

Apprenticeship Section- (360) 902-5320
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Web site: <http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>

DATE: July 11, 2007

TO: Washington State Apprenticeship and Training Council Members
Labor and Industries' Apprenticeship Coordinators
Washington State Apprenticeship Training Directors/Coordinators
Interested Apprenticeship Stakeholders

FROM: Elizabeth Smith, Apprenticeship Program Manager

SUBJECT: **QUARTERLY REPORT FOR FOURTH (FY) QUARTER 2007
(April - June 2007)**

There were **15,466** active apprentices for the 12-month time period ending June 30, 2007 of which **1,795** were women and **3,563** were minority.

For the time period: (April - June 07)

- **131** individuals received completion certificates;
- **1757** individuals were registered;
- **0** committees were registered with a total of **0** occupations;
- **2** program was registered with a total of **2** occupations; and
- **12** occupations was added to **5** existing programs.

As of June 30, 2007 there are:

- **241** registered programs, of which there are:
 - **34** plant programs;
 - **1** OJT program;
 - **103** Group-Joint programs;
 - **68** Individual-Joint programs;
 - **24** Group Non-Joint Programs;
 - **8** Individual Non-Joint programs; and
 - **2** Individual Waiver program

If you break this out to one program equals "one occupation with one committee" then there are currently **558** individual programs active as of June 30, 2007.

General Apprenticeship Activities:

The following committees/programs/occupations were approved at the April 2007 WSATC quarterly meeting.

Greater Puget Sound Electrical Workers Apprenticeship Committee	Residential Heating, Ventilation, Air Conditioning Electrician	New Occupation
Everett Events Center Apprenticeship Committee	Stationary Engineer	New Standards
Rey-Com. Inc. Apprenticeship Program	Telecommunications Technician	New Standards
City of Ellensburg Energy Services Department	Meterman	New Occupation
Electroimpact, Inc. Plant Apprenticeship Program	Machinist	New Occupation
Washington State UBC JATC	Acoustical Applicator, Boat Builder, Bridge Carpenter, Carpenter, Piledriver, Dock & Wharf Builder, Gypsum Drywall/System Installer, Insulation Applicator, Lather	New Occupations (Merger)
Seattle Machinists Apprenticeship Committee	Assembly Machinist	New Occupation

We would like to welcome Stacey Mathis to the L&I Apprenticeship Section as an Office Assistant who is here on a temporary basis. She is helping us in several areas, which include destruction of old records, updating training agents, tracking various events, etc.

Prevailing Wage and Apprentice usage: Since early March, we have been checking every Prevailing Wage Affidavit submitted which has apprentices listed on it. We are checking various things to include, is the employer an authorized training agent, are the individual's registered, correct occupations, ratio of journey-to-apprentice, etc. To-date we have checked over a 1000 documents and have found about 250 which require corrections or clarification regarding the use of registered apprentices.

Pam Doss Leaving Tacoma Apprenticeship Consultant position: As of July 27th, 2007, Pam Doss will be resigning from the Department to pursue other employment opportunities. We have appreciated her service and commitment to registered apprenticeship in Washington State, as well as the results she has fostered in her region and beyond, especially in the area of new and emerging apprenticeships. Best of luck, Pam!

Recruitments open for several positions with the L&I Office of Apprenticeship

Apprenticeship Consultant, Mt. Vernon: The Apprenticeship Consultant position in Mt. Vernon is currently open for application (July 9 - 23, 2007).
Salary: \$3,479 – 4,562 Month, Range 52.

Link to Announcement:

<http://www.lni.wa.gov/Main/FindAJob/bulletins/07238.asp>

Apprenticeship Consultant, Tacoma: The Apprenticeship Consultant position in Tacoma is currently open for application (July 16 – August 3, 2007).
Salary: \$3,479 – 4,562 Month, Range 52.

