

Average Standard Premium Rates (per hour worked)

Washington State Fund Firms

Assuming Calendar Year 2007 Distribution of Hours by Class and 91% average Experience Factor

Effective Date	Accident		Medical Aid		Supplemental Pension		COMPOSITE		Employer Portion			Worker Portion			Composite Rate per \$100		State Fund Average Hourly Wage***	State's Average Annual Wage***	
	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	FTE**	Rate*	% Change	FTE**	%	Payroll			% Change
1/1/2009	0.2857	1.8%	0.2099	3.2%	0.0835	7.0%	0.5792	3.0%	0.4325	2.6%	830.31	0.1467	4.3%	281.69	25%	\$2.31	(0.7%)	\$25.06	\$48,277
1/1/2008	0.2807	(4.5%)	0.2034	10.5%	0.0780	17.1%	0.5621	3.2%	0.4214	0.5%	809.12	0.1407	12.3%	270.20	25%	\$2.33	(0.7%)	\$24.14	\$46,510
1/1/2007	0.2939	(5.0%)	0.1841	0.0%	0.0666	7.0%	0.5446	(2.0%)	0.4193	(3.1%)	804.96	0.1254	1.8%	240.67	23%	\$2.35	(6.7%)	\$23.21	\$44,721
1/1/2006	0.3094	11.5%	0.1841	(10.6%)	0.0622	(15.9%)	0.5557	(0.3%)	0.4326	3.6%	830.50	0.1232	(12.0%)	236.45	22%	\$2.51	(5.5%)	\$22.10	\$42,584
1/1/2005	0.2775	3.0%	0.2059	4.9%	0.0740	3.0%	0.5574	3.7%	0.4175	3.5%	801.50	0.1400	4.4%	268.70	25%	\$2.66	0.2%	\$20.96	\$40,385
1/1/2004	0.2694	11.6%	0.1963	9.1%	0.0718	5.3%	0.5375	9.8%	0.4035	10.4%	774.62	0.1341	8.1%	257.38	25%	\$2.65	9.1%	\$20.26	\$39,038
1/1/2003	0.2414	18.4%	0.1799	74.3%	0.0682	(5.0%)	0.4895	29.2%	0.3655	25.4%	701.66	0.1241	41.8%	238.18	25%	\$2.43	26.3%	\$20.13	\$38,794
1/1/2002	0.2039	0.0%	0.1032	0.0%	0.0718	10.1%	0.3789	1.8%	0.2914	1.1%	559.49	0.0875	3.9%	168.00	23%	\$1.92	(0.1%)	\$19.69	\$37,940
1/1/2001	0.2039	(7.5%)	0.1032	0.0%	0.0652	13.9%	0.3723	(2.2%)	0.2881	(4.2%)	553.15	0.0842	5.0%	161.66	23%	\$1.93	(3.1%)	\$19.32	\$37,229
1/1/2000	0.2204	(3.6%)	0.1032	0.0%	0.0572	16.7%	0.3808	0.0%	0.3006	(1.3%)	577.15	0.0802	5.4%	153.98	21%	\$1.99	(3.5%)	\$19.15	\$36,889
1/1/1999	0.2286	(5.3%)	0.1032	0.0%	0.0490	7.9%	0.3808	(2.4%)	0.3047	(3.5%)	585.02	0.0761	2.4%	146.11	20%	\$2.06	(9.9%)	\$18.48	\$35,610
1/1/1998	0.2414	4.8%	0.1032	(27.9%)	0.0454	22.6%	0.3900	(5.0%)	0.3157	(1.5%)	606.14	0.0743	(17.5%)	142.66	19%	\$2.29	(11.9%)	\$17.06	\$32,862
1/1/1997	0.2303	0.0%	0.1431	7.4%	0.0370	(21.2%)	0.4104	(0.0%)	0.3204	(0.0%)	615.07	0.0901	(0.1%)	172.90	22%	\$2.59	(6.2%)	\$15.82	\$30,479
1/1/1996	0.2303	0.0%	0.1332	(24.4%)	0.0470	(4.8%)	0.4105	(10.0%)	0.3204	(6.6%)	615.17	0.0901	(20.1%)	172.99	22%	\$2.77	(14.5%)	\$14.84	\$28,594
1/1/1995	0.2303	3.5%	0.1762	(5.4%)	0.0494	5.1%	0.4559	0.0%	0.3431	1.2%	658.75	0.1128	(3.3%)	216.58	25%	\$3.23	(4.1%)	\$14.10	\$27,167
1/1/1994	0.2225	6.9%	0.1863	1.6%	0.0470	24.2%	0.4558	6.2%	0.3392	6.4%	651.17	0.1167	5.5%	223.97	26%	\$3.37	3.9%	\$13.52	\$26,058
1/1/1993	0.2081	5.0%	0.1834	6.8%	0.0378	8.0%	0.4293	6.0%	0.3187	5.7%	611.90	0.1106	7.0%	212.35	26%	\$3.24	5.3%	\$13.24	\$25,509
1/1/1992	0.1982	4.5%	0.1717	5.5%	0.0350	5.4%	0.4049	5.0%	0.3016	4.8%	578.98	0.1034	5.5%	198.43	26%	\$3.08	(1.8%)	\$13.15	\$25,331
1/1/1991	0.1897	3.2%	0.1627	14.0%	0.0332	0.0%	0.3856	7.2%	0.2877	5.9%	552.29	0.0980	11.4%	188.06	25%	\$3.14	1.4%	\$12.29	\$23,682
