AGENDA

January 21, 2016

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Labor & Industries
7273 Linderson Way SW
Tumwater, WA 98501
9:00 A.M.

Elizabeth Smith
Secretary of the Council

THEY WHO SERVE APPRENTICESHIP SERVE OUR NATION

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES	PUBLIC MEMBER	EMPLOYEE PRESENTATIVES
DAVE D'HONDT	LESLIE JONES	JEFF JOHNSON
ED KOMMERS, VICE-CHAIR		LEE NEWGENT, CHAIR
RON STORVICK		PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR
U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Bill Chrisman	Apprenticeship Consultant	Mt. Vernon
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Seattle
Patrick Martin	Apprenticeship Consultant	Tacoma
Owen McCurty	Apprenticeship Consultant	Tacoma
Gary Peterson	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Jody Robbins	Apprenticeship Consultant	Tumwater
Jordan Shepherd	Apprenticeship Consultant	Tumwater

Scott Middleton, Assistant Attorney General for WSATC
Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
January 21, 2016
9:00 AM
AGENDA

MEETING CALLED TO ORDER

ROLL CALL:

GREETINGS: Joel Sacks, Director Labor & Industries

MINUTES:

- October 15, 2015 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

Name	Organization
William Chrisman	Labor & Industries (previously issued)
Tom Hamilton	Washington Construction Teamsters Apprenticeship Committee
Dorothy Murphy	Washington State UBC JATC
Rich Osland	Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
Tim Pearson	Washington State UBC JATC
Doug Wise	Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee Local #14

CORRESPONDENCE:

SPECIAL REPORTS: Technology Enhancements -
Labor & Industries Prevailing Wage Section

REPORTS:

Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators' Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

REPORTS (continued):

WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

1. **I.E.C. of Washington Apprenticeship and Training Committee (Request for Revision of Standards)**
   Sponsor Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction (*Variance Request*)
   Section X: Administrative/Disciplinary Procedures
   Section XI: Committee – Responsibilities and Composition

2. **Northeast Electric LLC (Request for New Standards)**
   Outdoor Lighting and Traffic Signal Installer SOC: 47-2111.00 4,000 Hours
   Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

3. **Case #2013-02 I.E.C. of Washington Apprenticeship and Training Committee**
   Director Joel Sack's Order Remanding Case

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

NONE

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

4. **Manufacturing Academy**

5. **Seattle Vocational Institute Pre-Apprenticeship Construction Training Program (SVI-PACT)**

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-007. A competitor (WAC 296-05-300 (6)), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **January 1, 2016** (20 days prior to council meeting per WAC 296-05-008). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

6. **P&G Landscaping, Inc.**
   Landscape Construction Worker SOC: 37-3011.00 4,000 Hours

7. **Washington Technology Industry Association Workforce Institute Apprenticeship Committee**
   Database Administrator SOC: 15-1141.00 2,000 Hours

NEW STANDARDS: (Permanent Registration)

Pending Compliance Review Recommendation from CRRS on January 20, 2016

8. **Salon Pure**
   Cosmetologist SOC: 39-5012.00 3,000 Hours
   Esthetician SOC: 39-5094.00 2,000 Hours

REVISED STANDARDS

9. **Aerospace Joint Apprenticeship Committee**
   Adding New Occupation:
   Industrial Maintenance Plastic Process Technician SOC: 51-4061.00 8,000 Hours

10. **Community Transit/I.A.M. District 160 Apprenticeship Committee**
    Section II: Minimum Qualifications
    Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
    Section X: Administrative/Disciplinary Procedures

11. **International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
    Section II: Minimum Qualification
    Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

12. **LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee**
    Section VIII: Work Processes

13. Ms. JO'Z Town Barber Apprenticeship Program
Section I: Geographic Area Covered (Verbiage Only)

14. Pierce County Roofers Apprenticeship Committee
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

15. Power Line Clearance and Tree Trimmers Apprenticeship Committee
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator

16. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction

17. Puget Sound Energy Company Apprenticeship Committee
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator

18. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee
Amending Occupation Code:
Asbestos Worker Correcting SOC Code From SOC 47-2061.00 To SOC 47-2132.00
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative Disciplinary Procedures

19. Sprinkler Fitters Apprenticeship Standards
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

20. SWANQ Apprentice Program
Adding New Occupations:

Body Art/Tattoo/Body Piercing	SOC: 39-5094.00	2,000 Hours
Hair Designer	SOC: 39-5012.00	2,000 Hours