Link to Announcement:

<http://www.lni.wa.gov/Main/FindAJob/default.asp>

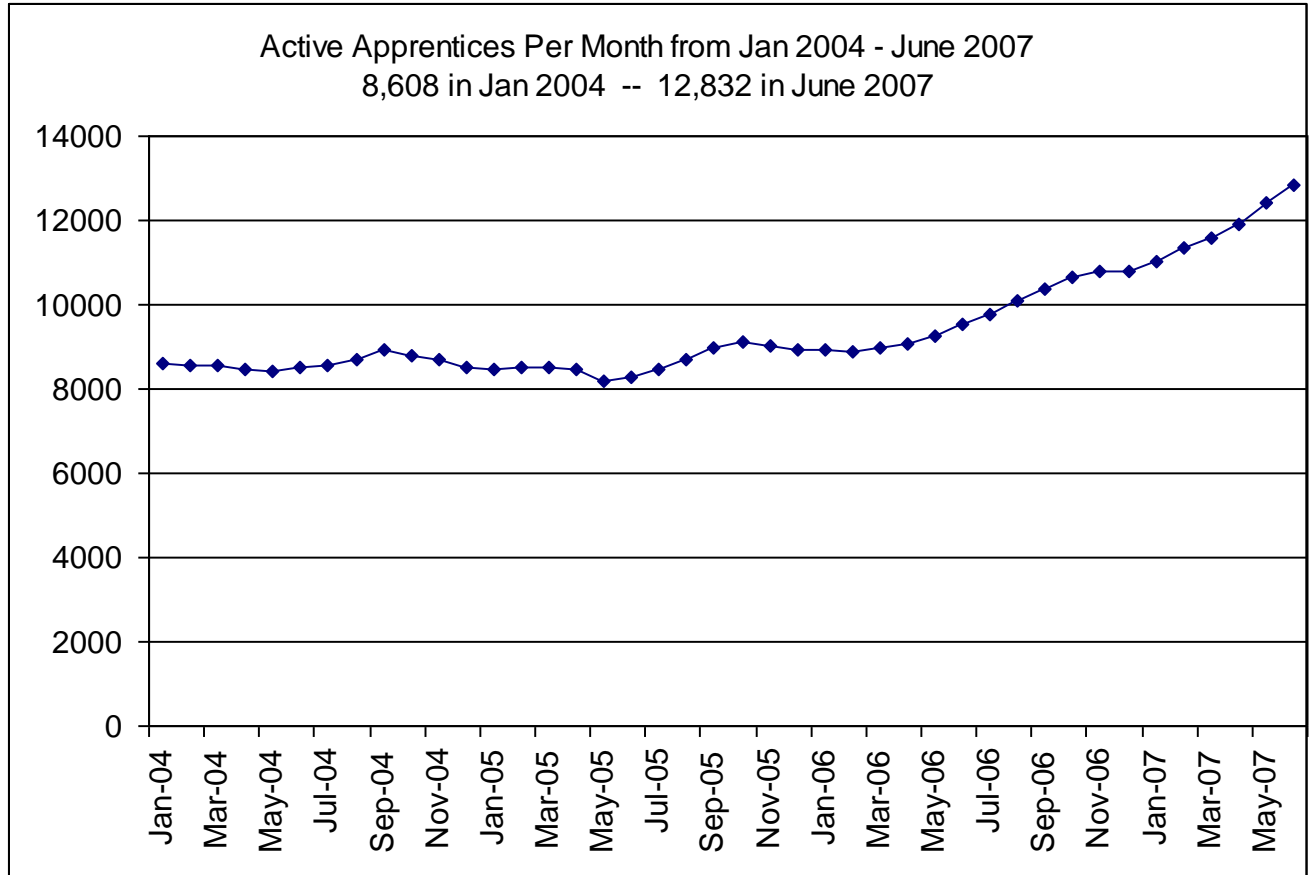
Apprenticeship Statewide Technical Specialist, Tumwater: The Apprenticeship Technical Specialist position in Tumwater is currently open for application (July 9 – August 3, 2007).
Salary: \$3,841 - 5,035 Month, Range 56

Link to Announcement:

<http://www.lni.wa.gov/Main/FindAJob/default.asp>

Apprentice numbers continue on the rise (Monthly Active Totals):

This chart shows how the number of Active Apprentices (Monthly totals) has steadily increased over the last few years.



