

Average Standard Premium Rates (per hour worked)

Washington State Fund Firms

Assuming Fiscal Year 2011 Distribution of Hours by Class and 91% average Experience Factor

| Effective Date | Accident | | Medical Aid | | Stay at Work | | Supplemental Pension | | COMPOSITE | | Employer Portion | | Worker Portion | | Worker % | Composite Rate | | State Fund Average Hourly Wage*** | State's Average Annual Wage** | Comments | | |
|----------------|----------|----------|-------------|----------|--------------|----------|----------------------|----------|-----------|----------|------------------|---------|----------------|-----------------|----------|-------------------|---------------|-----------------------------------|-------------------------------|----------|----------|---------------------|
| | Rate* | % Change | Rate* | % Change | Rate* | % Change | Rate* | % Change | Rate* | % Change | Prem. Per FTE** | Rate* | % Change | Prem. Per FTE** | | per \$100 Payroll | Rate % Change | | | | | |
| 1/1/2012 | 0.3419 | 2.0% | 0.1836 | 0.4% | 0.0071 | NA | 0.0929 | (13.5%) | 0.6255 | 0.0% | 0.4837 | 0.7% | 928.70 | 0.1418 | (2.3%) | 272.26 | 23% | \$2.39 | (2.4%) | \$26.13 | \$50.403 | |
| 1/1/2011 | 0.3352 | 29.8% | 0.1829 | (10.3%) | | | 0.1074 | 11.2% | 0.6255 | 12.0% | 0.4804 | 17.6% | 922.27 | 0.1452 | (3.4%) | 278.69 | 23% | \$2.45 | 9.7% | \$25.49 | \$49,173 | |
| 1/1/2010 | 0.2582 | 4.5% | 0.2039 | 8.4% | | | 0.0966 | 16.0% | 0.5587 | 7.8% | 0.4085 | 6.7% | 784.22 | 0.1503 | 10.7% | 288.48 | 27% | \$2.24 | 5.5% | \$24.97 | \$48,162 | |
| 1/1/2009 | 0.2471 | 1.8% | 0.1881 | 3.2% | | | 0.0833 | 7.0% | 0.5185 | 3.1% | 0.3828 | 2.7% | 734.98 | 0.1357 | 4.3% | 260.54 | 26% | \$2.12 | 1.1% | \$24.44 | \$47,153 | |
| 1/1/2008 | 0.2427 | (4.5%) | 0.1823 | 10.5% | | | 0.0779 | 17.1% | 0.5029 | 3.6% | 0.3728 | 0.8% | 715.78 | 0.1301 | 12.4% | 249.79 | 26% | \$2.10 | 0.1% | \$23.98 | \$46,256 | Change from 1/07 |
| 7/1/2007 | 0.2541 | 0.0% | 0.0000 | (100.0%) | | | 0.0665 | 0.0% | 0.3206 | (34.0%) | 0.2874 | (22.3%) | 551.71 | 0.0333 | (71.3%) | 63.84 | 10% | \$1.38 | (34.0%) | \$23.18 | \$44,721 | \$310M Rate Holiday |
| 1/1/2007 | 0.2541 | (5.0%) | 0.1650 | 0.0% | | | 0.0665 | 7.0% | 0.4856 | (1.8%) | 0.3699 | (2.9%) | 710.11 | 0.1158 | 1.9% | 222.24 | 24% | \$2.09 | (6.5%) | \$23.18 | \$44,721 | |
