

Minutes

October 16, 2014

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

DoubleTree by Hilton Hotel, Spokane City Center
322 N. Spokane Falls Ct.
Spokane, WA 99201
9:00 A.M.

Elizabeth Smith
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

DAVE D'HONDT
ED KOMMERS, CHAIR
COREY CASSELL

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE PRESENTATIVES

JEFF JOHNSON
LEE NEWGENT, VICE-CHAIR
PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR
U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Seattle
Patrick Martin	Apprenticeship Consultant	Tacoma
Gary Peterson	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Bill Chrisman	Apprenticeship Consultant	Tumwater
Jody Robbins	Apprenticeship Consultant	Tumwater
Jordan Shepherd	Apprenticeship Consultant	Tumwater
Erik Sackstein	Apprenticeship Consultant	Tukwila

Scott Middleton, Assistant Attorney General for WSATC
Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 16, 2014
9:00 AM
AGENDA

MEETING CALLED TO ORDER at 9:06a.m. by Chair Kommers

ROLL CALL: Present: Ed Kommers, Lee Newgent, Dave D'Hondt, Pat Perez, Corey Cassell, Jeff Johnson and Leslie Jones

GREETINGS: Brian Farmer, Region 6 LNI Regional Administrator. He opened his remarks by stating The Associated General Contractors of Washington (AGC) projections were looking similar to those of 2009; regarding the trades industry employment and unemployment numbers. Mr. Farmer also recognized Wider Opportunities for Women (WOW), Apprenticeship & Non-Traditional Employment for Women (ANEW), and the Washington State Department of Transportation. They all identify and take advantage of nontraditional labor sources in the form of minorities and women in the trades.

MINUTES: A motion was made to approve the following minutes. **M/S/C**

- July 17, 2014, 2014 (WSATC Quarterly Meeting)
- July 17, 2014 (WSATC Special Meeting)
- August 20, 2014 (WSATC Special Meeting)
- August 21, 2014 (WSATC Special Meeting)
- August 28, 2014 (WSATC Special Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Mark Riker

Western Washington Sheet Metal JATC

CORRESPONDENCE: Apprenticeship Program Manager, Tim Wilson, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C**

SPECIAL REPORTS:

Mark Wagar, Safety & Health Specialist 3, Division of Occupational Safety and Health (DOSH) spoke about RSI Training Facility Safety. Mr. Wagar stated that the State of Washington has gone from \$1.73 an hour for industrial insurance to \$.84 an hour. He also let everyone know that all programs may have a consultation. This would make programs a safer place, which in turn would keep the insurance factor down.

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to provide a report.

Employment Security Department

No representative in attendance to provide a report. A written report was provided and distributed. Councilmember Newgent stated that he had been speaking with Employment Security about getting a check box on the form, for Commissioner-Approved Training.

Office of Superintendent of Public Instruction

Denis Wallace, Program Supervisor, Career and Technical Education Department at Office of Superintendent of Public Instruction (OPSI) provided a report. Mr. Wallace stated that SkillsUSA had a new Executive Director, Terri Lufkin. Their Leadership Championship Conference would be April 2nd – April 4th in Tacoma. He also stated that they have instituted the “Boeing Curriculum” into manufacturing courses at comprehensive high schools and skill centers. They are now expanding this into Marine Technology, with construction being the next conversation.

Oregon State Apprenticeship and Training Council

No representative in attendance to provide a report. Ken McLean, Program Specialist, Montana Department of Labor and Industry Apprenticeship and Training Program provided a verbal report on their program. Mr. McLean stated that they had just hired a person specifically for marketing and outreach in apprenticeship. The purpose was to try and expand apprenticeship beyond the traditional construction and building trades. He also stated that they have drafted a proposal for their legislature meeting in January, which would provide a tax credit for all employers utilizing apprenticeship. Montana had also received several federal grants that were helping them to expand apprenticeship.

State Board for Community and Technical Colleges

Danny Marshall, Program Administrator, delivered the report. Mr. Marshall stated the annualized headcount for 2013-2014 was 7,145. He also stated that there were no changes to tuition for the upcoming year, and the apprenticeship fee guidance was to stay the same. The American Apprenticeship Initiative was a pending grant and they were gathering as many people as possible, to plan for a statewide grant that would benefit everybody. There were also two new Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants. He noted that the State of Washington was looked at as a leader in the realm of apprenticeship.

