

## 2017 Composite Base Rates by Risk Classification

2016 Hazard Group	Risk Class *Examples of Businesses within the Class	Yr ending 3/16 FTEs**	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)***	
			2016	2017		Employee	Employer
6	<b>ALL CLASSIFICATIONS</b>	<b>1,899,185</b>	<b>\$ 0.7388</b>	<b>\$ 0.7439</b>	<b>0.7%</b>	<b>(\$ 0)</b>	<b>\$ 10</b>
8	<b>BUILDING CONSTRUCTION AND TRADES</b>	<b>100,679</b>	<b>\$ 2.7715</b>	<b>\$ 2.7795</b>	<b>0%</b>	<b>\$ 11</b>	<b>\$ 5</b>
3	0308 <a href="#">Lawn Care Maintenance</a>	6,995	\$ 1.5028	\$ 1.5437	3%	\$ 9	\$ 70
4	0606 <a href="#">Vending Machine Installation, Service and Repair</a>	925	\$ 1.4778	\$ 1.4814	0%	(\$ 0)	\$ 7
5	0301 <a href="#">Landscape Construction and Renovation</a>	4,500	\$ 2.0319	\$ 2.0021	-1%	(\$ 6)	(\$ 51)
6	0607 <a href="#">Appliance Install. Svc. Repair &amp; Store Display Svs Contractor</a>	3,704	\$ 1.8550	\$ 1.8892	2%	(\$ 18)	\$ 83
6	0514 <a href="#">Garage Door Installation, Service, or Repair</a>	503	\$ 3.9049	\$ 3.7906	-3%	(\$ 22)	(\$ 198)
7	0608 <a href="#">Telephone and Electrical Alarm System Installation</a>	3,938	\$ 0.8678	\$ 0.9306	7%	\$ 8	\$ 112
7	0601 <a href="#">Electrical Wiring: Buildings and Structures</a>	12,291	\$ 1.3153	\$ 1.2788	-3%	(\$ 9)	(\$ 61)
7	0513 <a href="#">Interior Finish Carpentry</a>	5,481	\$ 2.2137	\$ 2.1985	-1%	\$ 11	(\$ 40)
7	0307 <a href="#">HVAC Systems - Installation, Service &amp; Repair</a>	6,775	\$ 2.2681	\$ 2.2500	-1%	\$ 6	(\$ 41)
7	0511 <a href="#">Glass Installation: Buildings</a>	1,538	\$ 3.8669	\$ 3.8341	-1%	(\$ 1)	(\$ 62)
7	0510 <a href="#">Wood Frame Building Construction or Alterations</a>	7,291	\$ 5.3023	\$ 5.5511	5%	\$ 131	\$ 347
8	0521 <a href="#">Painting: Buildings - Interior Work</a>	5,077	\$ 1.2993	\$ 1.2333	-5%	(\$ 2)	(\$ 125)
8	0602 <a href="#">Elevator Installation, Service and Repair</a>	721	\$ 1.7419	\$ 1.7409	0%	(\$ 20)	\$ 18
8	0306 <a href="#">Plumbing</a>	7,355	\$ 2.3438	\$ 2.2828	-3%	(\$ 18)	(\$ 99)
8	0502 <a href="#">Floor and Counter Covering Installation</a>	1,857	\$ 3.2144	\$ 3.1431	-2%	(\$ 7)	(\$ 130)
8	0519 <a href="#">Sheet Metal Siding, Gutter and Downspout Installation</a>	767	\$ 3.8272	\$ 3.5705	-7%	(\$ 93)	(\$ 400)
8	0516 <a href="#">Building Repair, Remodeling and Carpentry, NOC</a>	7,865	\$ 3.5090	\$ 3.6129	3%	\$ 67	\$ 133
8	0507 <a href="#">Roof Work - Construction and Repair</a>	3,255	\$ 7.6753	\$ 7.5426	-2%	(\$ 96)	(\$ 158)
9	0603 <a href="#">Machinery Installation, Service and Repair</a>	3,958	\$ 1.7671	\$ 1.7376	-2%	(\$ 20)	(\$ 37)
9	0518 <a href="#">Non Wood Frame Building Construction</a>	7,295	\$ 3.2144	\$ 2.9653	-8%	(\$ 10)	(\$ 468)
9	0512 <a href="#">Insulation Installation and Asbestos Abatement Work</a>	2,080	\$ 2.9515	\$ 3.1129	5%	\$ 31	\$ 279
9	0303 <a href="#">Plastering, Stuccoing and Lathing: Buildings</a>	322	\$ 4.4439	\$ 4.7863	8%	\$ 66	\$ 591
9	0504 <a href="#">Painting: Building and Structures - Exterior Work</a>	2,528	\$ 4.4485	\$ 4.9921	12%	\$ 96	\$ 948
9	0517 <a href="#">Factory Built Home Set-up by Contractor/Manufacturer</a>	58	\$ 5.2216	\$ 5.0419	-3%	(\$ 77)	(\$ 268)
9	0302 <a href="#">Masonry Construction</a>	1,219	\$ 5.5490	\$ 5.7275	3%	(\$ 7)	\$ 350
<b>The following rates are per sq. ft. of wallboard installed</b>							
9	0541 <a href="#">Wallboard Taping - Discounted Rate</a>	774	\$ 0.0297	\$ 0.0282	-5%	(\$ 12)	(\$ 348)
9	0551 <a href="#">Wallboard Taping - Undiscounted Rate</a>	434	\$ 0.0346	\$ 0.0367	6%	\$ 96	\$ 408
9	0540 <a href="#">Wallboard Installation - Discounted Rate</a>	765	\$ 0.0647	\$ 0.0599	-7%	(\$ 144)	(\$ 1,008)
