

Average Premium Rates (per hour worked)

Washington State Fund Firms

Assuming Year Ending March 31, 2018 Distribution of Hours by Class and 91% average Experience Factor

Effective Date	Accident		Medical Aid		Stay at Work		Supplemental Pension		COMPOSITE		Net RETRO Refunds		Composite net of			Net Employer Portion			Worker Portion			Composite Net Rate per \$100		State Fund Average Hourly Wage***	State's Average Annual Wage***	Comments
	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate	RETRO	% Change	Rate*	% Change	Prem. Per FTE**	Rate*	% Change	Prem. Per FTE**	%	Payroll	% Change	Rate			
1/1/2019	0.3305	(7.5%)	0.1959	(7.5%)	0.0047	3.7%	0.1116	8.7%	0.6426	(5.0%)	0.0381	0.6045	(4.8%)	0.4484	(5.7%)	\$860.95	0.1561	(2.1%)	\$299.63	26%	\$1.67	(8.0%)	\$36.11	\$67,256		
1/1/2018	0.3572	(4.5%)	0.2117	(3.5%)	0.0045	0.0%	0.1026	7.3%	0.6761	(2.6%)	0.0412	0.6349	(2.3%)	0.4755	(3.0%)	\$912.92	0.1594	(0.2%)	\$306.10	25%	\$1.82	(7.0%)	\$34.89	\$64,981		
1/1/2017	0.3742	1.3%	0.2195	0.0%	0.0045	(16.0%)	0.0956	0.8%	0.6938	0.7%	0.0439	0.6499	0.5%	0.4901	0.7%	\$940.99	0.1598	0.0%	\$306.82	25%	\$1.96	(4.2%)	\$33.23	\$61,887		
1/1/2016	0.3694	2.6%	0.2195	0.0%	0.0054	(25.0%)	0.0948	6.3%	0.6891	2.0%	0.0427	0.6464	2.7%	0.4866	3.2%	\$934.18	0.1599	1.2%	\$306.91	25%	\$2.04	(1.9%)	\$31.65	\$58,957		
1/1/2015	0.3600	(0.1%)	0.2195	3.4%	0.0072	0.0%	0.0892	(1.6%)	0.6759	0.8%	0.0467	0.6292	2.3%	0.4713	2.4%	\$904.80	0.1580	1.8%	\$303.26	25%	\$2.08	(0.3%)	\$30.21	\$56,273		
1/1/2014	0.3604	0.0%	0.2123	10.6%	0.0072	(8.6%)	0.0907	(2.0%)	0.6706	2.7%	0.0555	0.6151	2.2%	0.4600	1.0%	\$883.20	0.1551	6.1%	\$297.79	25%	\$2.09	(1.9%)	\$29.44	\$54,829		
1/1/2013	0.3604	0.0%	0.1920	0.0%	0.0079	5.0%	0.0926	(0.4%)	0.6529	0.0%	0.0511	0.6018	(1.2%)	0.4556	(1.6%)	\$874.66	0.1463	0.0%	\$280.80	24%	\$2.13	(3.2%)	\$28.26	\$52,635		
1/1/2012	0.3604	2.0%	0.1920	0.4%	0.8% NA		0.0930	(13.5%)	0.6529	0.1%	0.0437	0.6092	0.0%	0.4630	0.7%	\$888.86	0.1463	(2.1%)	\$280.80	24%	\$2.20	(3.2%)	\$27.70	\$51,595		
1/1/2011	0.3533	29.8%	0.1912	(10.3%)			0.1075	11.2%	0.6520	12.0%	0.0431	0.6089	12.6%	0.4596	19.0%	\$882.34	0.1494	(3.6%)	\$286.75	25%	\$2.27	8.6%	\$26.79	\$49,894		
1/1/2010	0.2722	4.5%	0.2132	8.4%			0.0967	16.0%	0.5821	7.7%	0.0411	0.5410	7.1%	0.3861	5.7%	\$741.22	0.1550	10.6%	\$297.50	29%	\$2.09	4.8%	\$25.86	\$48,162		
1/1/2009	0.2605	1.8%	0.1967	3.2%			0.0834	7.0%	0.5406	3.1%	0.0353	0.5053	3.3%	0.3653	2.9%	\$701.28	0.1401	4.3%	\$268.90	28%	\$2.00	0.3%	\$25.32	\$47,153		
1/1/2008	0.2559	(4.5%)	0.1906	10.5%			0.0779	17.1%	0.5244	3.4%	0.0352	0.4892	3.7%	0.3550	0.8%	\$681.50	0.1343	12.3%	\$257.76	27%	\$1.97	0.3%	\$24.83	\$46,256	\$38 M dividend	
