

Department of Labor & Industries
 Apprenticeship Section
 PO Box 44530
 Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: **Pierce County Roofers Apprenticeship Committee #116**
 (NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes:
 Additions shall be underlined.
 Deletions shall be ~~struck through~~.

VI. RATIO OF APPRENTICES TO JOURNEY LEVEL WORKERS:

Supervision is the necessary education, assistance, and control provided by a journey-level employee that is on the same job site at least seventy-five percent of each working day, unless otherwise approved by the WSATC. The sponsor will assure that apprentices are under the supervision of competent and qualified journey-level workers on the job who are responsible for the work being performed, to ensure safety and training in all phases of the work. Apprentices will work the same hours as journey-level workers, EXCEPT where such hours may interfere with related/supplemental instruction [WAC 296-05-316(5)].

Section 1:

Except as provided for below in Section 2, employment of apprentices shall be on the basis of not more than one (1) apprentice for each (1) journey-level worker on the job site.

Section 2:

~~For a trial period of 24 months, commencing on January 16, 2014, for all work performed on any/all projects involving tear off, removal, roof maintenance or roof repair work, for all work processes, the apprentice to journey-level ratio shall not be more than two (2) apprentices to one (1) journeyman-level worker. On jobsites with a crew of six (6) workers or less, fifty percent (50%) of the assigned apprentices must be at or above the third step per Section VII. This section shall not apply to a recover project that only involves removing membrane flashing or sheet metal flashing.~~

(Variance granted 01/16/2014 by WSATC council and ends January 2016)

(Variance revised at WSATC April 2015 council meeting)

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11/30/15 GP

E-MAIL RECEIVED BY
 CENTRAL OFFICE:

11/30/15 JR

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Authorized signatures Chair	Approved by: Washington State Apprenticeship & Training Council
Secretary	Secretary of WSATC:
Date: November 30, 2015	Date:

Pierce County Roofers Joint Apprenticeship Program



November 30, 2015

Ms. Elizabeth Smith, Secretary to the WSATC
Department of Labor & Industries, Apprenticeship Section
P.O. Box 44530
Olympia, WA 98504-4530

VIA EMAIL

**RE: Response to Reporting Criteria per WSATC Action – January 2014
Pierce County Roofers Apprenticeship Committee #116
Section VI – Variance of Ratio of Apprentices**

Dear Ms. Smith,

As required by the WSATC Action of January 2014, as amended in April 2015, the Pierce County Roofers Apprenticeship Committee is responding to Council to provide reporting as required in the Dept. of Labor & Industries letter to the Pierce County Roofers Apprenticeship Committee dated May 12, 2014, a copy of which is attached hereto.

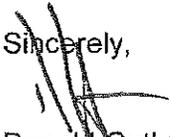
The committee's response to the reporting as directed by the Dept. of Labor & Industries, includes a comparison for calendar years 2013 (pre-variance period) and calendar year 2014 (variance period) to include the following components:

- a) Number of Apprentices registered during time periods.
- b) Summary of OSHA 300 reports from registered training agents for periods.
- c) On-the-job training hours generated by apprentices during time periods.
- d) On-the-job training hours generated by journey level during time periods.
- e) Related supplemental instruction (RSI) enrollment numbers for time periods.
- f) Copy of all RSI incident/accident reports for time periods.
- g) Copy of all formal apprentice complaints/comments received during variance.
- h) Project data for all successful bids exceeding \$25,000 where the variance was applied for the time period.

The above information is summarized on the attached page according to the above references.

Please contact the program offices if you have any questions or if you require any additional information.

Sincerely,


Donald Guthrie
Chairman

Enclosure

RECEIVED BY L&I AC:

11-30-15 GP

E-MAIL RECEIVED BY
CENTRAL OFFICE:

11-30-15 B

3049 South 36th - Room 223-A • Tacoma, WA 98409
(253) 474-0528 • Fax (253) 474-5154
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Pierce County Roofers Apprenticeship Committee #116
Response to Reporting Criteria per WSATC Action – January 2014
Section VI – Variance of Ratio of Apprentices
Report Date November 30, 2014 (Rev 1)

REPORTING ITEM DESCRIPTION	Calendar 2013	Calendar 2014	Change	
a) Number of Apprentices registered during periods. (according to Pierce County JATC Records)	85	76	-11.80%	Decrease
b.1) Summary of OSHA 300 Incidence Rates from Training Agents (Combined)				
Training Agents located in Geographical Area	9.68	6.86	-29.13%	Decrease
Training Agents not located in Geographical Area	*N/R	*N/R		
Private Industry, Washington, Roofing Contractors	16.6	N/A	N/A	
b.2) Summary of LNI Experience Factor (Combined Average)				
Training Agents located in Geographical Area	0.8239	0.8130	-1.99%	Decrease
Training Agents not located in Geographical Area	0.8466	0.8655	+2.23%	Increase
c) On-the job training hours generated by apprentices registered with Pierce County Roofers only	47,965 17.46%	51,654 17.20%	+7.69%	Increase
d) On-the-job training hours generated by ALL WORKERS both journeylevel & apprentice				
Trust contribution hours to Pierce County Roofers	274,642	300,324	+9.35%	Increase
Trust contribution hours to Seattle Area Roofers	262,468	284,564	+8.41%	Increase
e) Related Supplemental instruction RSI Enrollment	28	36	+28.57%	Increase
f) Number of RSI incident/accidents reports	None	None		
g) Number of formal apprentice complaints/comments	None	None		
h) Project Data for all successful bids exceeding \$25K				
Training Agents located in Geographical Area	N/A	*N/R		
Training Agents not located in Geographical Area	N/A	*N/R		

*Information is either incomplete or non-reported.

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Pierce County Roofers Joint Apprenticeship Program



November 30, 2015

Ms. Elizabeth Smith, Secretary to the WSATC
Department of Labor & Industries, Apprenticeship Section
P.O. Box 44530
Olympia, WA 98504-4530

VIA EMAIL

**RE: Request for Revision of Standards
Pierce County Roofers Apprenticeship Committee #116
Section VI – Ratio of Apprentices**

Dear Ms. Smith,

The Pierce County Roofers Apprenticeship Committee desires to modify Section VI of the Committee Standards.

The intent of the revision is to delete references to "trial period" of Section VI, Section 2 of the current standards, and to recognize the use of 2 apprentices to 1 journey-level worker under this Section without period or duration limit.

The committee's executed Request for Revision of Standards is attached for consideration at the Council's upcoming January 2016 meeting.

Please contact the program offices if you have any questions or if you require any additional information.

Sincerely,


Donald Guthrie
Chairman

Enclosure

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