| 1/1/2006 | 0.2675 | 11.5% | 0.1650 | (10.6%) | | | 0.0621 | (15.9%) | 0.4946 | (0.7%) | 0.3811 | 3.2% | 731.62 | 0.1136 | (12.1%) | 218.02 | 23% | \$2.24 | (5.9%) | \$22.07 | \$42,584 | |
| 1/1/2005 | 0.2399 | 3.0% | 0.1846 | 4.9% | | | 0.0738 | 3.0% | 0.4983 | 3.7% | 0.3691 | 3.5% | 708.67 | 0.1292 | 4.3% | 248.06 | 26% | \$2.38 | 0.2% | \$20.93 | \$40,385 | |
| 1/1/2004 | 0.2329 | 11.6% | 0.1760 | 9.1% | | | 0.0717 | 5.3% | 0.4806 | 9.7% | 0.3568 | 10.3% | 684.96 | 0.1239 | 8.0% | 237.79 | 26% | \$2.37 | 9.0% | \$20.24 | \$39,038 | |
| 1/1/2003 | 0.2087 | 18.4% | 0.1613 | 74.3% | | | 0.0681 | (5.0%) | 0.4381 | 28.7% | 0.3234 | 25.2% | 620.93 | 0.1147 | 39.7% | 220.22 | 26% | \$2.18 | 25.8% | \$20.11 | \$38,794 | |
| 1/1/2002 | 0.1763 | 0.0% | 0.0925 | 0.0% | | | 0.0717 | 10.1% | 0.3405 | 2.0% | 0.2584 | 1.3% | 496.13 | 0.0821 | 4.2% | 157.63 | 24% | \$1.73 | 0.1% | \$19.67 | \$37,940 | |
| 1/1/2001 | 0.1763 | (7.5%) | 0.0925 | 0.0% | | | 0.0651 | 13.9% | 0.3339 | (1.9%) | 0.2551 | (3.9%) | 489.79 | 0.0788 | 5.3% | 151.30 | 24% | \$1.73 | (2.7%) | \$19.30 | \$37,229 | |
| 1/1/2000 | 0.1906 | (3.6%) | 0.0925 | 0.0% | | | 0.0571 | 16.7% | 0.3402 | 0.3% | 0.2654 | (1.1%) | 509.57 | 0.0748 | 5.8% | 143.62 | 22% | \$1.78 | (3.2%) | \$19.12 | \$36,889 | |
| 1/1/1999 | 0.1977 | (5.3%) | 0.0925 | 0.0% | | | 0.0489 | 7.9% | 0.3391 | (2.2%) | 0.2684 | (3.3%) | 515.33 | 0.0707 | 2.6% | 135.74 | 21% | \$1.84 | (9.7%) | \$18.46 | \$35,610 | |
| 1/1/1998 | 0.2088 | 4.8% | 0.0925 | (27.9%) | | | 0.0453 | 22.6% | 0.3466 | (4.9%) | 0.2777 | (1.5%) | 533.18 | 0.0689 | (16.6%) | 132.29 | 20% | \$2.03 | (11.8%) | \$17.03 | \$32,862 | |
| 1/1/1997 | 0.1992 | 0.0% | 0.1283 | 7.5% | | | 0.0370 | (21.2%) | 0.3645 | (0.3%) | 0.2819 | (0.2%) | 541.15 | 0.0827 | (0.6%) | 158.69 | 23% | \$2.31 | (6.4%) | \$15.80 | \$30,479 | Change from 1/96 |
| 4/1/1996 | 0.1454 | (27.0%) | 0.0871 | (27.0%) | | | 0.0343 | (27.0%) | 0.2668 | (27.0%) | 0.2061 | (27.0%) | 395.71 | 0.0607 | (27.0%) | 116.54 | 23% | \$1.80 | (27.0%) | \$14.82 | \$28,594 | |
| 1/1/1996 | 0.1992 | 0.0% | 0.1193 | (24.4%) | | | 0.0470 | (4.8%) | 0.3655 | (10.1%) | 0.2824 | (6.8%) | 542.11 | 0.0832 | (19.7%) | 159.65 | 23% | \$2.47 | (14.6%) | \$14.82 | \$28,594 | |