US DOL Office of Apprenticeship

No representative in attendance to provide a report.

Washington State Apprentice Alliance

No representative in attendance to provide a report.

Washington State Apprenticeship Coordinators' Association

Peter Lahmann, Chair of the Washington State Apprenticeship Coordinator's Association delivered the report on the State Coordinators Meeting. Peter reported the following: Bryan Adams from the Eastern Washington Coordinator's presented his report; Ron Storvick from the Western Washington Coordinators presented his report. He also brought up the Washington State Department of Transportation (WSDOT) problem with truck driver apprentices and apprenticeship utilization requirements on the job. Tim Wilson, Shana Peschek, Marie Bruin, Kairie Pierce and Daniel Villao also presented their reports.

Washington State Department of Transportation

No representative in attendance to provide a report.

Washington Student Achievement Council

No representative in attendance to provide a report.

Workforce Training and Education Coordinating Board

No representative in attendance to provide a report.

Secretary, Washington State Apprenticeship and Training Council

Ernie LaPalm, Deputy Director, Labor and Industries – WSATC Secretary stated that Erik Sackstein, Apprenticeship Compliance Consultant had seven new cases to report for last quarter. Mr. LaPalm stated that the hearings for draft WAC 296-05 language were recently held. He congratulated Ed Kommers on his reappointment as Employer Representative and said the Employee Representative decision would be made shortly. He stated that the department had hired Jennifer Horner as secretary senior. Mr. LaPalm then presented Michael Thurman and Patrick Martin with awards for their outstanding work and contributions in support of apprenticeship. He stated that there had been a 17 percent growth in apprentices since the first of the year. Mr. LaPalm thanked the Councilmembers for their time on the hearings in the previous months. He also expressed his appreciation to everyone for all their hard work on the 2013 compliance reviews.

WSATC Compliance Policy Subcommittee

Chair Kommers stated that their next meeting was November 14th. Their mission was to provide a policy that would be predictable, available, transparent, and clear to all of the members of the community for the Retention and Review Committee. He stated that they then would adopt the policy in 2015.

WSATC Reciprocity Subcommittee

No representative in attendance to provide a report. Councilmember Newgent requested that the Department make a formal request for the state of Oregon on reciprocity.

WSATC Special Subcommittee for Apprenticeship Preparation

No representative in attendance to provide a report.

WSATC Tie-Breaker Subcommittee

No representative in attendance to provide a report.

WSATC Tribal Liaison Subcommittee

Jody Robbins, Apprenticeship Consultant for the Department of Labor and Industries reported on the Ironworkers and the Colville Confederated Tribes; the Tulalips' Pre-Apprenticeship Construction class. Mr. Robbins stated that there was a conversation that involved several tribes combining their efforts to provide enough work opportunities and train apprentices.

WSATC Tuition Issues Subcommittee

Chair Kommers stated that they had some concerns, and they were working on them, but they weren't prepared to do anything yet.

WSATC WAC/RCW Policy Subcommittee

Ernie LaPalm reported on this during the Secretary's Report.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Pat Perez, Subcommittee Chair, supplied the minutes of the October 15, 2014 meeting as follows, excluding Agenda Item Number 1 and Agenda Item Number 2:

MEETING CALLED TO ORDER @ 9:14 a.m. by Chair Perez.

ROLL CALL:

Present: Pat Perez, Peter Guzman Dave D'Hondt, Jesse Cote and Leslie Jones

REPORTS:

Shana Peschnek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

1. Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship

- Program to continue as Provisionally Approved.
- Following an apprentice registration, program registration will remain provisional through the first full training cycle.
- M/S/C

2. Washington Association of Community and Migrant Health Centers

- In compliance for administrative procedures.
- In compliance for minority participation by numbers.
- In compliance for female participation by numbers.
- Recommend permanent registration.
- M/S/C

3. Aerospace Joint Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C (Jesse Cote recused himself)

4. Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee

- Accept sponsor's effective progress report.
- Program to return to the April 15, 2015 CRRS meeting with a completed 2014 compliance review conducted by the Department.
- M/S/C

5. Evco Sound & Electronics, Inc.

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking minority & female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

6. Glaziers, Architectural Metal & Glassworkers Residential Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicants learned about the program in 2014 compliance review.
- M/S/C

7. Inland Empire Roofers and Employers

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

8. Pierce County Roofers Apprenticeship Committee

- Accept sponsor's effective progress report.

- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- CRRS commends the program for a job well done.
- M/S/C

9. Puget Sound Energy Company Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking minority applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

10. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking minority applicants as to where they learned about the program.
- M/S/C

11. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics and Marine Pipefitter

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

12. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

13. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking minority & female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

14. Western Washington Masonry Trades Apprenticeship Committee

- Accept sponsor's effective progress report.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

15. Western Washington Painting Apprenticeship

- Accept sponsor's effective progress report
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

16. Western Washington Sheet Metal JATC

- Accept sponsor's effective progress report
- Department to include sponsor's data concerning tracking minority applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

17. Avista Corporation

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by good faith effort for 2013.
- Out of compliance for female participation for 2013.
- Program to continue implementing Corrective Action Plan.

- Program to return to the October 2015 CRRS meeting with a completed 2014 compliance review conducted by the Department.
- Program to continue tracking where all female applicants learn about the program.
- Future tracking data of where female applicants learn about the program will be detailed, specific and in a quantified way so sponsor can use the data to diversify applicant pool.
- M/S/C

18. Electronic Security Association of Washington Apprenticeship

- In compliance for administrative procedures for 2013.
- Out of compliance for minority participation for 2013.
- Out of compliance for female participation for 2013.
- Program to submit to the department, within 60 calendar days, a detailed action plan outlining immediate steps the program will take to come into compliance with minority and female participation.
- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review of all active registered apprentices RSI/OJT currently on file with Department's ARTS for accuracy with sponsor records and make adjustments where needed so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager within 60 days in written format of activity taken and the outcomes of those activities.
- Program to prepare an effective/progress letter of their corrective action plan for the October 2015 CRRS meeting with a completed 2014 compliance review conducted by the Department.
- Program to start tracking minority & female applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- M/S/C

19. Inland Northwest Chapter Associated General Contractors Carpenters AC

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by good faith effort for 2013.
- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review all active registered apprentices RSI/OJT currently on file with Departments ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager within 60 days in written format of activity taken and the outcomes of those activities.
- M/S/C

20. Inland Northwest Chapter Associated General Contractors Operators AC

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by good faith effort for 2013.
- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review all active registered apprentices RSI/OJT currently on file with Departments ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager within 60 days in written format of activity taken and the outcomes of those activities.
- M/S/C

21. Northwest Line Construction Industry JATC

- In compliance for administrative procedures for 2013.
- Out of compliance for minority participation for 2013.
- Out of compliance for female participation for 2013.
- Program to continue working with their assigned L&I Apprenticeship Consultant (AC) to review of all active registered apprentices RSI/OJT currently on file with Department's ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Program to review RSI delivery practices for accordance with Standards and update practices or Standards accordingly.

- Program to update/review their June 19, 2012 CAP for relevancy and immediate implementation and make necessary adjustments as needed.
- Program to return at the April 2015 CRRS meeting and make a representative available to present a progress report on administrative compliance and answer any questions the CRRS may have.
- Program to prepare an effective/progress letter of their corrective action plan for the April 2015 CRRS meeting, and a completed 2014 compliance review conducted by the Department.
- Program to start tracking minority & female applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- M/S/C

22. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by good faith effort for 2013.
- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review all active registered apprentices RSI/OJT currently on file with Department's ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager within 60 days in written format of activity taken and the outcomes of those activities.
- M/S/C

