

Department of Labor & Industries  
Apprenticeship Section  
PO Box 44530  
Olympia WA 98504-4530



# REQUEST FOR REVISION OF STANDARDS

E.A.  
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

Received 08/31/16

Tukwila

From: Western Washington Painting Apprenticeship #0073  
(NAME OF STANDARDS)

**Check Type of Standards being revised:**

- |   |   |  |                                |
|---|---|--|--------------------------------|
| <input type="checkbox"/> Individual Joint     | <input checked="" type="checkbox"/> Group Joint | <input type="checkbox"/> Group Waiver      | <input type="checkbox"/> Plant |
| <input type="checkbox"/> Individual Non-Joint | <input type="checkbox"/> Group Non-joint        | <input type="checkbox"/> Individual Waiver | <input type="checkbox"/> OJT   |

See attached.

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8/31/16 EA

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CENTRAL OFFICE:

9/1/16 KR

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attach additional sheets if necessary

page 1 of 1

requested by (apprenticeship committee) (chr)	Approved by Washington State Apprenticeship & Training Council
(sec)	Secretary of WSATC
date <u>8/31/16</u>	date

Amend Article III, Conduct of Program as follows:

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

[...]

3. Applicants will be registered from the "Eligible Applicant List" on a "first in first out" basis, with Applicants who attend and complete a pre-indenture Orientation and Preparatory Training Session being enrolled ahead of Applicants who have not completed that Orientation session. Applicants must respond to a call to work within 48 hours. Unavailable applicants will be placed at the bottom of the list.

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Amend Article III, Conduct of Program as follows:

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

[...]

9. EXCEPTIONS:

[...]

[add new sub-section j]

j. (Direct Entry) The JATC may enter a painter into apprenticeship registration at the request of an employer signatory to a DC#5 Painter CBA who meets the minimum qualifications but does not have journey level skills. The employee shall be evaluated by the JATC, using consistent, standard, and non-discriminatory means, and shall be registered at the appropriate step/percentage of apprenticeship based on work skills, education, previous work experience, and related training. Only individuals who were hired and are currently employed as employer recognized "journey" workers, and upon referral and evaluation match skills of third (3<sup>rd</sup>) bracket or higher apprentices, may receive direct entry under this section.

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Amend Article VII, Apprentice Wages and Wage Progression as follows:

VII. APPRENTICE WAGES AND WAGE PROGRESSION

[...]

In addition, apprentices shall be eligible for and receive at minimum in aggregate the same below specified percentage of journey rate of fringe benefits provided for the journey-level workers.

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Amend Article X, Administrative/Disciplinary Procedures as follows:

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. General Procedures:

[...]

4. The W. WA Painters and Allied trades JATC has a zero tolerance drug policy. If an apprentice is found to be using, distributing, or possessing controlled substances or alcohol on campus, they may be canceled from the apprenticeship they will be immediately suspended from the program and will be asked to appear before the committee. Apprentices shall comply with applicable Federal, State, and Local regulations with respect to drugs, alcohol, and intoxicants during their work and training. Apprentices shall also comply with the Finishing Trades Institute Northwest Drug Policy as may be amended from time to time. Violations of applicable regulations or the Drug Policy may result in immediate suspension from the program with a request to appear before the committee.

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