7/1/2007	0.2680	0.0%	0.0000	(100.0%)			0.0665	0.0%	0.3345	(34.0%)	0.0353	0.2992	(36.6%)	0.2660	(24.5%)	\$510.62	0.0333	(72.2%)	\$63.84	11%	\$1.25	(36.6%)	\$24.01	\$44,721	\$310M Rate Holiday	
1/1/2007	0.2680	(5.0%)	0.1725	0.0%			0.0665	7.0%	0.5070	(1.9%)	0.0353	0.4717	(0.8%)	0.3522	(1.7%)	\$676.22	0.1195	1.9%	\$229.44	25%	\$1.96	(5.5%)	\$24.01	\$44,721		
1/1/2006	0.2821	11.5%	0.1725	(10.6%)			0.0621	(15.9%)	0.5167	(0.6%)	0.0412	0.4755	1.0%	0.3582	6.1%	\$687.74	0.1173	(12.1%)	\$225.22	25%	\$2.08	(4.2%)	\$22.86	\$42,584		
1/1/2005	0.2530	3.0%	0.1930	4.9%			0.0738	3.0%	0.5198	3.7%	0.0489	0.4709	2.9%	0.3375	2.4%	\$648.00	0.1334	4.3%	\$256.13	28%	\$2.17	(0.5%)	\$21.68	\$40,385		
1/1/2004	0.2456	11.6%	0.1840	9.1%			0.0717	5.3%	0.5013	9.7%	0.0437	0.4576	9.3%	0.3298	9.9%	\$633.12	0.1279	8.0%	\$245.47	28%	\$2.18	8.7%	\$20.96	\$39,038		
1/1/2003	0.2201	18.4%	0.1687	74.3%			0.0681	(5.0%)	0.4569	28.9%	0.0384	0.4185	29.5%	0.3001	25.6%	\$576.19	0.1184	40.5%	\$227.33	28%	\$2.01	26.6%	\$20.83	\$38,794		
1/1/2002	0.1859	0.0%	0.0968	0.0%			0.0717	10.1%	0.3544	1.9%	0.0312	0.3232	2.5%	0.2390	2.0%	\$458.78	0.0843	4.1%	\$161.76	26%	\$1.59	0.6%	\$20.37	\$37,940		
1/1/2001	0.1859	(7.5%)	0.0968	0.0%			0.0651	13.9%	0.3478	(2.0%)	0.0326	0.3152	(1.7%)	0.2343	(3.9%)	\$449.76	0.0810	5.2%	\$155.42	26%	\$1.58	(2.6%)	\$19.99	\$37,229		
1/1/2000	0.2010	(3.6%)	0.0968	0.0%			0.0571	16.7%	0.3549	0.2%	0.0341	0.3208	0.9%	0.2439	(0.4%)	\$468.19	0.0770	5.6%	\$147.74	24%	\$1.62	(2.6%)	\$19.80	\$36,889	\$200 M dividend	
1/1/1999	0.2085	(5.3%)	0.0968	0.0%			0.0489	7.9%	0.3542	(2.2%)	0.0364	0.3178	(1.8%)	0.2450	(3.0%)	\$470.30	0.0729	2.5%	\$139.87	23%	\$1.66	(9.4%)	\$19.12	\$35,610		
1/1/1998	0.2202	4.8%	0.0968	(27.9%)			0.0453	22.6%	0.3623	(5.0%)	0.0387	0.3236	(6.7%)	0.2526	(3.3%)	\$484.90	0.0711	(17.0%)	\$136.42	22%	\$1.83	(13.5%)	\$17.64	\$32,862	\$200 M dividend	
1/1/1997	0.2101	0.0%	0.1343	7.5%			0.0370	(21.2%)	0.3814	(0.2%)	0.0346	0.3468	1.9%	0.2612	2.6%	\$501.41	0.0857	(0.3%)	\$164.45	25%	\$2.12	(4.4%)	\$16.36	\$30,479	Change from 1/96	
4/1/1996	0.1534	(27.0%)	0.0912	(27.0%)			0.0343	(27.0%)	0.2789	(27.0%)	0.0416	0.2373	(30.3%)	0.1746	(31.4%)	\$335.14	0.0628	(27.0%)	\$120.48	26%	\$1.55	(30.3%)	\$15.35	\$28,594		
1/1/1996	0.2101	0.0%	0.1249	(24.4%)			0.0470	(4.8%)	0.3820	(10.1%)	0.0416	0.3404	(11.4%)	0.2545	(8.1%)	\$488.54	0.0860	(19.9%)	\$165.02	25%	\$2.22	(15.8%)	\$15.35	\$28,594		
1/1/1995	0.2101	3.5%	0.1652	(5.4%)			0.0494	5.1%	0.4247	0.0%	0.0405	0.3842	(1.6%)	0.2769	(1.0%)	\$531.65	0.1073	(3.2%)	\$206.02	28%	\$2.63	(5.6%)	\$14.59	\$27,167		
