

MINUTES

October 15, 2015

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Red Lion Hotel at the Park – Spokane
303 W. North River Drive
Spokane, WA 99201
9:00 A.M.

Elizabeth Smith
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

DAVE D'HONDT
ED KOMMERS, VICE-CHAIR
RON STORVICK

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE PRESENTATIVES

JEFF JOHNSON
LEE NEWGENT, CHAIR
PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR
U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Bill Chrisman	Apprenticeship Consultant	Mt. Vernon
Jody Robbins	Apprenticeship Consultant	Tumwater
Patrick Martin	Apprenticeship Consultant	Tumwater
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Tukwila
Gary Peterson	Apprenticeship Consultant	Tacoma
Owen McCurty Jr.	Apprenticeship Consultant	Tacoma
Jordan Shepherd	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane

Scott Middleton, Assistant Attorney General for WSATC
Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

October 15, 2015

9:00 AM

MINUTES

MEETING CALLED TO ORDER @ 9:02a.m. by Chair Newgent.

ROLL CALL: Lee Newgent, Ed Kommers, Pat Perez, Dave D'Hondt, Ron Storvick, Jeff Johnson and Leslie Jones

GREETINGS: Beth Thew, Secretary-Treasurer, Spokane Regional Labor Council, AFL CIO welcomed everyone to Spokane. She stated that the Labor Rally is always planned around the Council meeting and thanked everyone who attended. Ms. Thew recognized the local Apprenticeship Coordinators and the Community Colleges of Spokane and how they work so well together. She also talked about the importance of having an Apprenticeship Coordinator on every local council to help establish public policy.

MINUTES: M/S/C to approve July 16, 2015 WSATC Quarterly Meeting Minutes

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Frank Benish	Cement Masons & Plasterers Training Centers of Washington
Valda Sarty	Washington State Cosmetology Apprenticeship Committee
Mike Warren (previously issued)	Northwest Laborers Apprenticeship Committee
Martin (Marty) Yellam	United Association Local 32

CORRESPONDENCE: Apprenticeship Program Manager, Tim Wilson, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. M/S/C to approve.

SPECIAL REPORTS: Apprenticeship Ambassador Program

- Shana Peschek, Director of Renton Technical College Construction Center of Excellence talked about their Ambassador Program. She stated that they have 50 kits with marketing pamphlets, brochures and a video for apprentices to recruit with.

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to give a report.

Employment Security Department

A written report was provided and distributed.

Office of Superintendent of Public Instruction

No representative in attendance to give a report.

Oregon State Apprenticeship and Training Council

Karen Dale, Apprenticeship Operations Manager, stated that the Pacific Northwest Apprenticeship Education Conference will be May 24-25, 2016 in Portland Oregon at the DoubleTree. The Oregon Career and Technical Education Revitalization Grant has been renewed by the legislature for \$9 million this biennium. The Oregon State Council is updating their administrative rules. "Ban the Box" legislation takes effect January 1, 2016 prohibiting employers from including conviction questions on job applications. The Building Codes Division for the State of Oregon proposed a rule and held a hearing that would permit disqualification of individuals, corporations from obtaining or renewing license due to civil penalties, revocations, and suspension, they will continue to communicate that to the Washington State Apprenticeship staff.

State Board for Community and Technical Colleges

Danny Marshall, Program Administrator, Workforce Education stated that the 2013-14 apprenticeship enrollment in colleges had a 5 percent increase for a total of 30 percent for the 2014-15. Mr. Marshall also talked about the apprenticeship director opportunities at South Seattle College because of the American Apprenticeship Initiative Grant that was awarded. The State Board has rolled out a new program, VIE-25, in response to the military's request to find programs that can be accomplished within six months and a 25-mile radius of the military bases. A written report was provided and distributed.

US DOL Office of Apprenticeship

No representative in attendance to provide a report.

Washington State Apprenticeship Coordinators' Association

Peter Lahmann, Chair of the Washington State Apprenticeship Coordinator's Association delivered the report on the State Coordinators Meeting. Peter also reported on the Eastern and Western Washington Coordinators meetings.

Washington State Department of Transportation

A written report was provided and distributed.

Washington Student Achievement Council

A written report was provided and distributed.

Workforce Training and Education Coordinating Board

No representative in attendance to provide a report.

