

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

O.M
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: IAM/Boeing Joint Apprenticeship Committee (#154)

(NAME OF PROGRAM STANDARDS)

See attached:

RECEIVED BY L&I AC:

9/7/16 OM

RECEIVED BY L&I AC:

8/24/16 OM

E-MAIL RECEIVED BY
CENTRAL OFFICE:

9/8/16 KR

E-MAIL RECEIVED BY
CENTRAL OFFICE:

8/25/16 KR

RECEIVED
Department of Labor & Industries
SEP 07 2016
REGION 3 APPRENTICESHIP
TACOMA

Chair Laurens Wood <i>Laurens Wood</i>	Approved by: Washington State Apprenticeship & Training Council
Secretary Shelley Wilson <i>Shelley Wilson</i>	Secretary of WSATC:
Date: 8/24/2016	Date:

attach additional sheets if necessary

page 1 of 3

O.M
RECEIVED
Department of Labor & Industries

AUG 24 2016

RECEIVED BY L&I AC:
9/7/16 OM

E-MAIL RECEIVED BY
CENTRAL OFFICE:
9/8/16 KR

Attachment to Request for Revision of Standards, October 2016

TO: Washington State Apprenticeship & Training Council

From: IAM/Boeing Joint Apprenticeship Committee (#154)

Change to read:

RECEIVED BY L&I AC:
8/24/16 OM

E-MAIL RECEIVED BY
CENTRAL OFFICE:
8/25/16 KR

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. General Procedures

9. Disciplinary Actions:

a. Unsatisfactory Progression

A time assessed when the apprentice's progress is unsatisfactory.

- i. The apprentice shall receive a Notice of Unsatisfactory Progression.
- ii. All Unsatisfactory Progressions will require the apprentice to attend the next regular IAM/Boeing JAC meeting to develop an Individualized Recovery Plan.
- iii. During an Unsatisfactory Progression, the apprentice will continue to attend and maintain satisfactory Related Supplemental Instruction progress.
- iv. During an Unsatisfactory Progression, work hours (OJT) shall not be credited towards the apprenticeship program.
- v. During an Unsatisfactory Progression, the apprentice shall continue to report for work, be compensated at his or her current wage rate, and shall be designated work assignments that are equal to or below the current wage rate.
- vi. An Unsatisfactory Progression will end when the identified deficiencies have been corrected.

b. Disciplinary Probation

A time assessed when the apprentice's progress continues to remain unsatisfactory, or the apprentice's conduct is unacceptable.

- i. The apprentice shall receive a 20-Day Notice of intention of disciplinary action per Section X.C. of these Standards.
- ii. All Disciplinary Probations will require the apprentice to attend the next regular IAM/Boeing JAC meeting to review their status.
- iii. During a Disciplinary Probation, the apprentice will continue to attend and maintain satisfactory Related Supplemental Instruction progress.
- iv. During a Disciplinary Probation, work hours (OJT) shall not be credited towards the apprenticeship program.
- v. During a Disciplinary Probation, the apprentice shall continue to report for work, be compensated at his or her current wage rate, and shall be designated work assignments that are equal to or below the current wage rate.
- vi. A third disciplinary probation may alone be reason to cancel the Apprenticeship Agreement.
- vii. A Disciplinary Probation will end when the identified deficiencies have been corrected.

0.1
RECEIVED
Department of Labor & Industries

0.1
RECEIVED
Department of Labor & Industries

AUG 24 2016

SEP 07 2016

c. Suspension

A temporary interruption in progress of an individual's apprenticeship program that may result in the cancellation of the Apprenticeship Agreement.

d. Cancellation

Refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor.

e. Definitions

- i. Unacceptable Conduct: Conduct deemed unacceptable and/or not compatible with the Apprenticeship Program, by the IAM/Boeing Apprenticeship Committee. This may include non-authorized possession or use of IAM/Boeing Apprenticeship RSI tests or answer sheets or Dishonesty, including cheating on, forgery and/or falsification of apprenticeship documents, tests, lessons, and logsheets.
- ii. Unsatisfactory Progress - RSI: receiving a less than minimum hours or lessons status (defined as 9 or more lessons deficient and/or 8 or more hours deficient); multiple test failures defined as two consecutive failures of a test; a third consecutive failure of a test.
- iii. Unsatisfactory Progress – Work Performance: Two consecutive monthly grades of less than three (3) or a monthly grade of one (1).

RECEIVED BY L&I AC:
9/7/16 OM

E-MAIL RECEIVED BY
CENTRAL OFFICE:
9/8/16 KR

RECEIVED BY L&I AC:
8/24/16 OM

E-MAIL RECEIVED BY
CENTRAL OFFICE:
8/25/16 KR

O.R.
RECEIVED
Department of Labor & Industries

AUG 24 2016

O.R.
RECEIVED
Department of Labor & Industries

SEP 07 2016