

PCC Occupational Skills Training

L&I Vocational Conference May 2, 2014



Occupational Skills Training

Who We Are



College-based program for hands on training of Injured Workers

Designed to develop skills for entry-level employment into vocation of choice

Occupational Skills Training (OST)

- ❑ OST starts with the student
- ❑ OST is Open Entry/Open Exit - you set the college term start and end dates
- ❑ OST is like Cooperative Education on steroids
- ❑ OST is individualized training that begins in partnership with the vocational counselor and the student

Occupational Skills Training

How OST Works

- ▣ Unpaid internship structure
- ▣ Training Agreement w/ Site and Student
- ▣ Monthly Trainer and Student Reports
- ▣ Quarterly Curriculum Review

Occupational Skills Training

Educational Basis for OST

- PCC Career Technical Program
 - Full time (40hr/week) = 16 credits/term
 - Two-year Certificate – 64 credits
- Course Outcomes
- Related Instruction Embedded
- PCC Provides Worker Comp as Unpaid Student

Occupational Skills Training

Course Outcomes

- Use industry specific vocabulary and tools effectively
- Use Professional behaviors appropriate to the work place such as punctuality, attendance, cooperation, teamwork, and respect
- Understand and apply the safety standards of the work site and the industry.

Occupational Skills Training Course Outcomes

- Use written and oral communication appropriate for the occupation or industry
- Use workplace math skills appropriate for the occupation or industry
- Be prepared to enter the occupation of choice with entry-level skills

Occupational Skills Training

How We Teach

- ▣ Open Entry and Open Exit
- ▣ Consistent Monitoring of Training
- ▣ Monthly/Weekly Reports
- ▣ Quarterly Site Visits

Occupational Skills Training

How We Teach

- ▣ One Student, One Site
- ▣ Individualized Curriculum
- ▣ Faculty Supervised & Graded
- ▣ Wide Range of Occupations

Occupational Skills Training Benefits To Students

- ▣ Acquire skills for entry level employment – stated outcome
- ▣ Add experience to academic training
- ▣ Update existing skills
- ▣ Access to alternative occupations not available in the college

Occupational Skills Training Benefits to Trainers

- ▣ Obligation to train, not to hire
- ▣ Worker compensation covered by PCC
- ▣ A tool to upgrade skills of potential workers to a business or industry

Occupational Skills Training Success Indicators

- Has a specific goal
- Active participation in planning
- Demonstrates reliability
- Access to transportation

Occupational Skills Training

How To Get Started

- Contact Occupational Skills Coordinator
- Identify Training Site
- Referral Form Submitted to OST
- Complete Online Admissions Form to PCC
- Coordinate Start Date w/Training Team

Contact Information

- Find us at www.pcc.edu/programs/occupational-skills/
 - ▣ Check out the Vocational Consultant page
 - ▣ Check out the student videos
- Contact:
 - ▣ Sandy Schramm sschramm@pcc.edu 971-722-6132
 - ▣ Betsey Carrillo betsey.carrillo@pcc.edu 971-722-6122