Secretary, Washington State Apprenticeship and Training Council

Elizabeth Smith, Assistant Deputy Director for Labor and Industries stated Patrick Martin, Compliance Officer has four new Training Agent Compliance cases to report this quarter. Washington State received a total of \$9.8 million for apprenticeship from the American Apprenticeship Initiative Grant. Jeff Johnson was re-appointed for another three years to the council as an Employee Representative and Ron Storvick was appointed to the council for three years as an Employer Representative. The current active apprentice count in Washington State is 10,752. All of the 2014 Compliance Reviews have been completed. Karissa Rohr has been hired as the new Office Assistant 3.

Liz stated that Bill Chrisman is retiring after approximately 128 council meetings in his career. Bill has been a part of over 120,000 different apprentices' careers. Bill went into the Mold Maker apprenticeship in 1977 and became a journeyman on February 15, 1980. He then

started with Labor and Industries in 1983. Bill's expertise, knowledge, professionalism, and character are one of a kind and only come around once in a generation. He will be sorely missed by everybody in the apprenticeship community. Bill received a standing ovation when he accepted his meritorious award.

WSATC Reciprocity Subcommittee

Chair Newgent reappointed the committee. No report given.

WSATC Special Subcommittee for Apprenticeship Preparation

Chair Newgent reappointed the committee. No report given.

WSATC Tie-Breaker Subcommittee

Chair Newgent reappointed the committee. No report given.

WSATC Tribal Liaison Subcommittee

Sherry Barry, Tribal Liaison Vice-Chair and Jody Robbins, Labor and Industries shared a video with testimonies from Native Americans that are participating in apprenticeship programs of the various trades. Ms. Barry also stated that this has been well received by the Tribal leaders and they are planning on taking the video to the National Congress of American Indians. Chris Lambert, from Pacific Northwest Carpenters and Christina Riley, from Northwest Laborers has been appointed to the committee.

WSATC Tuition Issues Subcommittee

No report was given.

WSATC WAC/RCW Policy Subcommittee

Vice-Chair Kommers stated that a meeting hasn't been scheduled yet, but they are in the process of getting one scheduled.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Pat Perez supplied the minutes for the October 14, 2015 meeting as follows:

MEETING CALLED TO ORDER @ 9:10 a.m. by Pat Perez

ROLL CALL: Present: Pat Perez, Peter Guzman, Dave D'Hondt, Jesse Cote, Kathy Swan, and Leslie Jones
Absent:

Joint Retention & Recruitment Committee (JRRC)

REPORTS: Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

NEW BUSINESS:

Provisionally Approved

1. Aries Mechanical Inc. Apprenticeship Committee

- In compliance for administrative procedures for 2014.
- Recommend to the WSATC permanent registration approval.
- M/S/C

2. C&H Trucking Academy/MAYA Trucking Inc.

- In compliance for administrative procedures for 2014.
- Recommend to the WSATC permanent registration approval.
- M/S/C

3. **Construction Industry Training Council of Washington – Residential Wireman/LESCT**
 - Out of compliance for minority participation for 2014.
 - Out of compliance for female participation for 2014.
 - In compliance for administrative procedures for 2014.
 - Recommend to the WSATC permanent registration approval.
 - Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
 - M/S/C

4. **Happy Hour Salon Apprenticeship Program**
 - In compliance for administrative procedures for 2014.
 - Recommend to the WSATC permanent registration approval.
 - M/S/C

5. **SWANQ Apprentice Program**
 - In compliance for administrative procedures for 2014.
 - Recommend to the WSATC permanent registration approval.
 - M/S/C

Administrative Items from the Department

- A. **International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program**
 - Tabled

Unfinished Business - 2014 Compliance Reviews

6. **Avista Corporation**
 - Out of compliance for minority participation for 2014.
 - Out of compliance for female participation by good faith effort for 2014.
 - M/S/C

7. **Electronic Security Association of Washington Apprenticeship**
 - Out of compliance for minority participation for 2014.
 - Out of compliance for female participation for 2014.
 - Program to review their EEO Corrective Action Plan (CAP) for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with female participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
 - Program to make a representative available at the April 2016 CRRS meeting to answer any questions the CRRS might have.
 - M/S/C

8. **Greater Puget Sound Area Automotive Machinists Apprenticeship Committee**
 - In compliance for minority participation by good faith effort for 2014.
 - Out of compliance for female for 2014.
 - Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
 - M/S/C

9. **Ice Floe LLC dba Nichols Brothers Boat Builders-Marine Pipefitter**
 - Out of compliance for minority participation for 2014.
 - Out of compliance for female participation for 2014.
 - Accept sponsor's effective progress report.
 - Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.