1/1/1990	0.1838	11.0%	0.1427	11.0%	0.0332	(9.7%)	0.3597	8.7%	0.2718	9.4%	521.76	0.0880	6.3%	168.86	24%	\$3.09	3.7%	\$11.63	\$22,401
1/1/1989	0.1656	8.8%	0.1286	(9.6%)	0.0368	0.0%	0.3310	(0.1%)	0.2483	2.7%	476.74	0.0827	(7.6%)	158.78	25%	\$2.98	(3.9%)	\$11.09	\$21,369
1/1/1988	0.1522	(0.2%)	0.1423	0.2%	0.0368	0.0%	0.3313	0.0%	0.2418	(0.1%)	464.16	0.0896	0.2%	171.94	27%	\$3.11	(3.5%)	\$10.67	\$20,556
1/1/1987	0.1525	(0.4%)	0.1420	0.4%	0.0368	(11.5%)	0.3313	(1.4%)	0.2419	(1.1%)	464.45	0.0894	(2.3%)	171.65	27%	\$3.22	(5.3%)	\$10.29	\$19,828
7/1/1985	0.1531	33.0%	0.1414	9.7%	0.0416	0.0%	0.3361	17.7%	0.2446	22.1%	469.63	0.0915	7.3%	175.68	27%	\$3.40	11.8%	\$9.89	\$19,050
1/1/1984	0.1151	21.5%	0.1289	53.6%	0.0416	0.0%	0.2856	29.7%	0.2004	27.2%	384.67	0.0853	35.9%	163.68	30%	\$3.04	27.4%	\$9.39	\$18,092
1/1/1983	0.0947	0.0%	0.0839	21.0%	0.0416	95.3%	0.2202	18.8%	0.1575	12.5%	302.30	0.0628	38.5%	120.48	28%	\$2.39	17.4%	\$9.22	\$17,771
1/1/1982	0.0947	2.5%	0.0693	9.0%	0.0213	12.6%	0.1853	5.9%	0.1400	4.8%	268.80	0.0453	9.8%	86.98	24%	\$2.03	1.7%	\$9.11	\$17,553
1/1/1981	0.0924	0.3%	0.0636	10.5%	0.0189	(5.0%)	0.1749	3.1%	0.1337	2.1%	256.61	0.0413	6.5%	79.20	24%	\$2.00	(5.3%)	\$8.75	\$16,855
1/1/1980	0.0921	(17.9%)	0.0576	(12.3%)	0.0199	0.0%	0.1696	(14.3%)	0.1309	(15.6%)	251.23	0.0388	(9.5%)	74.40	23%	\$2.11	(21.4%)	\$8.04	\$15,485
1/1/1979	0.1122	0.0%	0.0657	0.0%	0.0199	(4.8%)	0.1978	(0.5%)	0.1550	(0.3%)	297.60	0.0428	(1.2%)	82.18	22%	\$2.69	(9.1%)	\$7.36	\$14,190
1/1/1978	0.1122	17.7%	0.0657	19.7%	0.0209	23.5%	0.1988	19.0%	0.1555	18.5%	298.56	0.0433	20.6%	83.14	22%	\$2.96	15.3%	\$6.72	\$12,957
7/1/1977	0.0953	27.4%	0.0549	27.3%	0.0169	0.0%	0.1671	24.0%	0.1312	25.2%	251.90	0.0359	19.7%	68.93	21%	\$2.56	20.0%	\$6.52	\$12,556
1/1/1977	0.0748	37.3%	0.0431	37.5%	0.0169	(5.6%)	0.1348	30.0%	0.1048	32.5%	201.22	0.0300	22.0%	57.60	22%	\$2.14	21.1%	\$6.31	\$12,154
1/1/1976	0.0545	25.1%	0.0313	38.2%	0.0179	5.9%	0.1037	24.8%	0.0791	24.9%	151.87	0.0246	24.6%	47.23	24%	\$1.76	16.4%	\$5.88	\$11,327
1/1/1975	0.0436	14.8%	0.0226	12.1%	0.0169	41.7%	0.0831	18.5%	0.0634	17.2%	121.63	0.0198	23.1%	37.92	24%	\$1.52	8.1%	\$5.48	\$10,563
1/1/1974	0.0380	12.8%	0.0202	13.2%	0.0119	0.0%	0.0701	10.6%	0.0541	11.3%	103.78	0.0161	8.1%	30.82	23%	\$1.40	6.7%	\$5.00	\$9,636
7/1/1973	0.0337	0.0%	0.0178	0.0%	0.0119	200.0%	0.0634	14.2%	0.0486	8.9%	93.22	0.0149	36.2%	28.51	23%	\$1.31	6.7%	\$4.83	\$9,299
7/1/1972	0.0337	0.0%	0.0178	0.0%	0.0040	(36.5%)	0.0555	(4.0%)	0.0446	(2.5%)	85.63	0.0109	(9.5%)	20.93	20%	\$1.23	(7.0%)	\$4.51	\$8,685
1/1/1972	0.0337		0.0178		0.0063		0.0578		0.0458		87.84	0.0121		23.14	21%	\$1.32		\$4.36	\$8,408

* Rates per hour

**FTE = 1,920 hours reported

***Based on \$23.21 hourly wage in 2007. For other years the wage is based on changes to the state's average wage.

For 2008 and 2009, the changes to the state's average wage have been estimated.

For 2007 and prior, the changes have been measured by the Washington State Employment Security Department.