| 1/1/1995 | 0.1992 | 3.5% | 0.1578 | (5.4%) | | | 0.0494 | 5.1% | 0.4064 | 0.0% | 0.3028 | 1.1% | 581.38 | 0.1036 | (3.1%) | 198.91 | 25% | \$2.89 | (4.1%) | \$14.08 | \$27,167 | |
| 1/1/1994 | 0.1925 | 6.9% | 0.1668 | 1.6% | | | 0.0470 | 24.2% | 0.4063 | 6.3% | 0.2994 | 6.5% | 574.85 | 0.1069 | 5.8% | 205.25 | 26% | \$3.01 | 4.1% | \$13.51 | \$26,058 | |
| 1/1/1993 | 0.1801 | 5.0% | 0.1642 | 6.8% | | | 0.0378 | 8.0% | 0.3821 | 6.1% | 0.2811 | 5.7% | 539.71 | 0.1010 | 7.0% | 193.92 | 26% | \$2.89 | 5.3% | \$13.22 | \$25,509 | |
| 1/1/1992 | 0.1715 | 4.5% | 0.1537 | 5.5% | | | 0.0350 | 5.4% | 0.3602 | 5.0% | 0.2659 | 4.9% | 510.43 | 0.0944 | 5.5% | 181.15 | 26% | \$2.74 | (1.8%) | \$13.13 | \$25,331 | |
| 1/1/1991 | 0.1641 | 3.2% | 0.1457 | 14.0% | | | 0.0332 | 0.0% | 0.3430 | 7.2% | 0.2536 | 5.9% | 486.82 | 0.0895 | 11.1% | 171.74 | 26% | \$2.79 | 1.4% | \$12.28 | \$23,682 | |
| 1/1/1990 | 0.1590 | 11.0% | 0.1278 | 11.0% | | | 0.0332 | (9.7%) | 0.3200 | 8.4% | 0.2395 | 9.3% | 459.84 | 0.0805 | 6.0% | 154.56 | 25% | \$2.76 | 3.4% | \$11.61 | \$22,401 | |
| 1/1/1989 | 0.1432 | 8.8% | 0.1151 | (9.6%) | | | 0.0368 | 0.0% | 0.2951 | (0.2%) | 0.2192 | 2.6% | 420.77 | 0.0760 | (7.4%) | 145.82 | 26% | \$2.66 | (4.0%) | \$11.08 | \$21,369 | |
| 1/1/1988 | 0.1316 | (0.2%) | 0.1273 | 0.2% | | | 0.0368 | 0.0% | 0.2957 | 0.0% | 0.2137 | (0.1%) | 410.21 | 0.0821 | 0.2% | 157.54 | 28% | \$2.78 | (3.5%) | \$10.66 | \$20,556 | |
| 1/1/1987 | 0.1319 | (0.4%) | 0.1270 | 0.4% | | | 0.0368 | (11.5%) | 0.2957 | (1.6%) | 0.2138 | (1.2%) | 410.50 | 0.0819 | (2.6%) | 157.25 | 28% | \$2.88 | (5.5%) | \$10.28 | \$19,828 | |
| 7/1/1985 | 0.1324 | 33.0% | 0.1265 | 9.7% | | | 0.0416 | 0.0% | 0.3005 | 17.2% | 0.2165 | 21.6% | 415.58 | 0.0841 | 7.1% | 161.38 | 28% | \$3.04 | 11.3% | \$9.87 | \$19,050 | |
| 1/1/1984 | 0.0995 | 21.5% | 0.1153 | 53.6% | | | 0.0416 | 0.0% | 0.2564 | 29.1% | 0.1780 | 26.9% | 341.66 | 0.0785 | 34.4% | 150.62 | 31% | \$2.73 | 26.8% | \$9.38 | \$18,092 | |
| 1/1/1983 | 0.0819 | 0.0% | 0.0751 | 21.0% | | | 0.0416 | 95.3% | 0.1986 | 20.1% | 0.1403 | 13.5% | 269.28 | 0.0584 | 39.9% | 112.03 | 29% | \$2.16 | 18.7% | \$9.21 | \$17,771 | |
