

SHIP Advisory Committee (SAC)
Meeting Notes
November 18, 2009

Present: Gary Smith, Dave Kalman, Mike Bonkowski, Terry Tilton, Grant Nelson, Sharon Ness, and Rebecca Johnson

Excused: June Nailon

SHIP Program: Ken Mettler, Jenifer Jellison, Nichole Rose, Sharon Perkins and Cathy Hakola

Application reviews:

UW High Hazard Industry:

Application is titled Development of an Effective Labor/management Health and Safety Committee in a Dual-lingual, High Hazard Industry and the summary of the project is development of a model joint labor/management health and safety committee (HSC) to address health and safety in a high hazard industry (metals recycling) with a dual-lingual (English/Spanish) workforce, and evaluation of its effectiveness in reducing harmful exposures, injury risks and improving organizational safety climate.

- Repeat applicant – UW was awarded a grant previously
- Salaries where a big part of the grants funding
- Proposed efforts appear to currently be required by law
- Would like to see letters of support

Zirkle:

Application is titled Ladder Safety Innovation for Injury Prevention: A public-private partnership to improve orchard worker safety. The summary of the project is ladder falls have been identified as the most common and most costly source of worker injury in Washington State orchards. The goal of this project is to refine, test, and enhance two technical safety innovations that are currently in the early proto-type phase: the ‘Safe Last Step’ and ‘Third Leg Spike’ with input from agricultural field workers at Zirkle orchards. By advancing these devices towards broader testing, market production and introduction into orchard operations, the Washington State orchard industry can begin to prevent the number one source of occupational injury and workman’s compensation payout in orchards.

- There is no plan to carry the benefits of this grant across the state
- Personnel cost seem high
- NIOSH has already completed a ladder safety innovation study
- Grant pays for Zirkle to get new ladders

Integrity Safety Services (Reel Safety):

Application is titled Reel Safety – A quarterly video teaching series in Fatal/Serious Hazard Awareness Training. The summary of the project is it will raise awareness of the four highest fatal hazards on the construction site. They will communicate the importance of proper training and site safety and will teach best practices in an effort to lower occupational injuries and fatalities. They will provide four 8-12 minute videos and supporting teaching materials, addressing each hazard, to be used quarterly in the state required weekly safety meetings.

- Repeat applicant – awarded a grant previously

- L & I's Video Library has videos on fall protection already
- Video production seems more expensive than previous projects with the same company
- The project team has a proven track record of developing high level product

Master Builders King and Snohomish:

Application is titled Improving Workplace Safety by Overcoming Language Barriers and the summary of the project is it will use Sed de Saber® Construction Edition learning units in combination with classroom meetings to teach Spanish-speaking LEP workers the English language with a special emphasis on language relating to construction jobsite safety.

- Budget is low to the impact it could have
- Only trains 100 participants
- The project does not seem to offer anything new
- More on the life skills than on work skills

Tacoma Goodwill Industries:

Application is titled Occupational Health and Safety Workplace Safety Training for Employees with Cognitive Impairments. The project is a professional development, training and implementation of four (4) key workplace safety modules specifically designed to better communicate and assure comprehension of workplace safety practices and reduce likelihood of workplace injuries for individuals with cognitive impairments. This project will result in a best practices curriculum that is replicable and scalable.

- Good in-kind contribution
- Unique project – excellent concept
- They have a significant experience with the target workforce
- Has great support from local, county and state agencies

Garner Construction:

Application is titled “Eye in the Sky” and the summary of the project is to elevate the awareness of enhanced safety gains for Washington construction sites through the development of onsite/practical safety study and video for the crane hook camera system.

- No in-kind contribution
- The project seems to be providing marketing material for one company
- Major part of the grant is equipment lease – equipment is leased from the applicant
- Seems expensive for potential benefit

Grace Community Church:

The application is titled “South King County Latino Family Health and Safety Fair” and the summary of the project is to organize a safety and health fair where Latino workers and their families have access to culturally and linguistically appropriate information about safety and health. In order to accomplish this, the fair will offer workshops tailored to Latino workers that will give them a better and clearer understanding of the hazards in their particular industry and ways to reduce occupational illnesses, injuries, and deaths.

- The budget is reasonable for the proposed event
- Excellent in kind contribution
- Good innovation and excellent use of resources
- Information location is good
- Needs mechanism to ensure people attend the workplace safety venues

Benton REA:

The application is titled “Equipment for Safety Training” and the summary of the project is to provide funding for one full sized and one miniature Power-Line Demonstration Kit. These would be used in-house to train new personnel and also to train other parties that require the service.