9	0550 <a href="#">Wallboard Installation - Undiscounted Rate</a>	405	\$ 0.0717	\$ 0.0787	10%	\$ 240	\$ 1,440
4	<b>MISCELLANEOUS SERVICES</b>	<b>328,885</b>	<b>\$ 0.6811</b>	<b>\$ 0.6808</b>	<b>0%</b>	<b>(\$ 3)</b>	<b>\$ 3</b>
1	5308 <a href="#">Community Action Organizations</a>	4,157	\$ 0.3214	\$ 0.3072	-4%	(\$ 3)	(\$ 24)
1	4504 <a href="#">Movie and Live Theatres</a>	3,290	\$ 0.3586	\$ 0.3598	0%	(\$ 1)	\$ 3
1	6704 <a href="#">Parking Lot Operations</a>	1,684	\$ 0.3770	\$ 0.3797	1%	(\$ 1)	\$ 6
1	6203 <a href="#">YMCA, YWCA, Boys and Girls Clubs</a>	3,479	\$ 0.3723	\$ 0.3905	5%	\$ 8	\$ 27
1	7203 <a href="#">Community Service Workers</a>	132	\$ 0.4129	\$ 0.4100	-1%	(\$ 3)	(\$ 2)
1	3905 <a href="#">Restaurants and Taverns</a>	139,944	\$ 0.4206	\$ 0.4138	-2%	(\$ 4)	(\$ 9)
1	3409 <a href="#">Gas Stations-Self Service - No Groceries</a>	102	\$ 0.4487	\$ 0.4518	1%	\$ 1	\$ 5
1	6208 <a href="#">Amusement Parks, Race Tracks and Fairs</a>	1,681	\$ 0.6899	\$ 0.6815	-1%	\$ 4	(\$ 21)
1	3406 <a href="#">Gas Stations-Full Service, Car Washes and Detailers</a>	4,325	\$ 0.7364	\$ 0.7276	-1%	(\$ 5)	(\$ 12)
1	7309 <a href="#">Work Activity Centers</a>	223	\$ 0.7332	\$ 0.7559	3%	\$ 4	\$ 40
1	4905 <a href="#">Motels and Hotels</a>	13,654	\$ 1.0680	\$ 1.0719	0%	\$ 5	\$ 3
1	6705 <a href="#">Ski Facilities and Outdoor Recreation Guides</a>	695	\$ 1.9247	\$ 1.8725	-3%	(\$ 43)	(\$ 57)
1	6809 <a href="#">Baseball, Basketball &amp; Soccer Teams</a>	21	\$ 14.1373	\$ 14.1355	0%	\$ 96	(\$ 99)
1	6707 <a href="#">Contact Sports, NOC</a>	10	\$ 15.0830	\$ 17.1188	13%	\$ 985	\$ 2,924
2	6204 <a href="#">Health Clubs, Gyms, Exercise Facilities and Baths NOC</a>	5,856	\$ 0.4076	\$ 0.4113	1%	(\$ 2)	\$ 9
2	6206 <a href="#">Golf Courses NOC</a>	2,157	\$ 0.5802	\$ 0.5617	-3%	(\$ 9)	(\$ 27)
2	6509 <a href="#">Boarding Homes and Retirement Centers</a>	26,722	\$ 0.8344	\$ 0.8175	-2%	(\$ 12)	(\$ 20)
3	5207 <a href="#">Bowling Centers and Skating Rinks</a>	1,381	\$ 0.4656	\$ 0.4790	3%	\$ 4	\$ 22
3	6205 <a href="#">Clubs NOC</a>	3,195	\$ 0.5906	\$ 0.5745	-3%	(\$ 6)	(\$ 25)
3	6709 <a href="#">Sheltered Workshops</a>	3,456	\$ 0.7218	\$ 0.6837	-5%	(\$ 12)	(\$ 61)
3	7308 <a href="#">Pet Grooming/Boarding Services/Animal Shelters</a>	2,812	\$ 0.8578	\$ 0.8173	-5%	(\$ 17)	(\$ 61)
3	6511 <a href="#">Chore Services</a>	14,766	\$ 0.9730	\$ 0.9133	-6%	(\$ 28)	(\$ 86)
3	2203 <a href="#">Laundries - Commercial NOC</a>	1,419	\$ 1.2338	\$ 1.2532	2%	\$ 1	\$ 36
4	6607 <a href="#">Card Rooms, Bingo Parlors and Recreational Centers</a>	4,479	\$ 0.4216	\$ 0.4099	-3%	(\$ 4)	(\$ 18)
4	2201 <a href="#">Laundry and Dry Cleaning Services</a>	1,203	\$ 0.6991	\$ 0.7090	1%	\$ 0	\$ 19
4	2204 <a href="#">Laundries - Coin Operated</a>	219	\$ 0.6991	\$ 0.7090	1%	\$ 0	\$ 19
4	6706 <a href="#">Sports Teams - Operations and Facilities</a>	157	\$ 0.7856	\$ 0.7739	-1%	(\$ 9)	(\$ 14)
4	6209 <a href="#">Campgrounds and Public Swimming Pools</a>	2,141	\$ 0.7978	\$ 0.8027	1%	(\$ 2)	\$ 12
4	6602 <a href="#">Janitorial Services and Pest Control</a>	13,100	\$ 1.4212	\$ 1.5057	6%	\$ 27	\$ 135
5	3909 <a href="#">Catering Services</a>	2,446	\$ 0.8535	\$ 0.8065	-6%	(\$ 15)	(\$ 75)
5	2202 <a href="#">Carpet Cleaning</a>	619	\$ 1.8057	\$ 1.7519	-3%	(\$ 38)	(\$ 65)
6	4910 <a href="#">Property and Building Management Services</a>	17,781	\$ 1.1236	\$ 1.1888	6%	\$ 12	\$ 114
6	3411 <a href="#">Automobile Dealers, Rentals and Service Shops</a>	19,595	\$ 1.2174	\$ 1.2506	3%	\$ 2	\$ 61
6	6202 <a href="#">Cemeteries</a>	263	\$ 1.7453	\$ 1.7781	2%	\$ 3	\$ 60