23. Pierce County Meatcutters Apprenticeship Committee

- In compliance for administrative procedure for 2013.
- Out of compliance for minority participation for 2013.
- In compliance for female participation by good faith effort for 2013.
- Accept program's voluntary administrative corrective action plan to ensure the success and sustainability of the Pierce County Meat Cutters' Apprenticeship Committee.
- Program to submit to the department, within 60 calendar days, a detailed action plan outlining immediate steps the program will take to come into compliance with minority participation.
- Program to prepare an effective/progress letter of their corrective action plan for the October 15, 2015 CRRS meeting and a completed 2014 compliance review conducted by the Department.
- Program to start tracking minority applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- M/S/C

24. Power Line Clearance and Tree Trimmers Apprenticeship Committee

- In compliance for administrative procedure for 2013.
- Out of compliance for minority participation for 2013.
- Out of compliance for female participation for 2013.
- Program to continue working with their assigned L&I Apprenticeship Consultant (AC) to review all active registered apprentices OJT currently on file with Department's ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether OJT issues are due to data discrepancies.
- Program to update/review their June 19, 2012 CAP for relevancy and immediate implementation and make necessary adjustments as needed.
- Program to prepare an effective/progress letter of their corrective action plan for the April 2015 CRRS meeting and a completed 2014 compliance review conducted by the Department.
- Program to start tracking minority & female applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- Department to include sponsor's data concerning tracking minority & female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

25. Seattle Boilermakers Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by good faith effort for 2013.

- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review of all active registered apprentices RSI/OJT currently on file with Department's ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager in written format of activity taken and the outcomes of those activities.
- Program to return at the January 2015 CRRS meeting, and make a representative available to present a progress report on administrative compliance and answer any questions the CRRS may have.
- M/S/C

26. Seattle Meatcutters Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by good faith effort for 2013.
- In compliance for female participation by good faith effort for 2013.
- Program to work with their assigned L&I Apprenticeship Consultant (AC) to review of all active registered apprentices RSI/OJT currently on file with Departments ARTS for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.
- Following such time the assigned L&I AC will notify the Program Manager within 60 days in written format of activity taken and the outcome of those activities.
- CRRS commends the program for a job well done.
- M/S/C

27. Washington Construction Teamsters Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by good faith effort for 2013.
- M/S/C

28. Washington Public School Classified Employees Apprenticeship Committee

- Out of compliance for administrative procedures for 2013.
- In compliance for minority participation by good faith effort for 2013.
- In compliance for female participation by numbers for 2013.
- Program to immediately come into and maintain compliance with corrective measures identified by their assigned L&I Apprenticeship Consultant (AC) in the 2013 program manager report. This is to include the review of all active registered apprentices RSI/OJT and list of Training Agents currently on file with Departments ARTS for accuracy with sponsor records and make adjustments where needed.
- Program provides to the Program Manager, within 60 days, a status report on the completion of the measures identified.
- Program to return at the January 2015 CRRS meeting, and make a representative available to present a progress report on administrative compliance and answer any questions the CRRS may have.
- CRRS and Department commends Karla Tuttle, L & I Apprenticeship Consultant on the work she did with the program to guide them towards compliance.
- M/S/C

29. Washington State Cosmetology Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- In compliance for female participation by numbers for 2013.
- M/S/C

30. Western States Boilermakers Apprenticeship Committee

- To accept sponsor's effective progress report dated September 25, 2014.
- In compliance for administrative procedures for 2013.
- Out of compliance for minority participation for 2013.
- Out of compliance for female participation for 2013.
- Program to continue working with their assigned L&I Apprenticeship Consultant (AC) to review of all active registered apprentices RSI/OJT currently on file with Department's ARTS

for accuracy with sponsor records and make adjustments where needed, so Department can ascertain whether RSI/OJT issues are due to data discrepancies.

- Program to provide the Department with a copy of their administrative compliance progress report for the January 2015 CRRS meeting.
- Program to update/review their February 27, 2014 CAP for relevancy and immediate implementation and make necessary adjustments as needed.
- Program to prepare an effective/progress letter of their corrective action plan for the October 15, 2015 CRRS meeting and a completed 2014 compliance review conducted by the Department to include sponsor's data concerning tracking minority & female applicants as to where applicant learned about the program in 2014 compliance review.
- Program to start tracking minority & female applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- M/S/C

