

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

MRT
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee, #86
(NAME OF PROGRAM STANDARDS)

Update Standards to reflect the following changes.
Deletions shall be **Struck-Through**
Additions will be underlined.

II. MINIMUM QUALIFICATIONS:

Testing: Applicants must complete either the ASSET test, ~~or~~ Compass Test, or ALEKS test (at their expense). The minimum qualifying scores are as follows:

ASSET Test: Reading Skills - 38, Numerical Skills - 42, and Writing Skills 23.

Compass Test: Reading Skills - 70, Writing Sills - 23, Pre-Algebra - 51, an Algebra - 26, ~~and Writing Skills - 23.~~

ALEKS Test: Math - 10-14

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Authorized signatures (chr.) <i>Bob Chitty</i>	Approved by: Washington State Apprenticeship & Training Council
(sec.)	Secretary of WSATC:
date: <u>9/2/16</u>	date:

attach additional sheets if necessary

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III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

1. General Selection Procedures:

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a. Applications will be available to anyone per Section II. Each applicant shall be given Pipe Trades Apprenticeship Form #1 to complete and return within 60 days of issue date. Applications not returned within 60 days of the issue date will be considered invalid and the individual will have to reapply.

b. Application forms are available year round at the Apprenticeship Office, 1328 Road 28, Pasco, WA 99301. Applications must be picked up in person.

c. The applicant must complete the ASSET Test or Compass Test before returning the completed application. If the math portion of the Compass test is not available, the applicant may take the ALEKS math test in its place. The applicant will be given instructions on how and where they can complete the ASSET Test or Compass Test.

d. ~~In order for the application to be considered valid, the following requirements must be completed at the applicants expense and in the possession of the committee within 60 days from the date the application was picked up:~~

- (1) ~~Completed application for apprenticeship~~
- (2) ~~High School transcripts or G.E.D. test scores~~
- (3) ~~Results of the Asset Test or Compass Test.~~
- (4) ~~Photo copy of valid picture identification~~
- (5) ~~Must complete a Non-D.O.T. drug test at a Lourdes Occupational Health facility with negative results (at applicants expense)~~

ed. A complete record of the applicant's progress will be entered into the applicant's file folder (Pipe Trades Apprenticeship Form #2) at this time.

fe. An applicant qualified for interview shall be notified of the date and place for interview by mail and the notification date shall be entered into his/her record.

Interviews are conducted a minimum of once per year.

g. ~~Records of the applications and selection process received by the committee shall be kept for at least five (5) years.~~

hf. Each applicant will receive a ranking score based on the following.

- (1) Application
- (2) ~~ASSET or Compass~~ Placement Test Scores
- (3) Interview
- (4) Applicants that have attended trade or vocational school may be given additional points

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- ig. The committee will select qualified applicants to be placed on eligibility list in descending order of ranking.
- jh. All eligible candidates not selected for entry into apprenticeship after the interview will be registered in an eligibility pool according to their rating. They will remain in this pool for a period of two (2) years from the time of interview and will be included in all subsequent selection procedures for that period.
- ~~k. Applications will be accepted year-round and interviews will be conducted a minimum of once per year.~~

2. Credit for previous experience:

- c. Qualified applicants requesting such credit who are selected into the apprenticeship shall start at the beginning wage rate. The request for credit will be evaluated and a determination made by the JATC during the initial probationary period when actual on-the-job and related instruction performance can be examined prior to completion of the initial probationary period. The amount of credit to be awarded will be determined after review of the apprentice's previous work and training education record and evaluation of the apprentice's performance, skill and knowledge demonstrated during the initial probationary period. An apprentice granted credit should be advanced to the wage rate designated for the period to which such credit accrues.

3. Exceptions:

~~NOTE: Entry of any of the above shall be done without regard to race, color, religion, national origin, or sex. The above-mentioned are methods of direct entry into the apprenticeship program, whereby all minimum qualifications may be waived.~~

V. INITIAL PROBATIONARY PERIOD:

A. Plumbers, Steamfitters, HVAC/Refrigeration Mechanic:

All apprentices in these three trade classifications shall be subject to an initial probationary period not to exceed the first 2,000 hours of employment during the term of apprenticeship.

B. Maintenance Plumber/Steamfitter:

All apprentices in this trade classification shall be subject to an initial probationary period not to exceed the first 2,000 hours of employment during the term of apprenticeship.

C. Residential Plumbers:

All apprentices in this trade classification shall be subject to an initial probationary period not to exceed the first 1,200 hours of employment during the term of apprenticeship.

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IX. RELATED/SUPPLEMENTAL INSTRUCTION:

Additional Information:

B. In order to graduate from this program:

1. Plumber apprentices, ~~every plumber apprentice must successfully pass the:~~
~~the Washington State Plumbers exam~~
~~the National Inspection Testing Certification (NITC) Plumber Star or JATC~~
recognized equivalent and Medical Gas Exams.

2. Every steamfitter apprentice must successfully pass the:
Oregon State Steamfitter Class Five Exam
~~and the National Inspection Testing Certification (NITC) Steamfitter Star Exam or~~
JATC recognized equivalent.

3. Every HVAC/R apprentice must successfully pass the:
National Inspection Testing Certification (NITC) HVAC-R Exam or JATC recognized
equivalent.

XIII. TRAINING DIRECTOR/COORDINATOR:

~~Randy Walli~~Brad Chitty
1328 N Road 28
Pasco, WA 99301

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