## 2017 Composite Base Rates by Risk Classification

2016 Hazard Group	Risk Class	*Examples of Businesses within the Class	per Hour Worked		% Rate Change	Full-time employee Costs or (Savings)***		
			Yr ending 3/16 FTEs**	Composite Base Rate 2016		2017	Employee	Employer
6	6207	<a href="#">Carnivals and Circuses - Traveling</a>	104	\$ 3.1532	\$ 3.0950	-2%	(\$ 67)	(\$ 45)
7	6512	<a href="#">Home Care Services/Home Care Referral Registry (HCRR)</a>	24,304	\$ 0.3514	\$ 0.3309	-6%	(\$ 7)	(\$ 33)
7	6201	<a href="#">Mortuaries</a>	536	\$ 0.8135	\$ 0.8509	5%	\$ 5	\$ 67
7	3414	<a href="#">Boat Dealers, Marinas and Boat Houses</a>	1,251	\$ 1.8042	\$ 1.8227	1%	(\$ 3)	\$ 39
7	6708	<a href="#">Auto &amp; Boat Racing-Per Race</a>	0	\$ 21.4720	\$ 21.8384	2%	\$ 90	\$ 613
8	6510	<a href="#">Domestic Servants</a>	1,108	\$ 1.1367	\$ 1.1421	0%	\$ 2	\$ 9
8	3412	<a href="#">Automobile Body Repair Centers</a>	4,237	\$ 1.4999	\$ 1.5384	3%	\$ 3	\$ 71
9	3415	<a href="#">Factory Built Housing Dealers</a>	123	\$ 1.9585	\$ 1.9646	0%	(\$ 7)	\$ 19
	7204	<a href="#">Preferred Workers</a>	60	\$ 0.0952	\$ 0.0960	1%	\$ 1	\$ 1
	7205	<a href="#">Life and rescue emergency personnel</a>	0	\$ 0.0952	\$ 0.0960	1%	\$ 1	\$ 1
<b>4</b>	<b>GOVERNMENT AND SCHOOLS</b>		<b>233,130</b>	<b>\$ 0.6657</b>	<b>\$ 0.6719</b>	<b>1%</b>	<b>(\$ 2)</b>	<b>\$ 14</b>
1	6901	<a href="#">Volunteers, Student Volunteers, Unpaid Students (med aid)</a>	4,027	\$ 0.0724	\$ 0.0708	-2%	(\$ 2)	(\$ 2)
1	5306	<a href="#">Counties - Office and Administrative Employees</a>	10,911	\$ 0.2008	\$ 0.2014	0%	\$ 1	\$ 0
1	6103	<a href="#">Schools, Churches and Day Care - Prof./Clerical Staff</a>	50,533	\$ 0.3132	\$ 0.3182	2%	(\$ 0)	\$ 10
1	5300	<a href="#">State Government - Administrative Field Staff</a>	11,400	\$ 0.3386	\$ 0.3330	-2%	(\$ 4)	(\$ 7)
1	4908	<a href="#">Inmates - Adult Camps</a>	411	\$ 0.3442	\$ 0.3448	0%	(\$ 1)	\$ 2
1	6505	<a href="#">Welfare Special Works Programs</a>	1,157	\$ 0.4365	\$ 0.4470	2%	\$ 5	\$ 15
1	6906	<a href="#">Volunteer Law Enforcement Officers</a>	32	\$ 0.4361	\$ 0.4553	4%	\$ 18	\$ 18
2	5305	<a href="#">Cities - Office and Administrative Employees</a>	4,920	\$ 0.2180	\$ 0.2186	0%	(\$ 0)	\$ 2
2	4906	<a href="#">Colleges &amp; Universities</a>	72,797	\$ 0.3488	\$ 0.3477	0%	(\$ 2)	(\$ 1)
3	4907	<a href="#">Inmates - Prison Industries</a>	1,749	\$ 0.2396	\$ 0.2482	4%	\$ 4	\$ 13
3	4902	<a href="#">State Government - Office and Administrative Employees</a>	24,527	\$ 0.3720	\$ 0.3760	1%	(\$ 1)	\$ 9
3	6104	<a href="#">Schools, Churches and Day Care-All Other Staff</a>	6,056	\$ 1.2077	\$ 1.2541	4%	\$ 16	\$ 73
3	6905	<a href="#">County and City Law Enforcement Officers</a>	3,809	\$ 1.4546	\$ 1.5258	5%	\$ 18	\$ 119
4	0803	<a href="#">Cities and Towns-All Other Employees, NOC</a>	5,092	\$ 1.3540	\$ 1.3435	-1%	(\$ 10)	(\$ 10)
4	5307	<a href="#">State Government - All Other Employees, NOC</a>	11,180	\$ 1.7666	\$ 1.7052	-3%	(\$ 30)	(\$ 88)
4	6904	<a href="#">County and City Fire fighters - Salaried</a>	5,575	\$ 2.0105	\$ 2.2044	10%	\$ 51	\$ 321
4	4909	<a href="#">Inmates - Juvenile Camps</a>	15	\$ 0.2072	\$ 0.2079	0%	(\$ 0)	\$ 1
5	1501	<a href="#">County and Tribal Councils-All Other Employees, NOC</a>	6,826	\$ 1.6144	\$ 1.6754	4%	(\$ 4)	\$ 121
5	7103	<a href="#">State Government - Law Enforcement Officers</a>	6,158	\$ 1.8972	\$ 1.9417	2%	\$ 4	\$ 82
5	7400	<a href="#">State Acute Health Care Facilities w/o Safe Patient Handling</a>	0	\$ 4.8227	\$ 4.7700	-1%	(\$ 85)	(\$ 17)
6	4201	<a href="#">Port Districts</a>	759	\$ 1.6430	\$ 1.7185	5%	\$ 4	\$ 141
6	7201	<a href="#">State Patient or Health Care Personnel, NOC</a>	3,190	\$ 4.1568	\$ 4.0458	-3%	(\$ 77)	(\$ 137)
6	7200	<a href="#">State Acute Health Care Facilities w/Safe Patient Handling</a>	2,007	\$ 4.2061	\$ 4.1603	-1%	(\$ 74)	(\$ 14)
<b>6</b>	<b>TRANSPORTATION AND WAREHOUSING</b>		<b>52,354</b>	<b>\$ 2.1154</b>	<b>\$ 2.1793</b>	<b>3%</b>	<b>\$ 9</b>	<b>\$ 114</b>
3	2105	<a href="#">Beer, Wine, and Soft Drink Distributors</a>	3,061	\$ 1.6148	\$ 1.6856	4%	\$ 11	\$ 125
3	6802	<a href="#">Scheduled Airlines - Ground Crew</a>	1,397	\$ 1.6137	\$ 1.7448	8%	\$ 14	\$ 238
3	1404	<a href="#">Cabulance and Paratransit</a>	834	\$ 1.9224	\$ 1.8593	-3%	(\$ 43)	(\$ 78)
3	1405	<a href="#">Ambulance Services</a>	793	\$ 2.0231	\$ 2.0433	1%	(\$ 15)	\$ 54
4	6804	<a href="#">Non Scheduled Airlines - Ground Crew</a>	4,986	\$ 0.8159	\$ 0.7815	-4%	(\$ 17)	(\$ 49)
4	1407	<a href="#">Bus Companies</a>	1,955	\$ 1.3780	\$ 1.4019	2%	\$ 12	\$ 34
5	2102	<a href="#">Warehouses, NOC, Grocery Dist. &amp; Recycle Centers</a>	7,559	\$ 1.6640	\$ 1.6666	0%	(\$ 9)	\$ 14
5	6801	<a href="#">Scheduled Airlines - Flight Crew</a>	1,265	\$ 1.9078	\$ 1.8620	-2%	(\$ 49)	(\$ 39)
5	1101	<a href="#">Delivery Service-Pkg Delivery Service</a>	9,601	\$ 2.0052	\$ 2.1596	8%	\$ 44	\$ 253
5	6907	<a href="#">Moving and Storage Companies</a>	1,753	\$ 2.7065	\$ 2.6001	-4%	(\$ 56)	(\$ 149)
5	4305	<a href="#">Solid Waste Collection Services/Landfill Operations</a>	2,119	\$ 2.8884	\$ 2.9539	2%	\$ 0	\$ 125
6	2008	<a href="#">Field Bonded Warehouses</a>	4	\$ 0.9546	\$ 0.9565	0%	(\$ 3)	\$ 7
6	4404	<a href="#">Cold Storage Warehouse</a>	1,327	\$ 1.2446	\$ 1.2399	0%	(\$ 11)	\$ 2
6	2002	<a href="#">Freight Handling Services</a>	2,367	\$ 2.0647	\$ 2.1358	3%	\$ 3	\$ 134
7	2007	<a href="#">Grain, Bean and Pea Elevators or Warehouses</a>	498	\$ 1.7080	\$ 1.8080	6%	\$ 42	\$ 150
7	1105	<a href="#">Septic Tank Pumping and Street Sweeping Services</a>	1,282	\$ 1.9943	\$ 2.0287	2%	\$ 5	\$ 62
7	1109	<a href="#">Auto or Truck Towing Services</a>	791	\$ 3.3981	\$ 3.2829	-3%	(\$ 64)	(\$ 157)
8	1401	<a href="#">Taxi Cab Companies</a>	221	\$ 0.6704	\$ 0.6929	3%	\$ 16	\$ 27
8	1102	<a href="#">Trucking, NOC</a>	10,068	\$ 3.4403	\$ 3.5924	4%	\$ 35	\$ 257
9	6803	<a href="#">Non Scheduled Airlines - Flight Crew</a>	456	\$ 1.6655	\$ 1.6912	2%	(\$ 18)	\$ 68
9	6903	<a href="#">Aerial Fire Fighting, Spraying, Seeding and Crop Dusting</a>	18	\$ 16.0075	\$ 16.1346	1%	(\$ 35)	\$ 279
<b>8</b>	<b>MISCELLANEOUS CONSTRUCTION AND MINING</b>		<b>42,895</b>	<b>\$ 1.9792</b>	<b>\$ 1.9867</b>	<b>0%</b>	<b>(\$ 2)</b>	<b>\$ 17</b>
4	0105	<a href="#">Fence Erection or Repair, NOC</a>	763	\$ 3.2090	\$ 2.9234	-9%	(\$ 91)	(\$ 457)
5	3506	<a href="#">Mobile Crane, Hoisting Services and Concrete Pumping</a>	584	\$ 2.0899	\$ 2.0434	-2%	(\$ 0)	(\$ 89)
6	4911	<a href="#">Construction Estimator</a>	5,853	\$ 0.2546	\$ 0.2566	1%	\$ 2	\$ 2
6	1704	<a href="#">Quarries</a>	369	\$ 1.8111	\$ 1.7582	-3%	(\$ 29)	(\$ 73)
7	5206	<a href="#">Construction/Logging/Trucking - Permanent Yard</a>	5,304	\$ 1.0478	\$ 1.0835	3%	\$ 7	\$ 62
7	0112	<a href="#">Sand and Gravel Production including Dealers</a>	1,474	\$ 1.9737	\$ 1.9802	0%	\$ 0	\$ 12
7	0403	<a href="#">Sign- Erection, Repair, Removal</a>	174	\$ 4.1746	\$ 4.4857	7%	\$ 99	\$ 499
7	0106	<a href="#">Tree care and pruning services, NOC</a>	726	\$ 4.2635	\$ 4.5939	8%	\$ 113	\$ 521
8	0219	<a href="#">Guardrails, Street Signs and Traffic Lights Installation</a>	772	\$ 2.3825	\$ 2.3269	-2%	(\$ 37)	(\$ 70)