31. Western Washington Stationary Engineers Apprenticeship Committee

- In compliance for administrative procedures for 2013.
- In compliance for minority participation by numbers for 2013.
- Out of compliance for female participation for 2013.
- Program to submit to the department, within 60 calendar days, a detailed action plan outlining immediate steps the program will take to come into compliance with female participation.
- Program to prepare an effective/progress letter of their corrective action plan for the October 15, 2015 CRRS meeting and a completed 2014 compliance review conducted by the Department.
- Program to start tracking female applicants as to where applicants learned about the program in a detailed, specific and quantified way so sponsor can use the data to diversify applicant pool.
- Department to include sponsor's data concerning tracking female applicants as to where applicant learned about the program in 2014 compliance review.
- M/S/C

CONSENT ITEMS:

Move to accept Department recommendations for Consent Items 32 to 52

32. A-1 Landscaping and Construction, Inc.

- Program in compliance for administrative procedures for 2013.

33. Clallam County P.U.D. No. 1 Apprenticeship Committee

- Program in compliance for administrative procedure for 2013.

34. Custom Ocular Prosthetics

- Program in compliance for administrative procedure for 2013.

35. Energy Northwest Industrial Maintenance Electrician

- Program in compliance for administrative procedure for 2013.

36. Ferry County P.U.D. No. 1 Apprenticeship Committee (260, Evie Lawry)

- Program in compliance for administrative procedure for 2013.

37. Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee

- Program in compliance for administrative procedure for 2013.

38. Inland Empire Fire Protection Apprenticeship Committee

- Program in compliance for administrative procedure for 2013.

39. OHOP Mutual Light Company Apprenticeship Committee

- Program in compliance for administrative procedure for 2013.

40. PUD #1 of Wahkiakum County Apprenticeship Committee

- Program in compliance for administrative procedure for 2013.

41. **SimplexGrinnell Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
42. **Spokane Home Builders Association Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
43. **Tacoma General Hospital / Mary Bridge Children's Hospital Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
44. **Tanner Electric Cooperative Lineman Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
45. **Terra Dynamics Inc.**
 - Program in compliance for administrative procedure for 2013.
46. **The Educational Services District 112 Southwest Washington Child Care Consortium**
 - Program in compliance for administrative procedure for 2013.
47. **Vera Water and Power**
 - Program in compliance for administrative procedure for 2013.
48. **Washington State Department of Corrections**
 - Program in compliance for administrative procedure for 2013.
49. **West Sound Pipe Trades Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
50. **Weyerhaeuser Company Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
51. **Weyerhaeuser Longview Lumber Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.
52. **Yelm School District #2 Apprenticeship Committee**
 - Program in compliance for administrative procedure for 2013.

Committee Member Comments:

Dave D'Hondt and Leslie Jones, members of the WSATC Compliance Policy Sub-Committee gave brief reports on a recent committee meeting.

Peter Guzman asked the Department and the WSATC to explore possibilities of legislative action to allocate monies for EEO recruitment and retention of low funded apprenticeship programs. Leslie Jones endorsed the concept.

WSATC Members

Councilmember D'Hondt recognized Tawny Sayers and Mike Kuntz for their hard work at the King County Construction Career Day. Councilmember Perez gave a delivered a report on Apprenticeship & Non-Traditional Employment for Women (ANEW). He stated there was no funding for the program in Eastern Washington, and would like to see the Department help with that. Councilmember Newgent spoke about the Ironworkers working with the Tribes. The Ironworkers were working on replicating the program they have with the Colville with Tulalip, Puyallup and Muckleshoot Tribes.

UNFINISHED BUSINESS:

1. IEC of Washington Apprenticeship and Training Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under WA Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprenticeship Wage and Wage Progression

Section VIII: Work Process

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

Tabled.

2. IEC Sponsor Appeal: Investigative Case #2013-02

M/S/C to withdraw program registration for non compliance.

3. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee

Cover Page to read:

Ironworker

SOC: 47-2221.00

6,000 to 8,000 Hours

Section IV: Term of Apprenticeship

Section VIII: Work Processes

Pulled from the agenda, sponsor request.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

4. YouthCare's YouthBuild Construction Pre-Apprenticeship

M/S/C to recognize.

