



Washington State Department of
Labor & Industries
Apprenticeship Services

Catalog of Programs and Services

Washington State Registered Apprenticeship



The Apprenticeship Advantage

Visit us online at:
Apprenticeship.Lni.wa.gov

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Introduction

This publication's purpose is to help Washington State citizens learn about apprenticeship opportunities, locate useful resources, and find apprenticeship programs that best fit their interests, talents, and skills.

Every effort has been made to ensure the accuracy of this material. However, changes in apprenticeship programs do occur on an ongoing basis. This booklet is updated regularly on the Web at www.Lni.wa.gov/FormPub/Detail.asp?DocID=2079 .

LAST UPDATED ON THE INTERNET: 1/2/2012

If you have information on changes to these programs, please contact us at:

Department of Labor & Industries
Apprenticeship Services
PO Box 44530
Olympia, WA 98504-4530

360-902-5320/5323/5324
FAX: 360-902-4248

E-mail: Apprentice@LNI.wa.gov

Contact a local Labor & Industries Apprenticeship Consultant

- **Northwest Washington** 425-290-1321
- **King County**..... 206-515-2842
 or 206-835-1028
- **Pierce County**..... 360-902-5324
- **Southwest Washington/Central Peninsula**)..... 360-902-5366
- **Central Washington** 509-735-0119
- **Eastern Washington** 509-324-2590

L&I and other Apprenticeship resources on the Web

- L&I's Apprenticeship Services
www.Apprenticeship.Lni.wa.gov
- Department of Labor & Industries
www.Lni.wa.gov
- How to Become an Apprentice
www.Apprenticeship.Lni.wa.gov
- Registered Apprenticeships – Good for Business
www.Lni.wa.gov/TradesLicensing/Apprenticeship/Employers
- List of possible Apprenticeship occupations in Washington
www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/TradeDescrip
- List of programs that have issued notices about current Apprenticeship openings
www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/ProgOpen/
- Pre-printed lists of programs BY COUNTY with contact information. These are in ACROBAT format.
www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/Standards/ByCounty/default.asp
- Apprenticeship Registration and Tracking System (ARTS)
ARTS.Lni.wa.gov
- L&I's Trade's & Licensing Division (Boilers, Contractor Registration, Electrical, Elevator, Factory-Built Structures, Plumbers, and Prevailing Wage)
www.Lni.wa.gov/TradesLicensing
- Resources and support for Women in the Trades
www.Lni.wa.gov/TradesLicensing/Apprenticeship/Women/default.asp
- Youth Apprenticeship website
www.ExploreApprenticeship.wa.gov
- Links to other helpful sites in Washington and the U.S.
www.Lni.wa.gov/TradesLicensing/Apprenticeship/About/Links
- Washington State Employment Security Department
www.ESD.wa.gov
- Workplace Rights (wages, overtime, breaks, family leave, teen workers)
www.WorkplaceRights.Lni.wa.gov

The Apprenticeship Advantage: You'll earn while you learn!

What is apprenticeship?

Apprenticeship is a program where you earn wages while you learn a skilled profession in a specific field, such as construction, medical or culinary arts.

Apprenticeship combines classroom studies with on-the-job training supervised by a trade professional. Much like a college education, it takes several years to become fully trained in the occupation you choose.

Unlike college though, as an apprentice you'll *earn while you learn*.

At first, you'll make less money than skilled workers, but as you progress, you'll get regular raises. Once you've mastered the craft, you'll receive the same wages as a professional.

Why choose apprenticeship?

Apprenticeship means real skills and real careers.

⇒ **Proven success**

Today's carpenters, electricians, plumbers and sheet metal workers were yesterday's apprentices. And tomorrow's manufacturing technicians, educational assistants and firefighters may be apprenticeship "graduates," as well.

You can find apprenticeship opportunities in most construction trades and in many other occupations. Apprenticeships in new occupations are being added all the time.

⇒ **Proven methods**

Whatever your field of interest, you will be taught by experienced professionals. You'll take at least 144 hours of related classes each year. And, you'll have a chance to practice your new skills on the job while you are learning.

⇒ **Higher wages**

Skilled trades pay more than unskilled work. That's why apprenticeships lead to higher wages. According to a survey by the Workforce Education and Training Coordinating Board, apprenticeship graduates earn an average of \$53,000 per year plus benefits.

⇒ **Advancement potential**

Apprenticeship graduates usually advance more rapidly than other workers, so higher-paying jobs come more quickly. Some apprentices move into supervisory positions within just a few years.

⇒ **Equal opportunity**

Apprenticeship programs must provide equal opportunity to all who are interested. Most are eager for qualified women and minority applicants.

⇒ **Valuable skills credential**

When you complete your apprenticeship, you'll receive a "graduation" certificate valid anywhere in the U.S. that demonstrates you have the knowledge and skills needed for successful performance as a professional in that occupation.

Why not get started now?

Think about an occupation that makes the most of your special talents, and find out if there’s an apprenticeship program in that occupation. Many programs require you to be at least 18 years old.

Most programs require a high-school diploma or GED and basic reading and writing skills. Some programs require specific math training.

Contact a Labor & Industries apprenticeship consultant for assistance. They can give you tips to make the search easier and direct you toward an apprenticeship program that you might want to explore further.

Remember: Apprenticeship is a commitment that prepares you for a lifetime career. *It’s your career – your choice – your future!*

Contact a local Labor & Industries Apprenticeship Consultant.

- **Northwest Washington** 425-290-1321
- **King County**..... 206-515-2842
or 206-835-1028
- **Pierce County**..... 360-902-5324
- **Southwest Washington/Central Peninsula**)..... 360-902-5366
- **Central Washington** 509-735-0119
- **Eastern Washington** 509-324-2590

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Olympia, WA 98504-4530

Call 360-902-5320 or e-mail Apprentice@Lni.wa.gov, or visit us online at Apprenticeship.Lni.wa.gov.

Are you an employer? If so, here's why you need *The Apprenticeship Advantage*

America's workforce is aging, and as older workers retire, they take with them a lifetime of skills and expertise, leaving behind potential gaps in the labor force and a demand for younger, skilled workers.

Meanwhile, a growing shortage of skilled workers, coupled with increased demand, means that it's harder to attract and retain qualified workers.

Registered apprenticeships – where employees train under the supervision of seasoned journey-level workers – are one good way that businesses can prepare for the shifting demographics of the workforce.

In contrast to previous generations, today's workers are accustomed to holding many jobs with many companies, and are comfortable jumping from one employer to another in search of higher wages, better benefits and more opportunities.

Apprenticeships foster loyalty, provide a pathway to family wage jobs and provide employers with a significant return on investment.

Registered apprenticeships are good for business!

Companies that offer apprenticeship programs know that these programs make good financial sense. Here's why:

- **Apprenticeship programs give a sound return on your investment.** A recent study showed that the financial benefits of apprenticeship training programs exceed the cost for 15 different trades.
- **Apprenticeships put a skilled and trained workforce at your fingertips.** Apprenticeship programs ensure that you have skilled workers who are familiar with your standards. You determine exactly what skills you need and design training and education around those skills.
- **"Homegrown" employees are more productive.** A journey person who trained as an apprentice within your organization will naturally be more productive, since he or she is already familiar with your company standards and procedures.
- **Apprenticeships foster loyalty.** There's something intangible about the loyalty workers feel to a company that values them enough to invest time and money to help them reach their career goals. Training apprentices in your business creates skilled and experienced employees, many of who will stay with you for the long term.

Why not get started now?

Getting Started

There are two ways to participate:

1. **The easiest way is to find an existing state-approved program and join up, so your employees would follow a currently approved training plan. This is called becoming a “training agent.”** To do this, just contact an apprenticeship consultant who will help you find a registered program for your occupation.

You can also search on line for a registered program using the online Apprentice Registration Tracking System (ARTS). For more information, see the “Getting Started” link at www.Lni.wa.gov/TradesLicensing/Apprenticeship/Employers/.

2. **Otherwise, if you wish, you can start and sponsor your own registered apprenticeship program.** To do this, just contact an apprenticeship consultant who will help you learn what you need to do.

Apprenticeship consultants make it easy

Apprenticeship consultants are located all across the state. They will help you identify which type of apprenticeship model best suits your company and then provide intensive, one-on-one consulting and on-site assistance to get your program up and running.

What to expect from your consultant

An L&I apprenticeship consultant will be your full-service guide and will help to:

- Identify your business and training needs, and determine how an apprenticeship program could meet those needs.
- Connect you with an appropriate program or identify existing programs that can serve as a guide for your own.
- Draft required documents.
- Set up your program administration.
- Troubleshoot problems.

We'll help you get started! Contact a local Labor & Industries Apprenticeship Consultant:

- **Northwest Washington** 425-290-1321
- **King County**..... 206-515-2842
or 206-835-1028
- **Pierce County/Central Peninsula** 253-596-3930
- **Southwest Washington** (Olympia/Centralia) 360-902-6781
or (Longview/Vancouver)..... 360-575-6927
- **Central Washington** 509-735-0119
- **Eastern Washington** 509-324-2590

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Apprenticeship Section
P O Box 44530
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Call 360-902-5320 or e-mail Apprentice@Lni.wa.gov, or visit us online at Apprenticeship.Lni.wa.gov.

Are you ready to be an Apprentice?

If so, here's how to get started:

- Learn all you can about apprenticeship.** You'll find plenty of information in this program catalog and also on the L&I Apprenticeship website.

- Study the apprenticeship occupations.** Think about the kind of work you'll like to do. Review the Apprenticeship occupation that you're interested in so that you have a good understanding of what you'll be doing and what's required of you. For instance, some apprenticeships require physical strength and endurance, work in all weather conditions, or able to work from heights and in enclosed areas.

- You may need to improve your basic skills before applying.** A pre-apprenticeship program can help you get ready. Review the Pre-Apprenticeship Preparation section of this catalogue or the L&I website to see if pre-apprenticeship is right for you.

- Once you have decided on a specific apprenticeship program, here's what you need to do:**
 1. Contact the program directly. You may want to contact multiple programs, if they are available in your occupation.
 2. Ask if they are taking applications.
 3. Follow their instructions for applying.

- If you are accepted into an apprenticeship program,** the program sponsor will send in your registration information to the state Apprenticeship Services office, which will register you as a Washington State Apprentice. You will be sent a registration card.

- Be sure to follow though!** Be patient. It may take some time to get accepted, and it could be competitive. Give it your best, and be sure to follow all the instructions if you are selected.

Remember: Apprenticeship is a commitment that prepares you for a lifetime career. *It's your career – your choice – your future!*

Pre-Apprenticeship Preparation

Pre-apprenticeship training is available through the programs listed below. You may also research training opportunities through area high schools, community and technical colleges, and community organizations. Training is recommended for individuals who need to improve their basic skills before applying to an apprenticeship program.

ANEW (Apprenticeship and Nontraditional Employment for Women)

Construction Readiness Training Office

PO Box 4217

Renton, WA 98057

physical address:

550 SW 7th Street Suite B-305

Renton, WA 98057

206-381-1384 Fax: 206-381-1389

E-mail: molly@anewaop.org

website: www.anewaop.org

ANEW is a nonprofit agency, which operates under grant funding from a variety of sources. ANEW offers comprehensive trades training to low-income women and men living in King County, Washington. The training is free to individuals who meet low-income guidelines. GED or HS diploma is not required. Classes are 12 weeks long and are held on a quarterly basis. Orientations are offered year round.

ANEW started training in 1980 - the longest running pre-apprenticeship program in the United States.

Participants attend class Monday through Friday. The course includes basic tool usage, trades math, carpentry, electrical, cement work, painting, iron work, industrial safety, blueprint reading, flagging, physical fitness and endurance job/life skills training, career exploration and job placement assistance.

Apprenticeship Opportunities Project (AOP)

PO Box 4217

Renton, WA 98057

physical address:

550 SW 7th Street Suite B-305

Renton, WA 98057

206-381-1384 Fax: 206-381-1389

E-mail: Lisa@anewaop.org

website: www.anewaop.org/AOP.htm

The Apprenticeship Opportunities Project, funded by the Office of Port JOBS and operated by ANEW, helps people in King County prepare for and apply to apprenticeship programs in construction work. Services include community outreach, individual skills assessment and career counseling, and support services. Each participant is interviewed to determine interests and qualifications and is then referred to an apprenticeship program. Support services funds are available to low-income participants who are accepted into apprenticeship programs and available to buy items such as tools, work clothes, and other equipment needed to begin work.

Apprenticeship and Construction Exploration (ACE)

A partnership with the Seattle School District, Joint Apprenticeship Training Committees, and Seattle Community College

6770 East Marginal Way S

Seattle, WA 98108-3405

206-605-7043 Fax: 206-764-7949

School to Work program designed to give high school students a taste of the trades. Students from Franklin and Cleveland High Schools attend a class at South Seattle Community College and the apprenticeship training centers. The semester class is half a day, five days per week. Students receive instruction in safety, first aid/CPR, job skills, math related to the trades, blue print reading, and labor history.

Students receive graded high school credit in the following areas; construction building trades, applied math and applied communication. The hands on approach of this program allow students to work with apprentices and journeymen of the trades. Students attend class for a week at least ten apprenticeship training centers. The program focuses on building good job skills and developing team work. Many students from this program have started apprenticeships, or gotten jobs in construction related fields.

Career Workplace Exploration in Skilled Trades (CWEST)

Richard Ely

Rainier Beach High School

8815 Seward Park Avenue South

Seattle, WA 98118

206-252-6423 or 206-909-5566

Fax: 206-252-6351

The CWEST program is open to any 16-or-older Seattle Public Schools high school student. It is intended for students who want to find out about careers in the skilled trades like carpentry, electrician, plumbing, welding, concrete, etc. As a course outcome, the student will know what is expected of them on a jobsite so they can be successful if they choose later to become an apprentice in one of the trades. They will know that there will be adults who will welcome them and train them even though the student starts out with no skills in the craft. They will be able to work safely in all kinds of worksites because they will be able to recognize hazards and ask the right questions to deal with them.

To get this kind of experience, the students work two days a week for three hours on an actual jobsite in a one-to-one relationship with a journeyman mentor. In the other three days, they work in the classroom and shop at Rainier Beach High School. The worksite time is paid and they also get one credit toward graduation.

Construction Industry Training (CIT) Edmonds Community College

Edmonds Community College - Construction Industry Training

20000 68th Ave. W

Lynnwood, WA 98036

website: cit.edcc.edu

E-mail: rsibley@edcc.edu

Contact Numbers:

425-640-1908 - CIT Program

425-640-1604 - Business Division, Snohomish Hall, Room 260

Edmonds Community College Construction Industry Training (continued)

PROGRAM ENTRY – Fall and Winter quarter. The CIT program is intended for individuals who want to be competitive in the entry-level construction marketplace or who are preparing for entry into an apprenticeship training program. Learn fundamentals of the industry, hands-on skills and earn OSHA 10-hour certification.

CURRICULUM - CIT courses offer a construction curriculum in conjunction with hands-on tool experience and techniques common to construction projects large and small. CIT courses are skills-based and geared to current industry standards. Skill sets, competencies and program content are refined and updated under the guidance of the Construction Industry Training Advisory Committee. The committee is made up of members representing construction employers, apprenticeship programs and construction educators.

STUDENTS - The CIT program is designed to serve a diverse population of students with a wide range of prior experience and backgrounds. Students may have no work experience or might have worked for years in a variety of different fields. Some are high school graduates, some have previous college-level course work and some have less formal education. Whatever the work background and education level, students share an interest in learning about the construction industry in a hands-on setting with the goal of applying new skills in the work place.

COURSE DESCRIPTIONS - CIT classes are offered in the evening during fall, winter and spring quarters. Please see the current EDCC class schedule or website for times, dates and room locations. Classes can fill quickly so students are encouraged to register early. Though it is not required, it is highly recommended that students be physically fit and have either a high school diploma or GED, a baseline requirement for many jobs in the construction field. Edmonds Community College offers pre-college courses for students who may need assistance in meeting these recommendations. The CIT program follows the typical sequence of activities necessary to complete a residential construction project. Throughout the program, students will participate in hands-on exercises with common construction tools and materials. Safe work practices are stressed. Tools, materials, building code and procedural issues associated with specific trades will be covered.

Job Corps

There are four Job Corps Centers located in Washington: Skagit Valley, Moses Lake, Curlew, and the Yakima Valley. To contact an admissions counselor in your area, call 800-863-5627. website: www.jobcorps.org

Job Corps' educational and vocational programs are free to low-income youth, ages 16-24, who meet eligibility requirements. While primarily a residential program, many centers also enroll non-residential students from the local community. There are four Job Corps centers in Washington serving over 1,000 Washington youth each year.

All Job Corps centers operate year-round and offer GED and vocational programs including apprenticeship preparation programs. Some of our centers also offer ESL and High School Diploma Programs. Since each trade has a list of competencies that must be demonstrated to successfully complete the program, training length can vary from six months to two years depending on the vocational and academic needs of the student. While vocational training courses vary by center, all of the vocational training programs include work-based learning components and integrated employability skills (communication skills, punctuality, and responsibility.)

In addition to academic and vocational training, Job Corps offers job placement, counseling, health care, and related support services to eligible young people who are enrolled in our program. Job Corps also provides post-graduation support services including job placement services, housing and transportation referrals, to our graduates for 12 months following the time they successfully complete their training program.

Job Corps eligibility requirements:

- 16 to 24 years old
- U.S. citizen or legal resident
- Low income
- Support the Zero Tolerance Drugs or Violence Policy

Cascades (Sedro Woolley)	360-854-3400	cascades.jobcorps.gov/
Columbia Basin (Moses Lake)	509-765-0330	columbiabasin.jobcorps.gov/
Curlew	800-513-4884 or 509-773-4611	
Fort Simcoe (Yakima Valley)	509-874-2244 ex. 243	
National Job Corps	800-733-JOBS (5627)	www.jobcorps.org

Job Skills for Trade and Industry

Renton Technical College

3000 NE 4th Street

Renton, WA 98056

Please contact Lisa Grothen or Rick Ducharme

425-235-7828 or 425-235-7863

website: www.rtc.edu

Students gain skills for apprenticeship or entry-level employment in construction, manufacturing, public utilities, and related industries. Courses include theory and hands-on application in a variety of construction skills, job and life skills, strength building, and trades math. Students can get several industry certifications and do projects in carpentry, electrical, plumbing, and other trades. This program is designed for low-income individuals in King County. One of the program's goals is to train a diverse workforce, increasing the number of women and people of color who are ready to enter apprenticeship and trades positions.

Classes begin twice a year, in September and March. Financial aid is available to students who qualify. Renton Technical College also offers Adult Basic Education, English as a Second Language, and GED Preparation classes.

New Market Vocational Skills Center

Construction Trades Program

A part of the K-12 public school system in Washington State

7299 New Market Street

Tumwater, WA 98501

360-570-4500

website: www.nmvsc.com

The New Market Vocational Skills Center serves high school students from Thurston, Mason, Lewis, Grays Harbor, and Pierce Counties. The Construction Trades program prepares students for a variety of trades in the construction industry. Endorsed by the Tacoma Carpenters JATC and Washington State Labor & Industries, this program provides students direct entry into the carpentry apprenticeship program located at Bates Technical College in Tacoma. Students graduating with a

3.0 GPA or better also have the opportunity to earn college credits at Bates via Tech Prep articulations. For the most up-to-date information please, call or visit our website.

Oregon Tradeswomen, Inc.
1714 NE Alberta Street
Portland, OR 97211
503-335-8200 Fax: 503-249-0445
www.tradeswomen.net

Oregon Tradeswomen, Inc., is dedicated to promoting success for women in the trades through education, leadership and mentorship. This program serves southwestern Washington.

Pathways to Success – Get the skills to pay the bills!

This five-week class (three days a week) is designed to help prepare you to work in the trades. Career counseling is the first step to determine what trade you are suited for and then developing a career plan that leads to the career of your choice. Classes are on topics such as creating your trade resume, visits to apprenticeship programs and basic safety and tools training, including hands-on training. Call 503-335-8200, ext. 21, to find out about upcoming dates www.tradeswomen.net/calendar.html and to sign up for a Trades Career Information Session. Sessions are held at the PCC Metro One-Stop, 5600 NE 42nd Ave. (corner of Killingsworth). The program is free!

Pre-Apprenticeship Construction Training (PACT)
2120 South Jackson Street
Seattle, WA 98144
206-587-4974
Fax: 206-587-4939
E-mail: bmarkholt@sccd.ctc.edu

The Multiple Trades program prepares students to enter into any of the construction trade apprenticeships. Strong emphasis is placed on basic job skills such as punctuality, perseverance, positive attitude, and work ethic. In addition, students receive training in safety, tool and material identification and proper use, blueprint reading, and trades math. Certificates are provided in First Aid/CPR, traffic control, and forklift operation. The twenty-two 660-hour programs offered by SVI serve primarily low-income women and men, including about 25% immigrants. Most of our graduates from the past two years are working apprentices; many of our graduates have already journeyed out. Remedial education is available.

Pre-Apprentice Training Programs at Bates Technical College

Pre-Apprenticeship Career Classes:
1101 South Yakima Avenue
Tacoma, WA 98405-4895
253-680-7300 (Downtown Campus) 253-680-7402 (South Campus)
Fax: 253-680-7043
E-mail: apprentice@bates.ctc.edu

Running Start High School Students:**253-680-7004****E-mail: running-start@bates.ctc.edu****website: www.bates.ctc.edu**

Programs are available for electrician, welding, sheet metal technician, auto and diesel mechanics, auto body rebuilding and refinishing, machinist, carpentry, facilities maintenance engineering, cabinet and millwork.

Puget Sound OIC (Serves all of Western Washington)**Mailing address: PO Box 22329, Seattle, WA 98122-0329****Location: 2531 Rainier Avenue So., Seattle, WA 98055****206-721-6043/800-963-3277 Fax: 206-721-4537**

This statewide program is a direct placement program responsible for recruiting qualifiable individuals to become apprentices and/or trainees in highway construction jobs. All apprenticeship training is conducted on the job site. This program offers referrals to apprenticeship programs and jobs with contractors on Washington State Department of Transportation projects throughout the State of Washington. The program emphasizes recruitment of women and minorities. Services to contractors are: Assistance in meeting EEO/OJT goals, referral and screening, attendance at Pre-Construction Conferences, and recruitment assistance.

School-to-Career Summer Academy at Bates Technical College, The**1101 South Yakima Avenue****Tacoma, WA 98405****253-680-7264****E-mail: academy@bates.ctc.edu or scook@bates.ctc.edu****website: www.bates.ctc.edu**

The School-to-Career Summer Academy is a partnership between Bates Technical College, eleven school districts, Private Industry Council, and Pierce County Careers Consortium. The purpose of this program is to provide two weeks of college level training and a two-week internship to high school students who are interested in exploring building trades and technical fields. Students acquire workplace readiness skills, develop career portfolios, and create a five-year education/training plan and career plan to follow.

School-to-Apprenticeship Programs**"Get Electrified, Frame Your Future, and Cutting Edge Technologies"****1305 Tacoma Ave South Suite 201****Tacoma, WA 98402****253-552-2542 Fax: 253-593-7377****E-mail: tjohnson@pic.tacoma.wa.us****Summary of the program:**

The program was developed in 2003 and initiated by electrical industry partners seeking a way to develop a much needed younger and diverse workforce. This is a pre-apprenticeship training program that employs, prepares, and directly links high school youth to apprenticeship training through classroom and on-the-job training. Training includes construction skills preparation provided by our industry partners (JATC) along with life skills training that include a 10-week conflict resolution class, work ethics, and introduction to budget and financing. Upon successful completion, graduates immediately enter the apprenticeship training program with the Southwest Washington Electrical JATC, the Pacific Northwest Carpenters JATC, and the Southwest Washington Sheet Metal JATC.

The Program's goal is to increase access to programs that expose, prepare, and link youth to apprenticeship opportunities using unique industry-driven program design, and resulting in an increased supply of skilled workers for high-demand occupations. We will use ongoing outreach and marketing strategies to target specific populations within Pierce County promoting greater diversity in the workforce, especially young women, students of color, and youth who face barriers to staying in school and/or finding stable employment due to age, skills deficiencies, learning disabilities, and/or are low-income. Such participants are given special consideration to participate in the School to Apprenticeship Programs.

