



**Washington Plasterers Apprenticeship**  
6737 Corson Ave. S.  
Seattle, WA 98108  
Phone: (206)762-9286 Fax: (206)762-0896  
Email: mmarkham@rtc.ctc.edu



## **We are looking for people who:**

Enjoy working with their hands and take pride in what they can build  
Don't mind putting in an honest day's work for an honest day's pay  
Can make a commitment and know what it takes to follow through  
Understand team work

## **What We Do**

Plasterers provide the interior and exterior finishes of buildings and houses, using primarily hand tools and a wide variety of materials. Machines are also used to apply plastering materials, but handcraft skills are the majority of the work. Conventional plaster, veneer plaster, stucco, exterior insulated finish systems, and fireproofing are but a few of the products that are used in the plastering industry.

## **The Plastering Trade**

**Plasterers do hard, physical labor.** It is important to be in excellent health, have a good sense of balance, good eyesight and hearing, and the desire and ability to work hard.

**Plasterers work both indoors and outdoors.** They are sometimes required to work from great heights such as off-swinging scaffolding, man lifts, etc.

**You will be required to purchase your own tools.** You will also need work boots and work clothes.

## **Learn the Plastering Trade through Apprenticeship**

**Apprenticeship Means Teamwork.** It takes the combined efforts of Labor, Management, Government and the Department of Labor and Industries to create a training program that will keep up with today's building industry . . . and that is exactly what we have done.

**Apprenticeship Means On-the-Job Training.** You will learn new skills by working on-the-job with experienced journey person Plasterers. You will master the tools of the trade with hands-on practice. You will build new skills daily, and get paid as you learn.

**Apprenticeship Means Professional Instruction.** The applications of plastering are explored during hands-on classroom instruction. Both traditional plastering techniques and the latest EIFS, stucco, and weather barrier innovations are part of the program, as well as safety training. However, class work is not limited to theory alone. As an apprentice, you will refine your finishing skills under the personal guidance of master craftsmen.

You are encouraged to view our Washington State Standards of Apprenticeship at <http://lni.wa.gov/TradesLicensing/Apprenticeship/files/standards/0106.pdf>. A printed copy will be given to those without computer access, or upon request.

## **Apprenticeship Information**

**The Washington Plasterers Apprenticeship Program** is 7000 hours of on-the-job training and 504 of related classroom instruction, approximately three and a half years for an entry level apprentice. You will be paid for work while on the job, with full health care and retirement benefits. Upon completion, you will have earned Journeyman status with the Operative Plasterers and Cement Masons International Association, and be eligible to work as a Journeyman Plasterer anywhere in the United States or Canada.

**Apprentice Plasterers are paid** at 50% of the journeyman wage to start, plus benefits. Additional credit will be given for previous experience in the trade. Wage increases are given incrementally with every 1000 hours of work, provided the requirements of the apprenticeship program are successfully met. The Journeyman rate, as of 8/1/10, is \$33.00 an hour in Local 528, with an additional benefit package of \$13.63 an hour paid by employers, and \$24.46 an hour in Local 478, with an \$11.32/hour benefit package.

### **Entry into the Plasterers Apprenticeship**

**Minimum Requirements** – Applicants must be 18 years of age, be physically able to do the work of the trade, have legal identification to fulfill I-9 requirements, and live in Washington state.

**Other Considerations** – A valid driver's license and dependable transportation are needed to get to and from jobsites. If you do not have them, you need to make a commitment to getting them upon entry into the program.

**New apprentices may be given, and expected to pass, a drug test** if it is a condition of employment.

**New apprentices must pass a physical assessment** with a score of 70% or better. Invitation to take the physical assessment will be given after the application and supporting documentation are received.

**New apprentices will be required to take a basic reading, writing and math literacy test.** If passing scores are not achieved before entry into the apprenticeship, additional classes will be recommended, and tests must be retaken within the initial probationary period.

**New apprentices must pay initiation fees** to Local Union #528 or #478 upon acceptance into the program.

**New apprentices are selected throughout the year**, based on the demand for apprentices in the workforce.

**The Plasterers Apprenticeship Program admits students of any gender, race, color, national or ethnic origin.** Women are encouraged to apply.

Request and return applications at:

Cement Masons and Plasterers of Washington  
6737 Corson Ave. S. Seattle, WA 98108  
Phone: (206)762-9286 Fax: (206)762-0896  
Email: concretetraining@msn.com

Or

Cement Masons & Plasterers Local 478  
4000 W. Clearwater Suite D Kennewick, WA 99336  
Phone: (509) 396-9955 Fax: (509)396-9956  
Email: local478@gmail.com

**If you are motivated and have a sincere desire to learn the trade,  
we will do all we can to help you accomplish your goal!**