# 2017 Composite Base Rates by Risk Classification

2016		per Hour Worked					Full-time employee	
Hazard Group	Risk Class	Yr ending 3/16 FTEs**	Composite Base Rate 2016	Composite Base Rate 2017	% Rate Change	Costs or (Savings)*** Employee	Costs or (Savings)*** Employer	
*Examples of Businesses within the Class								
8	0104	<a href="#">Dredging, NOC</a>	28	\$ 2.5446	\$ 2.7060	6%	\$ 36	\$ 274
8	0214	<a href="#">Concrete Work -Highways, Streets, Roads and Sidewalks</a>	801	\$ 3.2810	\$ 3.2943	0%	(\$ 17)	\$ 42
8	0217	<a href="#">Concrete Work - Foundations and Flatwork</a>	3,795	\$ 3.3539	\$ 3.4674	3%	\$ 31	\$ 187
8	0701	<a href="#">Dam Construction</a>	1	\$ 4.0479	\$ 4.0824	1%	(\$ 16)	\$ 82
9	4900	<a href="#">Construction Project or Site Superintendent/Manager</a>	6,676	\$ 0.5023	\$ 0.4911	-2%	(\$ 5)	(\$ 17)
9	0210	<a href="#">Asphalt Paving - Highway, Streets and Roads</a>	560	\$ 2.4046	\$ 2.2760	-5%	(\$ 37)	(\$ 210)
9	1703	<a href="#">Open Cut Mines</a>	77	\$ 2.2954	\$ 2.2930	0%	\$ 9	(\$ 13)
9	0107	<a href="#">Underground Utility Line Const. &amp; Pipelaying, NOC</a>	3,008	\$ 2.4033	\$ 2.4949	4%	(\$ 3)	\$ 179
9	0509	<a href="#">Overhead Power and Transmission Line Construction</a>	465	\$ 2.7128	\$ 2.5266	-7%	(\$ 76)	(\$ 281)
9	0108	<a href="#">Sewer &amp; Septic System Const, Undgrd tank inst, repr, remv</a>	1,901	\$ 2.5446	\$ 2.7060	6%	\$ 36	\$ 274
9	0101	<a href="#">Excavation, Road Construction, Land Clearing, NOC</a>	6,688	\$ 3.0066	\$ 2.9454	-2%	(\$ 23)	(\$ 95)
9	0212	<a href="#">Asphalt Paving or Surfacing, NOC</a>	561	\$ 3.1973	\$ 3.2471	2%	(\$ 18)	\$ 114
9	0508	<a href="#">Tower, Tank, Windmill and Crane Construction</a>	580	\$ 3.8423	\$ 3.5323	-8%	(\$ 47)	(\$ 548)
9	0201	<a href="#">Bridge, Bulkhead and Tunnel Construction</a>	931	\$ 3.7472	\$ 3.7402	0%	\$ 11	(\$ 24)
9	1702	<a href="#">Underground Mines</a>	134	\$ 3.8630	\$ 3.8355	-1%	(\$ 20)	(\$ 33)
9	0103	<a href="#">Drilling and Geophysical Exploration, NOC</a>	497	\$ 3.8130	\$ 3.9258	3%	\$ 51	\$ 166
9	0202	<a href="#">Pile Construction, Wharf, Pier &amp; Dock Const, Diving Operations</a>	172	\$ 7.4018	\$ 6.4923	-12%	(\$ 327)	(\$ 1,420)
4	<b>MISC. PROFESSIONAL AND CLERICAL</b>		<b>603,462</b>	<b>\$ 0.1940</b>	<b>\$ 0.1929</b>	<b>-1%</b>	<b>(\$ 1)</b>	<b>(\$ 2)</b>
1	6501	<a href="#">Barber, Beauty, Tattoo, Piercing, Tanning Shops</a>	10,980	\$ 0.3943	\$ 0.3694	-6%	(\$ 12)	(\$ 35)
1	6107	<a href="#">Veterinary Services</a>	7,058	\$ 0.4193	\$ 0.4281	2%	\$ 7	\$ 10
1	6620	<a href="#">Entertainers &amp; Dancers</a>	2	\$ 7.5526	\$ 7.6044	1%	\$ 15	\$ 85
2	4904	<a href="#">Clerical Office, NOC</a>	231,627	\$ 0.1449	\$ 0.1441	-1%	(\$ 0)	(\$ 1)
2	4903	<a href="#">Insurance and Building Inspection Services</a>	581	\$ 0.4959	\$ 0.4991	1%	\$ 0	\$ 6
2	6605	<a href="#">Actors, Entertainers and Musicians, NOC</a>	635	\$ 0.7897	\$ 0.7511	-5%	(\$ 19)	(\$ 55)
3	5302	<a href="#">Computer cnslt, program, software design, web dev, ISP NOC</a>	84,930	\$ 0.1219	\$ 0.1211	-1%	(\$ 0)	(\$ 2)
3	6502	<a href="#">Banks and Financial Institutions</a>	41,402	\$ 0.1695	\$ 0.1666	-2%	(\$ 2)	(\$ 4)
3	5301	<a href="#">Accounting, Law and Service Companies</a>	82,347	\$ 0.1755	\$ 0.1744	-1%	(\$ 0)	(\$ 2)
3	6909	<a href="#">Medical and Testing Labs/Blood Banks</a>	9,991	\$ 0.3779	\$ 0.3969	5%	\$ 6	\$ 31
3	4108	<a href="#">Mailing Services</a>	769	\$ 0.4998	\$ 0.4866	-3%	(\$ 8)	(\$ 18)
4	6503	<a href="#">Labor Unions</a>	1,509	\$ 0.2667	\$ 0.2752	3%	\$ 3	\$ 13
4	1006	<a href="#">Land surveying services, NOC</a>	958	\$ 0.4112	\$ 0.4918	20%	\$ 23	\$ 132
4	4109	<a href="#">Sign Painting - In Shop and Buildings</a>	404	\$ 0.5668	\$ 0.5740	1%	\$ 4	\$ 10
4	6601	<a href="#">Security Guard Agencies and Armored Car Services</a>	8,451	\$ 0.5852	\$ 0.5905	1%	(\$ 1)	\$ 12
5	7202	<a href="#">Real Estate Agencies</a>	22,087	\$ 0.1647	\$ 0.1664	1%	\$ 1	\$ 2
5	4901	<a href="#">Consulting Engineer, Architectural Services, Geologists NOC</a>	19,414	\$ 0.2077	\$ 0.2048	-1%	(\$ 1)	(\$ 5)
5	6303	<a href="#">Sales Personnel - Outside, NOC</a>	59,137	\$ 0.2560	\$ 0.2491	-3%	(\$ 4)	(\$ 10)
6	4107	<a href="#">Business Machines- Installation, Service and Repair</a>	5,343	\$ 0.5185	\$ 0.5295	2%	\$ 2	\$ 19
7	7101	<a href="#">Corporate Officers, NOC</a>	2,016	\$ 0.1557	\$ 0.1582	2%	\$ 1	\$ 4
7	7100	<a href="#">Exempt Limited Liability Members NOC</a>	125	\$ 0.1726	\$ 0.1736	1%	\$ 0	\$ 2
7	6301	<a href="#">Sales Personnel - Vehicles and Boats</a>	10,099	\$ 0.3898	\$ 0.3912	0%	(\$ 1)	\$ 4
7	1007	<a href="#">Environmental Surveyors, Grading Bureaus, Foresters</a>	2,570	\$ 0.7960	\$ 0.8025	1%	\$ 9	\$ 3
9	6608	<a href="#">Motion Picture Production</a>	1,027	\$ 1.5481	\$ 1.5591	1%	(\$ 4)	\$ 25
4	<b>AGRICULTURE</b>		<b>70,172</b>	<b>\$ 0.9054</b>	<b>\$ 0.9340</b>	<b>3%</b>	<b>\$ 14</b>	<b>\$ 41</b>
1	4815	<a href="#">Farm Internship program B</a>	0	\$ 0.7121	\$ 0.7149	0%	(\$ 1)	\$ 6
2	4814	<a href="#">Farm Internship program A</a>	3	\$ 0.4070	\$ 0.4090	0%	\$ 0	\$ 4
2	4810	<a href="#">Vegetable Farms-Hand Harvest</a>	2,835	\$ 0.5254	\$ 0.5338	2%	\$ 1	\$ 15
2	4803	<a href="#">Orchards</a>	33,191	\$ 0.8647	\$ 0.8822	2%	\$ 9	\$ 25
2	4805	<a href="#">Nurseries and Shellfish Farms</a>	4,543	\$ 0.9556	\$ 1.0098	6%	\$ 17	\$ 87
2	4804	<a href="#">Egg and Poultry Farms</a>	910	\$ 1.2839	\$ 1.4006	9%	\$ 49	\$ 175
3	4806	<a href="#">Hand Harvesting: Berries, Nuts, Flowers</a>	1,243	\$ 0.2911	\$ 0.3109	7%	\$ 11	\$ 27
3	4813	<a href="#">Vineyards</a>	3,995	\$ 0.5387	\$ 0.5595	4%	\$ 19	\$ 21
3	4809	<a href="#">Greenhouses &amp; Mushroom Farms</a>	2,880	\$ 0.8851	\$ 0.9449	7%	\$ 27	\$ 87
3	4811	<a href="#">Hop and Mint Farms</a>	3,148	\$ 0.9713	\$ 1.0195	5%	\$ 31	\$ 62
3	4812	<a href="#">Fish and Shellfish Hatcheries</a>	189	\$ 1.0269	\$ 1.0644	4%	\$ 13	\$ 59
4	7307	<a href="#">Tree Farms</a>	203	\$ 1.1361	\$ 1.1363	0%	(\$ 5)	\$ 6
5	4816	<a href="#">Farm Internship program C</a>	0	\$ 0.9916	\$ 0.9960	0%	(\$ 1)	\$ 10
6	4802	<a href="#">Vegetable Farms-Machine Harvest</a>	6,264	\$ 0.8633	\$ 0.9059	5%	\$ 19	\$ 63
6	4808	<a href="#">Diversified Field Crops &amp; Cereal Grains</a>	5,427	\$ 1.1579	\$ 1.1514	-1%	\$ 2	(\$ 14)
6	7301	<a href="#">Dairy Farms</a>	4,290	\$ 1.2110	\$ 1.2893	6%	\$ 34	\$ 116
7	7302	<a href="#">Livestock Farms and Stables</a>	1,051	\$ 2.2810	\$ 2.3251	2%	\$ 3	\$ 82
2	<b>STORES</b>		<b>125,350</b>	<b>\$ 0.5252</b>	<b>\$ 0.5173</b>	<b>-2%</b>	<b>(\$ 5)</b>	<b>(\$ 11)</b>
1	6305	<a href="#">Clothing and Shoe Stores</a>	14,501	\$ 0.3397	\$ 0.3370	-1%	(\$ 4)	(\$ 1)
1	3901	<a href="#">Bakeries - Retail</a>	3,648	\$ 0.4281	\$ 0.4162	-3%	(\$ 6)	(\$ 17)
1	6402	<a href="#">Supermarkets</a>	12,797	\$ 0.7502	\$ 0.7353	-2%	(\$ 5)	(\$ 24)
1	6304	<a href="#">Department and Antique Stores</a>	2,335	\$ 0.7896	\$ 0.7554	-4%	(\$ 10)	(\$ 55)
1	6504	<a href="#">Charitable and Welfare Stores</a>	2,418	\$ 0.8938	\$ 0.9006	1%	\$ 5	\$ 9

