6	\$ 22
1	6402	Supermarkets	13,361	\$ 0.7137	\$ 0.7502	5%	\$ 11	\$ 59
1	6304	Department and Antique Stores	2,372	\$ 0.8110	\$ 0.7896	-3%	(\$ 13)	(\$ 28)
1	6504	Charitable and Welfare Stores	2,324	\$ 0.9041	\$ 0.8938	-1%	(\$ 10)	(\$ 9)
2	6308	Jewelry and Optical Goods Stores	2,990	\$ 0.2380	\$ 0.2452	3%	\$ 5	\$ 9
2	6506	Photography Studios and Film Print Shops	758	\$ 0.3748	\$ 0.3817	2%	\$ 4	\$ 10
2	3410	Convenience Grocery Store - with Self Service Gas	8,812	\$ 0.5402	\$ 0.5283	-2%	(\$ 5)	(\$ 18)
3	6309	Hardware, Auto Parts and Sporting Good Stores	22,722	\$ 0.5518	\$ 0.5548	1%	\$ 0	\$ 6
3	6404	Florists	1,363	\$ 0.7227	\$ 0.7447	3%	\$ 12	\$ 31
3	3303	Meat, Fish and Poultry Dealers - Retail	622	\$ 1.0826	\$ 1.0408	-4%	(\$ 22)	(\$ 59)
4	6306	Furniture and Appliance Stores	8,476	\$ 0.8575	\$ 0.8736	2%	\$ 7	\$ 24
4	HEALTH CARE		104,569	\$ 0.5245	\$ 0.5274	1%	(\$ 0)	\$ 6
1	6108	Nursing Homes	18,517	\$ 1.0536	\$ 1.0108	-4%	(\$ 22)	(\$ 60)
4	6109	Physicians & Medical Clinics	76,365	\$ 0.3326	\$ 0.3426	3%	\$ 4	\$ 15
5	6120	Acute Care Hospitals with Safe Patient Handling	4,972	\$ 0.7871	\$ 0.8305	6%	\$ 12	\$ 71
5	6121	Acute Care Hospitals without Safe Patient Handling	3	\$ 0.8868	\$ 0.9108	3%	\$ 3	\$ 43
5	6110	Home Health Services and Nursing Care, NOC	3,052	\$ 1.4362	\$ 1.4694	2%	(\$ 2)	\$ 65
6	6105	Hospitals, NOC	1,661	\$ 0.9894	\$ 0.9960	1%	\$ 5	\$ 7
5	METAL AND MACHINERY MANUFACTURING		39,282	\$ 1.1544	\$ 1.1848	3%	\$ 4	\$ 55
2	5106	Blacksmithing and Forging Works	54	\$ 1.9579	\$ 1.9175	-2%	(\$ 26)	(\$ 52)
3	3405	Precision machined parts and products, N.O.C	10,469	\$ 0.7501	\$ 0.7741	3%	\$ 6	\$ 40
3	5103	Foundries, NOC	1,160	\$ 1.9579	\$ 1.9175	-2%	(\$ 26)	(\$ 52)
3	5108	Cable or Wire Rope Manufacturing	120	\$ 1.9505	\$ 1.9295	-1%	(\$ 21)	(\$ 20)
4	5201	Electric Equipment Manufacturing	468	\$ 0.9396	\$ 0.9178	-2%	(\$ 14)	(\$ 28)
4	3603	Electroplating and Detinning, NOC	1,455	\$ 1.2536	\$ 1.3028	4%	\$ 13	\$ 81
4	5208	Iron or Steel Works - Shop	1,882	\$ 1.7740	\$ 1.8361	4%	(\$ 4)	\$ 123
4	5101	Pipe Manufacturing - Iron or Steel	207	\$ 2.3592	\$ 2.3595	0%	(\$ 21)	\$ 21
5	3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	6,852	\$ 1.1314	\$ 1.2020	6%	\$ 24	\$ 112
5	3605	Truck Manufacturing	2	\$ 1.3162	\$ 1.3392	2%	\$ 2	\$ 42
5	1802	Aluminum Smelting	2	\$ 1.8230	\$ 1.8442	1%	(\$ 5)	\$ 46
6	3403	Aircraft Manufacturing	698	\$ 0.5488	\$ 0.5427	-1%	(\$ 4)	(\$ 7)
6	3402	Machine Shops and Machinery Mfg., NOC	11,678	\$ 1.1759	\$ 1.1970	2%	\$ 0	\$ 40
