



Workplace Posters: Required and Recommended

The following posters are available **free** from the issuing State of Washington or federal agency. Contrary to some advertisements you may have received, employers are **not** required to purchase them from private companies.

Online access to posters is indicated, when available. Otherwise, call the phone number listed to request that posters be mailed to you. Employers must post required posters where their employees can read them.

Washington Department of Labor & Industries

	Title	Online or by Phone
Required	Job Safety and Health Law (F416-081-909)	www.Lni.wa.gov/ipub/416-081-909.pdf or call 1-800-423-7233
	Your Rights as a Worker (F700-074-909)	www.Lni.wa.gov/ipub/700-074-909.pdf or call 1-866-219-7321
	Notice to Employees – If a Job Injury Occurs (F242-191-909)	www.Lni.wa.gov/ipub/242-191-909.pdf or call 1-800-547-8367
	Or Notice to Employees – Self-insured Businesses (F207-037-909)	www.Lni.wa.gov/ipub/207-037-909.pdf (This poster is for self-insured businesses. All others use F242-191-909.)
	Title	Online or by Phone
Recommended	Washington Minimum Wage (F700-102-909)	www.Lni.wa.gov/ipub/700-102-909.pdf or call 1-866-219-7321

Printed posters are also available from your local L&I office. All posters are available in English/Spanish combined.

Washington Employment Security Department

	Title	Online or by Phone
Required	Unemployment Benefits poster (EMS 9874)	www.esd.wa.gov/uitax/formsandpubs/ui-tax-forms.php or call 360-902-9360

Washington Human Rights Commission

	Title	Online or by Phone
Recommended	Washington State Law Prohibits Discrimination in Employment	Call 1-800-233-3247 (in Washington State) 360-753-6770

United States Equal Employment Opportunity Commission

	Title	Online or by Phone
Required	Equal Opportunity Employment is the Law (also covers Americans with Disabilities Act)	www.eeoc.gov/posterform.html or call 1-800-669-3362

Other formats for persons with disabilities are available on request.
Call 1-800-547-8367. TDD users, call 360-902-5797.
L&I is an equal opportunity employer.

United States Department of Labor

	Title	Online or by Phone
Required	Fair Labor Standards Act (FLSA) Federal Minimum Wage Poster (WH Pub.1088)	www.dol.gov/osbp/sbrefa/poster or call 206-398-8039
	Employee Polygraph Protection Act (WH Pub.1462)	www.dol.gov/compliance/topics/posters.htm or call 206-398-8039
	Family and Medical Leave Act of 1993 (WH Pub.1420)	www.dol.gov/compliance/topics/posters.htm or call 206-398-8039
	Title	Online or by Phone
USERRA	*Your Your Rights Under USERRA – The Uniformed Services Employment and Reemployment Rights Act	www.dol.gov/vets/programs/userra/ userra_private.pdf#non-federal or call 1-866-487-2365

* Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying this notice where they customarily place notices for employees.

Other Helpful Government Resources for Business

Department of Labor & Industries

	Contact Information	Toll-free Numbers
	Agency information and assistance	1-800-547-8367
	Contractor registration	1-800-647-0982
	Crime victims assistance	1-800-762-3716
	Industrial insurance claims (automated line)	1-800-831-5227
	Workplace safety and health information	1-800-423-7233
	Preferred worker hotline	1-800-845-2634
	Provider hotline	1-800-848-0811
	Web Site	
	Home page for Labor & Industries' Web site:	www.Lni.wa.gov
	Running a business: What you need to know from L&I	www.Lni.wa.gov/Main/RunBusiness.asp

Department of Licensing

	Licenses/Endorsements/Certifications	Online or by Phone
	Business Licenses for Washington State	www.dol.wa.gov/business or call 360-664-1400

Office of Regulatory Assistance

	Contact Information	Online or by Phone
	Web site:	www.ora.wa.gov
	Toll-free number:	1-800-917-0043

Washington State Government Information

	Title	Online or by Phone
	Access Washington	www.access.wa.gov or call 360-753-5000