## 2017 Composite Base Rates by Risk Classification

2016 Hazard Group	Risk Class	per Hour Worked *Examples of Businesses within the Class	Yr ending 3/16 FTEs**	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)***	
				2016	2017		Employee	Employer
2	6406	<a href="#">Retail Stores, NOC</a>	30,564	\$ 0.3767	\$ 0.3693	-2%	(\$ 5)	(\$ 10)
2	6506	<a href="#">Photography Studios and Film Print Shops</a>	782	\$ 0.3817	\$ 0.3884	2%	\$ 1	\$ 12
2	6403	<a href="#">Convenience Grocery Stores - No Gas</a>	12,017	\$ 0.5043	\$ 0.4967	-2%	(\$ 7)	(\$ 8)
2	3410	<a href="#">Convenience Grocery Store - with Self Service Gas</a>	9,115	\$ 0.5283	\$ 0.5063	-4%	(\$ 11)	(\$ 31)
3	6309	<a href="#">Hardware, Auto Parts and Sporting Good Stores</a>	23,355	\$ 0.5548	\$ 0.5412	-2%	(\$ 5)	(\$ 21)
3	6404	<a href="#">Florists</a>	1,329	\$ 0.7447	\$ 0.7844	5%	\$ 18	\$ 58
3	3303	<a href="#">Meat, Fish and Poultry Dealers - Retail</a>	652	\$ 1.0408	\$ 1.0279	-1%	(\$ 10)	(\$ 15)
4	6306	<a href="#">Furniture and Appliance Stores</a>	8,794	\$ 0.8736	\$ 0.8884	2%	(\$ 1)	\$ 29
5	6308	<a href="#">Jewelry and Optical Goods Stores</a>	3,043	\$ 0.2452	\$ 0.2441	0%	(\$ 0)	(\$ 2)
3	<b>HEALTH CARE</b>		<b>107,814</b>	<b>\$ 0.5237</b>	<b>\$ 0.5270</b>	<b>1%</b>	<b>(\$ 4)</b>	<b>\$ 11</b>
1	6108	<a href="#">Nursing or Convalescent Homes</a>	18,417	\$ 1.0108	\$ 0.9604	-5%	(\$ 25)	(\$ 72)
3	6120	<a href="#">Acute Care Hospitals with Safe Patient Handling</a>	5,048	\$ 0.8305	\$ 0.8233	-1%	(\$ 2)	(\$ 12)
4	6109	<a href="#">Physicians &amp; Medical Clinics</a>	79,385	\$ 0.3426	\$ 0.3601	5%	\$ 1	\$ 32
4	6110	<a href="#">Home Health Services and Nursing Care, NOC</a>	3,202	\$ 1.4694	\$ 1.4557	-1%	(\$ 24)	(\$ 2)
5	6105	<a href="#">Hospitals, NOC</a>	1,759	\$ 0.9960	\$ 0.9803	-2%	(\$ 4)	(\$ 26)
7	6121	<a href="#">Acute Care Hospitals without Safe Patient Handling</a>	3	\$ 0.9108	\$ 0.9062	-1%	(\$ 10)	\$ 1
5	<b>METAL AND MACHINERY MANUFACTURING</b>		<b>40,245</b>	<b>\$ 1.1758</b>	<b>\$ 1.1979</b>	<b>2%</b>	<b>\$ 5</b>	<b>\$ 38</b>
3	3405	<a href="#">Precision machined parts and products, N.O.C</a>	10,897	\$ 0.7741	\$ 0.7967	3%	\$ 9	\$ 35
3	5106	<a href="#">Blacksmithing and Forging Works</a>	53	\$ 1.9175	\$ 1.9383	1%	\$ 9	\$ 31
4	5201	<a href="#">Electric Equipment Manufacturing</a>	500	\$ 0.9178	\$ 0.8681	-5%	(\$ 21)	(\$ 74)
4	3404	<a href="#">Metal Goods Manufacturing, NOC - Under 9 Gauge</a>	6,979	\$ 1.2020	\$ 1.2259	2%	\$ 5	\$ 41
4	3603	<a href="#">Electroplating and Detinning, NOC</a>	1,590	\$ 1.3028	\$ 1.3114	1%	(\$ 4)	\$ 21
4	5103	<a href="#">Foundries, NOC</a>	991	\$ 1.9175	\$ 1.9383	1%	\$ 9	\$ 31
5	3605	<a href="#">Truck Manufacturing</a>	2	\$ 1.3392	\$ 1.3479	1%	(\$ 2)	\$ 19
5	5208	<a href="#">Iron or Steel Works - Shop</a>	1,972	\$ 1.8361	\$ 1.8291	0%	(\$ 11)	(\$ 3)
5	5108	<a href="#">Cable or Wire Rope Manufacturing</a>	103	\$ 1.9295	\$ 1.9381	0%	(\$ 28)	\$ 44
6	3403	<a href="#">Aircraft Manufacturing</a>	876	\$ 0.5427	\$ 0.5297	-2%	(\$ 6)	(\$ 19)
6	3402	<a href="#">Machine Shops and Machinery Mfg., NOC</a>	11,826	\$ 1.1970	\$ 1.2341	3%	\$ 12	\$ 59
6	5109	<a href="#">Heavy Machinery Manufacturing</a>	1,952	\$ 1.5353	\$ 1.5504	1%	(\$ 6)	\$ 35
6	5209	<a href="#">Metal Goods Manufacturing, NOC - 9 Gauge or More</a>	1,474	\$ 1.6490	\$ 1.6706	1%	(\$ 11)	\$ 53
6	1701	<a href="#">Ore Reduction</a>	0	\$ 1.8111	\$ 1.7582	-3%	(\$ 29)	(\$ 73)
6	1802	<a href="#">Aluminum Smelting</a>	2	\$ 1.8442	\$ 1.8499	0%	(\$ 7)	\$ 18
7	1801	<a href="#">Lead Smelting, Rolling Mills and Metal Recovery</a>	251	\$ 1.1500	\$ 1.1612	1%	(\$ 11)	\$ 33
7	3604	<a href="#">Galvanizing or Tinning, NOC</a>	124	\$ 1.7648	\$ 1.7594	0%	(\$ 19)	\$ 9
8	5101	<a href="#">Pipe Manufacturing - Iron or Steel</a>	196	\$ 2.3595	\$ 2.3654	0%	(\$ 17)	\$ 28
8	5204	<a href="#">Railroad Car Manufacturing</a>	457	\$ 2.4256	\$ 2.4005	-1%	(\$ 36)	(\$ 12)
7	<b>FOREST PRODUCTS</b>		<b>20,760</b>	<b>\$ 1.9991</b>	<b>\$ 2.0077</b>	<b>0%</b>	<b>(\$ 1)</b>	<b>\$ 18</b>
2	2907	<a href="#">Cabinet and Countertop Manufacturing - Wood</a>	4,106	\$ 1.2428	\$ 1.2280	-1%	(\$ 12)	(\$ 16)
4	2401	<a href="#">Pulp and Paper Goods Manufacturing, NOC</a>	3,652	\$ 1.0366	\$ 1.0009	-3%	(\$ 16)	(\$ 52)
4	2909	<a href="#">Woodenware Products Manufacturing</a>	140	\$ 1.0560	\$ 1.0618	1%	\$ 2	\$ 9
4	5002	<a href="#">Log Booming and Rafting</a>	0	\$ 1.5130	\$ 1.5193	0%	(\$ 7)	\$ 19
4	2904	<a href="#">Plywood and Veneer Manufacturing</a>	930	\$ 1.6822	\$ 1.7006	1%	(\$ 17)	\$ 52
4	2903	<a href="#">Wood Products Manufacturing, NOC</a>	5,451	\$ 1.7493	\$ 1.8314	5%	\$ 38	\$ 120
5	1004	<a href="#">Log Storage or Sorting Yards</a>	100	\$ 1.2449	\$ 1.2097	-3%	(\$ 24)	(\$ 43)
5	2905	<a href="#">Furniture and Casket Manufacturing - Wood</a>	528	\$ 1.4350	\$ 1.3765	-4%	(\$ 34)	(\$ 79)
6	1003	<a href="#">Pole Yards and Log Home Manufacturing</a>	237	\$ 1.8190	\$ 1.7856	-2%	(\$ 21)	(\$ 43)
7	5004	<a href="#">Forestry and Timberland Services - Manual Labor</a>	644	\$ 1.9264	\$ 1.9564	2%	\$ 16	\$ 41
7	1002	<a href="#">Sawmills and Automated Shake and Shingle Mills</a>	2,142	\$ 2.1581	\$ 2.1930	2%	(\$ 13)	\$ 80
8	1005	<a href="#">Shake and Shingle Mills - Non-automated</a>	0	\$ 19.4315	\$ 19.5805	1%	(\$ 49)	\$ 335
9	5005	<a href="#">Mechanized Logging</a>	1,191	\$ 1.8815	\$ 1.8624	-1%	(\$ 16)	(\$ 20)
9	6902	<a href="#">Log Road Construction</a>	352	\$ 2.1816	\$ 2.1710	0%	\$ 3	(\$ 24)
9	5006	<a href="#">Forestry/Timberland Services - Machine Operations</a>	119	\$ 3.3349	\$ 3.3233	0%	(\$ 25)	\$ 2
9	5003	<a href="#">Log Hauling</a>	690	\$ 4.7609	\$ 4.8228	1%	(\$ 19)	\$ 137
9	5001	<a href="#">Logging Operations, NOC</a>	477	\$ 18.5728	\$ 18.1767	-2%	\$ 98	(\$ 859)
5	<b>DEALERS AND WHOLESALERS</b>		<b>37,882</b>	<b>\$ 1.1842</b>	<b>\$ 1.2022</b>	<b>2%</b>	<b>\$ 1</b>	<b>\$ 33</b>
1	4402	<a href="#">Ice Manufacturing or Dealers</a>	79	\$ 1.8011	\$ 1.8111	1%	(\$ 11)	\$ 30
2	6407	<a href="#">Wholesale Stores, NOC</a>	9,259	\$ 0.6833	\$ 0.7077	4%	\$ 0	\$ 46
3	6410	<a href="#">Janitorial Supply Dealers</a>	263	\$ 0.8258	\$ 0.8544	3%	\$ 5	\$ 50
3	2009	<a href="#">Bldg Material Dlr., Lmbr Yrds, Elect Supply Dlr., Farm Supply</a>	7,425	\$ 0.8702	\$ 0.8957	3%	\$ 8	\$ 41
3	1104	<a href="#">Auto Wrecking</a>	882	\$ 1.6461	\$ 1.6717	2%	\$ 10	\$ 39
4	6603	<a href="#">Auction Sales</a>	878	\$ 0.7740	\$ 0.7781	1%	(\$ 1)	\$ 9
4	2004	<a href="#">Iron and Steel Merchants</a>	1,332	\$ 1.6307	\$ 1.5828	-3%	(\$ 14)	(\$ 77)
5	2106	<a href="#">Fertilizer Dealers</a>	1,324	\$ 1.1679	\$ 1.1500	-2%	(\$ 7)	(\$ 27)
5	6405	<a href="#">Tire Sales &amp; Service Centers</a>	2,351	\$ 1.2678	\$ 1.2857	1%	\$ 2	\$ 32