6	5109	Heavy Machinery Manufacturing	2,059	\$ 1.4641	\$ 1.5353	5%	(\$ 2)	\$ 139
6	5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1,398	\$ 1.6865	\$ 1.6490	-2%	(\$ 22)	(\$ 50)
7	3604	Galvanizing or Tinning, NOC	125	\$ 1.7915	\$ 1.7648	-1%	(\$ 26)	(\$ 26)
7	1701	Ore Reduction	0	\$ 1.7940	\$ 1.8111	1%	(\$ 17)	\$ 50
8	5204	Railroad Car Manufacturing	447	\$ 2.4405	\$ 2.4256	-1%	(\$ 30)	\$ 1
9	1801	Lead Smelting, Rolling Mills and Metal Recovery	206	\$ 1.1328	\$ 1.1500	2%	(\$ 6)	\$ 39
8	FOREST PRODUCTS		20,814	\$ 2.0661	\$ 2.0813	1%	(\$ 4)	\$ 33
1	2401	Pulp and Paper Goods Manufacturing, NOC	3,742	\$ 1.0992	\$ 1.0366	-6%	(\$ 24)	(\$ 96)
3	2907	Cabinet and Countertop Manufacturing - Wood	3,854	\$ 1.2414	\$ 1.2428	0%	(\$ 9)	\$ 12
3	2905	Furniture and Casket Manufacturing - Wood	477	\$ 1.4718	\$ 1.4350	-3%	(\$ 34)	(\$ 37)
3	5002	Log Booming and Rafting	0	\$ 1.4880	\$ 1.5130	2%	\$ 1	\$ 47
4	2909	Woodenware Products Manufacturing	141	\$ 1.0299	\$ 1.0560	3%	\$ 5	\$ 45
4	2903	Wood Products Manufacturing, NOC	5,184	\$ 1.6604	\$ 1.7493	5%	\$ 28	\$ 143
6	1004	Log Storage or Sorting Yards	133	\$ 1.2653	\$ 1.2449	-2%	(\$ 24)	(\$ 15)
6	2904	Plywood and Veneer Manufacturing	970	\$ 1.7194	\$ 1.6822	-2%	(\$ 31)	(\$ 40)
7	1003	Pole Yards and Log Home Manufacturing	235	\$ 1.8059	\$ 1.8190	1%	(\$ 24)	\$ 49
8	5004	Forestry and Timberland Services - Manual Labor	619	\$ 1.9015	\$ 1.9264	1%	\$ 6	\$ 42
8	1002	Sawmills and Automated Shake and Shingle Mills	2,462	\$ 2.1120	\$ 2.1581	2%	\$ 15	\$ 74
8	1005	Shake and Shingle Mills - Non-automated	0	\$19.1360	\$19.4315	2%	(\$ 55)	\$ 623
9	5005	Mechanized Logging	1,247	\$ 1.8772	\$ 1.8815	0%	(\$ 12)	\$ 21
9	6902	Log Road Construction	368	\$ 2.2435	\$ 2.1816	-3%	(\$ 20)	(\$ 99)
9	5006	Forestry/Timberland Services - Machine Operations	89	\$ 3.2996	\$ 3.3349	1%	(\$ 17)	\$ 85
9	5003	Log Hauling	742	\$ 4.7422	\$ 4.7609	0%	(\$ 32)	\$ 68
9	5001	Logging Operations, NOC	550	\$18.5476	\$18.5728	0%	(\$ 223)	\$ 271
5	DEALERS AND WHOLESALERS		36,621	\$ 1.1921	\$ 1.1963	0%	(\$ 5)	\$ 13
2	4402	Ice Manufacturing or Dealers	91	\$ 1.8132	\$ 1.8011	-1%	(\$ 16)	(\$ 7)

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	*Examples of Businesses within the Class	per Hour Worked			% Rate Change	Full-time employee Costs or (Savings)***	
			Yr ending 3/15 FTEs**	Composite 2015	Base Rate 2016		Employee	Employer
3	6407	Wholesale Stores, NOC	8,750	\$ 0.6582	\$ 0.6833	4%	\$ 10	\$ 38