**Seattle City Light's Pre-Apprentice Lineworker
Apprenticeship Office
700 5th Avenue, Suite 3300
PO Box 34023
Seattle, WA 98124-4023
206-386-1603 Fax: 206-386-1664
E-mail: apprenticeship.scl@seattle.gov
website: www.seattle.gov/light/apprentice/**

The Lineworker Pre-Apprentice position is a paid, six-month training position designed to help employees gain the necessary skills to become Lineworker Apprentices. Class members are hired together and are temporary employees on a six-month probation period. Each day, employees report to work with a crew, experience the tasks and assist with some of the chores. Three afternoons a week, pre-apprentices report to the physical workout facility of occupationally pertinent fitness with the fitness trainer. Instruction in pole climbing begins gradually once a week.

Before graduation into the Apprenticeship Program, employees must successfully pass a graduation physical strength test and a 15-day climbing school program. Those who pass will enter the four-year Lineworker Apprenticeship and will be hired by Seattle City Light as regular employees with full benefits

**Spokane Home Builders Association and the
Department of Corrections Pre-Apprenticeship Program
Kim Waseca-Love, Apprenticeship and Training Director
5813 East 4th Avenue Suite 201
Spokane, WA 99212
509-532-4990 Fax: 509-532-4980
E-mail: kimw@shba.com**

Carpentry is the largest of the construction trades. Carpenters with skills in all aspects of the trade work more steadily because they have the versatility to perform whatever types of jobs are available.

The Home Builders pre-apprenticeship carpentry training program is a competency-based educational plan that provides inmates a skill for employment upon their release. During their training, inmates are provided information regarding all available apprenticeship programs in Washington State, where they may continue with their training or pursue different trade interests in an ongoing effort to reduce recidivism rates as well as to help fill the construction trades skills gap.

The mission and goal of the program is to train inmates in the basic skills of carpentry, which will allow them to work in construction related work, as well as institutional jobs, and to provide inmates with an educational and career path to follow. Classroom projects and content are taught with the application of the vocational skills needed, while developing an atmosphere of teamwork in accomplishing goals. A strong emphasis is placed on basic job skills. Students in this 12-week, 450-hour program gain the required skills, as well as strong work ethics, and accountability while gaining competence in skill and knowledge.

Youth Building Tacoma
1305 Tacoma Avenue South, Suite 201
Tacoma, WA 98402
253-593-7331 Fax: 253-593-7377
E-mail: mropella@pic.tacoma.wa.us

The Youth Building Tacoma Project is funded by the City of Tacoma and the Tacoma-Pierce County Employment & Training Consortium. The goal of the project is to assist City of Tacoma residents, ages 18 to 24 years old, in obtaining employment and/or training related to the building and construction trades and emerging technology career fields. Services include educational assistance, work experience projects, career counseling and exploration, on-the-job training opportunities, support services, job search assistance, and assistance in connecting with apprenticeship program

Youthbuild Tacoma (YouthBuild USA)
58 Day Street
Somerville, MA 02144
617-623-9900 Fax: 617-623-4331
E-mail: info@youthbuild.org

Local Contact:

Tacoma Goodwill Industries www.youthbuild.org or www.tacomagoodwill.org
714 S. 27th Street
Tacoma, WA 98409
253-576-4515 E-mail: kkurtz@tacomagoodwill.org

Tacoma Goodwill's Youthbuild program, an affiliate of YouthBuild USA, provides Pierce County youth with an opportunity to obtain their GED and nationally recognized trade certificates during an intensive nine-month program. Through their partnership with Bates Technical College and an articulation agreement with the Carpenters Union, participants are able to work towards their GED and apprenticeship. The program also offers PACT (Pre-Apprenticeship Certificate Training) which is recognized by the Master Builders Association throughout the country. The program alternates between on-the-job training/theory, classroom and community service. While the program focuses on carpentry and other construction related skills, participants are encouraged to explore different employment options as well as post secondary education. Youth will receive first aid/CPR training as well as certificates from Department of Labor & Industries relating to job safety.

Spokane Schools and Skills Center Pre-Apprenticeship Program

Provides a pre-apprenticeship online registration and scheduling page for businesses, apprenticeships, contractors and organizations! Go online to schedule job shadowing, orientations, industry workshops, apprenticeship and jobsite learning experiences:

1. Selecting the category you fall under.
2. Selecting the type of pre-apprenticeship opportunity you would like to offer.
3. Identifying the number of openings available for the opportunity you are offering.
4. Identifying the starting and ending dates.
5. Identifying the starting and ending times.
6. Identifying the location of the offering.
7. Listing any special requirements.

Pre-apprenticeship students will be able to access this information and sign up for offerings. They will then make contact prior to the scheduled date and will arrive for the experience with all required paperwork. The contact person will need to sign the paperwork and provide the student with a signed certificate of completion. These certificates will be sent to the contact person prior to the scheduled date.

[Spokane Public Schools pre-apprenticeship program](#)

Apprenticeship Training Programs

The following pages describe some of the larger trades/occupations currently offering state-approved apprenticeship programs. All state-approved programs have affirmative action goals and recruit women and people of color.

- Aerospace
- Automotive Machinists
- Boilermakers
- Carpenters
- Carpet, Linoleum, Soft Tile Layers
- Cement Masons
- Cosmetology
- Culinary Arts
- Dispensing Opticians
- Early Child Care Education
- Electrical Lineworkers
- Electrical Workers
- Elevator Constructors
- Firefighter, Fire/Medic
- Glaziers, Architectural Metal and Glass Workers
- Heat and Frost Insulators and Asbestos Workers
- Ironworkers
- Laborers
- Lathing, Acoustical, Drywall and Thermal Insulation
- Machinists
- Masonry (Bricklaying and Tiling)
- Meatcutters
- Millwrights
- Operating Engineers
- Painters and Decorators
- Piledrivers
- Plasterers
- Plumbers, Steamfitters, Pipefitters and Refrigeration Workers
- Power Line Clearance and Tree Trimming
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Stationary Engineers

If you would like view a consolidated listing of the various trades/occupations for which there have been apprenticeship programs in the past or currently have active apprenticeship programs, please go to www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/TradeDescrip/. Note: Not all trades have current, active apprenticeship programs.

Programs by county: To see the most current listing of programs by county, go to www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/Standards/ByCounty/. You can request a printed copy, by contacting us at 360-902-5320, or E-mail Apprentice@LNI.wa.gov.

Aerospace

Aircraft or Airframe Mechanics Aircraft Mechanics and Service Technician

The Work

To keep aircraft in peak operating condition, aircraft mechanics and service technicians perform scheduled maintenance, make repairs, and complete inspections required by the Federal Aviation Administration (FAA).

Many aircraft mechanics, also called airframe mechanics specialize in preventive maintenance. They inspect aircraft landing gear, pressurized sections, accessories--brakes, valves, pumps, and air-conditioning systems, for example -- and other parts of the aircraft, and do the necessary maintenance and replacement of parts. They also keep records related to the maintenance performed on the aircraft. Mechanics and technicians conduct inspections following a schedule based on the number of hours the aircraft has flown, calendar days since the last inspection, cycles of operation, or a combination of these factors. In large, sophisticated planes equipped with aircraft monitoring systems, mechanics can gather valuable diagnostic information from electronic boxes and consoles that monitor the aircraft's basic operations. In planes of all sorts, aircraft mechanics examine engines by working through specially designed openings while standing on ladders or scaffolds or by using hoists or lifts to remove the entire engine from the craft. Mechanics also may repair sheet metal or composite surfaces; measure the tension of control cables; and check for corrosion, distortion, and cracks in the fuselage, wings, and tail. After completing all repairs, they must test the equipment to ensure that it works properly.

Other mechanics specialize in repair work rather than inspection. They find and fix problems that pilot's describe. For example, during a preflight check, a pilot may discover that the aircraft's fuel gauge does not work. To solve the problem, mechanics may troubleshoot the electrical system, using electrical test equipment to make sure that no wires are broken or shorted out, and replace any defective electrical or electronic components. Mechanics work as fast as safety permits so that the aircraft can be put back into service quickly.

Some mechanics work on one or many different types of aircraft, such as jets, propeller-driven airplanes, and helicopters. Others specialize in one section of a particular type of aircraft, such as the engine, hydraulics, or electrical system. *Airframe mechanics* are authorized to work on any part of the aircraft except the instruments, power plants, and propellers. In small, independent repair shops, mechanics usually inspect and repair many different types of aircraft.

Working Conditions

Mechanics usually work in hangars or in other indoor areas. When hangars are full or when repairs must be made quickly, they may work outdoors, sometimes in unpleasant weather. Mechanics often work under time pressure to maintain flight schedules or, in general aviation, to keep from inconveniencing customers. At the same time, mechanics have a tremendous responsibility to maintain safety standards, and this can cause the job to be stressful. Frequently, mechanics must lift or pull objects weighing more than 70 pounds. They often stand, lie, or kneel in awkward positions and occasionally must work in precarious positions, such as on scaffolds or ladders. Noise and vibration are common when engines are being tested, so ear protection is necessary.

Aircraft mechanics usually work 40 hours a week on 8-hour shifts around the clock. Overtime and weekend work is frequent.

The Apprenticeship

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years old.
- High school graduate or GED.
- Prefer six months schooling or work experience in this field.
- Some programs require the passing of a COMPASS test.

To apply, contact one of the following:

- Aerospace Joint Apprenticeship Committee (AJAC)
- IAM/Boeing Joint Apprenticeship Committee
- Tacoma Machinists Apprenticeship Committee

Automotive Machinists

Automotive Mechanic/Parts Technician/Auto Body Repair/Auto Refinisher Technician/Automotive Technician/Diesel Mechanic/Garage Mechanic/School Bus Mechanic/Industrial Maintenance Transportation Mechanic Heavy Duty Repairman/Equipment Mechanic/Auto Painter/Glass Installer, Auto Industrial Mobile Equipment Mechanic/ Industrial Mobile Mechanic/Automotive Sheet Metal, Diesel Engine Technician, Transmission Technician, Medium/Heavy Diesel Mechanic

The Work

Automotive machinists repair cars, trucks, buses, motorcycles, all two- or four-cycle engines (air- or liquid-cooled) and all other work associated with automotive mechanics, including brakes, chassis, clutch, transmission, drive lines, rear-axle assembly and all phases of engine repair. They also work on electrical systems, cooling systems, smog controls, fuel systems, and exhaust systems. Machine shop automotive machinists do crankshaft grinding, cylinder boring, bench work, machine tool maintenance, engine reconditioning and automatic unit rebuilding. Other work processes cover auto body repair, auto painter, forklift mechanic, and heavy-duty equipment mechanic. Other automotive apprenticeships are more specific towards their area of interest, such as parts technician, auto body repair and diesel mechanic.

Working Conditions

Most work is done indoors in automobile, truck or bus repair facilities or in machine shops. The work requires both upper body strength and fine motor skills. There is significant bending and squatting in some of the repair work.

The Apprenticeship

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years old.
- High school graduate or GED.
- Prefer six months schooling or work experience in this field.

To apply, contact one of the following:

- City of Seattle, Washington Apprenticeship Committee
- Community Transit/I.A.M. District 160 Apprenticeship Committee
- C-Trans/Machinist Local #1374 Apprenticeship Committee
- Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Northwest Automotive Heavy Duty Equipment Apprenticeship Committee
- Operating Engineers Regional Training Program JATC
- Oregon SW Washington IUOE Local 701 & AGC JATC
- Pierce Transit/ATU Local #758 Apprenticeship Committee
- Port of Tacoma Apprenticeship Committee
- Skookum Corporation and Directorate of Logistics, Ft. Lewis, WA Apprenticeship Committee

- Vancouver Machinists and Automotive Machinists Apprenticeship Committee
- Washington Public School Classified Employees Apprenticeship Committee
- Western States Operating Engineers Training Institute
- Yelm School Dist. #2 Apprenticeship Comm.

Boilermakers

Shop/Shipyard/Field Construction & Repair, Maintenance Boilermaker - Metal Fabricator

The Work

Boilermakers are complete metal fabricators who build and repair ships, fishing boats, ferries, barges, cranes, offshore drilling platforms, boilers, tanks, pressure vessels, plate and structural fabrications. Boilermakers perform welding, automatic and manual burning, blueprint reading, layout and template making, CAD (computer aided drawings), rigging, operation of mobile and stationary cranes, operation of shears, brakes, rolls, drill press, saws and all other metal fabrication equipment.

Working Conditions

Apprentices are required to work in close and confined spaces inside boilers, vats or tanks or work in high places on top of large vessels. Workers often use acetylene torches, power grinders and other potentially dangerous equipment. The work is very hard and dirty, and heavy lifting is required. There are often periods of unemployment between jobs.

The Apprenticeship

The apprenticeship, depending upon trade, requires 6,000 -7200 hours (three to four years) of hands on training and 144-176 hours of classroom training per year. Some programs require twenty (20) on-job-training modules to be completed as the various hands on training hours are completed. Classroom instruction is usually in the evenings on your own time although some training may be at the Boilermakers National Training Center in Kansas City, Kansas. Apprentices may also be required to pass a performance-based test each year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years, with proof such as birth certificate.
- High school diploma or GED, with transcript.
- Letters of recommendation.
- Committee interview.
- Must score 70 percent or higher on basic math test.
- Willing to complete related study courses and attend classroom instruction.
- Willing to abide by the standards and rules of the area apprenticeship committee.
- Willing to take drug and alcohol tests annually.

To apply, contact one of the following:

- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Seattle Boilermakers Apprenticeship Committee
- Western States Boilermakers Apprenticeship Committee

Carpenters

Residential/Maintenance/Industrial/Piledriver/Bridge
Mill & Cabinet Makers/Exterior-Interior Specialist

The Work

Carpenters work with power and hand tools. They build forms for concrete and frame buildings, walls, footings, columns and stairs. Wood framing includes house building, roofs, stairs, decking and sheathing. Carpenters install doors, windows, storefronts and handrails, build cabinets, counter tops and finished stair handrails. They also work on dry walling, wood flooring, metal jams and ceilings.

Carpenters do interior and exterior finish work, work with drywall and metal studs, install other interior systems, welding and many other related work processes. They also must read blueprints, and must measure accurately and calculate dimensions. They may be involved in the original construction or remodel of almost every kind of structure, including houses, commercial buildings, bridges, churches or factories, and highways.

Working Conditions

The work is very physical and involves a good deal of standing, climbing, kneeling, lifting and squatting. Work is done both indoors and outdoors, depending upon the stage and nature of construction and a person's area of emphasis. Location of the job site generally changes several times during the year. You may need to travel and relocate to take an available job. One day you may work inside where it is warm and dry and the next day outside where it is cold and wet. You may work in a hole 100 feet below ground or on scaffolds ten stories above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination. Work conditions vary with each job. Some are quite strenuous, while others such as cabinetry and finish work are very delicate and precise.

The Apprenticeship

This program, depending upon trade, requires 3000-8000 (two to four years) hours to complete and attendance at related training classes for 144-603 hours per year. Some programs schedule four one-week daytime classes for carpenters and ten winter weekends for millwrights.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 17 years old.
- Physically able to perform the work of the trade.
- Sufficient education to meet trade requirements.
- Have access to dependable transportation to job sites.
- Complete pre-employment safety/orientation class.
- Have required hand tools.
- Proof of residency in your apprenticeship region.
- Must pass qualifying entry exam.

To apply, contact one of the following

- Construction Industry Training Council of Washington
- Division of Capitol Facilities Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Inland Northwest Chapter Associated General Contractors Carpenters Apprenticeship Committee
- Oregon SW Washington Carpenters JATC
- Oregon/Columbia Carpenters JATC
- Seattle/Tacoma Millmen and Cabinet Makers Apprenticeship Committee
- Spokane Home Builders Association Apprenticeship Committee
- Washington State UBC JATC

Carpet, Linoleum, Soft Tile Layers

The Work

These workers install carpet, linoleum, and soft tile on floors, walls, and stairs at residential and commercial sites. This includes the preparation of the surface, measuring and calculations, cutting and fitting, and sewing (carpets).

Working Conditions

Most work is conducted indoors. There is considerable bending, stooping, pulling, pushing and heavy lifting. Outdoor work is influenced by weather conditions. Periods of unemployment between jobs are common.

The Apprenticeship

This program, depending upon trade, requires 4900-7,000 hours (three to four years) of on-the-job training, and 144 hours of related classroom instruction per year, which is usually conducted in the evening on your own time.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 17 years old.
- High school diploma or GED.
- Read, write and speak English.
- Adequate physical strength to perform the job.
- Possess own transportation.

To apply, contact one of the following:

- Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- Floormart Inc. Carpet, Linoleum, and Soft Tile Layer
- Linoleum and Carpet City/Spokane Floor Covering Association
- Northwest Independent Contractors Association Apprenticeship Committee
- Oregon and SW Washington Floor Covering JATC
- Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee

Cement Masons

The Work

Cement masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, and paving. Cement Masons place and finish concrete according to specifications on roads, buildings, homes, sports arenas, and bridges – in fact, in almost all man-made structures. They also set forms, repair concrete with cement-based products, epoxy injection and fiber wrap, and apply decorative and utilitarian toppings of epoxy and polymer-based cement products. Cement masons are responsible for all preparation and repairing of concrete. They also set forms and pins for slabs, steps, curbs and gutters, and paving. They can make concrete look like any natural material, such as slate, brick, wood or stone, with color, stains, polishing, and stencils. Both hand tools and many types of power equipment are used in cement finishing.

Working Conditions

A cement mason must be physically fit and may be required to carry and handle weights of up to 100 pounds. Cement Masons do hard, physical labor. It is important to be in excellent health, have a good sense of balance, good eyesight and hearing, and the desire and ability to work hard. Teamwork is essential, as well as self-discipline when working alone. Cement Masons work in all kinds of weather and the majority of the work is done outdoors. They are sometimes required to work from great heights such as off-swinging scaffolding, man lifts, etc.

The Apprenticeship

The program consists of 4000-6000 hours of on-the-job training. An additional 140-160 hours of classroom instruction is required per year, and is scheduled throughout the term of apprenticeship. To remain in good standing, an apprentice must fulfill the educational requirements and make steady progress. On-the-job training is paid at a percentage of journeyman scale, with full benefits, and regular wage increases.

Apprenticeship Program Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years old.
- High school diploma or GED.
- Physically able to do the work of the trade.
- Valid Washington State driver's license.
- Reliable transportation – recommended.
- Social Security card.

To apply, contact one of the following:

- Eastern Washington and Northern Idaho Cement Masons Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Oregon & SW Washington Cement Masons JATC
- Washington Cement Masons Apprenticeship Committee

Construction Teamsters

The Work

The Washington Construction Teamsters Apprenticeship Program is a 3,000-hour on-the-job training program covering a variety of Teamster Construction Equipment, including truck and pup dump trucks, and belly dumps. During the apprenticeship you will work on construction sites – learning the trade from qualified journey level teamsters. Construction Teamsters work all over the state, many times in remote areas, and may be away from home for extended periods of time. The work can be seasonal, (March through November) depending on the weather. Employment is somewhat different than most industries in that a contractor hires only enough construction hands to complete a project. Upon completion of a job, and during layoff, the apprentice must sign the out-of-work list at the union hall.

Working Conditions

Construction Teamsters work outside in the cold, sun, rain, dirt, and snow. The work can require considerable sitting, standing, bending and reaching and extensive driving.

The Apprenticeship

The Washington Construction Teamsters Apprenticeship Program consists of 3,000 hours of on the job training. 144 hours of supplemental classroom instruction is also required per year. **Note:** You must attend six weeks of training at the Training Center in Pasco where you will learn the basics of the trade and prepare for the required tests to obtain a Class A Commercial Driver's License (CDL) with all endorsements required by the Department of Motor Vehicles. You are not paid for the six weeks of training.

Apprenticeship Program Requirements

- At least 21 years old (birth certificate or reliable proof of age)
- Be able to read and speak the English language sufficiently to talk with the general public, understand traffic signs and signals, and make entries on reports and records. (Federal Motor Carrier Safety regulations 391.11(b)).
- DOT Physical and physical qualifications stated in Subpart E of the Federal Motor Carrier Safety Regulations 391.41.
- Must have a valid driver's license (DMV report) with ability to obtain a Class A CDL with all required endorsements required by the Department of Motor Vehicles (at applicants expense).
- Applicants being accepted into the program will be required to take and pass a drug screen. (The cost of the drug screen will be paid by the JATC)

To apply, contact one of the following:

- Washington Construction Teamsters Apprenticeship Committee

Cosmetology

Barber/Cosmetologist/Esthetician/Manicurist

The Work

Cosmetologists are designers of all levels. They cover a wide array of cosmetology skills, including hair sculpture/cutting for women, men and children, perm design, color design, long hair and special-occasion design, ethnic hair, nails, skin, makeup, and wardrobe. They must also be skilled in professional ethics, public and personal health and hygiene, laboratory work, industry-based chemistry, safe storage and handling of chemicals, receptionist duties and possess client communication skills. For their clients, looking good is the bottom line.

Working Conditions

Work is conducted indoors, at one of the program's participating salons. The program recruits the best and brightest applicants from high schools, cosmetology schools, state job-training programs and existing license holders who wish to re-enter the industry. Once an apprentice is hired by a participating salon, regular wage increases are provided as skills increase. Each participating salon offers its own career pathway for technical, professional, personal and mentor skills. This allows for long-term employability and at the same time, ensures career growth, wage progression, self-esteem, higher levels of performance and contribution to the salon's success.

The Apprenticeship

The Program provides quality education, which includes attending quarterly workshops for related supplemental instruction. These workshops focus on the cosmetology business, its customer service skills, synergy and the apprentice, apprentice responsibility and accountability, how to become part of the salons team, how to treat clients, learning their own personal mission, projecting the proper image, secrets of a successful professional salon and many business topics.

The Pivot Point Master Designer System or the Pivot Point Salon Fundamentals Program (depending on the Program selected) is taught to the apprentice who learns at their own pace by receiving video/DVD instructions while working under the guidance of a journey level person.

Apprenticeship Program Requirements

- At least 18 years of age.
- High school graduate or provide proof of equivalent education attainment.
- Physically able to perform the work safely.
- May need to have a cosmetology license as required by the Department of Licensing

To apply, contact the following:

- Essentials Skin & Wellness Center
- Hair We Are LLC.
- Jack in the House Salon of Cosmebarbertology
- Jennings Barber Lounge, LLC.
- The Barber Shop & Company LLC
- Washington State Cosmetology Apprenticeship Committee

Culinary Arts

The Work

A career in the Culinary Arts profession can be very rewarding. The apprentice works in all aspects of kitchen operations including baking and pastries, meat cutting, hot- and cold-food production, soups and sauces, decorating, management controls, safety and sanitation.

Working Conditions

Culinary workers generally work indoors in a fast-paced environment. They work with knives, slicing machines, and hot stoves, ovens, steamers and fryers. The work can be strenuous, with some heavy lifting. Culinaricians must be able to develop interpersonal communication skills.

The Apprenticeship

This program is 6000 hours (three years) of on-the-job training. In addition, related classroom training of 200 hours a year is required. Upon completion of the program, the American Culinary Federation and the State of Washington recognize the apprentice as a Certified Culinarian.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- Must be at least 17 years old.
- High school diploma or an equivalent degree.
- Physically able to perform the work of the trade.

To apply, contact one of the following:

- Sun Mountain Lodge Culinary Arts Apprenticeship
- Washington State Culinary Arts Apprenticeship Committee

Dispensing Opticians

The Work

Dispensing opticians should have good basic math skills, a talent for precise work, steady hands and a good sense of color. As their work involves close, personal contact, they should really enjoy interacting with people. Cheerfulness, tact, and good communication skills and the ability to inspire customer/patient confidence are other important personal qualities. Opticians also need the ability to read and follow instructions exactly, and to write legibly. Opticians must be able to make decisions using industry standards that can be checked with precise measurements of accuracy. They use small hand-held instruments, as well as larger instruments and machines.

