

REVISED AGENDA

January 21, 2016

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Labor & Industries
7273 Linderson Way SW
Tumwater, WA 98501
9:00 A.M.**

**Elizabeth Smith
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

DAVE D'HONDT

ED KOMMERS, VICE-CHAIR

RON STORVICK

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE PRESENTATIVES

JEFF JOHNSON

LEE NEWGENT, CHAIR

PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR

Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR

Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR

Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR

U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Bill Chrisman	Apprenticeship Consultant	Mt. Vernon
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Seattle
Patrick Martin	Apprenticeship Consultant	Tacoma
Owen McCurdy	Apprenticeship Consultant	Tacoma
Gary Peterson	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Jody Robbins	Apprenticeship Consultant	Tumwater
Jordan Shepherd	Apprenticeship Consultant	Tumwater

Scott Middleton, Assistant Attorney General for WSATC

Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 21, 2016

9:00 AM

AGENDA

MEETING CALLED TO ORDER

ROLL CALL:

GREETINGS: Joel Sacks, Director Labor & Industries

MINUTES:

- October 15, 2015 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

William Chrisman	Labor & Industries (previously issued)
Tom Hamilton	Washington Construction Teamsters Apprenticeship Committee
Dorothy Murphy	Washington State UBC JATC
Rich Osland	Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
Tim Pearson	Washington State UBC JATC
Doug Wise	Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee Local #14

CORRESPONDENCE:

SPECIAL REPORTS: Technology Enhancements -
Labor & Industries Prevailing Wage Section

REPORTS:

Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators' Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

REPORTS (continued):

WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

- 1. I.E.C. of Washington Apprenticeship and Training Committee
(Request for Revision of Standards)**
Sponsor Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction (*Variance Request*)
Section X: Administrative/Disciplinary Procedures
Section XI: Committee – Responsibilities and Composition
- 2. Northeast Electric LLC (Request for New Standards)**
Outdoor Lighting and Traffic Signal Installer SOC: 47-2111.00 4,000 Hours
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
- 3. Case #2013-02 I.E.C. of Washington Apprenticeship and Training Committee**
Director Joel Sack's Order Remanding Case

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

A. King County – Pre-Apprenticeship Construction Education

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

4. Manufacturing Academy

5. Seattle Vocational Institute Pre-Apprenticeship Construction Training Program (SVI-PACT)

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-007. A competitor (WAC 296-05-300 (6)), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **January 1, 2016** (20 days prior to council meeting per WAC 296-05-008). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

6. P&G Landscaping, Inc.

Landscape Construction Worker SOC: 37-3011.00 4,000 Hours

7. Washington Technology Industry Association Workforce Institute Apprenticeship Committee

Database Administrator SOC: 15-1141.00 2,000 Hours

NEW STANDARDS: (Permanent Registration)

Pending Compliance Review Recommendation from CRRS on January 20, 2016

8. Salon Pure

Cosmetologist SOC: 39-5012.00 3,000 Hours

Esthetician SOC: 39-5094.00 2,000 Hours

REVISED STANDARDS

9. Aerospace Joint Apprenticeship Committee

Adding New Occupation:

Industrial Maintenance Plastic Process Technician SOC: 51-4061.00 8,000 Hours

10. Community Transit/I.A.M. District 160 Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

11. International Association of Heat and Frost Insulators and Allied Workers

Apprenticeship Committee

Section II: Minimum Qualification

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

12. LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee

Section VIII: Work Processes

13. Ms. JO'Z Town Barber Apprenticeship Program

Section I: Geographic Area Covered (Verbiage Only)

14. Pierce County Roofers Apprenticeship Committee

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

15. Power Line Clearance and Tree Trimmers Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

16. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

17. Puget Sound Energy Company Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

18. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee

Amending Occupation Code:

Asbestos Worker Correcting SOC Code From SOC 47-2061.00 To SOC 47-2132.00

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary Procedures

19. Sprinkler Fitters Apprenticeship Standards

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

20. SWANQ Apprentice Program

Adding New Occupations:

Body Art/Tattoo/Body Piercing	SOC: 39-5094.00	2,000 Hours
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Hair Designer	SOC: 39-5012.00	2,000 Hours
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- 21. UA (Locals 26, 32, & 598), AWIU (Locals 7, 36, & 82) and Employers Firestop/Containment Worker Apprenticeship Committee**
 Sponsor Name Change Throughout Document:
 To: Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
- 22. Washington Association of Community and Migrant Health Centers**
 Section VII: Apprentice Wages and Wage Progression
 Section X: Administrative/Disciplinary Procedures
- 23. Washington Cement Masons Apprenticeship Committee**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section XI: Committee – Responsibilities and Composition
- 24. Washington Plasterers Apprenticeship**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section VIII: Work Processes
 Section XI: Committee – Responsibilities and Composition
- 25. Washington Public School Classified Employees Apprenticeship Committee**
 Amending Introductory Statement
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
- 26. West Sound Pipe Trades Apprenticeship Committee**
 Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
- 27. Western States Boilermakers Apprenticeship Committee**
 Section I: Geographic Area Covered
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section V: Initial Probationary Period
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures

CANCELLATION OF APPRENTICESHIP COMMITTEE:

NONE

39. **Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
40. **Glaziers, Architectural Metal & Glass Residential Apprenticeship Committee**
Section XIII: Training Director/Coordinator
41. **IAM/Boeing Joint Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
42. **International Union of Operating Engineers Local #280 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
43. **Lewis County P.U.D. Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
44. **Northwest Independent Contractors Association Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
45. **Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section VII: Apprentice Wages and Wage Progression
46. **Pacific County PUD No. 2 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
47. **Peninsula Light Company Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
48. **Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
49. **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
50. **Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
51. **Southwest Washington Pipe Trades Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
52. **SWANQ Apprentice Program**
Sponsor Name Change Throughout Document:
To: Sage Apprentice Program
53. **Washington Cement Masons Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

- 54. Washington Construction Teamsters Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 55. Washington Plasterers Apprenticeship**
Section XI: Committee – Responsibilities and Composition
- 56. Washington Public School Classified Employees Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 57. Washington State Fire Fighters Apprenticeship Committee**
Section XII: Subcommittee
- 58. Washington State UBC JATC**
Section XII: Subcommittee
- 59. Western States Boilermakers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

April 21, 2016	Pasco	Red Lion Hotel Pasco
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FUTURE MEETING SITES:

July 21, 2016	Tumwater	Department of Labor & Industries
October 20, 2016	Spokane	TBD
January 19, 2017	Tumwater	Department of Labor & Industries

ADJOURNMENT