Dear Doctor:

This worksheet has been designed to help the attending physician perform impairment rating on their patients with permanent partial disability of the Dorso-Lumbar or Lumbo-Sacral spine. By performing this rating yourself, you can help prevent the need for Independent Medical Exams. You are also uniquely capable of accurately evaluating and explaining this evaluation to your own patient.

This worksheet has been developed through the efforts of the medical, osteopathic and chiropractic communities. It has been reviewed by the business and labor communities, by the Department of Labor and Industries and by the legal community. It conforms to the rating requirement described in WAC 296-20-280.

We hope this helps simplify the rating process for both you and the patient. Please contact me or your Claim Manager listed below with questions or comments.

Sincerely,

Hal Stockbridge, MD, MPH
Associate Medical Director
Department of Labor and Industries
(360) 902-5022
Step 1. (a) Has the worker’s condition reached maximum medical improvement? □ Yes □ No
If “No,” do not rate. Please provide treatment recommendations.
(b) If there is a pre-existing condition, was it permanently aggravated by the industrial injury? □ Yes □ No □ N/A
If “Yes,” attach explanation.

Step 2. Is there any permanent impairment?

Step 3. Circle one box in each column A through D below. Give brief explanation below (REQUIRED). Your entries should reflect the patient’s current

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muscle Weakness AND: EITHER Atrophy or EMG abnormalities (See “notes” below.)</td>
<td>Reflex loss (In general only Asymmetric losses are significant.)</td>
<td>Imaging and X-ray findings EXAMPLES: Degenerative disk disease, fracture disrupting the spinal canal, bulging disc (Only include findings which are consistent with clinical picture.)</td>
<td>Other Findings EXAMPLES: Dermatomal sensory loss, decreased range-of-motion, muscle guarding, +SLR (Only include findings which are consistent with the clinical picture.) NOT TO BE CONSIDERED: OSWESTRY OR OTHER PAIN SCALES</td>
</tr>
<tr>
<td>Circle one</td>
<td>Circle one</td>
<td>Circle one</td>
<td>Explain:</td>
</tr>
<tr>
<td>none (1)</td>
<td>none (1)</td>
<td>none (1)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>knee □ yes ankle □ yes</td>
<td>mild but significant (4)</td>
<td>mild but significant (4)</td>
<td></td>
</tr>
<tr>
<td>mild but significant (4)</td>
<td>moderate (5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>moderate (6)</td>
<td>marked (6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>marked (7)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Give muscle group and specific abnormalities:

<table>
<thead>
<tr>
<th>Step 4: Calculate Rating</th>
<th>If you want L&amp;I to do the calculation, copy the numbers into the 1st 4 boxes and go to Step 5.</th>
</tr>
</thead>
</table>

Notes: • Column A: Mild Weakness = 4/5 (Complete motion against gravity and less than full resistance); Moderate = 3/5 (Barely complete motion against gravity); Marked = 2/5 - 0/5 (Complete motion with gravity eliminated to no evidence of contractility).

• Pain is considered in the rating, but must be reflected in findings described on this worksheet (for example, decreased range-of-motion).

Step 5: Certification
I certify that I have examined the patient within the last 8 weeks and that the above report truly and correctly sets forth my findings and opinion.

The Physician should photocopy this worksheet for their medical records. Doctors should refer to the Medical Examiner's Handbook for instructions on the use of this worksheet.

Developed jointly by representatives of the medical, osteopathic and chiropractic communities with input from Labor and Business; based on WAC 296-20-280
Definitions and Instructions

The “Fixed and Stable” Concept

Impairment is fixed and stable when it is reasonably certain that further medical treatment will not predictably alter the course of the illness or medical condition, i.e., there is no significant probability that the level of impairment will be decreased by the treatment.

Fixed does not mean healed or static; rather, it means the worker has reached a stable plateau from which further recovery is not expected, though the passage of time may produce some benefit.

The accepted condition can be rated when it has reached a peak of possible recovery, given the worker's total medical condition. For example, the background of the worker's total medical condition might include smoking, substance abuse or concurrent medical problems. It is not necessary to defer the rating until all on-going potentially complicating conditions have been resolved.

If the worker's condition is deteriorating at such a rate that medical treatment is needed for the accepted condition and the total loss of function cannot be predicted, the worker's condition is not stable, then his or her impairment should NOT be rated (unless you have received special instructions from the Claim Manager). In this situation you should make treatment recommendations.

For your mailing convenience,
This form has been designed so you only need to tear the last page (pages 3 and 4) off, fold and insert into a standard window envelope. Please check to ensure the L&I address is showing through the window before sealing.

Department of Labor & Industries
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