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-007. A competitor (WAC 296-05-300 (6)), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp> and

return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **September 26, 2014** (20 days prior to council meeting per WAC 296-05-008). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email:

Apprentice@LNI.wa.gov.

- 13. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
M/S/C to approve.
- 14. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**
Section II: Minimum Qualifications
Section IX: Related/Supplemental Instruction
M/S/C as amended.
- 15. Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee**
Section IX: Related/Supplemental Instruction (Variance Request)
M/S/C to approve.
- 16. IAM/Boeing Joint Apprenticeship Committee**
Section VIII: Work Processes
M/S/C to approve.
- 17. Inland Empire Electrical Training Trust**
Section II: Minimum Qualifications
M/S/C to approve.
- 18. Inland Empire Fire Protection Apprenticeship Committee**
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes (Variance Request)
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures (Variance Request)
M/S/C as amended with changes to Section X.
- 19. Inland Empire Plumbing and Pipefitting Industry/Apprenticeship Training Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wage and Wage Progression
Section IX: Related/Supplemental Instruction (Variance Request)
Section X: Administrative/Disciplinary Procedures
M/S/C as amended. Councilmember Perez recused himself.
- 20. Inland Empire Roofers and Employers Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Pulled, sponsor no show.
- 21. LU 112 – NECA Electrical Apprenticeship Committee**
Section II: Minimum Qualifications
M/S/C to approve.

- 22. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
M/S/C to approve.
- 23. Pacific Power & LU 125 JATC**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section VI: Ratio of Apprentices to Journey Level Workers
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
M/S/C to approve.
- 24. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.
- 25. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
M/S/C to approve.
- 26. Washington State Cosmetology Apprenticeship Committee**
Section IX: Related/Supplemental Instruction (Variance Request)
Section XI: Committee – Responsibilities and Composition (Variance Request)
M/S/C to approve.
- 27. Washington State Fire Fighters Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
Section IX: Related/Supplemental Instruction (Variance Request)
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
M/S/C to approve.
- 28. Western Washington Stationary Engineers Apprenticeship Committee**
Section IX: Related/Supplemental Instruction (Variance Request)
M/S/C to approve.

CANCELLATION OF APPRENTICESHIP COMMITTEE:

Department Request:

- 29. **Columbia Basin Interior Systems Joint Apprenticeship and Training Committee**
Gypsum Drywall Systems Installer 3,900-6,000 Hours
Acoustical-Material Worker 2,900-4,000 Hours
M/S/C to approve.
- 30. **Yakima School District #007 Co-Op**
School Bus Mechanic 8,000 Hours
M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS:

Sponsor Request:

- 31. **City of Ridgefield, City Hall**
Administrative Assistant SOC: 43.6011.00 4,000 Hours
M/S/C to approve.
- 32. **City of Ridgefield Public Works Department**
Public Utilities Maintenance Worker SOC: 51.8031.00 4,000 Hours
M/S/C to approve.
- 33. **Cowlitz County Tourism Bureau**
Administrative Assistant SOC: 43.6011.00 4,000 Hours
M/S/C to approve.
- 34. **Rey-Com Inc. Apprenticeship Program**
Telecommunication Technician SOC: 49.2022.00 4,000 Hours
M/S/C to approve.

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUEST(S):

Recognition of New Reciprocal Standards:

NONE

Recognition of Revised Reciprocal Standards:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 35 through 69. There was discussion on Item #59.

- 35. **Aerospace Joint Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 36. **Bennu Glass Apprenticeship Program**

Section XI: Committee Responsibilities and Composition

- 37. City of Seattle, Washington Apprenticeship Committee**
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 38. City of Tacoma – Water Division Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 39. Clallam County P.U.D. No. 1 Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 40. Construction Industry Training Council of Washington – Construction Electrician**
Section XI: Committee - Responsibilities and Composition
- 41. Construction Industry Training Council of Washington – Painter**
Section XI: Committee - Responsibilities and Composition
- 42. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 43. Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 44. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 45. IAM/Boeing Joint Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 46. I.E.C. of Washington Apprenticeship and Training Committee**
Section XI: Committee - Responsibilities and Composition
- 47. Inland Empire Electrical Training Trust**
Section VII: Apprentice Wages and Wage Progression
- 48. Inland Empire Fire Protection Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 49. Lewis County P.U.D. Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 50. Mason County Public Utility District #3 Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 51. Northwest Laborers Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
- 52. Northwest Line Construction Industry JATC**
Section XI: Committee - Responsibilities and Composition
- 53. Pacific Power & LU 125 JATC**
Section XI: Committee - Responsibilities and Composition