1/1/1994	0.2030	6.9%	0.1746	1.6%			0.0470	24.2%	0.4246	6.3%	0.0341	0.3905	5.4%	0.2797	5.3%	\$537.02	0.1108	5.7%	\$212.74	28%	\$2.79	3.2%	\$13.99	\$26,058		
1/1/1993	0.1899	5.0%	0.1719	6.8%			0.0378	8.0%	0.3996	6.0%	0.0291	0.3705	4.5%	0.2657	3.5%	\$510.05	0.1049	7.0%	\$201.31	28%	\$2.71	3.7%	\$13.70	\$25,509		
1/1/1992	0.1809	4.5%	0.1610	5.5%			0.0350	5.4%	0.3769	5.0%	0.0222	0.3547	3.6%	0.2567	2.9%	\$492.86	0.0980	5.5%	\$188.16	28%	\$2.61	(3.2%)	\$13.60	\$25,331		
1/1/1991	0.1731	3.2%	0.1526	14.0%			0.0332	0.0%	0.3589	7.2%	0.0165	0.3424	6.7%	0.2495	5.1%	\$479.04	0.0929	11.2%	\$178.37	27%	\$2.69	0.9%	\$12.71	\$23,682		
1/1/1990	0.1677	11.0%	0.1339	11.0%			0.0332	(9.7%)	0.3348	8.5%	0.0139	0.3209	7.8%	0.2374	8.4%	\$455.71	0.0836	6.2%	\$160.42	26%	\$2.67	2.8%	\$12.03	\$22,401		
1/1/1989	0.1511	8.8%	0.1206	(9.6%)			0.0368	0.0%	0.3085	(0.2%)	0.0108	0.2977	(1.7%)	0.2190	0.6%	\$420.48	0.0787	(7.5%)	\$151.10	26%	\$2.59	(5.4%)	\$11.47	\$21,369		
1/1/1988	0.1389	(0.2%)	0.1334	0.2%			0.0368	0.0%	0.3091	0.0%	0.0064	0.3027	(0.4%)	0.2176	(0.6%)	\$417.79	0.0851	0.2%	\$163.39	28%	\$2.74	(3.9%)	\$11.04	\$20,556		
1/1/1987	0.1392	(0.4%)	0.1331	0.4%			0.0368	(11.5%)	0.3091	(1.6%)	0.0053	0.3038	(1.2%)	0.2189	(0.7%)	\$420.19	0.0850	(2.5%)	\$163.10	28%	\$2.85	(6.9%)	\$10.65	\$19,828		
7/1/1985	0.1398	33.0%	0.1326	9.7%			0.0416	0.0%	0.3140	17.3%	0.0064	0.3076	15.9%	0.2205	19.7%	\$423.36	0.0871	7.2%	\$167.23	28%	\$3.06	12.1%	\$10.04	\$18,699		
1/1/1984	0.1051	21.5%	0.1209	53.6%			0.0416	0.0%	0.2676	29.4%	0.0022	0.2654	29.0%	0.1842	26.5%	\$353.57	0.0813	35.1%	\$156.00	31%	\$2.73	26.7%	\$9.71	\$18,092		
1/1/1983	0.0865	0.0%	0.0787	21.0%			0.0416	95.3%	0.2068	19.7%	0.0011	0.2057	20.1%	0.1456	13.6%	\$279.46	0.0602	39.4%	\$115.49	29%	\$2.16	18.6%	\$9.54	\$17,771		
1/1/1982	0.0865	2.5%	0.0650	9.0%			0.0213	12.6%	0.1728	6.1%	0.0015	0.1713	5.4%	0.1282	3.9%	\$246.05	0.0432	9.9%	\$82.85	25%	\$1.82	1.2%	\$9.42	\$17,553		
1/1/1981	0.0844	0.3%	0.0596	10.5%			0.0189	(5.0%)	0.1629	3.2%	0.0003	0.1626	3.0%	0.1234	1.9%	\$236.83	0.0393	6.4%	\$75.36	24%	\$1.80	(5.4%)	\$9.05	\$16,855		
1/1/1980	0.0841	(17.9%)	0.0539	(12.3%)			0.0199	0.0%	0.1579	(14.1%)	0.0199	0.1579	(14.1%)	0.1210	(15.4%)	\$232.32	0.0369	(9.3%)	\$70.85	23%	\$1.90	(21.3%)	\$8.31	\$15,485		
1/1/1979	0.1024	0.0%	0.0615	0.0%			0.0199	(4.8%)	0.1838	(0.5%)	0.0199	0.1838	(0.5%)	0.1431	(0.3%)	\$274.75	0.0407	(1.2%)	\$78.14	22%	\$2.41	(9.2%)	\$7.62	\$14,190		
1/1/1978	0.1024	17.7%	0.0615	19.7%			0.0209	23.5%	0.1848	19.0%	0.0199	0.1848	19.0%	0.1436	18.5%	\$275.71	0.0412	20.6%								