Working Conditions

Dispensing opticians work indoors in attractive, well-lighted, comfortable surroundings. They work in retail optical offices that may be single-unit or multiple-unit locations. Depending on the size of the optical store, there may be just one or several opticians available to serve customers/patients. Dispensing opticians can also be found in ophthalmic clinics of varying sizes, working closely with ophthalmologists or optometrists. They interact with customers/patients most of the time and may spend a lot of time on their feet. Opticians usually work eight hours per day, which may include evenings and weekends.

The Apprenticeship

This program requires a minimum of 3 years to a maximum of 6 years (6000 hours) of training. Additionally, all apprentices under the L&I program are required to attend 144 hours of formal education. Currently these classes are scheduled in the evening. Online classes are being developed.

Apprenticeship Program Requirements

- At least 18 years old.
- High school diploma or equivalent.
- U.S. citizen.

To apply, contact the following:

- Binyon Vision Center
- Dispensing Optician Joint Apprenticeship Training Committee
- Eye Care Specialists
- North Cascade Eye Associates

Early Child Care Education

Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II,

The Work

Early Child Care Education is a very rewarding career. During the period of apprenticeship, the apprentice shall receive instruction and experience in all branches of the occupation as may be available, as is necessary to develop a practical and skilled worker who is versed in the theory and practice of this occupation. He/she shall perform such duties as are commonly related to an apprenticeship in this occupation and shall at all times be under the supervision of a competent journeyman. Safe working practices shall be a prime consideration in every work operation.

The Apprenticeship Program is sponsored by industry and supported by labor and education. It combines on-the-job training with theoretical instruction to produce certified childcare specialists. The programs offer key benefits not normally found in other education and job training programs.

Working Conditions

The work is very physical and involves a good deal of kneeling, lifting, squatting, and walking. The work is done indoors and outdoors and always involves caring for children.

The Apprenticeship

This program is progressively structured through three levels as follows:

Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II

- **Child Care Assistant/Associate I:** Term of 2000 hours of reasonably continuous employment and be at least 16 years old.
- **Child Care Site Coordinator/Associate II:** Term of 3000 hours of reasonably continuous employment and be at least 18 years old.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- Be employed at a participating center or school.
- Be at least 16 years of age for Child Care Assistant.
- Be at least 18 years of age for Child Care Site Coordinator .
- Have a High School diploma or equivalent or be enrolled in high school.
- Must be physically able to meet the requirements of the occupation.
- The applicant must be able to read, write, and speak English well enough to complete the necessary application form and interview.
- Criminal Background Check, including fingerprinting is required.
- The Child Care Site Coordinator / Associate II must have completed an apprenticeship to journey level status as a Child Care Assistant/Associate I or document equal education & experience.

To apply, contact the following:

Child Care Associate I (Assistant) and Child Care Associate II (Site Coordinator)

- Washington State Early Care and Education Apprenticeship
- Educational Services District 112 Southwest Washington Child Care Consortium Program
- Lower Columbia Early Education Apprenticeship Committee
- Washington Public School Classified Employees Apprenticeship Committee
- Washington State Early Care and Education Apprenticeship

Electrical Lineworkers

The Work

Electrical lineworkers construct and maintain electric transmission and distribution facilities that deliver electricity to our homes, factories and commercial and retail businesses. Apprentices work for various contractors on all types of power line construction, both underground and overhead.

Working Conditions

The work is outdoors year-round and may involve extensive travel throughout the Northwest. Work on high voltage electrical transmission lines can be hazardous. Lineworkers are often called out to restore electrical service during weather emergencies when wind, snow or ice storms have damaged electric power lines.

The Apprenticeship

This program requires 6,000-8,000 hours (three to four years) of on-the-job training. Periods of unemployment may lengthen the apprenticeship. In addition, apprentices are required to attend 144-160 hours a year of related classroom studies that are provided through the apprenticeship program.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

Applicants must meet at least one of the three conditions listed below:

- Minimum age of 18 and high school diploma or GED with at least one year of high school algebra or one term of college algebra with a grade of "C" or better (official transcript required).
- Minimum age of 18 and minimum of 4,000 hours of work experience in the trade which included climbing and other trade-related work (documentation required).
- Be a veteran with two or more years of active service with other than dishonorable discharge and have completed military training including line construction and related theories (documentation required).

To apply, contact one of the following:

- Avista Corporation
- Benton Rural Electric Association Apprenticeship Committee
- Centralia City Light Apprenticeship Committee
- Chelan County Public Utility District No 1 Apprenticeship Committee
- City of Chewelah
- City of Milton PUD & IBEW Local Union #483 Joint Apprenticeship Training Committee
- City of Ellensburg, Energy Services Department
- City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee
- City of Seattle, Washington Apprenticeship Committee
- City of Sumas Lineman Apprenticeship Committee
- Clallam County P.U.D. No. 1 Apprenticeship Committee
- Clark County P.U.D. No. 1 Apprenticeship Committee
- Columbia Rural Electric Association Apprenticeship Committee
- Cowlitz County P.U.D. Apprenticeship Committee
- Ferry County P.U.D. No. 1 Apprenticeship
- Elmhurst Mutual Power & Light Company Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee

- Grant County PUD No. 2 Apprenticeship Committee
- Grays Harbor P.U.D. No. 1 Apprenticeship Committee
- Kittitas County PUD No. 1
- Lakeview Light & Power and IBEW Local Union #483
- Lewis County P.U.D. Apprenticeship Committee
- Mason County P.U.D. #3 Apprenticeship Committee
- Mason County PUD #1 Apprenticeship Committee
- McCleary Light, Power Light and Power Maintenance Apprenticeship Standards
- Nespelem Valley Electric Cooperative Apprenticeship Committee
- Northwest Line Construction Industry JATC
- OHOP Mutual Light Company Apprenticeship Committee
- Okanogan County Electric (Lineman)
- Orcas Power & Light Cooperative
- Pacific County P.U.D. No. 2 Apprenticeship Committee
- Pacific Power & LU 125 JATC
- Parkland Light and Water Joint Apprenticeship Training Committee
- Peninsula Light Co. Apprenticeship Committee
- Port Angeles City Light Apprenticeship Committee
- Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
- PUD #1 of Wahkiakum County Apprenticeship
- Puget Sound Energy Company Apprenticeship Committee
- Snohomish County P.U.D. Number 1 Apprenticeship Committee
- Tanner Electric Cooperative Lineman Apprenticeship Committee

Electrical Workers

Wire/Substation wireman/Oil Burning/Station/Power Supply/Shop/Radio-Television Maintenance/Electronics/Limited Residential/Lighting/Hydro/Industrial/Estimator Electric Utility/Electrical Mechanic, Wireman/Construction/Neon & Signs/Marine Low Energy/Sound & Communications/Meter Repairman/Electrician/Meterman/Motor Shop/Meter Technician (Electric Meter Repairer)/Outside Electrician (Line Maintainer), Substation Electrician, Electrical Maintenance Technician, Generation Electrician Constructor, Electronic Systems Technician, "Residential Heating, Ventilation, Air Conditioning Electrician", Industrial Equipment Electrician

The Work

Construction and residential electricians work in all phases of the electrical construction and service industry. They do the electrical construction work on projects ranging from single-family residences to state-of-the-art industrial plants. Workers install conduits and wire all lighting, along with switches and converters, to complex systems incorporating computerization and high technology in the installation and maintenance of electrical systems. Their work includes both small and large commercial installation up to and including high-rise buildings. Electricians also do repair and maintenance on all electrical installations. The **low voltage/sound and communication apprenticeship** includes work processes in fiber optics, telephone systems, sound and fire alarm systems, LAN and structured wiring systems.

Working Conditions

This work is done in the full range of environmental conditions to include outside in the dirt, cold, sun, rain, and snow; inside in climate-controlled modern offices, and in state-of-the-art clean rooms in hospitals and manufacturing plants. The work can require considerable standing, bending and reaching and may be conducted in cramped spaces or at great heights.

The Apprenticeship

These programs, depending upon trade, consist of 2,000-10,000 hours on-the-job training. Additionally, 144-216 hours of classroom instruction is required per year. Generally the additional training is conducted two nights per week.

Apprenticeship Entry Requirements (Requirements vary slightly in different regions. Please review the [Program Standards](#) for each program for specific requirements).

- At least 18 years old (birth certificate or reliable proof of age).
- High school graduate or GED.
- At least one year of high school or one quarter of post high school algebra with a grade of "C" or better (sealed high school transcript or GED scores with proof of algebra grades).
- Resident of the geographical area covered by the program for one year prior to application.
- Discharge papers, if applicable.
- Physically able to perform work of the trade.
- Must score "high" on GATB, WATB, or NJATC test (Which test depends upon the program).

To apply, contact one of the following:

- ALCOA Industrial Maintenance Electrician JATC
- Area 1 Inside Electrical JATC
- AREVA NP, Inc.
- Benton Rural Electric Association Apprenticeship Committee
- Boise Paper Solutions Industrial Plant Program
- Centralia City Light Apprenticeship Committee
- Chelan County Public Utility District No 1 Apprenticeship Committee
- City of Ellensburg, Energy Services Dept. 501

- City of Richland, Energy Services Dept. Local Union 77, IBEW Apprenticeship Committee
- City of Seattle Apprenticeship Committee
- City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee
- Clallam County P.U.D. No. 1 Apprenticeship Committee
- Clark County P.U.D. No. 1 Apprenticeship Committee
- Columbia Rural Electric Association Apprenticeship Committee
- Construction Industry Training Council of WA
- Convergent Technology Systems Apprenticeship Committee
- Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee
- Cowlitz County P.U.D. Apprenticeship Committee
- Division of Capitol Facilities Apprenticeship Committee
- Electrocom
- Energy Northwest Industrial Maintenance Electrician
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Grant County PUD No. 2 Apprenticeship Committee
- Grays Harbor P.U.D. No. 1 Apprenticeship Committee
- Greater Puget Sound Electrical Workers Apprenticeship Committee
- I.E.C. of Washington Apprenticeship and Training Committee
- IBEW Local Union #76/Southwest Washington Chapter N.E.C.A. Apprenticeship Committee
- IAM/Boeing Joint Apprenticeship Committee
- Inland Empire Electrical Training Trust
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Kimberly-Clark Industrial Plant Program
- KVA Electric, Inc. Apprenticeship Committee
- Lakeview Light & Power and IBEW Local Union #483
- Lewis County P.U.D. Apprenticeship Committee
- LU 112 - NECA Electrical Apprenticeship Committee
- Mid-Columbia Area Outside Electrical JATC
- NECA-IBEW Electrical JATC
- Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee
- Okanogan County Electric Cooperative Meter Electrician
- Pacific County PUD No. 2 Apprenticeship Committee
- Pacific Power & LU 125 JATC
- Parkland Light and Water Company Apprenticeship Committee
- Peninsula Light Company Apprenticeship Committee
- PPG Industries
- Port of Olympia
- Port Townsend Paper Corporation In-Plant Apprenticeship Committee
- Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
- PUD #1 of Wahkiakum Co. Apprenticeship Committee
- Puget Sound Electrical Joint Apprenticeship and Training Committee
- Puget Sound Energy Company Apprenticeship Committee
- Signal Electric Apprenticeship Committee

- Snohomish County P.U.D. Number 1 Apprenticeship Committee
- Southwest Washington Electrical Joint Apprenticeship and Training Committee
- Southwest Washington Electrical Workers Apprenticeship Committee
- Weyerhaeuser Company Apprenticeship Committee
- Weyerhaeuser Longview Lumber Apprenticeship Committee

Firefighter/EMT

Firefighter, Fire/Medic

The Work

Firefighters perform skilled emergency and non-emergency tasks in the area of fire prevention, fire suppression, hazardous materials, emergency preparedness, and emergency medical services for the protection of life and property for municipalities, airports and private industry. During emergency activities, firefighters are required to drive or ride fire department apparatus to alarms where they extend hose lines, raise and climb ladders, use extinguishing agents, perform rescue operations, ventilate structures of toxic smoke and gases, and perform salvage operations on the contents of a structure. Firefighters perform emergency medical services where they must triage and treat patients suffering illness or trauma and transport them to the appropriate medical facility. Non-emergency activities include drill, train, participate in fire prevention programs, inspect buildings, inspect fire hydrants and perform minor maintenance on apparatus and equipment.

Working Conditions

Firefighting is stable employment. Firefighters typically work 24-hour shifts averaging 42 to 56 hours a week depending on the employer. Work is performed in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Firefighters are exposed to hazards associated with fire suppression and providing emergency medical services including: smoke, toxic gasses, heat, chemicals, and communicable diseases.

The Apprenticeship

This is a non-traditional apprenticeship program. The applicant must pass a competitive civil service examination process (consisting of a general knowledge written test, physical ability test, oral board examination, and medical physical) and be hired by the municipality or fire district prior to becoming an apprentice. The programs require the successful completion of a recruit academy and 6000 to 8,352 hour of on-the -job training with an additional 144 hours of supplemental classroom training per year.

Apprenticeship Entry Requirement (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 or 21 years old.
- High school diploma or GED.
- Washington State Drivers License.
- Successful pass the competitive civil service entry examination.
- Pass a background check.

For Firefighter, contact the following fire departments to apply:

- Hoquiam Fire Department Apprenticeship Committee
- Mercer Island Fire Department Plant Program
- Olympia Firefighters Apprenticeship Committee
- Washington State Fire Fighters Joint Apprenticeship and Training Committee

For Fire/Medic contact one of the following:

- Grays Harbor Fire District #2 JATC
- Riverside Fire Authority
- Yakima Fire Department Fire Medic Standard

Glaziers, Architectural, Metal and Glass Workers

The Work

Glaziers prepare and install various types of glass, mirrors, metal framing and glass and aluminum doors and entrances in and on buildings at residential, commercial and industrial sites. Work is often performed with other trades people on new construction, remodeling and repair jobs. Hand and power tools are used during the preparation and installation process.

Working Conditions

Work is conducted indoors and outdoors. Although some work is done at floor level, a considerable amount of the work is conducted at great heights on ladders, rigging and scaffolding. There is considerable bending, lifting, carrying, pushing and pulling. Periods of unemployment between jobs are common.

The Apprenticeship

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training and 144-447 hours of related classroom instruction per year (usually one night per week after work on your own time). Satisfactory progress must be maintained in related training classes.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years of age.
- High school diploma or GED.
- Read, write and speak English.
- Have good physical strength.
- Possess own transportation.
- Valid Washington State driver's license.

To apply, contact one of the following:

- Eastern WA and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee
- Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee
- Oregon and SW Washington Glaziers, Architectural Metal and Glassworkers JATC

Heat and Frost Insulators and Asbestos Workers

The Work

Workers in this trade apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring thermal control of temperatures. It requires much handling of insulation materials made of fiberglass, rubber, calcium silicate and urethane. Asbestos workers also do removal of asbestos containing materials.

Working Conditions

The working conditions tend to be in and around dust. A variety of machinery and power tools are constantly used and workers provide their own hand tools. This trade has a high health hazard risk. Workers must wear respirators, and the proper use and care of respirators is an essential part of the work. Work is conducted in commercial buildings, refineries, ships, and industrial plants in all kinds of indoor and outdoor climates.

The Apprenticeship

This program requires 8000 hours (four years) of on-the-job training, plus 144 hours each year of related classroom training. Some programs have classroom instruction on Saturdays only, on your own time.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- High school diploma or GED/equivalent.
- Washington State resident with birth certificate.
- Pass a physical examination.
- Possess a valid state driver's license.

To apply, contact one of the following:

- Eastern Washington, Northern Idaho, and Montana Asbestos Workers Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- OR SW-WA Heat & Frost Insulators & Allied Workers JATC
- Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee

Ironworkers

The Work

Workers assemble and erect steel framework and other metal parts in buildings, on bridges, dams and other steel structures. They raise, place and join steel girders and columns to form structural frameworks, including the welding of metal decking.

Working Conditions

Ironworkers generally work outside at construction sites. Work is conducted in all kinds of weather. Ironworkers often work at great heights erecting the steel frameworks of skyscrapers, stadiums and bridges. Work can also be confined to cramped quarters. Substantial physical strength is required to carry and place the reinforcing steel for concrete structures. "Tying iron" requires heavy lifting and bending. Workers may often move to different job sites over a large region. Between jobs, there are often periods of unemployment.

The Apprenticeship

This program requires 6,000-8,000 hours (three to four years) of on-the-job training, and 240 hours of classroom instruction on your own time to qualify for the journey level examination. Subjects taught include welding, math, rigging, blueprint reading, rebar, fabrication, caulking and sealant, and structural steel.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years of age.
- High school diploma or GED preferred.
- Be able to read, write and speak English.
- Live within the geographic area of the program.
- Be drug free.
- Must be able to perform the rigorous manual labor required by the trade and have a natural ability to work safely at high elevations with a good sense of balance.

To apply, contact one of the following:

- Pacific Northwest Ironworkers & Employers Local #86 Apprenticeship Committee
- Pacific NW Ironworker & Employer JATC
- Pacific NW Ironworkers & Employers Apprenticeship and Training Committee, Local #14
- Washington Structural Metal Fabricators' Apprenticeship Committee

Laborers

The Work

Laborers work on highway construction projects, doing clearing, grade checking, stake hopping, culvert installation, equipment signaling and traffic control. Laborers work on utility construction including excavation, shoring, pipelaying, manhole placement and construction, backfill, compaction, transferring of grades, and grade checking and measuring. In building construction and housing, laborers' work includes excavation, footing and foundations, carpenter tending, compaction, concrete placement, power and hand tools, general clean-up and mason tending (hod carrying) for brick layers. Environmental laborers do asbestos removal, hazardous waste, and radiation clean-up.

Working Conditions

Laborers perform very physical work, digging, carrying, pulling and bending usually outside in all kinds of weather for long hours at times. They need reliable transportation and must be able to travel 70-80 miles from home to construction sites.

The Apprenticeship

The apprenticeship lasts 2 to 3 years, with 4,000 hours of on-the-job training and approximately 320 hours of classroom training at no out-of-pocket cost to the apprentice.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years of age.
- Physically able to perform work of the trade.
- Successful completion of pre-construction training class.
- Ability to pass a drug test.
- 10th grade education or equivalent.

To apply, contact one of the following:

- Northwest Laborers Apprenticeship Committee
- Southwest Washington Associated General Contractors Laborers Apprenticeship Committee

Lathing, Acoustical, Drywall and Thermal Insulation

The Work

Lathing is a trade that is performed on both interior and exterior surfaces. Complete buildings may be framed from structural steel studs, sheeting or metal lath and made ready for plaster by the lather. Also many fancy ornamental shapes such as gothic arches, ellipses and domes are formed and shaped by the lathers' skills. Drywallers and metal stud framers use metal studs instead of wood studs. Metal studs and drywall are used almost exclusively in commercial high-rise construction because of their superior fire rating. Acoustical suspended ceilings are common in most tenant areas of high-rise buildings. Computer room floors are also done by the acoustical worker. Insulators work with both thermal and sound insulation using many variations of rolled and rigid insulation systems.

Working Conditions

The apprentice must be able to work at great heights on scaffolding, sometimes several stories high. You must use power tools and power lifts. Work outdoors can be in all types of weather. Heavy lifting (sheets of drywall weigh up to 120 pounds) is required. Much of the work is overhead application. The apprentice must be physically strong and fit.

The Apprenticeship

This program, depending upon trade, requires 4,000-8,000 on-the-job training hours (two to four years) and an additional 144-465 of related classroom instruction.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old (with proof of age).
- High school diploma or GED.
- Pass a basic math test.
- Pass a basic reading test.

To apply, contact one of the following:

- Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- Oregon/SW Washington Carpenters JATC
- Oregon/SW Washington Drywall Finishers JATC
- Washington State UBC JATC
- Western Washington Painting and Drywall Apprenticeship

Machinists

Maintenance/Marine/Automotive/Industrial
Metal Fabricator/Aircraft/Machine Shop/Mold Maker/Tool and Die Maker
Assembly Machinist

The Work

Machinists are highly skilled operators of machine tools used to make metal parts. Machinists can make just about anything out of metal. They follow blueprints, sketches or specific dimensions to make or repair machines, metal pieces and tools. Skilled crafts include tool and die maker, maintenance machinist, marine machinist, hydro-electric maintenance machinist and general machinist.

Working Conditions

Machinists generally work indoors around high-speed cutting tools, moving machinery, metal chips and abrasive dusts. They work with drill presses, lathes, grinders, welding and cutting. The work can be physically strenuous, with some heavy lifting. Machinists are vulnerable to severe industrial accidents. Machinists must also be precise, careful and patient to correctly cut, fit and repair all kinds of machinery, from tiny metal parts to huge industrial machines.

The Apprenticeship

This program, depending upon trade, requires 4,000-10,000 hours (two to five years) of on-the-job training. In addition, related classroom training of 144-201 hours a year is required.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- Must be at least 18 years old.
- High school diploma or an equivalent degree.
- Physically able to perform the work of the trade.

To apply, contact one of the following:

- Aerospace Joint Apprenticeship Committee
- Electroimpact, Inc. Plant Apprenticeship Program
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
- Honeywell Machinist Apprenticeship Plant Program
- IAM/Boeing Joint Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Northwest Automotive Heavy Duty Equipment Apprenticeship Committee
- Port Townsend Paper Corporation In-Plant Apprenticeship Committee
- Saint-Gobain Containers Moldmaker Apprenticeship Committee
- Seattle Machinists Apprenticeship Committee
- Tidland Machinist Apprenticeship Program
- Vancouver Machinists and Automotive Machinists Apprenticeship Committee
- Western Washington Machinist Apprenticeship Committee

Masonry (Bricklaying and Tilesetting)

The Work

Bricklayers construct walls, fireplaces, commercial buildings, schools, as well as furnaces, kilns and other structures using brick, block, stone, and marble and granite. Tilesetters install ceramic tile, marble, and granite on a variety of surfaces such as walls, floors, countertops, pools, showers, tubs, and the exterior of buildings. There are also apprenticeships available in the trades of building restoration, caulking, and terrazzo. These are specialized trades with good career potential.

Working Conditions

Bricklayers' work is usually performed outdoors, with some work done indoors, and in all kinds of weather while Tilesetters generally work indoors. All masonry trades require good physical strength. There is considerable heavy work involving lifting and moving loads with wheelbarrows and by hand. Concrete block weigh more than brick, with 30 pounds being one of the lighter ones, and must be laid with one hand. Tile involves moving boxes of tile as well as carrying pails of mastic and bags of thinset around the job site from one location to the next. Work sometimes requires travel to include overnight stays. There are periods of no work when the weather is bad or there is no construction going on. Building restoration and caulkers work at great heights and do a wide variety of tasks, frequently hanging off the sides of tall buildings.

The Apprenticeship

This program, depending upon trade, requires 2000-7000 hours (two to four years) of on-the-job training. Additionally, the apprentice must attend 144-160 hours of classroom instruction per year conducted either during the week or on Saturdays.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 17 years of age.
- High school diploma or GED.
- Read, write and speak English and pass the SLEP test.
- Able to perform rigorous manual labor of trade and ability to work at heights. May have to pass a standard physical exam.
- Be able to read and understand basic math, and follow instructions and safety practices. May need to pass the SLEP test.
- Drivers License.
- May have to pass a Drug Test.

May have to successfully complete a 12-week pre-apprenticeship class required for bricklayers.

To apply, contact one of the following:

- Floormart Inc., - Tile Setter Apprenticeship Committee
- Inland Northwest Masonry Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Oregon SW-Washington Mason Trades JATC
- Western Masonry Apprenticeship Committee
- Western Washington Masonry Trades Apprenticeship Committee

Meatcutter

Meatcutter//Meatcutter, retail

The Work

Meatcutters are skilled crafts people who fabricate, prepare and sell meat products from (but not limited to) beef, pork, lamb, veal, poultry and seafood directly to the consumer. Meatcutters are trained to present their wares for sale in an attractive and wholesome condition and offer help and advice on meal planning suggestions and cooking and final preparation methods.

Working Conditions

Meatcutters work in a clean, usually refrigerated (work areas are generally kept at 50-55 degrees F.) indoor environment. Work is often fast paced and physical and involves some heavy lifting (up to 100+ lbs.). Meatcutters deal directly with the public so good people skills are a plus.