- Program to make a representative available at the April 2016 CRRS meeting to answer any questions the CRRS might have.
- Program to begin to track where all minority and female applicants learn about the program.
- M/S/C

10. Ice Floe LLC dba Nichols Brothers Boat Builders-Shipfitter/Fabricator

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Accept sponsor's effective progress report.
- Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- Program to make a representative available at the April 2016 CRRS meeting to answer any questions the CRRS might have.
- Program to begin to track where all minority and female applicants learn about the program.
- M/S/C

11. Inland Empire Roofers and Employers Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2014.
- Out of compliance for female participation for 2014.
- Program to continue implementing Corrective Action Plan.
- Program to return to the October 12, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- Program to make a representative available at the October 2016 CRRS meeting to answer any questions the CRRS might have.
- Program to continue to track where all female applicants learn about the program.
- M/S/C

12. International union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Program to review their EEO Corrective Action Plan (CAP) for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority and female participation. Copy of any adjusted CAP's to be sent to the Department without delay.
- Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- Program to make a representative available at the April 2016 CRRS meeting to answer any questions the CRRS might have.
- M/S/C

13. Pierce County Meatcutters Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- In compliance for female participation by numbers for 2014.
- Program is to be commended for their female participation.
- Program to return to the July13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- M/S/C

14. Puget Sound Energy Company Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- In compliance for female participation by good faith effort for 2014.
- Program to return to the July13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- M/S/C

15. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- In compliance for female participation by good faith effort for 2014.
- Program is to be commended for their increased minority participation.

- Program to continue implementing Corrective Action Plan.
- Program to return to the July 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- M/S/C

16. Western States Boilermakers Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Accept sponsor's effective progress report.
- Program to continue implementing Corrective Action Plan.
- Program to continue tracking where all minority and female applicants learn about the program.
- Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- M/S/C

17. Western Washington Stationary Engineers Apprenticeship Committee

- In compliance for minority participation for 2014.
- In compliance for female participation by good faith effort for 2014.
- Accept sponsor's effective progress report.
- Program to continue implementing Corrective Action Plan.
- Program to continue tracking where all minority and female applicants learn about the program.
- M/S/C

New Business - 2014 Compliance Reviews

18. IAM/Boeing Joint Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- Program to submit to the Department, within sixty (60) calendar days, a detailed Corrective Action Plan (CAP) outlining immediate steps the program will take to come into compliance with female participation.
- Program to return to the April 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- Program to make a representative available at the April 2016 CRRS meeting to answer any questions the CRRS might have.
- M/S/C

19. International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

20. Northwest Laborers Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

21. Operating Engineers Regional Training Programs JATC

- In compliance for minority participation by good faith effort for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

22. Seattle Area Roofers Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- M/S/C

23. Seattle Machinists Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- Program to submit to the Department, within sixty (60) calendar days, a detailed Corrective Action Plan (CAP) outlining immediate steps the program will take to come into compliance with female participation.
- Program to return to the July 13, 2016 CRRS meeting with a completed 2015 compliance review conducted by the Department.
- Program to make a representative available at the July 2016 CRRS meeting to answer any questions the CRRS might have.
- Program to submit an effective/progress CAP report to the Department by June 30, 2016 for the purpose of CRRS review at their July 13, 2016 meeting.
- M/S/C

24. Washington Association of Community and Migrant Health Centers

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by numbers for 2014.
- M/S/C

25. Washington State UBC JATC (Kathy Swan recused herself)

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

26. Western States Operating Engineers Training Institute

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

27. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

ADJOURNMENT @ 11:24 a.m.

M/S/C to approve the Compliance Review and Retention Subcommittee report.

WSATC Members

M/S/C to have the Chair appoint and Department to convene an Electrical Standards Subcommittee for the purpose of developing standards for 01, 02 and 06 occupations. The standards are to address the inconsistencies between Electrical Licensing and Apprenticeship Certification requirements.