# 2017 Composite Base Rates by Risk Classification

2016 Hazard Group	Risk Class	*Examples of Businesses within the Class	Yr ending 3/16 FTEs**	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)***	
				2016	2017		Employee	Employer
5	3101	<a href="#">Ready-mix Concrete Dealers</a>	966	\$ 1.8490	\$ 1.8790	2%	(\$ 11)	\$ 68
6	1106	<a href="#">Rental Stores NOC: Truck canopy sales</a>	1,211	\$ 0.7882	\$ 0.8034	2%	\$ 8	\$ 21
6	3309	<a href="#">Motorcycle Dealers</a>	630	\$ 1.0685	\$ 1.0907	2%	\$ 16	\$ 27
6	4401	<a href="#">Cold Storage Lockers</a>	28	\$ 1.1086	\$ 1.1247	1%	\$ 4	\$ 27
6	1108	<a href="#">Glass Merchants</a>	1,664	\$ 1.3887	\$ 1.3487	-3%	(\$ 19)	(\$ 58)
6	6409	<a href="#">Machinery and Equipment Dealers and Repair NOC</a>	4,851	\$ 1.6421	\$ 1.6529	1%	(\$ 3)	\$ 23
7	6408	<a href="#">Farm Machinery Dealers</a>	875	\$ 1.3023	\$ 1.3348	2%	\$ 4	\$ 59
7	3407	<a href="#">Gas, Oil, or Asphalt Dealers</a>	2,586	\$ 1.7482	\$ 1.8583	6%	\$ 28	\$ 184
7	0604	<a href="#">Scrap Metal Dealers and Processors</a>	578	\$ 2.6499	\$ 2.6826	1%	(\$ 4)	\$ 67
8	1103	<a href="#">Solid Fuel, Firewood, Composting, Top Soil and Pallet Dealers</a>	700	\$ 2.8146	\$ 2.6650	-5%	(\$ 53)	(\$ 235)
<b>3</b>	<b>FOOD PROCESSING AND MANUFACTURING</b>		<b>38,845</b>	<b>\$ 1.0926</b>	<b>\$ 1.1065</b>	<b>1%</b>	<b>\$ 3</b>	<b>\$ 23</b>
2	2104	<a href="#">Fruit and Vegetable Packing - Fresh</a>	16,685	\$ 0.8461	\$ 0.8580	1%	\$ 5	\$ 18
3	3902	<a href="#">Fruit/Vegetable Canneries/Food Product Mfg. NOC</a>	9,142	\$ 1.1252	\$ 1.1575	3%	\$ 3	\$ 59
3	3304	<a href="#">Meat, Fish and Poultry Dealers - Wholesale</a>	4,393	\$ 1.3789	\$ 1.4073	2%	\$ 12	\$ 42
4	3702	<a href="#">Breweries, Wineries and Beverage Bottling</a>	2,608	\$ 1.1710	\$ 1.1313	-3%	(\$ 17)	(\$ 60)
4	3906	<a href="#">Bakeries and Confectionaries- Wholesale, NOC</a>	3,092	\$ 1.1954	\$ 1.2114	1%	\$ 1	\$ 29
4	4301	<a href="#">Meat Products Mfg./ Slaughter and Packing Houses</a>	979	\$ 1.7896	\$ 1.8286	2%	\$ 21	\$ 54
4	4302	<a href="#">Custom Meat Cutting</a>	169	\$ 2.0428	\$ 2.1475	5%	\$ 35	\$ 166
5	4304	<a href="#">Feed Lots and Stock Yards</a>	304	\$ 2.2999	\$ 2.3492	2%	\$ 29	\$ 66
6	2101	<a href="#">Grain, Feed and Flour Mills and Dealers</a>	1,468	\$ 1.6501	\$ 1.5831	-4%	(\$ 30)	(\$ 99)
6	3903	<a href="#">Sugar Refining</a>	5	\$ 2.6868	\$ 2.6998	0%	(\$ 7)	\$ 32
<b>5</b>	<b>MISCELLANEOUS MANUFACTURING</b>		<b>41,864</b>	<b>\$ 0.8096</b>	<b>\$ 0.8208</b>	<b>1%</b>	<b>\$ 2</b>	<b>\$ 19</b>
1	6604	<a href="#">Optical Goods Manufacturing</a>	795	\$ 0.2973	\$ 0.3071	3%	\$ 1	\$ 18
1	3509	<a href="#">Statuary and Ornament Manufacturing</a>	85	\$ 1.0198	\$ 1.0185	0%	(\$ 4)	\$ 1
3	3602	<a href="#">Electronic Products, Jewelry and Instrument Mfg/, Dental Labs</a>	10,710	\$ 0.3204	\$ 0.3116	-3%	(\$ 4)	(\$ 13)
3	3503	<a href="#">Decorative Tile, Pottery, Glassware Manufacturing, NOC</a>	1,342	\$ 0.8334	\$ 0.8723	5%	\$ 4	\$ 71
3	3510	<a href="#">Plastic Products Manufacturing</a>	6,919	\$ 0.8862	\$ 0.8987	1%	\$ 8	\$ 16
3	3512	<a href="#">Plastic - Cutting, Bending and Milling</a>	2,419	\$ 0.9721	\$ 1.0276	6%	\$ 15	\$ 91
4	3802	<a href="#">Garments/Handbag/Pack/Tent Manufacturing</a>	3,471	\$ 0.6204	\$ 0.6028	-3%	(\$ 6)	(\$ 28)
4	6908	<a href="#">Paper Products Manufacturing</a>	1,235	\$ 0.9907	\$ 1.0011	1%	(\$ 4)	\$ 24
5	4101	<a href="#">Printing Services and Book Binding</a>	3,114	\$ 0.8478	\$ 0.7899	-7%	(\$ 23)	(\$ 88)
5	2906	<a href="#">Pattern or Model Manufacturing; Wood Instrument Mfg.</a>	991	\$ 1.0167	\$ 1.0875	7%	\$ 32	\$ 104