3	6410	Janitorial Supply Dealers	256	\$ 0.7944	\$ 0.8258	4%	\$ 2	\$ 58
3	2009	Lumber Yards and Building Material Dealers	6,942	\$ 0.8720	\$ 0.8702	0%	\$ 0	(\$ 4)
3	1104	Auto Wrecking	936	\$ 1.5609	\$ 1.6461	5%	\$ 19	\$ 145
4	6603	Auction Sales	820	\$ 0.7893	\$ 0.7740	-2%	(\$ 20)	(\$ 9)
4	2106	Fertilizer Dealers	1,375	\$ 1.1976	\$ 1.1679	-2%	(\$ 19)	(\$ 38)
4	6408	Farm Machinery Dealers	890	\$ 1.2010	\$ 1.3023	8%	\$ 33	\$ 161
4	2004	Iron and Steel Merchants	1,332	\$ 1.6864	\$ 1.6307	-3%	(\$ 20)	(\$ 87)
5	1106	Tool Rental Stores	1,118	\$ 0.7858	\$ 0.7882	0%	(\$ 1)	\$ 6
5	6405	Tire Sales & Service Centers	2,390	\$ 1.3049	\$ 1.2678	-3%	(\$ 14)	(\$ 57)
5	1108	Glass Merchants	1,594	\$ 1.3932	\$ 1.3887	0%	(\$ 16)	\$ 7
6	3309	Motorcycle Dealers	618	\$ 1.0393	\$ 1.0685	3%	\$ 14	\$ 42
6	4401	Cold Storage Lockers	28	\$ 1.0778	\$ 1.1086	3%	\$ 10	\$ 49
6	6409	Machinery and Equipment Dealers and Repair NOC	4,551	\$ 1.6352	\$ 1.6421	0%	(\$ 17)	\$ 30
6	3407	Gas, Oil, or Asphalt Dealers	2,611	\$ 1.7526	\$ 1.7482	0%	(\$ 28)	\$ 20
6	3101	Ready-mix Concrete Dealers	1,001	\$ 1.8382	\$ 1.8490	1%	(\$ 3)	\$ 24
7	0604	Scrap Metal Dealers and Processors	666	\$ 2.6685	\$ 2.6499	-1%	(\$ 44)	\$ 8
8	1103	Solid Fuel, Topsoil, Beauty Bark, and Firewood Dealers	650	\$ 2.8844	\$ 2.8146	-2%	(\$ 35)	(\$ 99)
3	FOOD PROCESSING AND MANUFACTURING		37,402	\$ 1.0491	\$ 1.0880	4%	\$ 14	\$ 61
2	2104	Fruit and Vegetable Packing - Fresh	16,589	\$ 0.8140	\$ 0.8461	4%	\$ 18	\$ 44
3	3702	Breweries, Wineries and Beverage Bottling	2,381	\$ 1.1568	\$ 1.1710	1%	(\$ 2)	\$ 30
3	3304	Meat, Fish and Poultry Dealers - Wholesale	4,276	\$ 1.3045	\$ 1.3789	6%	\$ 26	\$ 116
4	3902	Fruit/Vegetable Canneries/Food Product Mfg, NOC	8,453	\$ 1.0830	\$ 1.1252	4%	\$ 9	\$ 72
4	3906	Bakeries and Confectionaries- Wholesale, NOC	2,931	\$ 1.1610	\$ 1.1954	3%	\$ 8	\$ 58
4	4301	Meat Products Mfg./ Slaughter and Packing Houses	906	\$ 1.6527	\$ 1.7896	8%	\$ 48	\$ 215
4	4302	Custom Meat Cutting	175	\$ 1.8630	\$ 2.0428	10%	\$ 72	\$ 273
5	2101	Grain, Feed and Flour Mills and Dealers	1,403	\$ 1.6888	\$ 1.6501	-2%	(\$ 26)	(\$ 48)
6	4304	Feed Lots and Stock Yards	287	\$ 2.2608	\$ 2.2999	2%	\$ 6	\$ 69
6	3903	Sugar Refining	2	\$ 2.6471	\$ 2.6868	1%	(\$ 0)	\$ 77
4	MISCELLANEOUS MANUFACTURING		41,105	\$ 0.7907	\$ 0.8049	2%	\$ 3	\$ 24
1	6604	Optical Goods Manufacturing	829	\$ 0.2841	\$ 0.2973	5%	\$ 7	\$ 18
1	3509	Statuary and Ornament Manufacturing	83	\$ 0.9715	\$ 1.0198	5%	\$ 12	\$ 81