21. **UA (Locals 26, 32, & 598), AWIU (Locals 7, 36, & 82) and Employers Firestop/Containment Worker Apprenticeship Committee**
Sponsor Name Change Throughout Document:
To: Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

22. **Washington Association of Community and Migrant Health Centers**
Section VII: Apprentice Wages and Wage Progression
Section X: Administrative/Disciplinary Procedures

23. **Washington Cement Masons Apprenticeship Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Committee – Responsibilities and Composition

24. **Washington Plasterers Apprenticeship**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VI: Ratio of Apprentices to Journey Level Workers
Section VIII: Work Processes
Section XI: Committee – Responsibilities and Composition

25. **Washington Public School Classified Employees Apprenticeship Committee**
Amending Introductory Statement
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

26. **West Sound Pipe Trades Apprenticeship Committee**
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

27. **Western States Boilermakers Apprenticeship Committee**
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

CANCELLATION OF APPRENTICESHIP COMMITTEE:

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS:

28. Everett Events Center Apprenticeship Committee (Sponsor Request)

Stationary Engineer	SOC: 51-8021.00	8,000 Hours

29. Master Millwork Cabinet Makers Apprenticeship Program (Sponsor Request)

Millmen and Cabinet Makers	SOC: 51-7011.00	8,000 Hours
Production Mill Cabinet	SOC: 51-7011.00	6,000 Hours

30. Skookum Corporation Apprenticeship Committee (Sponsor Request)

Brake and Air Systems Technician	SOC: 49-3023.02	2,000 Hours
Drive Train Systems Technician	SOC: 49-3023.01	4,000 Hours
Electronic Systems Technician (Motor Vehicles)	SOC: 49-2096.00	2,000 Hours
Medium/Heavy Diesel Mechanic	SOC: 49-3023.01	8,000 Hours
Steering and Suspension Technician	SOC: 49-3023.02	2,000 Hours

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUEST(S):

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

31. **Aerospace Joint Apprenticeship Committee**
    Section XI: Committee – Responsibilities and Composition

32. **Centralia City Light Apprenticeship Committee**
    Section IX: Related/Supplemental Instruction
    Section XI: Committee – Responsibilities and Composition

33. **Chelan County Public Utility District No. 1 Apprenticeship Committee**
    Section IX: Related/Supplemental Instruction

34. **City of Ellensburg – GAS**
    Section XI: Committee – Responsibilities and Composition

35. **City of Sumas Lineman Apprenticeship Committee**
    Section XI: Committee – Responsibilities and Composition

36. **Community Transit/I.A.M. District 160 Apprenticeship Committee**
    Section XI: Committee – Responsibilities and Composition

37. **Construction Industry Training Council of Washington – Electrical**
    Section XI: Committee – Responsibilities and Composition

38. **Construction Industry Training Council of Washington – Residential Wireman/LESCT**
    Section XI: Committee – Responsibilities and Composition

39. **Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

40. **Glaziers, Architectural Metal & Glass Residential Apprenticeship Committee**
Section XIII: Training Director/Coordinator

41. **IAM/Boeing Joint Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

42. **International Union of Operating Engineers Local #280 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator

43. **Lewis County P.U.D. Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

44. **Northwest Independent Contractors Association Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator

45. **Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section VII: Apprentice Wages and Wage Progression

46. **Pacific County PUD No. 2 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

47. **Peninsula Light Company Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

48. **Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator

49. **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

50. **Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

51. **Southwest Washington Pipe Trades Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

52. **SWANQ Apprentice Program**
Sponsor Name Change Throughout Document:
To: Sage Apprentice Program

53. **Washington Cement Masons Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

54. **Washington Construction Teamsters Apprenticeship Committee**
    Section XIII: Training Director/Coordinator

55. **Washington Plasterers Apprenticeship**
    Section XI: Committee – Responsibilities and Composition

56. **Washington Public School Classified Employees Apprenticeship Committee**
    Section XI: Committee – Responsibilities and Composition

57. **Washington State Fire Fighters Apprenticeship Committee**
    Section XII: Subcommittee

58. **Washington State UBC JATC**
    Section XII: Subcommittee

59. **Western States Boilermakers Apprenticeship Committee**
    Section XI: Committee – Responsibilities and Composition
    Section XII: Subcommittee

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

April 21, 2016	Pasco	Red Lion Hotel Pasco

FUTURE MEETING SITES:

July 21, 2016	Tumwater	Department of Labor & Industries
October 20, 2016	Spokane	TBD
January 19, 2017	Tumwater	Department of Labor & Industries

ADJOURNMENT