Apprenticeship

4000 hours of on-the-job training (2 year program) in addition to 144 hours per year of classroom instruction consisting of (1) 4-hour evening class per week during the school year at South Seattle Community College (Seattle Meatcutters Apprenticeship Committee).

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- Must be 18 years or older.
- Must be a High school graduate or have a GED, or on approval by JATC Committee.
- Must be able to meet the physical requirements of the industry.

To apply, contact one of the following:

- Pierce County Meatcutters Apprenticeship Committee
- Seattle Meatcutters Apprenticeship Committee

Millwrights

The Work

Millwrights are crafts people who do precision machine installation and assembly using sophisticated measuring instruments. They install and align heavy industrial machinery such as conveyor systems, pumping systems, packaging systems, compressors, electric generators and turbines.

Working Conditions

Millwrights work in hydroelectric dams, paper mills, nuclear power generating stations, gas or coal-fired generation plants, smelters and refineries. They use highly precise optical measuring and leveling instruments. You need good math skills along with the ability to think problems through, practical thinking, manual dexterity, the ability to work to very small tolerances (to a thousandth of an inch). As a millwright, you may have to lift heavy objects.

The Apprenticeship

This program, depending upon trade, requires 6,000-10,000 hours (three to five years) of on-the-job training hours. An apprentice must attend 144-160 related classroom hours per year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- Must provide proof of age of 17 or older.
- Must have sufficient schooling to meet trade requirements, usually high school diploma or GED
- Must be able to perform the work of the trade.
- Must successfully complete the pre-employment safety and orientation procedure.
- May need to appear before the apprenticeship committee for an interview.
- Must have adequate transportation to job sites.

(Additional desirable qualifications are a math and/or physics background)

To apply, contact one of the following:

- AREVA NP, Inc.
- Boise Paper Solutions Industrial Plant Program
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Hampton Lumber Mills Washington Operations
- Oregon SW Washington Carpenters JATC
- Port Townsend Paper Corporation In-Plant Apprenticeship Committee
- Washington State UBC JATC
- Weyerhaeuser Company Apprenticeship Committee
- Weyerhaeuser Longview Lumber Apprenticeship Committee

Operating Engineers

Construction Equipment Operator

The Work

Operating engineers operate heavy construction equipment such as cranes, bulldozers, pavers, trench excavators and many other kinds of equipment used in constructing buildings, dams, airports and highways. They also work in the sand and gravel, cement and asphalt industries; in the shipyards; on the water with dredges, oil refineries, oil pipelines, sewer and water construction, ports of major cities, municipal work with cities and counties, landscaping, scrap metal work, and the forest products industry. Operating engineer apprentices can also work in the mechanical field as heavy-duty truck and equipment mechanics and in the field of technical engineer (surveyor).

Working Conditions

The work is outdoors and can depend on the weather. Bad weather can shut down jobs as generally the machinery is not operated in heavy snow or rain. The average operator works 1,200 to 1,500 hours per year; some get less work, depending upon their job skills. The union hall dispatches operating engineers to jobs unless you are recalled by a former employer, you must go to the job you are called for. Apprentices are sometimes required to commute long distances or to relocate for a few weeks or months to obtain gainful employment. Apprentices must be flexible and adaptable to different environments, job sites and requirements.

The Apprenticeship

This program requires 6,000 to 8,352 hours of on-the-job training with an additional 144 to 201 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- High school diploma or GED.
- Physically able to perform work of the trade.
- Washington State driver's license and dependable transportation.
- Applicants must be able to read, write and speak English.
- Applicants must be a resident of the geographical area covered by the trade prior to application.
- Mechanic applicants must have two years of vocational training in the trade or equivalent.
- Pass a substance abuse test.
- Successfully complete the pre-employment safety and orientation procedure.

To apply, contact one of the following:

- Construction Industry Training Council of Washington
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Inland Northwest Chapter Associated General Contractors Operators Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- International Union of Operating Engineers Local #280 Apprenticeship Committee
- Operating Engineers Regional Training Program JATC
- Oregon SW Washington IUOE Local 701 & AGC JATC
- Pierce Transit/ATU Local #758 Apprenticeship Committee
- Western States Operating Engineers Training Institute
- Yelm School District #2 Apprenticeship Committee

Painters and Decorators (and Tapers)

Drywall Finisher/Sign & Pictorial Painter/Painter-Sandblaster
Decorator/Maintenance/Environmental Control
Industrial/Marine/Equipment/Auto/Traffic Control, Carpenter-Painters

The Work

Painters and decorators prepare and paint a diverse array of surfaces. There are three main areas of the industry: industrial (steel structures like ship tanks and bridges), commercial buildings (everything from small businesses to high skyscrapers), and residential buildings (homes and small apartments). Painters need to be skilled with a wide variety of hand and power tools, depending upon the type of surface preparation and coating required. Drywall finishing is the work of tapers, who fill in and smooth seams in sheets of drywall.

Working Conditions

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and are exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. There are often periods of unemployment between jobs. Tapers work generally in warm and dry conditions but may work outdoors in cool conditions sometimes.

The Apprenticeship

This program, depending upon trade, requires 3,000 to 8,000 hours of on-the-job training and an additional 144-465 hours of related classroom instruction per year, which is usually conducted one night per week after work on your own time. Satisfactory progress must be maintained in training classes.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 17 years old.
- Prefer high school diploma or GED.
- Good physical strength and eyesight.
- Possess own transportation.

To apply, contact one of the following:

- Construction Industry Training Council of Washington
- Division of Capitol Facilities Apprenticeship Committee
- Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Northwest Automotive Heavy Duty Equipment Apprenticeship Committee
- Oregon/SW Washington Drywall Finishers JATC
- Western Oregon SW WA Painters JATC
- Western Washington Painting and Drywall Apprenticeship

Piledrivers

Piledriver/Bridge/Dock and Wharf Builder
Carpenter-Piledriver

The Work

Piledrivers work with power and hand tools. They drive all types of piling. They work on docks, bridges and ferry landings. There are wood, steel and concrete pilings. They run chain saws and burning torches. They use air tools to chip the piling. They also build the formwork on the pilings and drill holes to put pilings into the ground and formwork on bridges. They do new construction and rebuild old. Piledrivers also do foundation work for buildings, welding and many other related work processes.

Working Conditions

The work is very physical and involves climbing, kneeling, lifting and squatting. Jobs are very strenuous, as they have to work with heavy timbers. Work is done both indoors and outside, depending upon the nature of the construction. Job site locations change so you will have to travel to take an available job. You may work inside, outside or on a workboat on the water. You could work in a hole 100 feet below ground or 100 feet above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination.

The Apprenticeship

The apprenticeship program requires 8000 hours (about four years) to complete and attendance at related training classes for a minimum of 144 hours per year depending upon the program. This training can be scheduled for two weeks in the spring and two weeks in the fall.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- Be a high school graduate.
- Physically able to perform the work of the trade.
- Sufficient education to meet trade requirements.
- Have access to dependable transportation to job sites.
- Complete pre-employment safety/orientation class.
- Have required hand tools.
- Proof of residency in your apprenticeship region.
- Must pass qualifying entrance exam.

To apply, contact one of the following:

- Oregon SW Washington Carpenters JATC
- Washington State UBC JATC

Plasterers

The Work

Plasterers finish interior walls and ceilings of buildings, applying plaster on masonry, metal, wirelath or gypsum. They also apply cement on masonry, metal, and wirelath (stucco), using both hand and power tools. Plasterers do hard, physical labor and must be able to lift, carry and handle at least 100 pounds. It is important to be in excellent health, have a good sense of balance, good eyesight and fine motor skills, as well as the desire and ability to work hard.

Working Conditions

Seventy-five percent of this work is done outside on scaffolds. The work can be seasonal depending upon weather conditions, with intermittent periods of unemployment. Most of the work is done commercially, but some is residential. The work involves heavy lifting, bending, climbing and standing.

The Apprenticeship

This program requires 7,000 hours (three to four years) of on-the-job training with an additional 144 hours of classroom supplemental training per year. On-the-job training is paid at a percentage of journeyman scale, with full benefits, and regular wage increases.

Apprenticeship Entry Requirements (not the same for each program, please review the Program Standards for each program for specific requirements):

- At least 18 years old.
- High school diploma or GED.
- Current Washington State driver's license.
- Social security card.
- Physically able to perform work of trade.
- Must have own transportation to get to job sites.

To apply, contact one of the following:

- Oregon/SW Washington Plasterers JAC
- Washington Plasterers Apprenticeship

Plumbers, Steamfitters, Pipefitters, and Refrigeration Workers

Housing Plumber, Residential Plumber, Refrigeration Fitter, Refrigeration Mechanic, Maintenance Plumbers/Steamfitters, Marine Pipefitter, HVAC/Refrigeration Mechanic

The Work

Plumbers, steamfitters, pipefitters, and refrigeration fitters are all crafts people who install piping systems that carry water, steam, air and other liquids or gases necessary for sanitation, industrial production, heating and air conditioning, and many other uses. They alter, remodel and repair existing piping systems and install plumbing fixtures, radiators and other heating units, some appliances, as well as refrigeration and air conditioning equipment. They measure, cut and bend pipe, weld, braze, caulk, solder, and glue or thread joints at residential and commercial job sites.

Working Conditions

Plumbers and pipefitters are sometimes required to work in high places or in confined areas. Also, because much of the work is performed outdoors, they are exposed to adverse weather conditions at times. Repair work is often during an emergency and might be in dark, wet and cramped conditions in ditches, under houses and in other difficult situations.

The Apprenticeship

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training. Additionally, all apprentices are required to attend 144-1,000 hours related training classes. Some programs schedule these classes in the evening.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old and a high school diploma.
- Must have transcript showing completion of one year of algebra and one year of plane geometry. Math requirements may be waived if you have proof of mathematical knowledge.
- Score high on STAB S61R aptitude test.
- May need to be a resident of the county for at least one year.
- Valid Washington State driver's license.

To apply, contact one of the following:

- AREVA NP, Inc.
- Boise Paper Solutions Industrial Plant Program
- City of Ellensburg – Gas
- City of Seattle Apprenticeship Committee
- City of Tacoma - Water Division Apprenticeship Committee
- Construction Industry Training Council of WA
- Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee
- Northwest Washington Pipe Trades Apprenticeship Committee
- OR SW-WA NW-CA Metal Trades
- OR SW-WA NW-CA Plumbers JATC
- OR SW-WA NW-CA Steamfitters JATC

- Port Townsend Paper Corporation In-Plant Apprenticeship Committee
- Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee
- Southwest Washington Pipe Trades Apprenticeship Committee
- West Sound Pipe Trades Apprenticeship Committee

Power Line Clearance and Tree Trimmers

The Work

Tree trimmers work outdoors year-round clearing trees from around power lines. They work for contractors and utility companies to maintain power lines. The work is physically demanding. The employment outlook is steady, but work depends on utility contracts and plans.

Working Conditions

Tree trimmers' work includes tree-climbing, heavy lifting, pulling, dragging and feeding brush and trees into wood chippers. The work requires working close to high-voltage power lines and at heights from 35 to 100 feet. The apprentice could work anywhere in the State of Washington or parts of Idaho, and apprentices are required to accept job dispatches no matter where the job is located.

The Apprenticeship

This apprenticeship takes approximately two years, requiring 4,000 hours of on-the-job training and 144 hours of additional supplemental instruction. Also, some programs require 30 Saturdays of classroom instruction running every other week from September through March in Seattle and Spokane.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- High school diploma or GED.
- Able to read, write and calculate basic math.
- Must be physically able to do the job.
- Pass commercial driver's license physical requirements.

To apply, contact one of the following:

- Mason County Public Utility District #3 Apprenticeship Committee
- Power Line Clearance and Tree Trimmers Apprenticeship Program
- Snohomish County P.U.D. Number 1 Apprenticeship Committee

Roofers

The Work

Workers install new roofs and repair and remove old roofs using a variety of materials. They cover roofs with wood shingles, composition, shingles, asphalt and gravel, slate, tiles and single-ply materials. The work is conducted on both commercial and residential buildings.

Working Conditions

Roofers usually work outside on top of structures, but sometimes work inside or below ground level. The work is physically demanding and requires heavy lifting, climbing, bending and squatting, with a significant risk of injury from falls. The work is performed in all weather conditions. It is often very hot. There may be periods of unemployment between jobs, with jobs lasting only nine to ten months a year.

The Apprenticeship

This program requires 3,000 – 4,900 hours of on-the-job training, and 144 hours per year of supplemental classroom instruction.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years of age.
- Be physically able to perform the work of the trade.

To apply, contact one of the following:

- Greater Portland Roofers JATC
- Inland Empire Roofers and Employers Apprenticeship Committee
- Pierce County Roofers Apprenticeship Committee
- Seattle Area Roofers Apprenticeship Committee

Sheet Metal Workers

Industrial Sheet Metal; Industrial Sheet Metal Fabricator; Industrial Sheet Metal Worker/Welder (Maint); Maintenance Sheet Metal Worker/Welder; Marine Sheet Metal Worker; Residential Sheet Metal Worker; Residential Sheet Metal Worker & Serviceman; Sheet Metal; Sheet Metal Installer; Sheet Metal Service Technician; Sheet Metal Test, Adjust and Balance; Sheet Metal Worker; HVAC Service Technician, and Sheet Metal Worker (Manufacturing only)

The Work

Sheet metal workers fabricate, install and service heating, venting and air conditioning systems, blowpipe and industrial systems, metal roofing, coping and flashing, stainless steel work for restaurants, kitchens and hospitals. They prepare shop and field drawings manually and with computer programs. They provide HVAC/R service.

The Working Conditions

Sheet metal workers may work in shops doing fabrication or out on construction sites doing installation. You need to be able to work at heights as well as in enclosed spaces and in varying weather conditions.

The Apprenticeship

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training and 144-600 hours related classroom instruction.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- High school diploma or GED/equivalent.
- Able to perform work of the trade.
- Copy of high school transcript.
- Valid Washington State driver's license.
- Proof of insurance.
- Complete math test.

To apply, contact one of the following:

- Construction Industry Training Council of WA
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Greater Puget Sound Area Precision Sheet Metal Apprenticeship Committee
- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
- Northwest Washington Marine Sheet Metal Training Committee
- Portland Sheet Metal Workers JATC
- Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
- Western Washington Sheet Metal JATC

Sprinkler Fitters

The Work

Sprinkler fitters are pipefitter specialists in fire protection. They install fire protection systems of all sorts - for every commercial building or risk there is a fire protection system designed for that specific hazard.

Working Conditions

This job requires a person with the ability to carry heavy pieces of pipe of various lengths, to climb and work at various heights and to have the manual dexterity to handle the tools of the trade. It is hard work that requires dedicated, intelligent and reliable people who must often travel to different job sites over a seven county area in the performance of their trade.

The Apprenticeship

This is a five-year program including 10,000 hours of on-the-job training and 144 hours per year classroom training. Apprentices are eligible for upgrade to the next classification and pay bracket every six months.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 18 years old.
- Birth certificate available at time of application.
- High school graduate, GED or equivalent; show proof of completion or diploma at time of application.
- Physically fit to do the work of the trade.
- May have to pass aptitude test and oral examination/interview.

To apply, contact one of the following:

- Inland Empire Fire Protection Apprenticeship Committee
- Inland Fire Protection, Inc.
- Seattle and Vicinity Sprinkler Fitters Apprenticeship Program
- SimplexGrinnell Apprenticeship Committee
- Sprinkler Fitters Apprenticeship Standards

Stationary Engineers

The Work

Stationary engineers operate and maintain boilers, fans, pumps, air compressors, electric motors, engines, turbines, generators, refrigeration and HVAC systems, diesel engines, and heating systems in commercial and industrial buildings. They monitor boiler water levels and burners, temperatures and pressures, heating, cooling and ventilation systems. Stationary engineers also perform work as custodial engineers and as wastewater and water treatment engineers.

Working Conditions

Work is conducted inside and outside in all kinds of weather conditions. Workers carry tools and climb scaffolds, work at different elevations and in cramped, confined spaces.

The Apprenticeship

The stationary engineer apprenticeship and waste water/water treatment apprenticeship is a four-year program requiring 8,000 hours of on-the-job training, along with 144 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (not the same for each program, please review the [Program Standards](#) for each program for specific requirements):

- At least 19 years old.
- Must have high school diploma or GED.
- Be physically able to meet the demands of the trade.
- Possess a valid driver's license and dependable transportation.
- Must be able to read, write and speak English.

To apply, contact one of the following:

- Chelan County Public Utility District No 1 Apprenticeship Committee
- Everett Events Center Apprenticeship Committee
- International Union of Operating Engineers Local #280 Apprenticeship Committee
- Western Washington Stationary Engineers Apprenticeship Committee

New, Emerging, and Other Opportunities in Apprenticeship

Administrative Assistant, Business Administration Specialist, Clerk

- City of Ridgefield, City Hall
- Cowlitz County Tourism Bureau
- Yelm School District #2 Apprenticeship Committee

Aircraft Mechanic Airframe

- Aerospace Joint Apprenticeship Committee

Appliance Serviceman/Repairman

- Clark County P.U.D. No. 1 Apprenticeship Committee
- Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee
- Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee
- Southwest Washington Electrical Joint Apprenticeship and Training Committee

Blue Streak Mechanic

- IAM/Boeing Joint Apprenticeship Committee

Boat Builder

- Washington State UBC JATC

Cable Splicer

- City of Seattle, Washington Apprenticeship Committee

Cellular Manufacturing Machinist

- IAM/Boeing Joint Apprenticeship Committee

Code Official (Building Code Inspector)

- Washington Association of Building Officials

Communications Technician

- Washington Public School Classified Employees Apprenticeship Committee

Computed Tomography (CT)

- MultiCare Health System (MHS) CT-MRI Apprenticeship Program
- Providence/St. Peter Hospital Apprenticeship Program

Composite Manufacturing Specialist/Technician

- IAM/Boeing Joint Apprenticeship Committee
- Aerospace Joint Apprenticeship Committee

Construction & Maintenance Project Specialist 1

- WA State Parks & Recreation Commission/WA Public Employees Assoc. JATC

Control Systems Technician

- LOTT Clean Water Alliance Apprenticeship Committee

Construction Site Surveyor/Technical Engineer

- Operating Engineers Regional Training Program JATC

Corrections Officer

- Washington State Department of Corrections

Data Processor

- Washington Public School Classified Employees Apprenticeship Committee

Data/Voice Cabling Technician - Installer

- Teknon Corporation Apprenticeship Committee

Deputy Auditor, Bookkeeper/Auditor

- Yelm School District #2 Apprenticeship Committee

Drainage and Wastewater Collection Worker

- City of Seattle, Washington Apprenticeship Committee

Duplicating Equipment Operator

- City of Seattle, Washington Apprenticeship Committee

Elevator Constructor Mechanic

- International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program

Elevator Mechanic, General Journeyman

- Oregon SW-Washington Elevator Industry JATC

Electronic Systems Technician

- Dimensional Communications

Energy Control Dispatcher

- Snohomish County P.U.D. Number 1 Apprenticeship Committee

Engineering Mechanic 3

- Tacoma General Hospital / Mary Bridge Children's Hospital Apprenticeship Committee

Environmental Control System Craft Worker

- Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
- Western Washington Sheet Metal JATC

Estimator

- Pacific Power & LU 125 JATC

Facilities Custodial Services Technician

- International Union of Operating Engineers Local #280 Apprenticeship Committee
- Washington Public School Classified Employees Apprenticeship Committee
- Western WA Operating Engineers Facilities Custodial Services Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Facilities Maintenance Mechanic

- C-Trans/Machinist Local #1374 Apprenticeship Committee

- Pierce Transit/ATU Local #758 Apprenticeship Committee
- Port of Tacoma Apprenticeship Committee
- Western Washington Stationary Engineers Apprenticeship Committee

Fire and Burglar Alarm Technician

- Washington Burglar and Fire Alarm Association Apprenticeship Committee

Firestop/Containment Worker

- UA (Locals 26, 32, & 598), AWIU (Locals 7, 36 & 32) and Employers Firestop/Containment Worker Apprenticeship Committee

Food Service Specialist/Assistant, Food Service Technician, Food Service Supervisor/Manager

- Washington Public School Classified Employees Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Graphics Arts Technician

- Washington Public School Classified Employees Apprenticeship Committee

Grounds Maintenance Specialist

- Washington Public School Classified Employees Apprenticeship Committee
- Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Health Unit Coordinator

- Multicare Health System - Health Unit Coordinator Apprenticeship & Training Program

Heating/Air Conditioning Installer & Servicer

- Construction Industry Training Council of Washington

Hydro Electric Maintenance Machinist, Hydro Mechanic, Hydro Electrician, Hydro Mechanic (Power Supply Mechanic), Hydro Plant Operator, Hydro Plant Operator (Power Supply Operator), Hydro Wireman, Hydroelectric Maintenance Machinist, Combustion Turbine Specialist

- Centralia City Light Apprenticeship Committee
- Chelan Co. P.U.D. No 1 Apprenticeship Committee
- City of Seattle Apprenticeship Committee
- Grant County PUD No. 2 Apprenticeship Committee
- Puget Sound Energy Apprenticeship Committee

Industrial Maintenance Mechanic/Repairer, Industrial Instrument Mechanic, Industrial Maintenance Repairer (Level of Preservation), Instrument Technician, Industrial Mechanic

- ALCOA Industrial Maintenance Mechanic JATC
- AREVA NP, Inc.
- Fluor Hanford Industrial Maintenance Apprenticeship Committee
- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee
- Grays Harbor P.U.D. No. 1 Apprenticeship Committee
- Port of Olympia
- PPG Industries

- Quincy Foods LLC
- Saint Gobain Container/GMP In-Plant Apprenticeship Committee

Industrial Maintenance Welder, Industrial Welder-Fabricator

- INTALCO Aluminum Corporation Joint Apprenticeship Training Committee
- Port Townsend Paper Corporation In-Plant Apprenticeship Committee
- PPG Industries

Industrial Predictive/Preventative Mechanic

- Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee

Industrial Relations Agent

- Washington State Department of Labor & Industries Classified Employees JATC

Industrial Steam Plant Mechanic

- TransAlta Centralia Generation LLC/IBEW Local 125

Instructional Assistant/Aide Teachers Assistant for Blind and Vision Impaired, Educational Interpreter, Educational Paraprofessional, Instructional Material Specialist, Driver Education Instructor (In Car), Educational Sign Language Interpreter I & II

- Washington Public School Classified Employees Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Jig and Fixture Tool Maker

- IAM/Boeing Joint Apprenticeship Committee

Landscape Construction Worker

- Terra Dynamics, Inc.

Landscape Technician

- Wyser Construction, Inc.
- A-1 Landscaping and Construction, Inc.