2	3510	Plastic Products Manufacturing	6,987	\$ 0.8958	\$ 0.8862	-1%	\$ 1	(\$ 19)
3	3802	Garments/Handbag/Pack/Tent Manufacturing	3,435	\$ 0.6011	\$ 0.6204	3%	\$10.9	\$26.1
3	3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	1,325	\$ 0.8273	\$ 0.8334	1%	(\$ 10)	\$ 21
3	3512	Plastic - Cutting, Bending and Milling	2,164	\$ 0.9522	\$ 0.9721	2%	(\$ 6)	\$ 45
4	3602	Electronic Products and Instrument Mfg/ Dental Labs	10,717	\$ 0.3276	\$ 0.3204	-2%	(\$ 2)	(\$ 12)
4	6908	Paper Products Manufacturing	1,225	\$ 1.0108	\$ 0.9907	-2%	(\$ 12)	(\$ 26)
4	2906	Pattern or Model Manufacturing; Wood Instrument Mfg.	1,027	\$ 0.9668	\$ 1.0167	5%	\$ 18	\$ 78
5	3701	Chemical Mixing and Manufacturing	4,469	\$ 0.6802	\$ 0.7301	7%	\$ 6	\$ 90
5	4101	Printing Services and Book Binding	3,049	\$ 0.8444	\$ 0.8478	0%	(\$ 4)	\$ 10
5	3708	Mattress, Textile, Felt, & Rope Manufacturing, NOC	1,644	\$ 1.5715	\$ 1.6748	7%	\$ 30	\$ 168
5	3105	Concrete Products Manufacturing	1,217	\$ 1.8216	\$ 1.8421	1%	\$ 6	\$ 33
6	3102	Rock Wool Insulation Manufacturing	1	\$ 0.6802	\$ 0.7301	7%	\$ 6	\$ 90
6	3103	Cement Manufacturing	127	\$ 1.2334	\$ 1.2118	-2%	(\$ 14)	(\$ 28)
6	3511	Fiberglass Products Manufacturing, NOC	821	\$ 1.5567	\$ 1.6387	5%	\$ 35	\$ 123
6	3104	Soapstone & Plasterboard Mfg; Wood preserving	992	\$ 1.5902	\$ 1.6484	4%	\$ 11	\$ 100
6	3501	Brick or Clay Product Manufacturing, NOC	9	\$ 2.4439	\$ 2.5020	2%	\$ 8	\$ 104
7	3808	Upholstery Work, NOC	442	\$ 1.0488	\$ 1.0607	1%	\$ 8	\$ 15
7	2908	Factory Built Housing; Campers/Trailers Mfg.	191	\$ 2.7521	\$ 2.7219	-1%	(\$ 4)	(\$ 54)
8	3513	Rubber Goods Manufacturing, NOC	341	\$ 1.4414	\$ 1.4887	3%	\$ 12	\$ 79
8	0901	Shipbuilding or Repair, NOC	11	\$ 3.1945	\$ 3.2144	1%	(\$ 22)	\$ 60
5	TEMPORARY HELP		33,661	\$ 0.6994	\$ 0.7303	4%	\$ 11	\$ 49
2	7107	Temp. Help - Food Services	161	\$ 0.6915	\$ 0.7274	5%	\$ 20	\$ 49
3	7105	Temp. Help - Office Services	13,423	\$ 0.1412	\$ 0.1436	2%	\$ 4	\$ 1
3	7104	Temp. Help - Administrative Staff	3,941	\$ 0.1624	\$ 0.1667	3%	\$ 4	\$ 4
3	7106	Temp. Help - Retail Store Services	607	\$ 0.7044	\$ 0.6920	-2%	(\$ 1)	(\$ 23)
3	7113	Temp. Help - Maintenance Services	751	\$ 1.0218	\$ 1.0540	3%	\$ 12	\$ 50
3	7115	Temp. Help - Food Processing Services	1,073	\$ 1.1814	\$ 1.2373	5%	\$ 8	\$ 99
3	7114	Temp. Help - Assembly Work and Freight Handling	2,622	\$ 1.6745	\$ 1.7942	7%	\$ 46	\$ 184
3	7117	Temp. Help - Machine Operators and Skilled Craftsmen	822	\$ 2.7561	\$ 2.8136	2%	\$ 24	\$ 86