Chairman Newgent spoke about the recent Affiliated Tribes of Northwest Indians conference and a video production that the Building Trades Council funded.

UNFINISHED BUSINESS:

1. ABM Onsite Services Clark County Custodial Apprenticeship Committee (Request for New Standards)

Facilities Custodial Services Technician 1 SOC: 37-2011.00 3,000 Hours

M/S/C to approve.

2. **CTS Apprenticeship Committee**
Report on Two Apprentices to One Journey Level Worker
M/S/C to permanently approve the variance.

3. **I.E.C. of Washington Apprenticeship and Training Committee
(Request for Revision of Standards)**
Sponsor Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction (*Variance Request*)
Section X: Administrative/Disciplinary Procedures
Section XI: Committee – Responsibilities and Composition
Tabled.

4. **Northeast Electric LLC (Request for New Standards)**
Outdoor Lighting and Traffic Signal Installer SOC: 47-2111.00 4,000 Hours
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
Referred to a hearing.

5. **Northwest Laborers Apprenticeship Committee (Revised Standards)**
Section VIII: Work Processes
The objections were withdrawn based on revised draft submitted.
M/S/C to approve.

6. **Vertical Options Elevator Apprenticeship Program - Interim Report on Lab
Training Upgrades**
No Action Taken.

7. **YouthBuild Spokane – Apprenticeship Preparation Program Recognition**
M/S/C to recognize.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

- A. **Electronic Security Association of Washington Apprenticeship**
Report on Variance of Two Apprentices to One Journey Level Worker
M/S/C to permanently approve the variance.

- B. **Case #2013-02 I.E.C. of Washington Apprenticeship and Training Committee**
Director Joel Sack’s Order Remanding Case
M/S/C The Council acknowledges receipt of the remand and directs Assistant Attorney General Middleton to help the Presiding Officer, on behalf of the Council, to schedule a conference call between the parties and subsequently request a briefing from the parties.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

8. **Skilled Trades Preparation (STP) - SCC Apprentice and Journeyman Training Center**
M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

NONE

NEW STANDARDS: (Provisional Registration)

NONE

NEW STANDARDS: (Permanent Registration)

Pending Compliance Review Recommendation from CRRS on October 14, 2015

9. **Aries Mechanical Inc. Apprenticeship Committee**
Plumber SOC: 47-215.02 10,000 Hours
M/S/C to approve.
10. **C&H Trucking Academy/MAYA Trucking Inc**
Tractor-Trailer Truck Driver (Non-Construction) SOC: 53-3032.00 2,000 Hours
M/S/C to approve.
11. **Construction Industry Training Council of Washington – Residential Wireman/LESCT**
Low Energy/Sound and Communication Technician SOC: 49-2022.03 4,800 Hours
Residential Wireman SOC: 47-2111.00 4,800 Hours
M/S/C to approve.
12. **Happy Hour Salon Apprenticeship Program**
Manicurist SOC: 39-5092.00 2,000 Hours
M/S/C to approve.
13. **SWANQ Apprentice Program**
Barber SOC: 39-5011.00 2,000 Hours
Cosmetologist SOC: 39-5012.00 3,000 Hours
Esthetician SOC: 39-5094.00 2,000 Hours
Manicurist SOC: 39-5092.00 2,000 Hours
M/S/C to approve.

REVISED STANDARDS

14. **Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section VIII: Work Processes
M/S/C to approve.
15. **Construction Industry Training Council of Washington – Laborer**
Section II: Minimum Qualifications
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

16. Construction Industry Training Council of Washington – Construction Equipment Operator

Section VI: Ratio of Apprentices to Journey Level Workers
M/S/C to approve.

17. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Ratio of Apprentices to Journey Level Workers
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

18. Greater Puget Sound Electrical Workers Apprenticeship Committee

Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Committee – Responsibilities and Composition
M/S/C to approve.

19. IAM/Boeing Joint Apprenticeship Committee

Adding New Occupation:

NC Skin Mill Operator SOC: 51-4011.00 7,360 Hours

Amending Occupation Code:

NC Spar Mill Operator Correcting SOC Code From SOC 51-4011.04
to SOC: 51-4011.00

Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probation Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

20. Northwest Independent Contractors Association Apprenticeship Committee

Section I: Geographic Area Covered (Verbiage Only)
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XIII: Training Director/Coordinator
M/S/C to approve.

