

## Logger Safety Initiative Employer Logging Safety Program Rate Incentive Outline (October 21, 2013)

The information below outlines the workers' compensation premium discount that will be available to those employers that implement the Logger Safety Initiative (LSI) program. There are three rate incentive tiers available to employers in 2014 (tier 4 is still under consideration and development). Below is information regarding the different levels of incentive and a high-level description of program requirements.

Tier Level	How it Works	Incentive Amount*	Additional Information
<b>Tier 1: Sign-up &amp; Reporting</b>	<p>Employer signs Tier 1 LSI Memorandum of Participation** and agrees to the following criteria in order to receive a 5% reduction on their premium:</p> <ul style="list-style-type: none"> <li>• Complete registration and commitment letter.</li> <li>• Report to Department of Safety and Health (DOSH) when starting work at new logging/cutting sites.</li> <li>• Submit monthly LSI manual logging supplemental reports regarding employee hours and job duties.</li> <li>• Begin activities to prepare for a third-party audit:               <ul style="list-style-type: none"> <li>○ Implement the Employer Logging Safety Program (LSI accident prevention program and training).</li> <li>○ Schedule L&amp;I Premium Technical Audit.</li> <li>○ Schedule L&amp;I DOSH Comprehensive consultation.</li> </ul> </li> </ul>	5%	<p><b>Employers that sign up between Dec. 2013 &amp; Dec. 2014 will be eligible for combined Tier 1 and Tier 2 incentive beginning the first day of the quarter after they sign-up (requirements remain the same).</b></p>
<b>Tier 2: Premium &amp; Safety Consultation</b>	<p>LSI employer demonstrates the following:</p> <ul style="list-style-type: none"> <li>• Pass L&amp;I Premium Technical Audit.</li> <li>• Pass L&amp;I DOSH comprehensive consultation.</li> <li>• History of reporting worksite location information.</li> <li>• Monthly supplemental reports (including zero hour reports) submitted since initial sign-up.</li> <li>• Status report re: implementing LSI employer safety program (LSI accident prevention program and training).</li> </ul> <p>Employer signs Tier 2 LSI Memorandum of Participation** and receives an additional 5% discount (total of 10%).</p>	5%	
<b>Tier 3: Third-Party Safety Audit</b> (min. of 6 months from initial sign-up)	Employer passes an independent third-party audit and signs Tier 3 LSI Memorandum of Participation** for an additional 10% (total of 20% discount).	10%	
<b>Tier 4: Change in Performance</b>	Details to be determined.	TBD	

\*Applied to the base for the accident fund and medical aid fund/Washington Stay at Work, then individual experience factor is applied.

\*\*LSI Memorandum of Participation has detailed specifics regarding requirements that must be met in order to be in good standing of LSI and eligible for level of premium discount.

**For more information visit [www.loggersafety.org](http://www.loggersafety.org) or contact Rachel Aarts at [Rachel.Aarts@lni.wa.gov](mailto:Rachel.Aarts@lni.wa.gov) or 360.902.6665.**