4	7109	Temp. Help - Light Assembly Work	971	\$ 0.4168	\$ 0.4081	-2%	(\$ 2)	(\$ 15)
4	7108	Temp. Help - Warehousing Services	3,594	\$ 0.5149	\$ 0.5190	1%	(\$ 1)	\$ 9
4	7111	Temp. Help - Health Care Services	2,069	\$ 1.1317	\$ 1.1592	2%	\$ 0	\$ 53

2016 Composite Base Rates by Risk Classification

Hazard Group	Risk Class	*Examples of Businesses within the Class	per Hour Worked			% Rate Change	Full-time employee Costs or (Savings)***	
			Yr ending 3/15 FTEs**	2015 Composite Base Rate	2016 Composite Base Rate		Employee	Employer
4	7112	Temp. Help - Agricultural Services	96	\$ 1.8115	\$ 1.9162	6%	\$ 36	\$ 165
5	7110	Temp. Help - Field Technical Services	613	\$ 0.8441	\$ 0.8646	2%	\$ 9	\$ 30
5	7122	Temp. Help - Laborers for Manufacturing	1,251	\$ 1.0164	\$ 0.9698	-5%	(\$ 36)	(\$ 54)
6	7119	Temp. Help - Vehicle Operations	291	\$ 3.4650	\$ 3.5311	2%	(\$ 2)	\$ 129
7	7118	Temp. Help - Flagging for Construction Services NOC	1,019	\$ 3.5829	\$ 4.0872	14%	\$ 177	\$ 791
8	7116	Temp. Help - Flagging for Public Utility Construction	359	\$ 1.5028	\$ 1.4676	-2%	(\$ 30)	(\$ 38)
9	7121	Temp. Help - Logging and Aircraft Services	1	\$13.3321	\$13.4627	1%	(\$ 55)	\$ 306
9	7120	Temp. Help - Hazardous Waste Services	1	\$14.2102	\$14.3844	1%	(\$ 47)	\$ 381
4	UTILITIES AND COMMUNICATIONS		18,843	\$ 0.4892	\$ 0.5018	3%	\$ 3	\$ 21
1	4501	Radio or Television - Field Employees	202	\$ 0.5160	\$ 0.5125	-1%	(\$ 2)	(\$ 5)
1	3408	Natural Gas Companies	458	\$ 0.6120	\$ 0.6147	0%	\$ 2	\$ 3
2	1301	Electric Light & Power Companies	1,880	\$ 1.3288	\$ 1.3425	1%	(\$ 17)	\$ 44
2	4103	Newspaper Publishing	440	\$ 1.3509	\$ 1.3680	1%	(\$ 4)	\$ 37
3	1303	Telephone Companies - All Other Employees, NOC	1,029	\$ 0.6218	\$ 0.6783	9%	\$ 17	\$ 92
4	1305	TV Cable Companies - All Other Employees, NOC	468	\$ 1.1632	\$ 1.1905	2%	(\$ 4)	\$ 56
5	1304	Telephone Companies - Office and Admin. Staff	7,684	\$ 0.1539	\$ 0.1569	2%	\$ 4	\$ 2
5	4502	Radio or Television - All Other Employees	5,088	\$ 0.2012	\$ 0.2162	7%	\$ 8	\$ 21
5	1507	Waterworks Operations, Repair and Maintenance	1,595	\$ 1.4749	\$ 1.4951	1%	\$ 9	\$ 30

NOC = "not otherwise classified"

**Each FTE represents 1,920 hours worked or 240,000 square feet of wallboard installed

***Cost/ (savings) = the additional amount of premium that the employer will either deduct from the employee paychecks (Employee portion) pay directly net of employee deduction (Employer portion) for each FTE assuming the employer has an experience modification factor = 1.000