Library Technician

- Washington Public School Classified Employees Apprenticeship Committee

Limited Energy Technician

- Limited Energy Technician JATC

Locksmith, Industrial Locksmith/Safemaster

- Division of Capitol Facilities Apprenticeship Committee
- Fluor Hanford Industrial Maintenance Apprenticeship Committee

Magnetic Resonance Imaging (MRI)

- MultiCare Health System (MHS) CT-MRI Apprenticeship Program

Maintenance Repairer

- Yelm School District #2 Apprenticeship Committee

Maintenance Technician

- LOTT Clean Water Alliance Apprenticeship Committee

- Port of Olympia

Ocularist (Artificial Eye Maker)

- Custom Ocular Prosthetics

Patternmaker

- U.S. Castings, LLC

Police Officer

- Oak Harbor Police Department

Professional Education Secretary

- Washington Public School Classified Employees Apprenticeship Committee

Public Utilities Maintenance Worker

- City of Ridgefield Public Works Department

Residential Weatherization Technician

- Richart Weatherization Apprenticeship Committee

Restorative Aide

- Sunbridge HealthCare Corporation

Saw and Knife Maker

- Tacoma Machinists Apprenticeship Committee

Scaffold Erector

- Washington State UBC JATC
- Oregon SW Washington Carpenters JATC

School Bus Driver

- Washington Public School Classified Employees Apprenticeship Committee

School Health Technician

- Washington Public School Classified Employees Apprenticeship Committee

Secretary (Clerical) and School Secretary

- Washington Public School Classified Employees Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Shipwrights

- Washington State UBC JATC

Sign Maker & Erector JATC

- Advertising Display Sign Maker Erector JATC

Sound Communication & Electrical Control Technician, Sound Technician

- Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee
- EVCO Sound & Electronics, Inc.
- Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee

System Dispatcher

- Grays Harbor P.U.D. No. 1 Apprenticeship Committee

Telecommunication Technician

- Rey-Com. Inc. Apprenticeship Program

Transportation Technician 2

- Washington State Department of Transportation JATC

Utility Construction Worker

- City of Seattle, Washington Apprenticeship Committee

Warehouseman

- Western Washington Stationary Engineers Apprenticeship Committee
- Yelm School District #2 Apprenticeship Committee

Wastewater Treatment Plant Operator

- LOTT Clean Water Alliance Wastewater Treatment Operator Apprenticeship Committee

Water Technician

- Chelan County Public Utility District No 1 Apprenticeship Committee

Workers, Compensation Adjudicator

- Washington State Department of Labor & Industries/Classified Employees JATC

Youth Development Practitioner

- Washington State University Extension Port Angeles 4-H Apprenticeship Training Program

Federally Registered Apprenticeship Programs in Washington State

Federally registered apprenticeship programs are developed, approved and registered by the United States Department of Labor's Office of Apprenticeship (DOL/OA) Washington State Office in Seattle. The USDOL/OA provides technical assistance, consultation and compliance on apprenticeship programs that are located within federal agencies, Native American tribal lands, and multi-state non-building trades apprenticeships housed in Washington State. These federally approved apprenticeship programs include the following within Energy, Manufacturing and Maritime industries:

ENERGY APPRENTICESHIPS

AVISTA Corporation

PO Box 3727

Spokane, WA 99220

509-482-4044

website: www.avistacorp.com

Apprenticeship Occupations: Cable Installer Repairer; Electric Meter Repairer; Electrician, Powerhouse; Hydroelectric Station Operator; Gas Meter Mechanic; Powerhouse Mechanic; Relay Tester; Gas-Main Fitter, Line Worker.

Application process: To be considered for an apprenticeship at AVISTA, you must be a current employee of the AVISTA Company to apply. If you are interested in working for AVISTA, go to www.avistacorp.com and click on jobs for external openings.

Bonneville Power Administration

PO Box 491

Vancouver, WA 98666

360-418-2265

website: www.bpa.gov

Apprenticeship Occupations: Power System Electrician, Lineworker, Substation Operator
Go to www.jobs.bpa.gov for information on apprenticeship openings

Inland Power and Light Co

320 East Second Ave

Spokane, WA 99220

Apprenticeships: Lineworker

For information on apprenticeship openings go to: www.inlandpower.com

U.S. Bureau of Reclamation - (Grand Coulee Dam)

PO Box 620

Grand Coulee, WA 99133

Apprenticeship Occupations: Electrician, Powerhouse; Power Plant Operator

Application process: Apprentice openings are posted as they are open at 1-877-USA-2JOBS (1-877-872-5627) and listed at: www.usajobs.opm.gov . Click on "search jobs" and type in

apprenticeship and click on location for WA State or other areas of interest. This site will list any apprenticeship and also any temporary job openings there.

U.S. Army Corps of Engineers, Seattle District (Chief Joseph Dam, Albeni Falls Dam, Libby Dam)
PO Box 1120
Bridgeport, WA 98813

Apprenticeship Occupations: Electricians, Powerhouse; Power Plant Operator; Powerhouse Mechanic

Apprenticeship openings for this program will be listed at USAJOB's www.usajobs.opm.gov/.

U.S. Army Corps of Engineers, Walla Walla District Hydropower Apprenticeship
PO Box 1230
Umatilla, OR 97882

Apprenticeship Occupations: Powerhouse Operator, Powerhouse Mechanic, and Powerhouse Electrician

Apprenticeship Openings for this program are listed at www.USAJobs.gov and recruiting seminars at Spokane, Columbia Basin, and Walla Walla Community Colleges. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information

Yakima Power Apprenticeship Program
111 Fort Rd
Toppenish, WA 98948

Apprenticeship Occupation: Line Erector

Apprenticeship applications are not being taken at this time.

MANUFACTURING AND MAINTENANCE APPRENTICESHIPS

Naval Undersea Warfare Center
610 Dowell St
Keyport, WA 983345

Apprenticeship Occupation: Electronic Mechanic

Application process: Apprentice openings when available are posted at www.donhr.navy.mil and click on job opportunities. Apprenticeship positions are posted under the job title of student trainee. Temporary jobs are also posted there. Recruitment and hiring of apprentices is done yearly, along with the following process at the Puget Sound Naval Shipyard. See below.

Puget Sound Naval Shipyard (PSNS) and Naval Intermediate Facility Pacific Northwest, Bangor and Bremerton
1400 Farragut Ave
Bremerton, WA 98314
website: www.psns.navy.mil

PSNS, is the 2nd largest employer in the northwest, having over 9,000 civilian employees, of which approximately 25% completed the apprenticeship program, which includes a two year transferable degree from Olympic College.

Apprenticeship Occupations include: Boilermaker, Plastics Fabricator, Canvas worker, Tool Maker, Heating and Air-conditioning installer/servicer, Carpenter, Molder, Pattern Maker, Shipwright, Maintenance Mechanic, Diesel Mechanic, Boiler Operator, Electrician (ship and boat); Electrician, maintenance; Marine Electrician; Electronics Mechanic; Machinist; Marine Machinist, Production Machinery Maintenance Mechanic; Painter; Pipefitter; ElectroPlater; Rigger; Sheet Metal Worker; Shipfitter; Welder-Combination; Insulation Worker; Shipwright, Non-Destructive Test Examiner.

For more information, go to www.psns.navy.mil (Puget Sound Naval Shipyard) or www.donhr.navy.mil (Department of Navy Civilian Human Resources). Apprentice openings when available are posted at www.donhr.navy.mil and click on job opportunities. Apprenticeship positions are posted under the job title of student trainee. Temporary jobs are also posted there. The majority of apprentices are hired from the helper classifications, which are posted. Recruitment and hiring of apprentices is done once a year, usually starting in December-January. The apprentices don't start their apprenticeship until the following fall. A job fair is held at the Kitsap Pavilion usually in January or February each year that has information on each apprenticeship and other opportunities at the PSNS and their educational partner, Olympic Community College.

MARITIME APPRENTICESHIPS

Pacific Maritime Institute

1729 Alaska Way S

Seattle, WA 98136

206-441-2880

website: www.mates.org

Gregg Trunnell, Director gtrunnell@mates.org

There are maritime employers that offer apprenticeship training for the occupation, "Officer in Charge of a Navigational Watch" in partnership with Pacific Maritime Institute. There aren't current openings at this time but for more information for future apprenticeships contact Gregg Trunnell.

Seafarers

An apprenticeship program for "Able Seaman" is available nationwide with training at the Seafarer Union training center in Piney Point Maryland. They are also not taking applications for apprenticeship as there are no openings at this time.

For more information log onto: www.seafarers.org

HOME CARE AIDE

What is a home care aide?

Home care aides provide non-medical assistance to aging persons and those with disabilities living in their homes. Job duties include supportive services such as housework, grocery shopping, laundry and dishes, as well as personal care services such as dressing, bathing, and transfer to and from the bed. Home care aides may have just one or several clients for whom they provide services. These personal and supportive care services provided by home care aides serve to both sustain and empower their consumers in the home setting they cherish.

What is a home care aide apprentice?

There are 330 statewide openings for the brand new Home Care Aide Apprenticeship Program. Those accepted into the program will take part in a total of 140 hours of classroom learning, a peer mentorship program and paid on-the-job training. Depending on the circumstances, you will complete Basic Training and Advanced Training in between four and eight months.

At the end of that time period, and once you fulfill all program requirements, you will receive a certificate from the Department of Labor Office of Apprenticeship and see an increase in your salary at your employer. Additionally, there are 30 scholarships available to apprentices interested in pursuing a medical assistant certification at a partner community college upon completion of Advanced Training.

Apprenticeship breakdown:

Basic Training: 70 hours of classroom time

Advanced Training: 70 hours of classroom time

Peer Mentorship: Runs concurrently throughout apprenticeship. 24 hours total contact time

Application process:

(1) [Complete an online application form.](#) The application deadline is rolling, but the sooner you apply, the better.

(2) If you are accepted into the apprenticeship program, you will be referred to a participating home health agency and will be subject to their hiring procedures and standards. Final acceptance into the apprenticeship program is contingent upon successful hire by a home health agency.

For additional questions please contact:

Galen Benshoof, Project Coordinator – Strategic Initiatives

SEIU Healthcare NW Training Partnership

galen.benshoof@myseiubenefits.org

Web site: www.myseiubenefits.org/

For more information about federally registered apprenticeship programs in Washington, please contact:

US Department of Labor
Office of Apprenticeship
1111 Third Avenue, Suite 815
Seattle, WA 98101
206-553-0076
wetmore.anne@dol.gov

If you would like to access information about other apprenticeship programs at the federal and state level you can go to the US DOL Office of Apprenticeship website
www.doleta.gov/oa/eta_default.cfm

Apprenticeship Trades/Occupations in Washington State

If you would like to view a consolidated listing of the various trades/occupations for which there have been apprenticeship programs in the past or currently have active apprenticeship programs, please go the "[Apprenticeship Occupations in WA State](http://www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/TradeDescrip/)" website, online at www.Lni.wa.gov/TradesLicensing/Apprenticeship/Programs/TradeDescrip/.

Note: Not all trades have current, active apprenticeship programs.

Apprenticeship Terminology

Apprentice: Is an individual who is employed to learn an apprenticeable occupation and is registered with a sponsor in an approved apprenticeship program.

Apprenticeable occupation: Is a skilled trade(s) or craft(s), which has been recognized by the United States Department of Labor, Office of Apprenticeship, Training, Employer, and Labor Services or the Washington State Apprenticeship and Training Council.

Apprenticeship agreement: A written agreement between an apprentice and either the apprentice's employer(s), or an apprenticeship committee acting on behalf of the employer(s), containing the terms and conditions of the employment and training of the apprentice.

Apprenticeship committee: A quasi-public entity approved by the Washington State Apprenticeship and Training Council to perform apprenticeship and training services for employers and employees.

Apprenticeship program: A plan for administering an apprenticeship agreement(s). The plan must contain all terms and conditions for the qualification, recruitment, selection, employment and training of apprentices, such as the requirement for a written apprenticeship agreement.

Cancellation: The termination of the registration or approval status of a program at the request of the supervisor or sponsor. Cancellation also refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor.

Certificate of completion: A record of the successful completion of a term of apprenticeship.

Department: The Department of Labor & Industries.

Employer: Any person or organization employing an apprentice whether or not the person or organization has an apprenticeship agreement with the apprentice. "Employer" includes both union and open shop employers.

Individual agreement: A written agreement between an apprentice and/or trainee and either the apprentice's employer or an apprenticeship committee acting on behalf of the employer.

Industry-wide standards: The current, acceptable trade practices, including technological advancements that are being used in the different trades.

Journey-level: An individual who has sufficient skills and knowledge of a trade, craft, or occupation, either through formal apprenticeship training or through practical on-the-job work experience, to be recognized by a state or federal registration agency and/or an industry as being fully qualified to perform the work of the trade, craft, or occupation. Practical experience must be equal to or greater than the term of apprenticeship.

On-the-job training program: A program that is set up in the same manner as an apprenticeship program with any exceptions authorized by the Washington State Apprenticeship and Training Council.

Prevailing Wage: Prevailing wage is the hourly wage, benefits and overtime paid in the largest city in each county to the majority of workers in each trade. Prevailing wage can be briefly described as the “going rate” for a particular trade. Public works law requires that workers be paid “prevailing wages” when employed on public works projects and on public building service maintenance contracts.

Registration: Maintaining the records of apprenticeship and training agreements and of training standards.

Related/supplemental instruction: Instruction approved by the program sponsor and taught by an instructor approved by the program sponsor. Instructors must be competent in their trade or occupation. A sponsor must review related/supplemental instruction annually to ensure that it is relevant and current.

Sponsor: Any person, firm, association, committee, or organization operating an apprenticeship and training program that is registered or will be registered.

Standards: A written agreement containing specific provisions for operation and administration of the apprenticeship program and all terms and conditions for the qualifications, recruitment, selection, employment, and training of apprentices.

Trade: Any apprenticeable occupation defined by the apprenticeship, training, employer and labor services section of the United States Department of Labor and these rules.

Training agent: An employer who is approved by the program sponsor to provide registered apprentices with on-the-job training that meets program standards. The training agent must use only registered apprentices to perform the work of the approved program standards.

WAC: The Washington Administrative Code.

WSATC: The Washington State Apprenticeship and Training Council. The Council has responsibility for governing apprenticeship and training programs in the state of Washington. The Council approves and registers apprenticeship and training agreements. Persons or organizations who want to start an apprenticeship training program must first get approval by the Council.

Program Contact Information:

<p>A-1 Landscaping and Construction, Inc. (Prog 1909) 20607 SR 9 SE Snohomish, WA 98296-8316 425-402-9900 FAX 425-489-0222 E-mail: Yvette@a1Land.com Counties covered: King, Pierce, Skagt, and Snohomish</p>
<p>Absolute Beauty Salon, LLC (Prog 1843) 19810 Old Highway 99 SW #7 Rochester, WA 98579 360-858-7114 Counties covered: Thurston</p>
<p>Advantage Manufacturing Technologies Apprenticeship Program (Prog 1815) 14298 169th Dr SE Monroe, WA 98272 425-485-3980 E-mail: cdautel@teamamt.com Counties covered: Snohomish</p>
<p>Advertising Display Sign Maker Erector JATC (Prog 1498) 15800 SW Boones Ferry Road Suite B-3 Lake Oswego, OR 97035 509-675-0548 Fax: 503-675-0543 E-mail: info@areaonejatc.com Web: www.areaonejatc.com Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: Multnomah, Washington, Clackamas, and Columbia</p>
<p>Aerospace Joint Apprenticeship Committee (Prog 1828) 6737 Corson Avenue South Seattle, WA 98108 206-768-6629 or 206-764-5301 Fax: 206-764-7949 Web: www.ajactraining.org Counties covered: Statewide</p>
<p>ALCOA Industrial Maintenance Electrician JATC (Prog 612) 6200 Malaga/Alcoa Highway Malaga, WA 98828 509-663-9279 Fax: 509-664-8615 E-mail: tom.warman@alcoa.com Counties covered: Chelan and Douglas (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>ALCOA Industrial Maintenance Mechanic JATC (Prog 614) 6200 Malaga/Alcoa Highway Malaga, WA 98828 509-663-9279 Fax: 509-664-8615 E-mail: tom.warman@alcoa.com Counties covered: Chelan and Douglas (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Area 1 Inside Electrical JATC (Prog 566) 6915 NE 42nd Avenue Portland, OR 97218 503-459-4056 Fax: 503-459-4059</p>

<p>E-mail: info@area1jatc.com website: www.area1jatc.com Counties covered: Clark, Cowlitz, Klickitat, Pacific, and Skamania in Washington In Oregon: Multnomah, Washington, Clackamas, Columbia, Hood River, and Wasco Counties, and that part of Yamhill County north of Section Line T4S</p>
<p>AREVA NP, Inc. (Prog 1842) 2101 Horn Rapids Road Richland, WA 99352 509-375-8100 Fax: 509-375-8777 Website: www.aveva.com Counties covered: Benton</p> <p style="text-align: center;">Must be an employee of the company to apply</p>
<p>Avista Corporation (Prog 488) 1411 East Mission Avenue PO Box 3727 Spokane, WA 99220-3727 509-495-8608 Fax: 509-495-8571 E-mail: mike.hanson@avistacorp.com Counties covered: Spokane</p> <p>***This program is open only to current employees of the Avista Company***</p>
<p>Benton Rural Electric Association Apprenticeship Committee (Prog 277) PO Box 1150 Prosser, WA 99350 509-786-2913 Fax: 509-786-0291 E-mail: daves@bentonrea.org Counties covered: Benton and Yakima</p>
<p>Binyon Vision Center (Prog 1769) 411 E. Magnolia Street Bellingham, WA 98225 360-647-2020 Fax: 360-752-1771 E-mail: visit@binyonvision.com website: www.binyonvision.com Counties covered: Whatcom</p> <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS</p>
<p>Boise Paper Solutions Industrial Plant Program (Prog 127) PO Box 500 Walla Walla, WA 99363-0500 509-545-3331 Fax: 509-545-3282 website: www.bc.com Counties covered: Benton and Walla Walla</p> <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS</p>
<p>Centralia City Light Apprenticeship Committee (Prog 292) 1100 North Tower Avenue Centralia, WA 98531-5044 360-330-7512 Fax: 360-330-7516 E-mail: jhozt@cityofcentralia.com website: www.cityofcentralia.com Counties covered: Lewis, Pierce, and Thurston</p> <p>***This program is open only to current employees of Centralia City Light***</p>

<p>Chelan County Public Utility District No. 1 Apprenticeship Committee (Prog 164) PO Box 1231 Wenatchee, WA 98807-1231 24 hour jobline: 509-664-7180 HR office: 509-663-8121 or Toll Free: 888-663-8121 E-mail: davej@chelanpud.org website: www.chelanpud.org Counties covered: Chelan</p>
<p>City of Chewelah (Prog 571) 301 East Clay Chewelah, WA 99109 509-935-8330 Fax: 509-935-6279 E-mail: david@chewelaha.wa.us website: www.cityofchewelaha.org Counties covered: Stevens (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>City of Ellensburg – Gas (Program 567) 501 North Anderson St. Ellensburg, WA 98926 509-962-7227 Fax: 509-925-8662 E-mail: larsend@ci.ellensburg.wa.us website: www.ci.ellensburg.wa.us Or City of Ellensburg 420 North Pearl St. Ellensburg, WA 98926 509-962-7226 Counties covered: Kittitas (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>City of Ellensburg Energy Services Department (Prog 534) 501 N. Anderson Street Ellensburg, WA 98926 509-962-7220 Fax: 509-425-4805 E-mail: titus@ci.ellensburg.wa.us Counties covered: Kittitas</p>
<p>City of Milton PUD & IBEW Local Union #483 Joint Apprenticeship Training Committee (Prog 1807) 1000 Laurel Street Milton, WA 98354-8850 253-922-8738 Fax: 253-922-3466 Counties covered: King and Pierce (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee (Prog 281) PO Box 190, MS-23 Richland, WA 99352 509-943-7424 Fax: 509-943-7440 website: www.ci.richland.wa.us Counties covered: Benton and Franklin (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

City of Ridgefield Public Works Department (Prog 1797)

PO Box 608

Ridgefield, WA 98642

360-887-8251 Fax: 360-887-2507

E-mail: Justin.clary@ci.ridgefield.wa.us

website: www.ci.ridgefield.wa.us/departments/publicWorks.htm

*****You must be employed by the City of Ridgefield for at least 6 months to apply for this program*****

Counties covered: Clark

(PROGRAM CURRENTLY IN "INACTIVE" STATUS)

City of Ridgefield, City Hall (Prog 1796)

230 Pioneer Street

Ridgefield, WA 98642

360-887-3557 Fax: 360-887-0861

website: www.ci.ridgefield.wa.us

*****You must be employed by the City of Ridgefield for at least 6 months to apply for this program*****

Counties covered: Clark

(PROGRAM CURRENTLY IN "INACTIVE" STATUS)

City of Seattle Apprenticeship Committee (Prog 208)

700 5th Avenue, Suite 3300

PO Box 34023

Seattle WA 98124-4023

206-386-1604

websites:

Seattle City Light:

www.seattle.gov/light/apprentice

E-mail: apprenticeship.scl@seattle.gov

City of Seattle, Washington Apprenticeship Committee (Automotive)

700 5th Avenue, Suite 3300

Mail Stop: SSCA 153

Seattle, WA 98104-5031

206-684-0516 or 206-386-1607

For occupations of Automotive Machinist and Automotive Sheet Metal

City of Seattle, Washington Apprenticeship Committee

2700 Airport Way South

Seattle, WA 98134

206-233-7260

For the occupations of Water Pipe Worker; and Drainage and Wastewater Apprenticeship

www.seattle.gov/util/About_SPU/Careers/Job_Opportunities/ApprenticeshipOpportunities/index.htm

Counties covered: King

<p>City of Sumas Lineman Apprenticeship Committee (Prog 507) PO Box 9 Sumas, WA 98295-0009 360-988-5711 Fax: 360-988-8855 E-mail: sumas@gte.net Counties covered: Whatcom (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee (Prog 84) 747 Market Street, Room 520 Tacoma, WA 98402-3769 253-591-5500 Fax: 253-591-5533 E-mail: clarson@cityoftacoma.org website: www.cityoftacoma.org Counties covered: King and Pierce</p>
<p>City of Tacoma - Water Division Apprenticeship Committee (Prog 59) 3628 South 35th Street PO Box 11007 Tacoma, WA 98411-0007 253-502-8699 Fax: 253-502-8386 E-mail: mriley@ci.tacoma.wa.us website: www.mytpu.org/tacomawater/ Counties covered: King and Pierce **You Must already be a Water Utility Worker with the City of Tacoma. Apply through normal City of Tacoma Human resources site: www.cityoftacoma.org/Page.aspx?nid=7</p>
<p>Clallam County P.U.D. No. 1 Apprenticeship Committee (Prog 103) 2431 East Highway 101 PO Box 1090 Port Angeles, WA 98362-0207 360-452-9771 Fax: 360-457-2038 website: www.clallampud.net/ Counties covered: Clallam and Jefferson</p>
<p>Clark County P.U.D. No. 1 Apprenticeship Committee (Prog 163) PO Box 8900 Vancouver, WA 98668-8900 360-992-8870 Fax: 360-992-3204 Portland: 503-285-9141 Within Clark County: 800-562-1736 E-mail: dkrebs@clarkpud.com website: www.clarkpublicutilities.com/ Counties covered: Clark</p>
<p>Columbia Basin Physical Therapy Inc. P.S. (Prog 1809) 1075 Basin St. SW Ephrata, WA 98823 509-754-4510 Fax: 509-754-2162 Counties covered: Grant (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Columbia Rural Electric Association Apprenticeship Committee (Prog 630) 115 East Main Street PO Box 46 Dayton, WA 99328-0046 509-382-2578 Fax: 509-382-2736 800-642-1231 E-mail nqilbertson@columbiarea.com website: www.columbiarea.com Counties covered: Columbia</p>

<p>Community Transit/I.A.M. District 160 Apprenticeship Committee (Prog 224) 7100 Hardeson Road Everett, WA 98203 425-348-7186 Fax: 425-348-2340 E-mail: kim.conway@commtrans.org Counties covered: Snohomish</p>
<p>Construction Industry Training Council of Washington (Prog 591, 592, 628, 635, 636, 637 and 1810) 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 425-454-2482 Fax: 425-289-0085 Toll Free: 877-428-0442 E-mail: lwantinfo@citcwa.org or halene@citcwa.com website: www.citcwa.com Counties covered:</p> <ul style="list-style-type: none"> • Carpenter (591), Construction Electrician (592), Construction Equipment Operator (1810), Heating Air Conditioning Installer & Servicer (635), and Plumber (636)- Statewide • Painter-Decorator (628) and Sheet Metal Worker (637) - Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom <p>Region I: San Juan, Island, Kitsap, Whatcom, Skagit, Snohomish, King, Pierce, Lewis, Pacific, Thurston, Grays Harbor, Mason, Jefferson, and Clallam. Region II: Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Adams, Whitman, Franklin, Walla Walla, Columbia, Garfield, and Asotin. Region III: Wahkiakum, Cowlitz, Skamania, Clark, and Klickitat Region IV: Okanogan, Chelan, Douglas, Kittitas, Grant, Yakima, and Benton</p>
<p>Convergent Technology Systems Apprenticeship Committee (Prog 1863) 2720 South Ash Street Tacoma, WA 98409 206-686-2000 FAX 206-686-2000 E-mail: timk@cablects.com Counties covered: Statewide</p>
<p>Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee (Prog 199) PO Box 1076 1145 Commerce Avenue Longview, WA 98632 360-425-3550 Fax: 360-425-8137 E-mail: mike_bridges@ibew970.com NJATC website: www.njatc.org/index.aspx Counties covered: Cowlitz and Wahkiakum</p>
<p>Cowlitz County P.U.D. Apprenticeship Committee (Prog 350) PO Box 3007 Longview, WA 98632 360-577-7543 Fax: 360-423-2210 email: jssorensen@cowlitzpud.org website: www.cowlitzpud.org/ Counties covered: Cowlitz</p>