21. Puget Sound Electrical Joint Apprenticeship and Training Committee

Cover Page:

Outdoor Lighting and Traffic Signal Installer Increase Term From 4,000 Hours to 8,000 Hours

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

- 22. Sprinkler Fitters Apprenticeship Standards**
 Section X: Administrative/Disciplinary Procedures
 M/S/C to approve.

CANCELLATION OF APPRENTICESHIP COMMITTEE:

- 23. City of Tacoma – Public Works Environmental Services Apprenticeship Committee**
 (Sponsor Request)
 M/S/C to approve.
- 24. Granite Northwest Inc. – NW WA Branch** (Department Request)
 M/S/C to approve.
- 25. Northwest Outside Telecommunications Joint Apprenticeship and Training Committee** (Department Request)
 M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS:

Sponsor Request

- 26. Avista Corporation**
 Maintenance Lineman SOC: 49-9051.00 6,000 Hours
 M/S/C to approve Item 26 and 36 after a lengthy discussion.

M/S/C to approve items 27-34.

- 27. Fluor Hanford Industrial Maintenance Apprenticeship Committee**
- | | | |
|---|-----------------|--------------|
| Automotive Mechanic | SOC: 49-3023.01 | 7,200 Hours |
| Boilermaker | SOC: 47-2011.00 | 7,200 Hours |
| Equipment Operator (Operating Engineer) | SOC: 47-2073.02 | 7,200 Hours |
| Heavy Duty Equipment Repairman | SOC: 49-3031.00 | 8,550 Hours |
| Industrial Carpenter | SOC: 47-2031.01 | 7,200 Hours |
| Industrial Locksmith/Safemaster | SOC: 49-9094.00 | 6,000 Hours |
| Industrial Maintenance Electrician | SOC: 47-2111.00 | 10,000 Hours |
| Instrument Technician | SOC: 17-3023.02 | 8,000 Hours |
| Lineman | SOC: 49-9051.00 | 6,000 Hours |
| Machinist | SOC: 51-4041.00 | 7,200 Hours |
| Maintenance Asbestos Worker/Insulator | SOC: 47-2061.00 | 7,200 Hours |
| Millwright | SOC: 49-9044.00 | 7,200 Hours |
| Painter/Decorator | SOC: 47-2141.00 | 7,200 Hours |
| Plumber Steamfitter | SOC: 47-2152.00 | 10,000 Hours |
| Sheetmetal | SOC: 47-2211.00 | 9,000 Hours |
| Sign and Pictorial Painter | SOC: 51-9199.99 | 6,000 Hours |
| Substation Maintenance Electrician | SOC: 49-2095.00 | 8,000 Hours |

- 28. Northwest Automotive Heavy Duty Equipment Apprenticeship Committee**
- | | | |
|--|-----------------|-------------|
| Auto Refinisher Technician | SOC: 51-9122.00 | 8,000 Hours |
| Automotive Body Technician | SOC: 49-3021.00 | 8,000 Hours |
| Automotive Technician (Automotive Repair Shop) | SOC: 49-3023.02 | 8,000 Hours |
| Automotive Parts Technician | SOC: 43-5081.03 | 6,000 Hours |
| Heavy Duty Equipment Technician | SOC: 49-3031.00 | 8,000 Hours |
- 29. Oregon and Southwest Washington Glaziers, Architectural Metal and Glassworkers JATC**
- | | | |
|---------------------|-----------------|-------------|
| Residential Glazier | SOC: 47-2121.00 | 6,000 Hours |
|---------------------|-----------------|-------------|
- 30. Southwest Washington Associated General Contractors Laborers Apprenticeship Committee**
- | | | |
|---------|-----------------|-------------|
| Laborer | SOC: 47-2061.00 | 4,000 Hours |
|---------|-----------------|-------------|
- 31. Washington State Cosmetology Apprenticeship Committee**
- | | | |
|---------------|-----------------|-------------|
| Barber | SOC: 39-5011.00 | 2,000 Hours |
| Cosmetologist | SOC: 39-5012.00 | 3,000 Hours |
| Esthetician | SOC: 39-5094.00 | 2,000 Hours |
| Manicurist | SOC: 39-5092.00 | 2,000 Hours |
- 32. Washington State University Extension Port Angeles 4-H Apprenticeship Training Program**
- | | | |
|--------------------------------|-----------------|-------------|
| Youth Development Practitioner | SOC: 13-1071.01 | 4,000 Hours |
|--------------------------------|-----------------|-------------|
- 33. Washington State University Extension Pullman 4-H Apprenticeship Training Program**
- | | | |
|--------------------------------|-----------------|-------------|
| Youth Development Practitioner | SOC: 13-1071.01 | 4,000 Hours |
|--------------------------------|-----------------|-------------|
- 34. Washington State University Extension Puyallup 4-H Apprenticeship Training Program**
- | | | |
|--------------------------------|-----------------|-------------|
| Youth Development Practitioner | SOC: 13-1071.01 | 4,000 Hours |
|--------------------------------|-----------------|-------------|

