

# **Currently Funded** **Return to Work Grants:**

May 2014



## **The Smart Association**

### ***RETURN TO WORK TOOLBOX***

Developed leverage technology to make multiple Return to Work (RTW) construction trade-related job tasks available in an on-line accessible database. Washington State construction employers and/or representatives can access this database to develop transitional (light duty) tasks using the 'Employer Job Description Form' developed by the Department of Labor and Industries. Additionally, a sample transitional (light duty) 'Employee Return to Work Job Offer Letter' is also on-line. Including the 'Employee Job Offer Letter' and the transitional construction-related job tasks which can be translated into Spanish and Russian.

*Apple I-phone application is currently available, android application will be available soon.*

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## **University of Washington/Harborview**

### ***DEVELOPING EFFECTIVE EARLY RETURN TO WORK MULTIMEDIA TRAINING FOR SUPERVISORS OF HEALTHCARE WORKERS.***

Developed and tested the effectiveness of a best practice electronic multimedia supervisor training module aimed at early, safe return to work (RTW) in injured and ill healthcare workers (Group 1), compared to "usual practice" alone (Group 2). Supervisor knowledge, beliefs, and practices regarding early, safe RTW in employees with work-related injuries and illnesses were measured before and after intervention delivery in both groups.

*Products will be available on our website in May 2014*

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## **University of Washington/Washington/State Building and Construction Trade Council**

### ***TASK ASSESSMENT VIDEO AIDS TO PROMOTE APPROPRIATE EARLY RETURN TO WORK IN SPECIFIC CONSTRUCTION TRADES.***

Developing five 5-8 minute educational videos for WA treatment providers about specific task demands for particular occupational groups in the construction industry, and if these are barriers to return to work, and how such barriers can be addressed.

*Scheduled to close in August 2014*

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**Washington State University/Valley Hospital**

***INNOVATIVE STRATEGIES FOR HEALTHCARE ORGANIZATIONS TO INCREASE PARTICIPATION IN EARLY RETURN TO WORK PROGRAMS***

Identify and remediate limitations to employer and employee utilization of Early Return to Work program benefits in healthcare settings by:

- Creating survey and analysis of perceived barriers among employers and employees;
- Development and implementation of innovative ERTW training during new employee orientation to acculturate employees and supervisors from the point of initial employment;
- Provision of a healthcare organization specific ERTW task analysis toolkit;
- Measurement of pre- and post-program opinion and participation levels.

*Scheduled to close July 2014*

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**City of Port Orchard**

***LIGHT DUTY/RIGHT DUTY***

Establish a formal Return to Work program for the City of Port Orchard to contain and reduce the costs of Worker's Compensation due to employee injury and time loss while retaining the use of valuable trained employees.

*Scheduled to close August 2014*

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**Washington Restaurants Association**

***FOOD SERVICE INDUSTRY GUIDE TO RETURN TO WORK***

The WRAEF will create a resource guide specific to independent full-service and quick-service establishments to educate them on the Return to Work program. This guide will include specific light duty tasks and job descriptions that establishments can use or modify to fit their needs.

*Newly funded grant.*

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# SHIP Return-To-Work Grant 2013 Request for Proposals (RFP)

**NEW! SHIP Return-to-Work grant application deadline extended.**

Do you have an innovative idea for helping injured workers return to work soon after an injury? A new round of grants through the SHIP Program makes money available to fund new projects that develop and implement effective return-to-work programs for injured workers to reduce long-term disability.

Grant applications will be accepted until further notice.

SHIP grants are designed to encourage new ways of approaching occupational health and safety challenges, as well as promoting cooperation between labor and management.

If you have an idea for grant project, SHIP Program staff can help you get started by answering questions on how to apply and the application process. For more information or an application packet, visit [www.SafetyGrants.Lni.wa.gov](http://www.SafetyGrants.Lni.wa.gov) or call 360-902-5588 or send email to [Invest@Lni.wa.gov](mailto:Invest@Lni.wa.gov).

The Department of Labor & Industries' Safety and Health Investment Projects (SHIP) Program funds grants that seek to:

- Reduce the cycle of disability for injured workers in Washington State through the development and implementation of innovative and effective return-to-work programs.
- Prevent workplace injuries, illnesses, and fatalities in Washington workplaces through cooperation of employers and employees or their representatives.

To date the program has funded five Return-to-Work grant projects. The materials and products developed through completed grant projects are available through the SHIP Program and on the [L&I/DOSH website](#).

All proposals should be designed to **develop and implement innovative and effective return-to-work programs for injured workers.**

## Grant limits and other criteria

The following criteria will apply to all SHIP grant applications:

- SHIP has \$800,000 available for Return-to-Work grant projects for the '13-'15 biennium.
- Eligibility requirements for SHIP grants are listed on the application form and in WAC 296-900-175 (186 KB PDF).
- There is no per proposal monetary cap for Return-to-Work grant proposals. SHIP will fund projects until the amount available has been disbursed.
- Grants approved for this cycle should expect to receive grant funds and begin work beginning about four to six months after submission of grant application.
- Successful applicants will be required to attend an in-person grantee orientation to receive specific guidance and information about managing their SHIP grant experience.
- Project duration for projects approved for this cycle should not exceed 18 months.
- Products and materials developed or created through a SHIP grant must be available for distribution by SHIP to others who can benefit from them.

Grant applications can be found at <http://www.lni.wa.gov/Safety/Topics/AtoZ/Grants/> Additional Information can be found at

<http://www.lni.wa.gov/Safety/Topics/AtoZ/Grants/SHIPEligibilityChart.pdf> or by calling 360-902-5588