<p>The Cowlitz County Tourism Bureau (Prog 1837) 105 Minor Road Kelso, WA 98626 website: www.visitmtsthelens.com Counties covered: Cowlitz</p> <p align="center">**THIS PROGRAM IS CURRENTLY INACTIVE**</p>
<p>C-Trans/Machinist Local #1374 Apprenticeship Committee (Prog 631) 2425 NE 65th Avenue PO Box 2529 Vancouver, WA 98668-2529 360-906-7371 Fax: 360-906-7390 E-mail: tims@c-tran.org website: www.c-tran.com Counties covered: Clark</p>
<p>Custom Ocular Prosthetics (prog 1907) 10212 5th Avenue NE, Suite 210 Seattle, Washington 98125-7542 206-522-4222 FAX 206-525-1496 E-mail: greg@artificialeye.com website: www.artificialeye.com</p>
<p>Dimensional Communications (Prog 1760) 1220 Anderson Road Mount Vernon, WA 98273 360-588-5503 Fax: 360-424-8872 E-mail: apprenticeship@dimensional.net website: www.dimensional.net The National Systems Contractors Association website for apprenticeship opportunities is www.nasca.org/Home/MemberBenefits/GovernmentAffairs/Apprenticeship/tabid/335/Default.aspx Counties covered: Statewide</p>
<p>Dispensing Optician Joint Apprenticeship Training Committee (Prog 624) 15201 2nd Place West Lynnwood, WA 98087 425-742-5207 E-mail: Prescott.d@ghc.org Counties covered: Statewide</p>
<p>Division of Capitol Facilities Apprenticeship Committee (Prog 129) OB2 Service Level PO Box 41004 Olympia, WA 98504-1004 360-725-0011 Fax: 360-586-9565 E-mail: Ltaylor@ga.wa.gov website: www.ga.wa.gov ***You must apply for employment with the State of Washington to be accepted in this program*** Counties covered: Statewide</p> <p align="center">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee (Prog 86)
1328 Road 28
Pasco, WA 99301
509-547-6480 Fax: 509-545-3035
E-mail: marty@ua598.org

Washington Counties covered: Adams, Asotin, Benton, Columbia, Douglas (eastern half), Ferry (Western portion), Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln (Western portion), Okanogan (eastern half), Walla Walla, and Yakima
Oregon counties covered: Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, and Wheeler

Eastern Washington and Northern Idaho Cement Masons Apprenticeship Committee (Prog 142)
2110 N. Fancher Way
Spokane, WA 99212
509-535-1880 Fax: 509-534-1164
E-mail: jimjatc@yahoo.com

or
W 824 Lewis Street, Suite 5
Pasco, WA 99301
509-545-4892
Or
3921 E. Main
Spokane, WA 99201
509-326-0575

Washington counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima
Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Pierce, Shoshone, and the northern one-half of Idaho County

Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee (Prog 161)
6770 E. Marginal Way S. E-102
Seattle, WA 98108-3400
206-762-7001 ext 1 Fax: 206-768-9926
E-mail: sswarthout@glaziers188-training.com or more_info@apprenticeship.net
website: www.apprenticeship.net

or
Eastern Washington Painters & Allied Trades JATC/Painters and Allied Trades Local 427
2500 W. Kennewick Suite E
Kennewick, WA 99336
509-396-3244

Washington: Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima
Idaho Counties covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone
Oregon Counties covered: Umatilla, Wallowa, and Morrow

Eastern Washington, Northern Idaho, and Montana Asbestos Workers Apprenticeship
Committee (Prog 272)
1324 North Cleveland Street
Kennewick, WA 99336-1445
509-373-7288 Fax: 509-373-3190
E-mail: aw82jatc@insulators.org
or
East 102 Boone Avenue
Spokane WA 99202
Counties covered: Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln,
Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman

Educational Services District 112 Southwest Washington Child Care
Consortium Program, The (Prog 1813)
2500 NE 65th Avenue
Vancouver, WA 98661-6812
360-750-7501
Counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Whakiakum
*****This program is open only to current employees*****

Electrocom (Prog 1281)
6815 216th St. SW
Lynnwood, WA 9836-7363
425-774-6600 Fax: 425-771-7110
800-562-7796
E-mail: install@electrocom.us or danc@electrocom.us
Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis,
Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima

<p>Electroimpact, Inc. Plant Apprenticeship Program (Prog 1752) 4413 Chennault Beach Road Mukilteo, WA 98275 425-348-8090 Fax: 425-348-0716 E-mail: jerryd@electroimpact.com website: www.electroimpact.com Counties covered: King and Snohomish</p>
<p>Elmhurst Mutual Power & Light Company Apprenticeship Committee (Prog 1801) 120 132nd Street South Tacoma, WA 98444 253-531-4646 Fax: 253-531-7979 E-mail: neal@elmhurstmutual.org website: www.elmhurstmutual.org Counties covered: Pierce</p>
<p>Energy Northwest Industrial Maintenance Electrician (Prog 646) PO Box 968 MD 964F Richland WA 99352 509-377-4763 Fax: 509-372-5104 E-mail: elgunter@energy-northwest.com Website: www.energy-northwest.com Counties covered: Benton</p>
<p>Essentials Skin & Wellness Center (Prog 1860) 2707 W Broadway Ave Suite A Moses Lake, WA 98837 509-855-7569 E-mail: essentialsskincenter@yahoo.com Website: www.yourskinwellness.com Counties covered: Grant</p>
<p>Evco Sound & Electronics, Inc. (Prog 43) 3511 E Trent Avenue Spokane, WA 99202 509-535-8718 Fax: 509-534-2795 E-mail: admin@evcosound.com Website: www.evcosound.com Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima</p>

<p>Everett Events Center Apprenticeship Committee (Prog 1823) 2000 Hewitt Ave. Suite 200 Everett, WA 98201 425-322-2680 Fax: 425-322-2601 E-mail: wjackson@everetteventscenter.com Counties covered: Snohomish (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Eye Care Specialists (Prog 1846) 500 Port Drive Clarkston, WA 99403 509-758-8811 Fax: 509-751-1188 800-578-1058 website: www.eyesrus.net/ or 925 SE Bishop Blvd., Suite 110 Pullman, WA 99163 Counties covered: Asotin and Whitman</p>
<p>Ferry County P.U.D. No. 1 Apprenticeship Committee (Prog 260) 686 South Clark Avenue PO Box 1039 Republic, WA 99166 509-775-3325 Fax: 509-775-3326 E-mail: svanslyke@fcpud.com website: www.fcpud.com Counties covered: Ferry and Okanogan</p>
<p>Floormart Inc. Carpet, Linoleum, and Soft Tile Layer (Prog 650) East 415 Sprague Avenue Spokane, WA 99202 509-747-5274 Fax: 509-747-9079 Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Floormart Inc. - Tile Setter Apprenticeship Committee (Prog 1275) 415 East Sprague Spokane, WA 99202 509-747-5274 Fax: 509-747-9079 Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee (Prog 132) PO Box 1000 N1-94 Richland, WA 99352 509-376-6724 Fax: 509-376-6538 E-mail: Lester C Myers@rl.gov Counties covered: Adams, Benton, Franklin, and Grant (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

<p>Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee (Prog 1184) PO Box 2407 Pasco, WA 99302 509-546-5975 Fax: 509-545-2077 E-mail: brios@franklinpud.com website: www.franklinpud.com Counties covered: Franklin</p>
<p>Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee (Prog 596) Camas Mill NE 4th and Adams Camas, WA 98607 360-834-8166 Fax: 360-834-8398 website: www.gp.com/camas/ Counties covered: Clark <p style="text-align: center;">***Must be an employee of the Company to apply***</p> </p>
<p>Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee (Prog 294) 6770 East Marginal Way South Bldg E Seattle, WA 98108 206-762-7001 Fax: 206-768-9926 E-mail: cstewart@glaziers188-training.com website: www.glaziers188-training.com/ Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom</p>
<p>Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee (Prog 1785) 6770 East Marginal Way South Bldg E Seattle, WA 98108 206-762-7001 Fax: 206-768-9926 E-mail: cstewart@glaziers188-training.com website: www.glaziers188-training.com/ Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom</p>
<p>Grant County PUD No. 2 Apprenticeship Committee (Prog 192) PO Box 878 Ephrata, WA 98823 509-754-5029 E-mail: mheston@gcpud.org website: www.gcpud.org Counties covered: Grant</p>
<p>Grays Harbor Fire District #2 JATC (Prog 1824) 6317 Olympic Hwy Aberdeen, WA 98520 360-532-6050 Fax: 360-532-6075 E-mail: j.delia@ghfd2.org or General E-mail: ghfd2@comcast.net Counties covered: Grays Harbor and Pacific</p>
<p>Grays Harbor P.U.D. No. 1 Apprenticeship Committee (Prog 175) PO Box 480 Aberdeen, WA 98520-0109 360-538-6248 Toll Free: 800-562-7726 Fax: 360-538-6506 E-mail: LPOWELL@ghpud.org website: www.ghpud.org Counties covered: Grays Harbor</p>

<p>Greater Portland Roofers JATC (Prog 258) 5032 SE 26th Ave Portland, OR 97202-4623 503-546-4235 E-mail: clintm@pdxroofersapp.com website: www.pdxroofersapp.com Washington Counties Covered: Clark and Skamania Oregon counties covered: Multnomah, Clackamas, Washington, Clatsop, Columbia, Tillamook, Hood River, Wasco, Sherman, Gilliam, Morrow, Umatilla, Union, Jefferson, Wheeler, Grant, and Baker</p>
<p>Greater Puget Sound Area Automotive Machinists Apprenticeship Committee (Prog 95) 9135 - 15th Place South Seattle, WA 98108 206-762-7990 ext. 459 Toll Free: 800-562-7031 Fax: 206-764-0468 Counties covered; Island, King (with the exception of employees of the City of Seattle), Pierce, San Juan, Skagit, Snohomish, and Whatcom</p>
<p>Greater Puget Sound Area Precision Sheet Metal Apprenticeship Committee (Prog 1279) 7000 Highland Parkway SW Seattle, WA 98106 206-768-7347 Fax: 206-762-1982 E-mail: john.saltzqiver@p-h-s.com website: www.pioneersheetmetal.com Counties covered: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, and Whatcom</p>
<p>Greater Puget Sound Electrical Workers Apprenticeship Committee (Prog 105) 19802 62nd Avenue South Kent, WA 98032 253-395-6521 Fax: 253-872-7059 E-mail: olsonb@ibewlocal46.com website: www.ibew46.org/index.html Or 632 Fifth St, Room 8 Bremerton, WA 98337 360-373-0808 Fax: 360-479-2676 Or 416 East First Port Angeles, WA 98362 (360) 452-7552 Counties covered: Clallam, Island, Jefferson, King, Kitsap, Mason, Pierce, Skagit, Snohomish, Thurston, and Whatcom</p>
<p>Hair We Are LLC. (Prog 1759) 2311 West Sandpiper Deer Park, WA 99006 509-276-3183 Fax: 509-276-7551 E-mail: pjn@afsministries.org Counties covered: Spokane (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

<p>Hampton Lumber Mills Washington Operations - Darrington (Prog 1803) PO Box 478 Darrington, WA 98241 360-497-0204 Fax: 360-497-0600 E-mail: joegomes@hamptonaffiliates.com website: www.hamptonaffiliates.com or Human Resources Manager PO Box 189 Randle, WA 98377 Counties covered: Snohomish</p>
<p>Hampton Lumber Mills Washington Operations - Morton (Prog 1804) PO Box 189 Randle, WA 98377 360-497-0204 Fax: 360-497-0600 E-mail: peppyelizaga@hamptonaffiliates.com website: www.hamptonaffiliates.com or Human Resources Manager PO Box 189 Randle, WA 98377 Counties covered: Lewis</p>
<p>Hampton Lumber Mills Washington Operations - Randle (Prog 1805) PO Box 189 Randle, WA 98377 360-497-0221 Fax: 360-497-0600 website: www.hamptonaffiliates.com Counties covered: Lewis</p>
<p>Honeywell Machinist Apprenticeship Plant Program (Prog 651) 15128 E Euclid Avenue Spokane Valley, WA 99216 509-252-2260 Fax: 509-252-2767 E-mail: hallie.krogh@honeywell.com website: www.honeywell.com/sites/honeywell/careers.htm Counties covered: Spokane **You must be a current employee of the Honeywell Company to apply for this program although exceptions can be granted** **PROGRAM IS CURRENTLY IN AN INACTIVE STATUS**</p>
<p>Hoquiam Fire Department Apprenticeship Committee (Prog 276) 625 8th Street Hoquiam, WA 98550 360-637-0892 Fax: 360-532-3340 E-mail: traumajunkie1@technline.com website: www.cityofhoquiam.com Counties covered: Grays Harbor ***You must apply through the City of Hoquiam civil service channels for this program***</p>
<p>I.E.C. of Washington Apprenticeship and Training Committee (Prog 519) 11630 Airport Road Suite 300 Everett, WA 98204-6724 425-348-9698 Toll Free: 800-595-0900 Fax: 425-348-9708 E-mail: info@iecofwa.org or traindir@iecofwa.org website: www.iecofwa.org Counties covered: Statewide</p>

<p>IAM/Boeing Joint Apprenticeship Committee (Prog 154) PO Box 3707, Mail Code: 5X-12 Seattle, WA 98124-2207 253-657-2518 Fax: 253-657-2636 website: www.boeing.com (Boeing Company) www.iam-boeing.com/apprenticeship.cfm (IAM/Boeing) Counties covered: King, Pierce and Snohomish</p>
<p>IBEW Local Union #76/Southwest Washington Chapter N.E.C.A. Apprenticeship Committee (Prog 497) 3001 South 36th Street Suite A Tacoma, WA 98409 253-475-2922 Fax: 253-474-7945 E-mail: swwaejtc@swwaejtc.org website: www.swwaejtc.org/ NJATC website: www.njatc.org/index.aspx Counties covered: Grays Harbor, Lewis, Mason, Pacific Pierce, Thurston</p>
<p>Inland Empire Electrical Training Trust (Prog 143) 3210 East Ferry Avenue Spokane, WA 99202 509-534-0922 Toll Free: 888-534-0922 Fax: 509-534-1959 E-mail: t_turner@73jatc.org website: www.73jatc.org Washington counties covered: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone</p>
<p>Inland Empire Fire Protection Apprenticeship Committee (Prog 1895) 3832 E Boone Spokane, WA 99202 509-534-1097 Fax: 509-535-8178 E-mail: susaniefp@gmail.com website: www.iefireprotection.com Counties covered: State of Washington</p>
<p>Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee (Prog 53) Plumbers and Steamfitters Union Hall, Local 44 3915 East Main Spokane, WA 99202 509-624-5101 ext. 5 Fax: 509-534-3514 E-mail: pat@ua44.org Washington counties covered: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Nez Perce, and Shoshone</p>

<p>Inland Empire Roofers and Employers Apprenticeship Committee (Prog 214) 315 W. Mission Ave. #24 Spokane, WA 99201 509-327-2322 Fax: 509-327-2194 E-mail: roofers189@gmail.com or M. G. Wagner Company, Inc. 1401 Hathaway Yakima, WA Washington counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Idaho Counties covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and the northern half of Idaho County Montana counties: Blaine, Chouteau, Daniels, Fergus, Flathead, Garfield, Glacier, Hill, Judith Basin, Lake, Lewis and Clark, Liberty, Lincoln, McCone, Mineral, Missoula, Petroleum, Phillips, Pondera, Roosevelt, Sanders, Sheridan, Teton, Toole, and Valley Oregon counties covered: Morrow and Wallowa</p>
<p>Inland Fire Protection, Inc. (Prog 1847) 1100 Ahtanum Road Yakima, WA 98903 509-248-4471 Fax: 509-248-1180 E-mail: checenmanley@msn.com website: www.ifprotect.com/index.html</p>
<p>Inland Northwest Chapter Associated General Contractors Carpenters Apprenticeship Committee (Prog 559) 2110 N. Fancher Road Spokane, WA 99220-3266 509-534-0502 Toll Free: 800-572-4108 Fax: 509-534-0503 E-mail: mankney@nwagc.org website: www.nwagc.org/Apprenticeship.htm Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima</p>
<p>Inland Northwest Chapter Associated General Contractors Operators Apprenticeship Committee (Prog 560) 2110 N. Fancher Road Spokane, WA 99220-3266 509-534-0502 Toll Free: 800-572-4108 Fax: 509-534-0503 E-mail: mankney@nwagc.org website: www.nwagc.org/Apprenticeship.htm Counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima</p>

Inland Northwest Masonry Apprenticeship Committee (Prog 160)
3923 East Main Ave
Spokane, WA 99202
509-327-2774 Toll Free: 800-315-6604 Fax: 509-327-6451
E-mail: bricklayers@union.comcastbiz.net

Or

Bricklayer's Local Union Office #3
E. 102 Boone Avenue #101
Spokane, WA 99202

Washington counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone

Intalco Aluminum Corporation Joint Apprenticeship Training Committee (Prog 627)

4050 Mountain View Road
Ferndale, WA 98248
360-384-7528 Fax: 360-384-7529
Counties covered: Whatcom

*****You must be a current employee of Intalco Aluminum Corporation to apply for this program*****

(PROGRAM CURRENTLY IN "INACTIVE" STATUS)

International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program (Prog 1618)

2264 15th Avenue West
Seattle, WA 98199
206-282-4885 Fax: 206-282-3970

E-mail: cval@iuec19.org website: www.iuec19.org

National website: www.iuec.org or www.NEIEP.org

Washington counties covered: Adams, Asotin, Benton, Chelan, Clallam, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Snohomish, Spokane, Stevens, Thurston, Walla Walla, Whatcom, Whitman, Yakima

Idaho counties covered: Boundary, Bonner, Koontenai, Shoshone, Benewah, Latah, Clearwater, Nez Perce, Idaho, Lewis, Adams, Valley, Lemhi, and Washington

Oregon counties covered: Umatilla, Wallowa, Union, and Baker.

International Union of Operating Engineers Local #280 Apprenticeship Committee (facilities custodial services technician, stationary engineer) (Prog 265)

PO Box 807
Spokane, WA 99352
509-946-5101 Fax: 509-946-0430

E-mail: iuoe280@verizon.net

Washington counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

Oregon counties covered: All counties lying east of a line formed by the Western boundaries of the following counties: Gilliam, Wheeler, Grant and Harney.

Idaho counties covered: Statewide

<p>Jennings Barber Lounge, LLC (Prog 1862) 1648 South 310th Street Suite #3 Federal Way, WA 98003 206-227-5995 E-mail: bobby3jennings@gmail.com Counties covered: King, Pierce</p>
<p>Kimberly-Clark Industrial Plant Program (Prog 1767) 2600 Federal Avenue Everett, WA 98204 425-259-7369 Fax: 425-259-7526 E-mail: donna.m.raz@kcc.com website: www.kimberly-clark.com Counties covered: Snohomish</p>
<p>Kittitas County PUD No. 1 (Prog 1773) 1400 E Vantage Hwy Ellensburg, WA 98926 509-933-7200 Fax: 509-933-7190 E-mail: kcpud@elltel.net Counties covered: Kittitas</p> <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>KVA Electric, Inc. JATC (Prog 1840) 25829 Jim Creek Road Arlington, WA 98223 425-232-3996 Fax: 360-435-6145 E-mail: paige@kvaelectric.com website: www.kvaelectric.com Counties covered: Statewide</p> <p style="text-align: center;">**Must be an Employee of KVA Electric**</p>
<p>Lakeview Light & Power and IBEW Local Union #483 (Prog 616) 11509 Bridgeport Way SW Lakewood, WA 98499-3041 253-584-6060 Fax: 253-588-9682 E-mail: rarego@lakeviewlight.com website: www.lakeviewlight.com Counties covered: Pierce</p>
<p>Lewis County P.U.D. Apprenticeship Committee (Prog 68) PO Box 330 321 NW Pacific Avenue Chehalis, WA 98532-0330 360-740-2417 Toll Free: 800-562-5612 Fax: 360-740-2455 website: www.lcpud.org Counties covered: Lewis</p> <p>***This program is open only to current employees of the Lewis County P.U.D.***</p>

<p>Limited Energy Technician JATC (Prog 583) NECA-IBEW Electrical Training Center 16021 NE Airport Way Portland, OR 97230 503-262-9991 Fax: 503-262-9920 Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington and Yamhill County north of Section Line T4</p>
<p>Linoleum and Carpet City/Spokane Floor Covering Association (Prog 28) 1426 West Francis Avenue Spokane, WA 99205 509-326-9431 Toll Free: 800-597-6609 Fax: 509-326-9438 E-mail: joe@spokanefloors.net Counties covered: Spokane</p>
<p>LOTT Clean Water Alliance Apprenticeship Committee (Prog 1835) 500 Adams Street NE Olympia, WA 98501 360-582-5726 FAX: 360-528-2559 E-mail: shawnredmond@lotionline.org website: www.lotionline.org Counties covered: Thurston</p>
<p>LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee (Prog 291) 500 Adams Street NE Olympia, WA 98501 360-582-5726 FAX: 360-528-2559 E-mail: shawnredmond@lotionline.org website: www.lotionline.org Counties covered: Thurston</p>
<p>Lower Columbia Early Education Apprenticeship Committee (Prog 39) Lower Columbia College/HOFL PO Box 3010 Longview, WA 98632-0310 360-442-2892 Fax: 360-442-2829 E-mail: awilliamson@Lcc.ctc.edu Counties covered: Cowlitz and Wahkiakum ***This program is open only to employees of the program's training agents*** **PROGRAM IS CURRENTLY IN INACTIVE STATUS**</p>
<p>LU 112 - NECA Electrical Apprenticeship Committee (Prog 81) 8340 West Gage Boulevard Kennewick, WA 99336 509-783-0589 Fax: 509-783-6721 E-mail: office@jatc112.org website: www.jatc112.org Washington counties covered: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, Yakima Oregon counties covered: Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, and Wheeler</p>

<p>Martin Luther King Housing Development Association Apprenticeship Program (Prog 1833) PO Box 1997 Tacoma, WA 98401-1997 253-682-1303 E-mail: therese@mlkhda.org Counties covered: Pierce</p> <p style="text-align: center;">PROGRAM CURRENTLY IN "INACTIVE" STATUS</p>
<p>Mason County Public Utility District #3 Apprenticeship Committee (Prog 167) PO Box 2148 Shelton, WA 98584 360-426-8255 Fax: 360-426-6320 E-mail: michelek@masonpud3.org website: www.masonpud3.org Counties covered: Mason ***This program is open only to current employees of Mason County Public Utility District #3***</p>
<p>Mason County PUD #1 Apprenticeship Committee (Prog 63) North 21971 Highway 101 Shelton, WA 98584 360-877-5249 Fax: 360-877-5339 800-544-4223 E-mail: tracyc@hctc.com website: www.masonpud1.org Counties covered; Mason ***This program is open only to current employees of Mason County P.U.D. #1***</p>
<p>McCleary Light, Power Light and Power Maintenance Apprenticeship Standards (Prog 513) 100 3rd Street McCleary, WA 98557 (369) 495-3863 ext. 118 Fax: 360-495-3097 E-mail: bussen@cityofmccleary.com website: www.cityofmccleary.com Counties covered: Grays Harbor, Mason, Thurston ***This program is open only to current employees of McCleary Light and Power*** <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p> </p>
<p>Mercer Island Fire Department Plant Program (Prog 117) 3030 78th Avenue SE Mercer Island, WA 98040 206-236-3600 Fax: 206-236-3622 Counties covered: King</p> <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Mid-Columbia Area Outside Electrical JATC (Prog 1001) 1313 S Columbus Ave Goldendale, WA 98620 509-773-7619 Fax: 509-773-4969 Washington counties covered: Klickitat and Skamania Oregon counties covered: Gilliam, Hood River, Sherman and Wasco</p>
<p>Mid-Columbia Area Outside Electrical JATC (Prog 1845) 1313 S Columbus Ave Goldendale, WA 98620 509-773-7619 Fax: 509-773-4969 Washington counties covered: Klickitat and Skamania Oregon counties covered: Gilliam, Hood River, Sherman and Wasco</p>

