Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530

REQUEST FOR REVISION OF STANDARDS

SK Husband
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: Greater Puget Sound Area Electrical Workers Apprenticeship Committee
(NAME OF STANDARDS)

Section II Minimum Qualifications:

Education: **Must be high school graduate or equivalent~~(GED)~~. Must ~~and~~ have successfully completed one year of high school algebra or one post ~~secondary~~ high school algebra course with a grade of 'C' or better.**

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Other: **a) Must provide copy of birth certificate.**
b) Must ~~P~~provide an official transcript for high school graduation~~, and~~ or all ~~GED~~ test records verifying the equivalent, ~~must be submitted~~ if applicable.
c) Must ~~Show~~ provide evidence of successful completion of one full year of high school algebra or one post high school algebra course (with grade of 'C' or better).

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NOTE: Exceptions may be made by the JATC to the above qualifications if admission as an apprentice will benefit the applicant and the industry.

Section III. Conduct of Program Under Washington Equal Employment Opportunity Plan:
A. Selection Procedures:

7. EXCEPTIONS:
b. (Direct Entry) Veterans in Construction Electrical (V.I.C.E.)~~Military Veterans who complete the 12 week advanced training program – Veterans In Construction Electrical (VICE) – may be given entry into the apprenticeship program.~~

(1) V.I.C.E. applicants must meet all minimum qualifications.

(2) V.I.C.E. applicants must have a minimum of forty-four (44) months of active duty with an honorable discharge. If the applicant was a member of the Military Reserves or National Guard, additional deployment documentation will be required.

(3) V.I.C.E. applicants must apply within seven (7) years from their discharge date.

(4) **Applicant must provide photocopy of DD-214.**

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Authorized signatures

(chr.) Ebby Ghosia E Strafiei	Approved by: Washington State Apprenticeship & Training Council
(sec.)	Secretary of WSATC:
date: 8-31-2015	date:

attach additional sheets if necessary

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L&I apprenticeship coordinator

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(NAME OF STANDARDS)

Section III. Conduct of Program Under Washington Equal Employment Opportunity Plan:

A. Selection Procedures:

7. EXCEPTIONS: b. (continued)

All V.I.C.E. applicants meeting the above listed requirements once interviewed will be placed on the ranked list, and may be granted preferred entry consideration. **The JATC shall evaluate the military training received and on-the-job learning experience received for granting appropriate credit on the term of apprenticeship and the appropriate wage rate.**

B. Equal Employment Opportunity Plan:

4. Utilization of minority and/or women (minority and non-minority) **journey-level workers** and apprentices **to assist in** identifying present and potential minority and women applicants and promoting ~~**the implementation of**~~ **the Sponsor's** ~~**Affirmative Action Program**~~ EEO Plan**.**

Section IX Related/Supplemental Instruction:

Additional Information:

A. The Apprenticeship Committee recommends that the course for apprentices under these Standards be limited to those who are actually apprentices in the trade in accordance with these Standards.

B. Safety training will be given in the related classes so that each apprentice will be fully informed on safety practices.

~~**C. An examination of each apprentice's record shall be made before each period of advancement by the Apprenticeship Committee. In this examination, consideration shall be given to the school attendance, progress, attitude and daily employment of the apprentice.**~~

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(chr.)	8/31/15 SH
(sec.)	E-MAIL RECEIVED BY CENTRAL OFFICE:
date:	9-1-15 TG

Approved by: Washington State Apprenticeship & Training Council	
Secretary of WSATC:	
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Section IX Related/Supplemental Instruction:

Additional Information: (continued)

~~D~~C. **Apprentice must immediately notify the instructor of any intended absence from night school classes and must also notify the Coordinator by mail, stating the date and reason for absence.**

- **Failure to do so will mean the absence is unexcused.**
- **Sickness will be considered an acceptable excuse when the apprentices missed time from work.**
- **Overtime work shall not be considered as an excuse for absence from night school.** ~~**The Apprenticeship Committee, at their discretion, will examine the absence excuses so to determine if the excuse is satisfactory. Unexcused absences shall be adequate reason for the apprentice to be called before the Apprenticeship Committee for disciplinary action.**~~
- ~~**E.**~~ **Absences during vacation shall be excused if Coordinator and Instructor of night classes are notified at least two (2) weeks in advance of vacation.**

~~**F. Failure to receive passing grades in school will be cause for disciplinary action.**~~

~~**G. Any time that the apprentice believes he/she has any complaint concerning any phase of the training, he/she shall submit the complaint in writing to the Apprenticeship Committee, through the Coordinator.**~~

~~**H. All requests of the Apprenticeship Committee shall be presented to the Coordinator.**~~

D. In the event an apprentice has completed all of their required RSI, but has less than the required OJT, apprentice will not be required to attend further classes unless otherwise directed by the Committee.

Authorized signatures	RECEIVED BY L&I AC:	
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(sec.)	E-MAIL RECEIVED BY CENTRAL OFFICE:	Secretary of WSATC:
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Section X Administrative/Disciplinary Procedures:

A. General Procedures:

1. **Termination:**

b. An apprentice will not self-terminate from an employer without the sanction of the Apprenticeship Committee. If such self-termination without sanction should occur, the apprentice shall be subject to disciplinary action.

2. Wage Progression:

An examination of each apprentice's record shall be made before each period of advancement by the Apprenticeship Committee. In this examination, consideration shall be given to school attendance, daily employment of the apprentice, attitude and progress in the apprenticeship program.

3. Related Instruction Training Classes:

a. The Apprenticeship Committee, at their discretion, will examine the absence excuses to determine if the excuse is satisfactory. Unexcused absences shall be adequate reason for the apprentice to be called before the Apprenticeship Committee for disciplinary action.

b. Failure to receive passing grades in school will be cause for disciplinary action.

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(sec.)	Secretary of WSATC:
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(NAME OF STANDARDS)

Section X Administrative/Disciplinary Procedures:

B. Local Apprenticeship Committee Policies

~~NONE~~

1. Any time that the apprentice believes he/she has any complaint concerning any phase of the training, he/she shall submit the complaint in writing to the Apprenticeship Committee, through the Coordinator.

2. All requests of the Apprenticeship Committee shall be presented to the Coordinator.

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Section XI Committee – Responsibilities and Composition:

E. Composition of Committee:
~~1he~~ The employer representatives shall be:

~~**John Ball, Chairman**~~
~~**1602 SW 156th St.**~~
~~**Burien, WA 98166**~~
Cory Barkman, Chairman
31451 12th Ave SW
Federal Way, WA 98023

Mac Davey
672 E 11th Street
Tacoma, WA 98421

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The employee representatives shall be:

Fred Schwyhart, Secretary
20116 1st Ave S
Des Moines, WA 98198

David Green
8638 44th Ave. South
Seattle, WA 98118

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(chr.)	Approved by: Washington State Apprenticeship & Training Council
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