5	3513	<a href="#">Rubber Goods Manufacturing, NOC</a>	349	\$ 1.4887	\$ 1.4697	-1%	(\$ 12)	(\$ 25)
5	3708	<a href="#">Mattress, Textile, Felt, &amp; Rope Manufacturing, NOC</a>	1,715	\$ 1.6748	\$ 1.7028	2%	\$ 3	\$ 50
5	3105	<a href="#">Concrete Products Manufacturing</a>	1,219	\$ 1.8421	\$ 1.8552	1%	\$ 18	\$ 7
6	3102	<a href="#">Rock Wool Insulation Manufacturing</a>	0	\$ 0.7301	\$ 0.7954	9%	\$ 13	\$ 112
6	3701	<a href="#">Chemical Mixing and Manufacturing</a>	4,767	\$ 0.7301	\$ 0.7954	9%	\$ 13	\$ 112
6	3104	<a href="#">Soapstone &amp; Plasterboard Mfg; Wood preserving</a>	1,059	\$ 1.6484	\$ 1.6587	1%	\$ 5	\$ 15
6	3511	<a href="#">Fiberglass Products Manufacturing, NOC</a>	864	\$ 1.6387	\$ 1.7235	5%	\$ 11	\$ 152
6	3501	<a href="#">Brick or Clay Product Manufacturing, NOC</a>	6	\$ 2.5020	\$ 2.5257	1%	(\$ 3)	\$ 48
7	3808	<a href="#">Upholstery Work, NOC</a>	473	\$ 1.0607	\$ 1.0898	3%	\$ 6	\$ 50
7	3103	<a href="#">Cement Manufacturing</a>	125	\$ 1.2118	\$ 1.1813	-3%	(\$ 14)	(\$ 45)
7	2908	<a href="#">Factory Built Housing; Campers/Trailers Mfg.</a>	190	\$ 2.7219	\$ 2.6194	-4%	(\$ 20)	(\$ 177)
9	0901	<a href="#">Shipbuilding or Repair, NOC</a>	15	\$ 3.2144	\$ 2.9653	-8%	(\$ 10)	(\$ 468)
<b>5</b>	<b>TEMPORARY HELP</b>		<b>35,516</b>	<b>\$ 0.7512</b>	<b>\$ 0.7616</b>	<b>1%</b>	<b>(\$ 1)</b>	<b>\$ 21</b>
2	7107	<a href="#">Temp. Help - Food Services</a>	139	\$ 0.7274	\$ 0.7474	3%	\$ 14	\$ 25
3	7105	<a href="#">Temp. Help - Office Services</a>	13,794	\$ 0.1436	\$ 0.1443	0%	(\$ 0)	\$ 1
3	7104	<a href="#">Temp. Help - Administrative Staff</a>	3,424	\$ 0.1667	\$ 0.1637	-2%	(\$ 1)	(\$ 5)
3	7106	<a href="#">Temp. Help - Retail or Wholesale Store Services</a>	579	\$ 0.6920	\$ 0.6864	-1%	(\$ 2)	(\$ 9)
3	7113	<a href="#">Temp. Help - Maintenance Services</a>	867	\$ 1.0540	\$ 1.1269	7%	\$ 23	\$ 117
3	7111	<a href="#">Temp. Help - Health Care Services</a>	2,832	\$ 1.1592	\$ 1.1486	-1%	(\$ 10)	(\$ 11)
3	7115	<a href="#">Temp. Help - Food Processing Services</a>	1,204	\$ 1.2373	\$ 1.3072	6%	\$ 18	\$ 116
3	7112	<a href="#">Temp. Help - Agricultural Services</a>	145	\$ 1.9162	\$ 2.1268	11%	\$ 65	\$ 340
4	7109	<a href="#">Temp. Help - Light Assembly Work</a>	999	\$ 0.4081	\$ 0.4069	0%	(\$ 3)	\$ 1
5	7108	<a href="#">Temp. Help - Warehousing Services</a>	4,001	\$ 0.5190	\$ 0.5292	2%	\$ 0	\$ 19
5	7110	<a href="#">Temp. Help - Field Technical Services</a>	697	\$ 0.8646	\$ 0.9117	5%	\$ 28	\$ 62
5	7122	<a href="#">Temp. Help - Laborers for Manufacturing</a>	1,526	\$ 0.9698	\$ 1.0201	5%	\$ 9	\$ 87
5	7114	<a href="#">Temp. Help - Assembly Work and Freight Handling</a>	2,748	\$ 1.7942	\$ 1.7926	0%	(\$ 13)	\$ 10
5	7117	<a href="#">Temp. Help - Machine Operators and Skilled Craftsmen</a>	900	\$ 2.8136	\$ 2.9395	4%	\$ 44	\$ 198
6	7119	<a href="#">Temp. Help - Vehicle Operations</a>	254	\$ 3.5311	\$ 3.4884	-1%	(\$ 22)	(\$ 60)
8	7116	<a href="#">Temp. Help - Flagging for Public Utility Construction</a>	391	\$ 1.4676	\$ 1.4263	-3%	(\$ 34)	(\$ 45)
8	7118	<a href="#">Temp. Help - Flagging for Construction Services NOC</a>	1,014	\$ 4.0872	\$ 4.0791	0%	(\$ 57)	\$ 41
9	7121	<a href="#">Temp. Help - Logging and Aircraft Services</a>	0	\$ 13.4627	\$ 13.4893	0%	(\$ 56)	\$ 107
9	7120	<a href="#">Temp. Help - Hazardous Waste Services</a>	1	\$ 14.3844	\$ 14.4715	1%	(\$ 37)	\$ 204
<b>5</b>	<b>UTILITIES AND COMMUNICATIONS</b>		<b>19,333</b>	<b>\$ 0.4940</b>	<b>\$ 0.5041</b>	<b>2%</b>	<b>\$ 0</b>	<b>\$ 19</b>