<p>Multicare Health System - Health Unit Coordinator Apprenticeship & Training Program (Prog 1671) PO Box 5299 MS 603-1-HR Tacoma, WA 99415-0299 253-403-5348 Fax: 253-403-1307 E-mail: Karen.foreman@multicare.org Website: www.multicare.org Counties covered: King, Kitsap, Snohomish, Thurston, and Pierce</p> <p style="text-align: center;">All Applicants will be MultiCare employees</p>
<p>MultiCare Health System (MHS) CT-MRI Apprenticeship Program (Prog 1753) PO Box 5299 MS 603-1-HR Tacoma, WA 99415-0299 253-403-5348 Fax: 253-403-1307 E-mail: Karen.foreman@multicare.org Website: www.multicare.org Counties covered: King, Kitsap, Snohomish, Thurston, and Pierce</p> <p style="text-align: center;">All Applicants will be MultiCare employees</p>
<p>NECA-IBEW Electrical JATC (Prog 133) NECA-IBEW Electrical Training Center 16021 NE Airport Way Portland, OR 97230 503-262-9991 Fax: 503-262-9920 E-mail: rbelisle@nietc.org Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: Clatsop, Clackamas, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington Counties and Yamhill County north of Section Line T4S,</p>
<p>Nespelem Valley Electric Cooperative Apprenticeship Committee (Prog 1774) PO Box 31 Nespelem, WA 99155-8138 509-634-4571 Fax: 509-634-8138 E-mail: laura@nvec.org website: www.nvec.org Counties covered: Douglas, Ferry and Okanogen</p> <p style="text-align: center;">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>North Cascade Eye Associates (Prog 603) 2100 Little Mountain Lane Ste A Mount Vernon, WA 98273 360-416-6735 Toll Free: 866-856-1505 Fax: 360-424-6954 E-mail: Michel@ncascade.com or 1930 E. College Way, Suite A Mount Vernon, WA 98273 Or 2131 Hospital Drive Sedro Woolley, WA 98284 360-856-1202 Counties covered: Skagit</p>

<p>Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee (Prog 152) 7209 East Trent Avenue Suite 1 Spokane, WA 99212 509-928-5009 Fax: 509-928-3022 E-mail: ssmith@smtt.org website: www.smtt.org Washington counties covered: Adams, Asotin, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, and Shoshone counties in Idaho.</p>
<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee (Prog 54) 5631 Tacoma Mall Boulevard Tacoma, WA 98409 253-472-9692 Toll Free: 800-562-4229 Fax: 253-472-9694 Counties covered: Clallam, Grays Harbor, Jefferson, Kitsap, Lewis, Mason, Pierce, Thurston (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Northwest Independent Contractors Association Apprenticeship Committee (Prog 1795) 145 State Highway 28 West Soap Lake, WA 98851 509-750-7553 E-mail: kris@nwinco.com website: nwinco.com Counties covered: Statewide</p>
<p>Northwest Laborers Apprenticeship Committee (Prog 71) 27055 Ohio Avenue Kingston, WA 98346 360-297-5948 Toll Free: 800-554-4457 Fax: 360-297-7366 E-mail: apprentice@nwlett.org website: www.nwlaborerstraining.org or 3921 East Francis Spokane, WA 99217-6534 509-467-5239 Fax: 509-467-5240 or 424 Lewis Place Pasco, WA 99302 509-547-8649 Fax: 509-547-2988 Counties covered: A. Laborers and Laborers (Shipyard Workers) - Statewide B. Laborers (City of Seattle) - All departments of the City of Seattle, Washington.</p>

Northwest Line Construction Industry JATC (Prog 487)
9817 NE 54th Street Suite 101
Vancouver, WA 98662
503-253-8202 Fax: 360-816-7101
E-mail: bill@nwlinejatc.com website: www.nwlinejatc.com

Other locations to get applications besides online:

IBEW Local 77
321 16th Ave S
Seattle, WA 98144

IBEW Local 77
77 Angus Square
Kennewick, WA 99336

IBEW Local 77
N. 1506 Washington Street
Spokane, WA 99201

IBEW Local 125
17200 NE Sacramento
Gresham, OR 97230

IBEW Local 483
3525 S Alder
Tacoma, WA 98409

IBEW Local 659
4480 Rogue Valley Hwy, Suite 3
Central Point, OR 97502

Counties covered: Statewide
Oregon counties covered: Statewide

Northwest Washington Electrical Industry Joint Apprenticeship and
Training Committee (Prog 65)
306 Anderson Road
Mount Vernon, WA 98273
360-428-5080 Toll Free: 800-707-6678 Fax: 360-428-3374
E-mail: randy.ambuehl@nwejatc.org website: www.nwejatc.org
NJATC website: www.njatc.org/index.aspx

or

27 North Chelan
Wenatchee, WA 98801

Counties covered: Chelan, Douglas, Grant, Island, Okanogan, San Juan, Skagit, Snohomish,
Whatcom

<p>Northwest Washington Marine Sheet Metal Training Committee (Prog 249) 11831 Beverly Park Road B-1 Everett, WA 98204 425-493-5900 Fax: 425-93-5901 E-mail: ericp@wsmjatc.org Counties covered: Clallam, Island, Jefferson, King, Kitsap, Kittitas, Mason, San Juan, Skagit, Snohomish, Whatcom</p>
<p>Northwest Washington Pipe Trades Apprenticeship Committee (Prog 94) 780 Chrysler Drive Burlington, WA 98233 360-486-9440 Fax: 360-48-9446 E-mail: gary@local26training.org website: www.ua26.org Or Plumber and Steamfitter Hall 1264 Mount Baker Highway Bellingham, WA 98226 360-733-2341 Counties covered: Island, San Juan, Skagit, Snohomish, and Whatcom</p>
<p>Oak Harbor Police Department (Prog 645) 860 SE Barrington Drive Oak Harbor, WA 98277 360-279-4600 Fax 360-279-4609 website: www.oakharbor.org Counties covered: Island ***You must apply for employment through the City of Oak Harbor for this program*** (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>OHOP Mutual Light Company Apprenticeship Committee (Prog 625) 34014 Mountain Highway East Eatonville, WA 98328 253-847-4363 Fax: 253-847-2877 E-mail: ken@ohop.coop Counties covered: Pierce</p>
<p>Okanogan County Electric (Lineman) (Prog 376) PO Box 69 Winthrop, WA 98862-0069 509-996-2228 Fax: 509-996-2241 website: www.okanoganelectriccoop.com Counties covered: Okanogan</p>
<p>Okanogan County Electric Cooperative Meter Electrician (Prog 634) PO Box 69 Winthrop, WA 98862-0069 509-996-2228 Fax: 509-996-2241 website: www.okanoganelectriccoop.com Counties covered: Okanogan</p>

<p>Olympia Firefighters Apprenticeship Committee (Prog 539) 100 Eastside Street NE Olympia, WA 98506 360-753-8348 Fax: 360-753-8054 website: www.ci.olympia.wa.us Counties covered: Thurston ***You must apply for employment with the City of Olympia for this program*** (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Operating Engineers Regional Training Program JATC (Prog 58) 16921 Vantage Highway Ellensburg, WA 98926 509-968-3203 Toll Free: 800-833-9752 Fax: 509-968-4422 E-mail: jatc@oetraining.com website: www.oetraining.com Online Application: application.oetraining.com/NewApplication.aspx Counties covered: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, Yakima</p>
<p>OR SW-WA Heat & Frost Insulators & Allied Workers JATC (Prog 179) 11145 NE Sandy Blvd. Portland, OR 97220 503-255-5124 Fax: 503-252-1935 E-mail: coordinator36@insulators36.org Washington counties covered: Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Oregon counties covered: Statewide</p>
<p>OR SW-WA NW-CA Metal Trades JATC (Prog 555) 20220 SW Teton Avenue Tualatin, OR 97062-8810 503-691-1997 Fax: 503-691-0908 Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: See standards for description</p>
<p>OR SW-WA NW-CA Plumbers JATC (Prog 556) 20220 SW Teton Avenue Tualatin, OR 97062-8810 503-691-1997 Fax: 503-691-0908 Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: See standards for description</p>
<p>OR SW-WA NW-CA Steamfitters JATC (Prog 557 and 1792) 20220 SW Teton Avenue Tualatin, OR 97062-8810 503-691-1997 Fax: 503-691-0908 Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: See standards for description California counties covered: See standards for description</p>
<p>Orcas Power & Light Cooperative (Prog 108) 183 Mt. Baker Road Eastsound, WA 98245-0187 360-376-3533 Fax: 360-376-3505 E-mail: tshaner@opalco.com website: www.opalco.com Counties covered: San Juan</p>

<p>Oregon & SW Washington Cement Masons JATC (Prog 256) 12812 NE Marx Street Portland, OR 97230-1067 503-408-8555 Toll Free: 866-408-8555 Fax: 503-251-9995 Washington counties covered: Clark, Klickitat, and Skamania Oregon counties covered: Statewide</p>
<p>Oregon and SW Washington Floor Covering JATC (Prog 408) 11145 NE Sandy Blvd. Portland, OR 97220 503-282-5783 Fax: 503-255-8194 E-mail: jlawson@ibpatdc5.org Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Statewide</p>
<p>Oregon and SW Washington Glaziers, Architectural Metal and Glass Workers JATC (Prog 186 and 1779) Glaziers Training Center Mt. Hood Community College 26000 SE Stark Street Gresham, OR 97030 503-491-7359 Fax: 503-491-7656 Washington counties covered: Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Oregon counties covered: Multnomah, Washington, Clackamas, Yamhill, Columbia, Tillamook, Marion, Polk, Linn, Benton and Lane</p>
<p>Oregon Columbia Heavy Equipment Operators JATC (Prog 1816) NW College of Construction 8111 NE Holman St Portland, OR 97218 503-256-7300 Toll Free: 800-309-1442 Fax: (503) 252-9560 E-mail: tiffanyk@nwcoc.com website: www.nwcoc.com/index.php Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Statewide</p>
<p>Oregon Columbia Masons TATC (Prog 1817 and 1818) NW College of Construction 8111 NE Holman St Portland, OR 97218 (503) 256-7300 Toll Free: 800-309-1442 Fax: 503-252-9560 E-mail: tiffanyk@nwcoc.com website: www.nwcoc.com/index.php Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Multnomah, Clackamas, Washington, Marion, Linn, Benton, Deschutes and Lane</p>

Oregon SW Washington Carpenters JATC (Prog 1276, 1775, 1776, 1777, and 1793)
4422 NE 158th Avenue
Portland, OR 97230-4906
503-595-5456 Toll Free: 877-287-9282
E-mail: johnschranner@pnci.org website: www.pnci.org
or
875 West McGregor Court
Boise, ID 83705
Toll Free: 877-287-9282
or
2101 West 10th
Eugene, OR 97402
Toll Free: 877-287-9282d
or
4147 N Haroldsen
Idaho Falls, ID 83405
Toll Free: 877-287-9282
or
4621 Gumman Dr. C
Medford, OR 97501
541-776-2900 Toll Free: 877-286-3600
Washington counties covered: Clark, Cowlitz, Klickitat (Prog 1793 only), Lewis (Prog 1276 only), Pacific, Skamania, and Wahkiakum
Oregon counties covered: Statewide

Oregon SW Washington IUOE Local 701 & AGC JATC (Prog 67, 1778, and 1811)
Operating Engineer Training Center
5001 Franklin Boulevard
Eugene, OR 97403-2709
541-741-7292 Fax: 541-741-7248
E-mail: mail@oetraining.org or quint@oetraining.org website: www.oetraining.org
Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum
Oregon counties covered: Statewide

Oregon SW-Washington Elevator Industry JATC (Prog 1370)
PO Box 301535
Portland, OR 97294
503-252-3571 Fax: 503-252-5852
E-mail: casley23@aol.com website: www.iueclocal23.org
National website: www.iuec.org or www.NEIEP.org
Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum
Oregon counties covered: all counties, excluding Baker, Umatilla, Union, and Wallowa counties

Oregon SW-Washington Mason Trades JATC (Prog 82, 1788, 1789, 1790, and 1791)
Mason Trades Training Center
12812 NE Marx Street
Portland, OR 97230
503-234-3781 Toll Free: 800-224-0358 Fax: 503-238-6644
Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum
Oregon counties covered: Statewide

<p>Oregon/Columbia Carpenters JATC (Prog 561) Northwest College of Construction 8111 NE Holman Street Portland, OR 97218 503-256-7300 or 800-826-6610 Fax: 503-252-9560 E-mail: tiffanyk@nwcoc.com website: www.agc-oregon.org or www.nwcoc.com/index.php Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Benton, Clackamas, Columbia, Deschutes, Lane, Linn, Marion Multnomah, Polk, Tillamook, Union, Washington and Yamhill</p>
<p>Oregon/SW Washington Drywall Finishers JATC (Prog 239) 12687 NE Whitaker Way Portland, OR 97230 503-287-4856 Fax: 503-287-5298 website: www.paintertraining.org Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Benton, Clackamas, Columbia, Douglas, Lane, Lincoln, Linn, Marion, Multnomah, Polk, Washington, and Yamhill</p>
<p>Oregon/SW Washington Plasterers JAC (Prog 257) 12812 NE Marx Street Portland, OR 97230 503-232-3257 Fax: 503-255-7691 Washington counties covered: Clark, Cowlitz, Skamania, and Wahkiakum Oregon counties covered: Statewide</p>
<p>Pacific County PUD No. 2 Apprenticeship Committee (Prog 212) PO Box 619 Long Beach, WA 98631 360-642-3191 Fax: 360-642-9389 E-mail: LYLEM@pacificpud.org website: www.pacificpud.org Counties covered: Pacific ***This program is open only to current employees of the Pacific County PUD***</p>

<p>Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee, Local #14 (Prog 181) 16610 East Euclid Ave Spokane, WA 99216 509-922-3577 or 509-927-8288 Fax: 509-922-3372 E-mail: ethan14@earthlink.net Local website www.nwiw.com/jatc14/ National website: www.nwiw.com or 3021 W. Clearwater Suite #201 Kennewick, WA 99336 or Ironworkers Local #14 Union Hall 201 North Russell Missoula, MT 59801 406-829-9051 E-mail: irnwrkr@bigsky.net Washington counties covered: Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Montana counties covered: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders</p>
<p>Pacific Northwest Ironworkers & Employers Local #86 Apprenticeship Committee (Prog 141) 4550 South 134th Place, Suite #101 Tukwila, WA 98168 206-244-2993 Fax: 206-244-3043 E-mail: jatc86@nwiw.com Local website: www.local86.org National website: www.nwiw.com Counties covered: Benton, Chelan, Clallam, Douglas, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima</p>
<p>Pacific NW Ironworker & Employer JATC (Prog 149) 11620 NW Ainsworth Circle, Suite 100 Portland, OR 97220 503-775-0877 Fax: 503-775-6027 E-mail: jatc29@nwiw.com website: www.ironworkers.org Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum Oregon counties covered: Statewide</p>
<p>Pacific Power & LU 125 JATC (Prog 1185) 29353 Town Center Loop East Wilsonville, OR 97070 503-582-2904 Fax: 503-582-2909 E-mail: Gabriel.gilbert@pacificcorp.com website: www.pacificpower.net Counties covered: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, Yakima</p>

<p>Parkland Light and Water Joint Apprenticeship Training Committee (Prog 1830) PO Box 44426 Tacoma, Washington 98448-0426 253-531-5666 Fax: 253-531-2684 E-mail: pmorehart@plw.coop Counties covered: Pierce</p>
<p>Parkland Salon on the Corner (Prog 1861) 325 Garfield St. S Tacoma, WA 98444 253-221-6701 E-mail: jackhouse@gwest.net Counties covered: Pierce</p>
<p>Peninsula Light Company Apprenticeship Committee (Prog 524) PO Box 78 Gig Harbor, WA 98335-0078 253-857-1555 Toll Free: 888-809-8021 Fax: 253-857-6266 E-mail: mikem@penlight.org website: www.penlight.org/ Counties covered: Pierce</p>
<p>Pierce County Meatcutters Apprenticeship Committee (Prog 92) c/o UFCW Union Local #367 6403 Lakewood Drive West Tacoma, WA 98467-3331 253-589-0367 Toll Free: 800-562-3645 Fax: 253-589-1512 E-mail: teresa@UFCW367.ORG website: www.ufcw367.org Counties covered: Grays Harbor, Lewis, Pacific, and Pierce</p>
<p>Pierce County Roofers Apprenticeship Committee (Prog 116) 3049 South 36th Street, Room #223-A Tacoma, WA 98409 253-474-0528 Toll Free: 800-642-0527 Fax: 253-474-5154 E-mail: roofapp@gwestoffice.net Counties covered: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, Wahkiakum</p>
<p>Pierce Transit/ATU Local #758 Apprenticeship Committee (Prog 300) 3701 96th Street SW PO Box 99070 Lakewood, WA 98499-0070 253-581-8051 Fax: 253-581-8068 E-mail: mmunsterman@piercetransit.org website: www.piercetransit.org Counties covered: Pierce</p>

<p>Port Angeles City Light Apprenticeship Committee (Prog 478) 2007 South O Street Port Angeles, WA 98362 360-417-4731 Fax: 360-417-4729 E-mail: ijklarr@cityofpa.us website: www.cityofpa.us/pwEUtil.htm Counties covered: Clallam</p>
<p>Port of Olympia (Prog 1856) 915 Washington St NE Olympia, WA 98501 Counties covered: Thurston</p>
<p>Port of Tacoma Apprenticeship Committee (Prog 648) PO Box 1837 Tacoma, WA 98401-1837 253-597-7561 E-mail: bgriffin@portoftacoma.com Counties covered: Pierce</p>
<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee (Prog 538) 100 Mill Road Port Townsend, WA 98368 360-379-2128/2076 Fax: 360-379-2080 E-mail: annettej2@ptpc.com website: www.ptpc.com Counties covered: Island, Kitsap</p>
<p>Portland Sheet Metal Workers JATC (Prog 242, 1786, and 1787) HVAC & Metals Institute 2379 NE 178th Avenue Portland, OR 97230 503-257-1022 Fax: 503-257-1302 E-mail: jerry16@uswest.net website: www.sheetmetal-16.org Washington counties covered: Clark and Skamania Oregon counties covered: Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler, Yamhill, Coos, Curry, Douglas, Jackson, Josephine, Klamath, Lake and Lane.</p>
<p>Power Line Clearance and Tree Trimmers Apprenticeship Program (Prog 210) 9817 NE 54th Street Suite 101 Vancouver, WA 98662 503-253-8202 Fax: 360-816-7101 E-mail: bill@nwlinejatc.com website: www.nwlinejatc.com Counties covered: Statewide</p>
<p>PPG Industries (Prog 1826) 3541 Industrial Way PO Box 865 Longview, WA 98632 360-636-2132 FAX: 360-636-2522 Counties covered: Cowlitz</p>

<p>Providence/St. Peter Hospital Apprenticeship Program (Prog 1770) 413 Lilly Road NE Olympia, WA 98506-5166 360-493-7650 Fax: 360-493-7650 E-mail: robert.hake@providence.org website: www.providence.org/swsa/default.htm Counties covered: Thurston</p> <p align="center">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee (Prog 284) PO Box 6270 Kennewick, WA 99336-0270 509-582-1237 Fax: 509-586-4712 E-mail: hunters@bentonpud.org website: www.bentonpud.org Counties covered: Benton</p>
<p>PUD #1 of Wahkiakum County Apprenticeship Committee (Prog 505) PO Box 248 Cathlamet, WA 98612-0248 360-795-3266 Fax: 360-795-8441 Counties covered: Wahkiakum</p>
<p>Puget Sound Electrical Joint Apprenticeship and Training Committee (Prog 134) 550 SW 7th Street Renton WA 98057-2917 425-228-1777 Fax: 425-228-1778 E-mail: michiko@psejatc.org website: www.psejatc.org NJATC website: www.njatc.org/index.aspx Counties covered: Clallam, Jefferson, King, and Kitsap</p>
<p>Puget Sound Energy Apprenticeship Committee (Prog 83) PO Box 90868 PSE-09N Bellevue, WA 98009-0868 360-766-5510 Fax: 360-766-5531 E-mail: troy.nutter@pse.com website: www.pse.com Counties covered: Statewide</p>
<p>Quincy Foods LLC. - Industrial Maintenance (Prog 999) PO Box 127 Quincy WA 98848 509-787-4521 Toll Free: 800-738-3783 Fax: 509-787-1723 E-mail: bmiller@norpac.com website: www.simplot.com/company/index.cfm Counties covered: Grant</p>
<p>Rey-Com. Inc. Apprenticeship Program (Prog 1819) 95 Chenois Valley Road Hoquiam, WA 98550 360-538-1130 Toll Free: 866-269-0172 Fax: 360-531-9212 E-mail: reynolds95@comcast.net website: www.reycominc.com/index.htm Counties covered: Statewide</p> <p align="center">(PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

<p>Richart Weatherization Apprenticeship Committee (Prog 1852) 14600 NE 20th Avenue Vancouver, Washington 98686 360-574-5859 Fax 360-574-1167 Portland: 503-232-1301 Counties covered: Statewide</p>
<p>Saint Gobain Container/GMP In-Plant Apprenticeship Committee (Prog 510) 5801 East Marginal Way South Seattle, WA 98134 206-768-6295 Fax: 206-768-6233 E-mail: Jason.I.noble@saint-gobain.com Counties covered: King ***This program is open only to current employees of the Saint-Gobain Company***</p>
<p>Saint-Gobain Containers Moldmaker Apprenticeship Committee (Prog 153) 5801 East Marginal Way South Seattle, WA 98134 206-768-6295 Fax: 206-768-6233 E-mail: Jason.I.noble@saint-gobain.com Counties covered: King ***This program is open only to current employees of the Saint-Gobain Company***</p>
<p>Seattle and Vicinity Sprinkler Fitters Apprenticeship Program (Prog 66) 6737 Corson Ave South Seattle, WA 98108 206-764-0395 Fax: 206-764-0392 E-mail: school699@qwest.net website: www.ualocal699.org/main.htm Counties Island, King, Kitsap, Pierce, Skagit, Snohomish, Thurston</p>
<p>Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee (Prog 115) 595 Monster Road SW, Suite 100 Renton, WA 98057-2946 425-271-5900 Fax: 425-271-4985 E-mail: dale@seattlepipetrades.org website: www.seattlepipetrades.org Counties covered: Chelan, Clallam, Douglas, Ferry, Jefferson, King, Okanogan</p>
<p>Seattle Area Roofers Apprenticeship Committee (Prog 113) 2800 First Avenue, Room 320 Seattle, WA 98121-1114 206-728-2777 Fax: 206-728-0129 E-mail: sarap@avvanta.com Counties covered: Clallam, Island, Jefferson, King, Kitsap, Mason, San Juan, Skagit, Snohomish, Whatcom</p>
<p>Seattle Boilermakers Apprenticeship Committee (Prog 60) PO Box 80782 Seattle, WA 98108 206-624-4707 Fax: 206-764-3884 E-mail: boilermakerapprenticeship@GMAIL.COM Website: sites.google.com/site/boilermakerapprenticeship2/home Counties covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom</p>