- The portable electrical training units are an excellent teaching tool
- Trailers already exist at other PUD’s
- Small impact
- Limited statewide benefit

Eastern Washington University:

The application is titled Vertically Integrated Participatory Ergonomics Resources (VIPER) for Prevention of Musculoskeletal Disorders in Grocery Workers and Grocery Warehouse Employees. The specific aim of this project is to implement a comprehensive participatory ergonomics program for grocery store workers to determine whether risk and occurrence of musculoskeletal disorders is reduced, and then to move the participatory ergonomics approach vertically to workers in a warehouse that supplies the grocery stores. Outcomes will be studied over a longer 10-month time frame. In addition, several forms of training media for the grocery industry and the warehouse industry will be developed and delivered to L&I.

- The target audience is well-defined and has a demonstrated need
- Staffing cost seems high
- Potential exists for statewide benefits
- Even after training it may be hard to change the employees’ work practices.

Evergreen Safety Council (Defensive Driving DVD)

The application is titled Defensive Driving DVD: Practical Driving Techniques to Avoid Head-on Collisions and Squeeze Play Situations. The project is to create a defensive driving DVD that teaches practical driving techniques to all employees who drive, either to and from work or while on the job. Specifically, the DVD will focus on what to do in a situation in which an obstacle or another car has entered your lane of travel.

- Repeat applicant – awarded a grant previously
- There are already plenty of defensive driving courses out there
- Not specific to workplace driving but is broader
- Cost of the proposed project seems to be reasonable

United General Hospital:

The application is titled Reducing the costs, risks, and liabilities of fatigue in 24-hour healthcare operations. The project is to make a corporate commitment to eliminate the huge costs of fatigue, optimize productivity and safety of our workforce and develop a comprehensive, science based, fatigue risk management plan to include education and training for shift work employees and management personnel.

- High cost and benefits may focus more on productivity than worker safety
- Statewide benefit is questionable
- Little cost sharing indicated
- Concept has merit

UFCW Local 21

The application is titled “Supermarket Deli Worker Safety Project (DWS),” and the summary of the project is to identify the hazards, applicable codes and requirements, and review available training resources. Develop curriculum to deliver to an ethnically and linguistically diverse population of deli workers. Produce video and accompanying print guidelines, train the trainers – including selected deli workers, conduct one-day training for 500 deli workers, distribute DVD for 2,000 additional deli workers, employers and public libraries.

- Has the potential to impact many workplaces statewide
- Heavy personnel costs
- This project has merit and covers a currently uncovered work population
- The proposal does a good job of detailing the hazards

Evergreen Safety Council (Safety Booklet):

The application is titled illustrated non-language specific safety training book for the construction industries focused hazards. The project proposes to develop and produce a 20-25 page black and white, oversized, weatherproof flip-style non-language based picture book with 2 to 4 illustrations per page and featuring the instructor notes/training comments on the back. This training aid proposes to allow supervisors and trainers to communicate basic safety information regarding four hazards (falls from elevations, struck by, caught in/between, and electrical shock) to all construction workers, including non-English speaking workers.

- Repeat applicant – awarded a grant previously
- Low in-kind contribution
- Good way to reinforce other safety training programs
- Cost to benefit is questionable

Inland Northwest AGC:

The application is titled “Construction Safety Certification Program,” and the summary of the project is to train 20 participants in the Construction & Industrial Workforce Development Center’s state approved curriculum. Additionally, the program will host a Safety Fair for Eastern Washington contractors that will provide additional safety training and information on latest technologies and best practices in safety.

- Participant in a prior grant
- The curricula appears to already be in place
- The timeline to schedule and plan for the safety fair is too short
- Will only reach 150 participants

Columbia Basin Health Assoc.

The application is titled “Farmworker Safety and Injury Prevention Program” and the summary of the project is by using a variety of different outreach methods, this project will educate farmworkers on safety and prevention in regards to ladder safety, back injuries, and heat-related illnesses.

- Repeat applicant – awarded a grant previously
- The timeline for the project is long
- The applicant is well situated to carry out such a training program
- Concerns about the ability of farm workers to use the videos – many will not have the necessary equipment to view the videos

Other Business: SAC, along with SHIP program staff, DOSH management, and the SHARP program will meet to help develop plan for moving the SHIP program forward.