## 2017 Composite Base Rates by Risk Classification

2016 Hazard Group	Risk Class	per Hour Worked *Examples of Businesses within the Class	Yr ending 3/16 FTEs**	Composite Base Rate		% Rate Change	Full-time employee Costs or (Savings)***	
				2016	2017		Employee	Employer
1	4501	<a href="#">Radio or Television - Field Employees</a>	165	\$ 0.5125	\$ 0.5093	-1%	(\$ 3)	(\$ 3)
1	3408	<a href="#">Natural Gas Companies</a>	488	\$ 0.6147	\$ 0.6096	-1%	(\$ 9)	(\$ 1)
3	1303	<a href="#">Telephone Companies - All Other Employees, NOC</a>	1,047	\$ 0.6783	\$ 0.7383	9%	\$ 10	\$ 105
3	1301	<a href="#">Electric Light &amp; Power Companies</a>	1,901	\$ 1.3425	\$ 1.3706	2%	(\$ 5)	\$ 59
5	1304	<a href="#">Telephone Companies - Office and Admin. Staff</a>	8,079	\$ 0.1569	\$ 0.1545	-2%	(\$ 1)	(\$ 4)
5	4502	<a href="#">Radio or Television - All Other Employees</a>	5,170	\$ 0.2162	\$ 0.2259	4%	\$ 3	\$ 16
5	4103	<a href="#">Newspaper Publishing</a>	392	\$ 1.3680	\$ 1.3680	0%	(\$ 2)	\$ 2
6	1305	<a href="#">TV Cable Companies - All Other Employees, NOC</a>	471	\$ 1.1905	\$ 1.2044	1%	(\$ 5)	\$ 32
6	1507	<a href="#">Waterworks Operations, Repair and Maintenance</a>	1,620	\$ 1.4951	\$ 1.5230	2%	\$ 4	\$ 49

NOC = "not otherwise classified"

\*\*Each FTE represents 1,920 hours worked or 240,000 square feet of wallboard installed

\*\*\*Cost/ (savings) = the additional amount of premium that the employer will either deduct from the employee paychecks (Employee portion) pay directly net of employee deduction (Employer portion) for each FTE assuming the employer has an experience modification factor = 1.000