| 1/1/1982 | 0.0819 | 2.5% | 0.0621 | 9.0% | | | 0.0213 | 12.6% | 0.1653 | 6.1% | 0.1236 | 4.9% | 237.31 | 0.0417 | 9.9% | 80.06 | 25% | \$1.82 | 1.9% | \$9.10 | \$17,553 | |
| 1/1/1981 | 0.0799 | 0.3% | 0.0570 | 10.5% | | | 0.0189 | (5.0%) | 0.1558 | 3.0% | 0.1179 | 2.1% | 226.27 | 0.0380 | 6.2% | 72.86 | 24% | \$1.78 | (5.3%) | \$8.74 | \$16,855 | |
| 1/1/1980 | 0.0797 | (17.9%) | 0.0516 | (12.3%) | | | 0.0199 | 0.0% | 0.1512 | (14.0%) | 0.1155 | (15.4%) | 221.66 | 0.0358 | (9.1%) | 68.64 | 24% | \$1.88 | (21.2%) | \$8.03 | \$15,485 | |
| 1/1/1979 | 0.0971 | 0.0% | 0.0588 | 0.0% | | | 0.0199 | (4.8%) | 0.1758 | (0.6%) | 0.1365 | (0.4%) | 261.98 | 0.0394 | (1.3%) | 75.55 | 22% | \$2.39 | (9.2%) | \$7.36 | \$14,190 | |
| 1/1/1978 | 0.0971 | 17.7% | 0.0588 | 19.7% | | | 0.0209 | 23.5% | 0.1768 | 19.1% | 0.1370 | 18.6% | 262.94 | 0.0399 | 20.8% | 76.51 | 23% | \$2.63 | 15.4% | \$6.72 | \$12,957 | |
| 7/1/1977 | 0.0825 | 27.4% | 0.0491 | 27.3% | | | 0.0169 | 0.0% | 0.1485 | 23.4% | 0.1155 | 24.8% | 221.76 | 0.0330 | 18.9% | 63.36 | 22% | \$2.28 | 19.5% | \$6.51 | \$12,556 | |
| 1/1/1977 | 0.0648 | 37.3% | 0.0386 | 37.5% | | | 0.0169 | (5.6%) | 0.1203 | 29.1% | 0.0926 | 31.8% | 177.70 | 0.0278 | 20.7% | 53.28 | 23% | \$1.91 | 20.3% | \$6.30 | \$12,154 | |
| 1/1/1976 | 0.0472 | 25.1% | 0.0281 | 38.2% | | | 0.0179 | 5.9% | 0.0932 | 24.4% | 0.0702 | 24.7% | 134.78 | 0.0230 | 23.7% | 44.16 | 25% | \$1.59 | 16.0% | \$5.87 | \$11,327 | |
| 1/1/1975 | 0.0377 | 14.8% | 0.0203 | 12.1% | | | 0.0169 | 41.7% | 0.0749 | 19.3% | 0.0563 | 17.8% | 108.10 | 0.0186 | 24.0% | 35.71 | 25% | \$1.37 | 8.8% | \$5.48 | \$10,563 | |
| 1/1/1974 | 0.0328 | 12.8% | 0.0181 | 13.2% | | | 0.0119 | 0.0% | 0.0628 | 10.2% | 0.0478 | 11.0% | 91.78 | 0.0150 | 7.5% | 28.80 | 24% | \$1.26 | 6.3% | \$5.00 | \$9,636 | |
| 7/1/1973 | 0.0291 | 0.0% | 0.0160 | 0.0% | | | 0.0119 | 200.0% | 0.0570 | 16.1% | 0.0431 | 10.1% | 82.66 | 0.0140 | 39.5% | 26.78 | 24% | \$1.18 | 8.4% | \$4.82 | \$9,299 | |
| 7/1/1972 | 0.0291 | 0.0% | 0.0160 | 0.0% | | | 0.0040 | (36.5%) | 0.0491 | (4.5%) | 0.0391 | (2.9%) | 75.07 | 0.0100 | (10.3%) | 19.20 | 20% | \$1.09 | (7.5%) | \$4.50 | \$8,685 | |
| 1/1/1972 | 0.0291 | | 0.0160 | | | | 0.0063 | | 0.0514 | | 0.0403 | | 77.28 | 0.0112 | | 21.41 | 22% | \$1.18 | | \$4.36 | \$8,408 | |