54. **Pacific Power Products Co., LLC**
Section XI: Committee - Responsibilities and Composition
Section XIII: Training Director/Coordinator
55. **Pierce Transit/ATU Local #758 Apprenticeship Committee**
Section XI: Committee - Responsibilities and Composition
Section XIII: Training Director/Coordinator
56. **Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Committee – Responsibilities and Composition
57. **Puget Sound Electrical Joint Apprenticeship and Training Committee**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
58. **Quincy Foods LLC – Industrial Maintenance**
Section XI: Committee – Responsibilities and Composition
59. **Richart Weatherization Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
60. **Saint-Gobain Containers Moldmaker Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
61. **Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee – Marine Pipefitter**
Section XII: Subcommittee
62. **Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section XI: Committee – Responsibilities and Composition
63. **Sprinkler Fitters Apprenticeship Standards**
Section VII: Apprentice Wages and Wage Progression
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
64. **SWANQ Apprentice Program**
Section I: Geographic Area Covered (Business Address Change)
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
65. **Tanner Electric Cooperative Lineman Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
66. **Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee**
Section XI: Committee – Responsibilities and Composition
67. **Washington State Fire Fighters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee

68. Washington State UBC JATC

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

69. Western Washington Sheet Metal JATC

Section XI: Committee – Responsibilities and Composition

GOOD AND WELFARE

Chair Kommers opened the floor to the Good and Welfare items.

Shana Peschek, Director of the Construction Center of Excellence, reported that the Canadian Apprenticeship Forum invited us to co-host the next Pacific Northwest Apprenticeship Conference in Canada. June 5th – June 7th, 2016.

Mark Beaufait, Director of Training of the Finishing Trades Institute Northwest, asked the Council to re-examine DOT’s administrative decision. Chair Kommers stated that they would draft up a position letter for consideration at the January 15, 2015 meeting.

Tami St. Paul, Training Coordinator of Operating Engineers Apprenticeship and Training stated that the Washington Women in the Trades dinner was November 8th. Ms. St. Paul wanted to know why the Department of Enterprise Services wasn’t providing reports any more.

Tawny Sayers, Apprenticeship Coordinator, Northwest Laborers, reported that the Women Build the Nation Conference would be May 1st – May 3rd, 2015 in Los Angeles California. She encouraged all the programs to send their women to the event.

Peter Lahman, Chair of the Washington State Apprenticeship Coordinator’s Association, reported that the Military Transition Summit would be held at Joint Base Lewis-McChord, October 21st – October 23rd, 2014. He thanked Chris Winters, Marie Bruin, Shana Peschek, Tim Wilson, Patrick Martin and Kathy Swan for all of their work on the event.

Melissa Giaramita, Administrator for Teamsters AGC Training Center, shared her concern with the WSDOT’s truck driver four-hour on-site requirement.

Jesse Cote, IAM Representative, President AMJTC and Chairman AJAC, asked the council and staff that when they are at the Service Member for Life Transition Summit next week to let the command know that apprenticeship programs in the collective bargaining agreements is needed.

DATE AND LOCATION OF NEXT MEETING:

January 15, 2015	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 16, 2015	Bellingham	Lakeway Inn & Convention Center
July 16, 2015	Tumwater	Department of Labor & Industries
October 15, 2015	Spokane	TBD

MEETING WENT TO EXECUTIVE SESSION @ 1:15p.m. by Chair Kommers.

HEARING CONTINUANCE:

- IEC Sponsor Appeal: Investigative Case #2013-02

The meeting reconvened at 3:30p.m.

ROLL CALL: Present: Ed Kommers, Lee Newgent, Dave D'Hondt, Pat Perez, Corey Cassell, Jeff Johnson and Leslie Jones.

M/S/C to withdraw program registration for non compliance.

ADJOURNMENT