<p>Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee (Prog 80) Renton Technical College 3000 NE 4th Street Renton, WA 98056 425-235-7827 Fax: 425-235-2419 E-mail: dsteinmetzer@rtc.ctc.edu Counties covered: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima</p>
<p>Seattle Machinists Apprenticeship Committee (Prog 173) 9135 15th Place South Seattle, WA 98108 206-762-7990 ext. 450 Toll Free: 800-562-7031 Fax: 206-764-0468 Counties covered: King (except Boeing Facilities), Skagit, Snohomish, Whatcom</p>
<p>Seattle Meatcutters Apprenticeship Committee (Prog 89) 960 East Main St. Auburn, WA 98002 253-735-8181 ext 105 Fax: 253-735-2679 Website: www.ufcw81.org Counties covered: King, Kitsap, Mason, Thurston</p>
<p>Seattle/Tacoma Millmen and Cabinet Makers Apprenticeship Committee (Prog 407) 11603 Canyon Road E Puyallup, WA 98042 253-770-2023 E-mail: davemckeen@master-millwork.com Washington counties covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom Oregon counties covered: Multnomah</p>
<p>Signal Electric Apprenticeship Committee (Prog 120) c/o SEC Connector Company 1313 Central Ave South, Unit F Kent, WA 98032 253-850-9526 FAX: 253-850-9527 E-mail: signalelectric@comcast.net website: www.signalelectric.com Counties covered: Statewide (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>SimplexGrinnell Apprenticeship Committee (Prog 1808) 9520 10th Ave S. Ste. 100 Seattle, WA 98108 206-291-1400 Fax: 206-291-1500 E-mail: amahaffie@SIMPLEXGRINNELL.COM website: www.simplexgrinnell.com/AboutUs/Pages/default.aspx or 10010 E. Knox Ave., Suite 100 Spokane Valley, WA 99206 509-534-6055 Fax: 509-534-5623 Counties covered: Statewide</p>

<p>Skookum Corporation and Apprenticeship Committee (Prog 1670) PO Box 331113 Fort Lewis, WA 98433-0040 253-967-7828 Fax: 253-967-7815 E-mail: lorettah@skookum.org website: www.skookum.org Counties covered: Statewide</p>
<p>Snohomish County P.U.D. Number 1 Apprenticeship Committee (Prog 76) PO Box 1107 Everett, WA 98206-1107 425) 783-5035 Fax: 425-267-6485 E-mail: jkmastone@snopud.com website: www.snopud.com Counties covered: Island and Snohomish ***This program is open only to current employees of Snohomish County PUD #1***</p>
<p>Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee (Prog 91) 1718 W. Sylvester St. Pasco, WA 99301 509-545-8340 Fax: 509-545-8280 Washington counties covered: Benton, Columbia, Franklin, Garfield, Kittitas, Klickitat, Walla Walla, and Yakima Oregon counties covered: Umatilla, Union, Wallawa and Morrow</p>
<p>Southwest Washington Associated General Contractors Laborers Apprenticeship Committee (Prog 562) Northwest College of Construction 8111 NE Holman Street Portland, OR 97218 503-256-7300 Toll Free: 800-826-6610 Fax: 503-252-9560 E-mail: tiffanyk@nwcoc.com website: www.agc-oregon.org or www.nwcoc.com/index.php Counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum</p>
<p>Southwest Washington Electrical Joint Apprenticeship and Training Committee (Prog 150) 3001 South 36th Street, Ste A Tacoma, WA 98409 253-475-2922 Fax: 253-474-7945 E-mail: jatc@swwaejatc.org website: www.swwaejatc.org NJATC website: www.njatc.org/index.aspx Counties covered: Grays Harbor, Lewis, Mason, Pacific, Pierce, and Thurston</p>
<p>Southwest Washington Electrical Workers Apprenticeship Committee (Prog 479) 3001 South 36th Street, Ste. A Tacoma, WA 98409 253-475-2922 Fax: 253-474-7945 E-mail: jatc@swwaejatc.org website: www.swwaejatc.org NJATC website: www.njatc.org/index.aspx Counties covered: Grays Harbor, Lewis, Mason, Pacific, Pierce, and Thurston</p>
<p>Southwest Washington Pipe Trades Apprenticeship Committee (Prog 405) 8501 Zenith Court NE Lacey, WA 98516 360-486-9402 Fax: 360-486-9415 E-mail: elmer@local26training.org Counties covered: Clark, Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Skamania, Thurston, and Wahkiakum</p>

<p>Spokane Home Builders Association Apprenticeship Committee (Prog 288) 5813 East 4th Avenue, Suite 201 Spokane Valley, WA 99212 509-532-4990 Fax: 509-532-4980 E-mail: kimw@shba.com website: www.shba.com Counties covered: Adams, Ferry, Grant, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman</p>
<p>Sprinkler Fitters Apprenticeship Standards (Prog 286) 7050 Oakland Mills Road, Suite 100 Columbia, MD 21046 410-312-5202 Toll Free: 800-638-0592 Fax: 301-621-6699 E-mail: cketner@jatc.org or kcurran@jatc.org website: www.sprinklerfitters669.org/Default.asp A link to a listing of employers where you can obtain an application can be found on our "Current Program Openings Web page" at www.lni.wa.gov/TradesLicensing/Apprenticeship/Programs/ProgOpen/default.asp Counties covered: Adams, Asotin, Benton, Chelan, Clallam, Clark, Columbia, Cowlitz, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Jefferson, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, San Juan, Skamania, Spokane, Stevens, Wahkiakum, Walla Walla, Whatcom, Whitman, and Yakima</p>
<p>Sun Mountain Lodge Culinary Arts Apprenticeship (Prog 1849) PO Box 1000 Winthrop, WA 98862 509-996-4733 FAX: 509-996-3133 E-mail: rbradshaw@sunmountianlodge.com Website: www.sunmountainlodge.com Counties covered: Okanogan</p>

Sunbridge HealthCare Corporation (Prog 1771)

907 - 193rd Street East

Spanaway, WA 98387

website: www.sunh.com

or

Everett Rehabilitation and Care Center

1919-112th St SW

Everett, WA

or

Mercer Island Care and Rehabilitation

7445 SE 24th ST

Mercer Island, WA

or

SunBridge Care and Rehabilitation for Moses Lake

1100 E. Nelson Rd

Moses Lake, WA

or

Sunbridge Special Care Center - Lakeridge

817 East Plum

Moses Lake, WA

or

Whittier Care and Rehabilitation

820 NW 95th St

Seattle, WA

or

SunBridge Retirement Center - MapleRidge

836 E Plum St

Moses Lake, WA

or

Monroe House

1405 S Monroe St

Moses Lake, WA

Counties covered: Grant, King, and Snohomish

PROGRAM CURRENTLY IN "INACTIVE" STATUS

Tacoma General Hospital / Mary Bridge Children's Hospital Apprenticeship Committee (Prog 1908)

Box 5299, MS 603-1-HR

Tacoma, WA 98515-0299

253-403-5348 FAX 253-403-1307

E-mail: karen.foreman@multicare.org

Counties covered: King, Kitsap, Snohomish, Thurston, and Pierce

<p>Tanner Electric Cooperative Lineman Apprenticeship Committee (Prog 509) PO Box 1426 North Bend, WA 98045 425-888-0623 Toll Free: 800-472-0208 Fax: 425-888-5688 Counties covered: King and Pierce</p>
<p>Teknon Corporation Apprenticeship Committee (Prog 1750) 15443 NE 95th Street Redmond, WA 98052 425-895-9705 Toll Free: 800-338-6142 Fax: 425-895-0535 E-mail: mgill@teknon.com website: www.teknon.com Counties covered: Statewide (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>Terra Dynamics, Inc. (Prog 1858) 10202 58th Ave Court E Puyallup, WA 98373-1045 Counties covered: King, Kitsap, Pierce, Skagit, Snohomish, and Thurston</p>
<p>The Barber Shop & Company LLC (Prog 1841) 120 Turner Street North Olympia, WA 98506 360-352-3431 E-mail: poeticeternal@yahoo.com or 5111 Capital Boulevard Tumwater, WA 98502 Counties covered: Thurston</p>
<p>ThyssenKrupp Access Residential Elevator Educational Apprenticeship Program (Prog 1867) 4001 East 138th Street Grandview, MO 64030-2837 816-767-5461 FAX 816-763-6200 800-925-3100 E-mail: timothy.thru@tkaccess.com Website: www.tkaccess.com or www.thelev.com or 3104 E. 142nd Avenue Suite 108 Sumner, WA 98390 Counties covered: Statewide (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>TransAlta Centralia Generation LLC/IBEW Local 125 (Prog 1000) 913 Big Hanaford Road Centralia, WA 98531-9101 360-330-8125 Fax: 360-330-2367 E-mail: resumes_centralia@transalta.com or mark_johnson@transalta.com website: www.transalta.com Counties Covered: Lewis and Thurston ***This program is open only to current employees of the TransAlta Company*** (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>

<p>U.S. Castings, LLC (Prog 602) 14351 Shamel Street PO Box 678 Entiat, WA 98822 509-784-1001 Fax: 509-667-5555 E-mail: jgere@pcth.com Counties covered: Chelan and Douglas (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>UA (Locals 26, 32, & 598), AWIU (Locals 7, 36 & 32) and Employers Firestop/Containment Worker Apprenticeship Committee (Prog 1812) 3000 NE 4th Street Renton, WA 98056 425-235-7827 Fax: 425-235-2419 E-mail: dsteinmetzer@rtc.ctc.com website: specialtyfirestop.com/ Or 13023 NE HWY 99, Suite 7, PMB 337 Vancouver, WA 98686 503-233-9784 Fax: 503-232-1570 E-mail: rhasting@specialtyfirestop.com or Southwest Pipe Trades 8501 Zenith Ct NE Lacey, WA 98516 or Seattle Pipe Trades 595 Monster Rd SW Ste 100 Renton, WA 98055 or Eastern Washington - Northeast Oregon Pipe Trades 1328 Road 28 Pasco, WA 99301 Counties covered: Statewide</p>
<p>WA State Parks & Recreation Commission/WA Public Employees Assoc. JATC (Prog 1617) 2010 NW Sammamish Rd Issaquah, WA 98027 Counties covered: Statewide ***You must apply through the Washington State Civil Service System*** ***Program is currently INACTIVE***</p>
<p>Washington Association of Building Officials (Prog 1834) PO Box 7310 Olympia, WA 98507 360-586-6725 Toll Free 888-664-9519 Fax: 360-586-5538 E-mail: jrogers@wabo.gov website: www.wabo.org Counties covered: Statewide ***PROGRAM IS CURRENTLY INACTIVE***</p>
<p>Washington Burglar and Fire Alarm Association Apprenticeship Committee (Prog 1754) 5408 N Walnut Street Spokane, WA 99205 509-327-3634 E-mail: stella@waesa.org website: www.waesa.org Counties covered: Statewide</p>

<p>Washington Construction Teamsters Apprenticeship Committee (Prog 231) Teamsters Training Center 2410 East St. Helens Pasco, WA 99301 509-545-8297 800-600-8297 Fax: 509-546-0196 E-mail: wactjtc@yahoo.com website: www.teamsterstraining.org Washington counties covered: Statewide Idaho counties covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and that part of Idaho County North of the 46th parallel.</p>
<p>Washington Public School Classified Employees Apprenticeship Committee (Prog 188) 820 South Tenth Street Mount Vernon, WA 98274-4024 360-755-3295 Fax: 360-755-3296 Toll free: 877-320-6597 E-mail: tbusch@pseofwa.org website: www.pseclassified.org/Union_Training/Apprenticeship/Default.aspx Counties covered: Adams, Asotin, Benton, Chelan, Clallam, Clark, Columbia, Cowlitz, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Skamania, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Walla Walla, Whatcom, Whitman, and Yakima ***This program is open only to current city, county, or state public employee***</p>
<p>Washington State Cosmetology Apprenticeship Committee (Prog 569) 116 N Wenatchee Ave Wenatchee, WA 98801 509-540-3225 Fax: 509-232-3310 E-mail: wscapdirector@yahoo.com website: wscaponline.com/ Counties covered: Statewide</p>
<p>Washington State Culinary Arts Apprenticeship Committee (Prog 137) PO Box 94241 Seattle, WA 98124 206-459-0300 Fax: 206-728-9772 E-mail: mj davidson@washingtonstatechefs.com website: www.washingtonstatechefs.com Counties covered: Statewide</p>
<p>Washington State Department of Corrections (Prog 474) Office of Correctional Operations PO Box 41100 Mail Stop: 41118 Olympia, WA 98504-1118 360-725-8816 Fax: 360-586-0274 E-mail: imbachmann@doc1.wa.gov website: www.doc.wa.gov Counties covered: Statewide *You must apply for employment with the State of Washington to be accepted into this program*</p>

Washington State Department of Labor & Industries/Classified Employees Joint Apprenticeship and Training Committee (Prog 1358)

Attn: Human Resources

PO Box 44100

Olympia, WA 98504-4100

website: www.Lni.wa.gov/

Contact: 360.902.5700 or E-mail: Recruiter@Lni.wa.gov . Join the L&I Jobs Listserv www.Lni.wa.gov/Main/Listservs/LNIJobs to receive e-mail notification of openings.

Visit Labor & Industries Job Board at: www.Lni.wa.gov/Main/FindAJob

For the Workers Comp Adjudicator occupation:

Contact: Phyllis Gallegos at 360-902-5709 or E-mail at galr235@Lni.wa.gov

Counties covered: Statewide

*****This program is open only to current employees of the State of Washington*****

Washington State Department of Transportation Joint Apprenticeship and Training Committee (Prog 1765)

WSDOT OHR - Apprenticeship Coordinator

PO Box 47310

Olympia, WA 98504-7310

360-705-7049

website: www.wsdot.wa.gov/employment/

Counties covered: Statewide

Washington State Early Care and Education Apprenticeship (Prog 632)

AFT Washington, AFL-CIO

625 Andover Park W., Suite 111

Tukwila, WA 98188

206-778-2703 FAX: 206-242-3131

E-mail: dgibson@aft.org

Counties covered: Statewide

Washington State Fire Fighters Joint Apprenticeship and Training Committee (Prog 1499)

1405 SW 312 St.

Federal Way, WA 98023

253-946-7321 Fax: 253-529-7204

E-mail: rick.chaney@southkingfire.org

Counties covered: Statewide

*****Individuals must apply through normal civil service channels for appropriate employers (Approved Training Agents)*****

Washington State UBC JATC (Main Office) (Prog 128)

20424 - 72nd Ave South

Kent, WA 98032

253-437-5235 Toll Free: 866-295-8764

Kent office is closed on Fridays.

or

Central Washington Carpenters Training Center

1720 Presson Place

Yakima, WA 98903

509-452-0320

*Applications accepted 7 a.m. - 3:30 p.m.; Monday - Friday

or

Columbia Basin Training Center

2810 West Clearwater Ave Ste 101

Kennewick, WA 99336

509-783-4900 Fax: 509-783-4911

*Applications accepted the 1st Tuesday of each month from 8:30 - 10 a.m.

or

Eastern WA/Northern ID Carpenters Training Center (includes Piledrivers)

127 E Augusta

Spokane, WA 99207

509-532-8833

*Applications accepted 7 a.m. - Noon and 1 - 4 p.m.; Monday - Friday

or

King County Carpenters Training Center

3000 NE 4th St. Bldg L

Renton, WA 98056

425-235-2465

*Applications accepted Monday - Friday 7:30 a.m. - 4 p.m. Drop-off box outside the office for after hours. Applicants should pick up the application from one of the local unions and bring it in once they have filled out ALL of the information.

or

North Puget Sound Carpenters Training Center

401 E. Hickox road

Mount Vernon, WA 98273

360-428-2933

*Applications accepted 8 a.m. - 4 p.m.; Monday - Friday

or

Specialties Training Center Millwrights, Piledrivers Lathing, Acoustical and Drywall Systems (LADS)

20424 - 72nd Ave South

Kent, WA 98032

253-437-5235 Toll Free: 866-295-8764

*Applications accepted first 2 Mondays of each month

Counties covered: Statewide

<p>Washington State University Extension Port Angeles 4-H Apprenticeship Training Program (3 Locations: Port Angeles, Pullman, and Puyallup) (Prog 1798, 1799, and 1800) WSU Puyallup Research & Extension Center 2606 W Pioneer Puyallup, WA 98371-4587 253-445-4612 E-mail: wrightkl@wsu.edu website: 4h.wsu.edu Counties covered: Asotin, Clallam, and Pierce ***PROGRAMS ARE CURRENTLY INACTIVE***</p>
<p>Washington Structural Metal Fabricators' Apprenticeship Committee (Prog 124) 4550 South 134th Place, Suite 103 Tukwila, WA 98168 206-244-2993 Fax: 206-244-3043 E-mail: lee86@qwest.net Counties covered: Statewide (PROGRAM CURRENTLY IN "INACTIVE" STATUS)</p>
<p>West Sound Pipe Trades Apprenticeship Committee (Prog 112) 7725 NW Eldorado Blvd Bremerton, WA 98312 360-377-1118 Fax: 360-373-2731 E-mail: larry@local26training.org Counties covered: Kitsap and Mason</p>
<p>Western Masonry Apprenticeship Committee (Prog 1802) PO Box 569 Woodinville, WA 98072 425-485-4873 Fax: 360-668-6433 E-mail: westernmasonry@verizon.com Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom</p>

Western Oregon - SW WA Painters JATC (Progs 241 and 1780)

12687 NE Whitaker Way

Portland, OR 97230

503-287-4856 Fax: 503-287-5298

website: www.paintertraining.org

Washington counties covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum

Oregon counties covered: Multnomah, Hood River, Washington, Clackamas, Columbia, Marion, Polk, Linn, Benton, Lincoln, Douglas, Lane, Jackson, Klamath, Josephine, Coos, Curry and Yamhill

Western States Boilermakers Apprenticeship Committee (Prog 246)

PO Box 1612

Page, AZ 86040

520-586-7415 Toll Free: 888-240-9066 Fax: 520-586-7625

E-mail: ckeisling@gmail.com website: www.bnap.com/locate/west.htm

Applications are accepted on the first business Wednesday of every month, from 1 p.m. to 5 p.m., at the following locals:

Boilermakers Local 11

104 West Main, P O Box 1286

East Helena, MT 59635

406- 227-8757 FAX: 406-227-6721

or

Boilermakers Local 242

6404 North Pittsburg

Spokane, WA 99217

509-489-1891 FAX: 509-484-5731

or

Boilermakers Local 500

2515 NE Columbia Blvd.

Portland, OR 97211

503-281-6887 FAX: 503-281-6168

or

Boilermakers Local 502

6621 110th Avenue East

Puyallup, WA 98374-9503

253-435-0330 FAX: 253-435-0329

Counties covered: Statewide

Also Statewide for: Alaska, Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, and Wyoming

Western States Operating Engineers Training Institute (Prog 155)

PO Box 210

23500 South Operating Engineers Lane

Spangle, WA 99031-0210

509-235-9393 Toll Free: 800-677-5288 Fax: 509-235-9395

E-mail: opereng@wsopen.org or john@wsopen.org website: www.wsopen.org

Washington counties covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

Idaho counties covered: Statewide

<p>Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee (Prog 107) 6770 E. Marginal Way S. E-102 Seattle, WA 98108-3400 206-762-7001 ext 1 Fax: 206-768-9926 E-mail: sswarthout@glaziers188-training.com or more_info@apprenticeship.net website: www.apprenticeship.net Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom</p>
<p>Washington Cement Masons Apprenticeship Committee (Prog 61) PO Box 81044 Seattle, WA 98108 206-762-9286 Fax: 206-762-0896 E-mail: concretetraining@msn.com website: www.opcmialocal528.org or Cement Masons & Plasterers Local 528 14675 Interurban Ave. S., Suite 101 Tukwila, WA 98168 Counties covered: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, and Whatcom</p>
<p>Western Washington Machinist Apprenticeship Committee (Prog 1278) 7000 Highland Parkway SW Seattle, WA 98106 206-762-7347 Fax: 206-762-1982 E-mail: john.saltzgeber@p-h-s.com website: www.pioneersheetmetal.com Counties covered: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, and Whatcom, ***Only employees of participating employers are eligible to apply*** PROGRAM CURRENTLY IN "INACTIVE" STATUS</p>
<p>Western Washington Masonry Trades Apprenticeship Committee (Prog 87) 6737 Corson Ave S. Bldg. D Seattle, WA 98108 206-768-8333 Toll Free: 800-636-5481 Fax: 206-768-8333 E-mail: wwmtrades@msn.com Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom,</p>
<p>Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee (Prog 397) 18 E Street SW Auburn, WA 98001-5268 253-351-0184 Toll Free: 877-351-0184 Fax: 253-351-0639 E-mail: aprnyes@comcast.net website: www.iuoe286.org Counties covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, and Whatcom</p>

Western Washington Painting and Drywall Apprenticeship (Prog 73)

6770 E. Marginal Way S. E-102

Seattle, WA 98108-3400

206-762-7001 ext 1 Fax: 206-768-9926

E-mail: sswarthout@glaziers188-training.com or more_info@apprenticeship.net

website: www.apprenticeship.net

Counties covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom

Traffic Control Painter: the area covered shall be all of the State of Washington, except Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties and that portion of Pacific County north of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean.

Marine Painter: the area covered by these Standards shall be King County.

Washington Plasterers Apprenticeship (Prog 106)

PO Box 81044

Seattle, WA 98108

206-762-9286 Fax: 206-762-0896

E-mail: concretetraining@msn.com website: www.opcmialocal528.org

Or

Renton Technical College

3000 NE 4th Street

Renton, WA 98056

or

Cement Masons and Plasterers Local 528

206-441-7574 ext 1170

Or

Plasterers Local 478

509-545-4892

Counties covered: Adams, Asotin, Benton, Chelan, Clallam, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Snohomish, Spokane, Stevens, Thurston, Walla Walla, Whatcom, Whitman, and Yakima

Western Washington Sheet Metal JATC (Prog 74)

11831 Beverly Park Road B-1

Everett, WA 98204

425-438-1406 Fax: 425-438-1936

E-mail: ericp@wwsmjatc.org website: www.wwsmjatc.org

or

2725 Williamson Place, Suite 100

DuPont, WA 98327

360-459-9118 Fax: 360-491-6412

Counties covered: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, and Whatcom

<p>Western Washington Stationary Engineers Apprenticeship Committee (Prog 227) 18 E Street SW Auburn, WA 98001-5268 253-351-0184 Fax: 253-351-0639 877-351-0184 E-mail: aprnys@comcast.net website: www.iuoe286.org Counties covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom</p>
<p>Weyerhaeuser Company Apprenticeship Committee (Prog 200) 51 Ellis Street Raymond, WA 98577 360-942-6317 Fax: 360-942-6320 E-mail: paul.hanson@weyerhaeuser.com website: www.weyerhaeuser.com Counties covered: Pacific ***You must be a current employee of the Weyerhaeuser Company to apply for this program***</p>
<p>Weyerhaeuser Longview Lumber Apprenticeship Committee (Prog 1829) 3401 Industrial Way PO Box 188 Longview, WA 98632 Counties covered: Cowlitz</p>
<p>Wyser Construction, Inc (Prog 1836) 19015 109th Ave SE Snohomish, WA 98296 425-742-0898 E-mail: cathy@wyserdirt.com Counties Covered: King, Pierce, Skagit, Snohomish</p>
<p>Yakima Fire Department Fire Medic Standard (Prog 641) 401 North Front Street Yakima, WA 98901-2376 509-575-6060 Fax: 509-576-6356 E-mail: rmantey@ci.yakima.wa.us Counties covered: Yakima</p>
<p>Yelm School District #2 Apprenticeship Committee (Prog 148) PO Box 476 Yelm, WA 98597 360-458-6113 Fax: 360-458-2469 E-mail: cjenkins@ycs.wednet.edu website: www.ycs.wednet.edu Counties covered: Pierce and Thurston ***You must be a current employee of the Yelm School District to apply for this program***</p>



The Apprenticeship Advantage

...earn while you learn!

What is apprenticeship?

Apprenticeship is a training program where you earn wages while you learn a skilled profession in a specific field, such as construction, health care, or culinary arts.

Apprenticeship combines classroom studies with on-the-job training supervised by a trade professional. Much like a college education, it takes several years to become fully qualified in the occupation you choose. Unlike college though, as an apprentice you'll earn while you learn.

Why choose apprenticeship?

Apprenticeship means real skills leading to real careers. It's a commitment that prepares you for a lifetime career.

It's your career – your choice – your future!

Why not get started now?

Contact the Department of Labor & Industries (L&I) for tips on how to become an apprentice.

Visit us online at:

Apprenticeship.Lni.wa.gov

Or call Apprenticeship Services at 360-902-5320
or e-mail to Apprentice@Lni.wa.gov



Washington State Department of
Labor & Industries

Apprenticeship Services