

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

MRZ
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: OPERATING ENGINEERS REGIONAL TRAINING PROGRAM JATC #58
(NAME OF PROGRAM STANDARDS)

SEE ATTACHED:

RECEIVED BY L&I AC:
3/8/16 MT

E-MAIL RECEIVED BY
CENTRAL OFFICE:
3/9/16 KR

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Department of Labor &
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FEB 03 2016 *MT*
Region 5 Apprenticeship
Kennewick

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Region 5 Apprenticeship
Kennewick

Authorized signatures

(chr.) *[Signature]*
(sec.)

Approved by:
Washington State Apprenticeship & Training Council
Secretary of WSATC:

date: 2-3-16

date:

attach additional sheets if necessary

II. MINIMUM QUALIFICATIONS:

(REVISED II. EDUCATION to READ AS FOLLOWS)

Education: Applicant must have a high school diploma or State Equivalent Certification or G.E.D. at time of application. A Waiver for a high school diploma/G.E.D. or State Equivalent may be granted for applicants who can provide documentation that they have worked two (2) or more years in the construction industry. The applicant must also meet a minimum score of 70% or better on the math and reading tests administered by the Apprenticeship program in order for the waiver to be granted.

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

(REVISE III.A.8 to READ AS FOLLOWS)

- 8. Selected applicants and/or those attending the Safety and Orientation Training must pass a physical that meets the requirements for a commercial driver license and pass a pre-employment drug screening test with a negative result before attendance or registration.

Applicants with a POSITIVE finding on the urinalysis will not be registered or allowed to attend Safety and Orientation. In addition, applicants whose creatinine level is abnormally low (less than 20 mmg/dL), after two consecutive tests, will not be registered.

All Applicants who test positive or do not pass the creatinine part of the test can re-apply at a later date, provided they show documentation that he or she was evaluated by an approved and accredited rehabilitation program which conducts in person evaluations and completed the recommended treatment program.. If the applicant is accepted into the apprenticeship program, after showing proof of a completed rehabilitation program, and fails another drug test as an apprentice, he or she will be cancelled from the program.

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VI. RATIO OF APPRENTICES TO JOURNEY LEVEL WORKERS:

(REVISE VI paragraph to READ AS FOLLOWS)

An employer employing one (1) or more journey level workers at the job site may employ one (1) apprentice. Each individual contractor who employs seven (7) or more journey level workers covered by the Agreement shall employ a minimum of one (1) apprentice. In no event shall the ratio exceed one (1) apprentice to one (1) journey-level worker per employer per job-site, work group, or shop. The following ratios pertain to the employer's total employment based upon employer's monthly remittance reports.

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X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. General Procedures

(REVISE X.A.7.b to READ AS FOLLOWS)

7. Suspension/Termination:

- b. If an apprentice fails or refuses an alcohol or drug test, he or she will be ineligible for dispatch and will be suspended from the program and required to report to an approved and accredited rehabilitation program which conducts in person evaluations within fourteen (14) days. The apprentice must release the results of the evaluation to the training coordinator's office and show documented proof of being in compliance with any recommended treatment plan before being placed on the out-of-work list at the bottom. If an advanced apprentice does not remain in full compliance with his or her rehabilitation program until it is completed, he or she will be suspended and brought before the JATC and their apprenticeship agreement may be canceled. If an apprentice is in his or her probationary period and does not remain in full compliance until the rehabilitation program is completed, he or she will be automatically cancelled from the apprenticeship program.

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