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUEST(S):

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 35 and 37-57.

35. AREVA Inc.

Section IX: Related/Supplemental Instruction

36. Avista Corporation

Section XI: Committee – Responsibilities and Composition

M/S/C to approve with Item 26.

- 37. Benton Rural Electric Association Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 38. City of Seattle, Washington Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section: XIII: Training Director/Coordinator
- 39. Clark County P.U.D. No. 1 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 40. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section XIII: Training Director/Coordinator
- 41. Electronic Security Association of Washington Apprenticeship**
Section XI: Committee – Responsibilities and Composition
- 42. Inland Empire Fire Protection Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 43. Lashes & Massage Apprentice Program**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 44. LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 45. Northwest Independent Contractors Association Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 46. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section IX: Related/Supplemental Instruction
- 47. Okanogan County Electric Cooperative Meter Electrician**
Section XI: Committee – Responsibilities and Composition
- 48. Okanogan County Electric Lineman**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 49. Orcas Power & Light Cooperative**
Section XI: Committee – Responsibilities and Composition
- 50. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Committee – Responsibilities and Composition
- 51. Snohomish County P.U.D. Number 1 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

52. Southwest Washington Electrical Joint Apprenticeship and Training Committee

Section XI: Committee – Responsibilities and Composition

53. UA (Locals 26, 32, & 598), AWIU (Locals 7, 36 & 82) and Employers Firestop/Containment Worker Apprenticeship Committee

Section XI: Committee – Responsibilities and Composition

54. Washington Association of Community and Migrant Health Centers

Section IX: Related/Supplemental Instruction

55. Washington State Fire Fighters Apprenticeship Committee

Section XII: Subcommittee

56. Washington State UBC JATC

Section XII: Subcommittee

57. Wyser Construction Company Inc.

Section IX: Related/Supplemental Instruction

GOOD AND WELFARE

Chair Newgent opened the floor to the Good and Welfare items.

Program Manager Wilson stated that the week of November 2nd is National Apprenticeship Week.

Mike Ankney mentioned that Spokane Construction Career Day is October 20-21, 2015. Mr. Ankney also asked for volunteers and stated that they have launched a social media campaign to get the word out.

Tami S. Paul reminded everyone that the Washington Women in the Trades Awards Banquet is in November.

Holly Moore thanked the community for help with the apprenticeship grant. They also have two positions open which can be found on their website.

DATE AND LOCATION OF NEXT MEETING:

January 21, 2016	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 21, 2016	Pasco	Red Lion Hotel
July 21, 2016	Tumwater	Department of Labor & Industries
October 20, 2016	Spokane	TBD

MEETING WENT TO EXECUTIVE SESSION @ 12:02p.m. by Chair Newgent.

B. Case #2013-02 I.E.C. of Washington Apprenticeship and Training Committee
Director Joel Sack's Order Remanding Case

The meeting reconvened at 1:18p.m.

ROLL CALL: Present: Ed Kommers, Lee Newgent, Dave D'Hondt, Pat Perez, Ron Storvick, Jeff Johnson and Leslie Jones.

M/S/C The Council acknowledges receipt of the remand and directs Assistant Attorney General Middleton to help the Presiding Officer, on behalf of the Council, to schedule a conference call between the parties and subsequently request a briefing from the parties.

ADJOURNMENT at 1:23p.m. by Chair Newgent.

HEARINGS:

- 2014-05 Inland Empire Electrical Training Trust
- 2014-05 (TA) Electric Smith, Inc.