PROGRAM News

Apprenticeship and Nontraditional Employment for Women receives \$300,000.00 grant.

Apprenticeship and Nontraditional Employment for Women (ANEW) has been awarded a \$300,000.00 grant as a result of ANEW and Oregon Tradeswomen, Inc. (OTI), the two preeminent 501(c) (3) private nonprofit organizations responsible for placing women into apprenticeships in Washington and Oregon, joining forces with 14 Registered Apprenticeship Programs (RAPs) to create a grant application for federal funding that would place 200 women into registered apprenticeships in the building and construction trades over the course of two years. The federal grant is through the Women in Apprenticeships in Non-Traditional Occupations (WANTO) program. ANEW would be the grant recipient on behalf of the Pacific Northwest WANTO Consortium. It will also be the service delivery and technical assistance provider for women and partner Registered

Apprenticeship Programs in Washington State's Puget Sound Region comprised of King, Pierce, and Snohomish Counties.

Western States Boilermakers Annual Competition and Registration Activity

The Boilermakers held their annual Western States apprenticeship competition in Page, Arizona the week of May 6, 2007. Aaron Dirks represented local 242. Aaron placed 3rd in the competition out 10 competitors. We are all very proud of Aaron for his fine performance. Boilermakers Local 242 is pleased to report we have indentured 7 new apprentices this year and we plan to indenture 10 more early next year

Oregon-Columbia Carpenters Apprentice at work.

Source: The Daily News, by Staff, May 2, 2007



Carpenter apprentice Monique Botts cleans up rebar forms for a concrete traffic barrier that will be poured soon on the Lexington Bridge. Kent Cash, the county's assistant public works director, said workers have already completed the concrete decks, which make up the bridge's surface. Cash said the bridge is on schedule to open in November. 'We're probably ahead of schedule,' he said Tuesday

Photo by Bill Wagner

Special Guest Presenter for a Non-traditional Public Sector Apprenticeship Completer

Source: (Submitted by Ed Madden, L&I AC, SW WA, 360-575-6927; MADF235@LNI.WA.GOV)



(See attached photo Left to Right: Ed Madden, L&I AC, Deb Wallace, Representative 17th District, Chair House Higher Education Committee, Julie Kozhemyakin-Basarab, Apprentice completer, Kay Kammer, City Clerk)

On June 14 apprentice administrative assistant Julie Kozhemyakin-Basarab of the City of Ridgefield City Hall Apprenticeship Program was presented her Certificate of Completion by Representative Deb Wallace, Chair of the House Higher Education Committee.

The Completion Ceremony was conducted during the Ridgefield City Council meeting attended by the full city council and staff of the City of Ridgefield as well as approximately 80 members of the public. When Representative Wallace was introduced by City Clerk Kay Kammer, as Chair of the House Higher Education Committee, an audible “OH!” of surprise and excitement was made by the audience. Everyone knew that this was indeed a special occasion!

Representative Wallace presented Julie with her Certificate of Completion and congratulated her on her accomplishments and told the audience that the City of Ridgefield deserved praise for sponsoring apprenticeships because sponsors determine the requirements of their programs and provide the opportunity for apprentices to become fully qualified in occupations.

Julie was born in Siberia Russia and came to America with her family in 1997. She wasted no time in assimilating into her adopted homeland and quickly mastered English and the American teen social scene. She graduated in Vancouver, WA from both Heritage High School and the Clark County Skills Center Legal/Medical Office Applications program in 2005. She was an intern with the City of Ridgefield as a component of her work based learning experience of the Skills Center.

Kay Kammer, City Clerk understands the value of training and education. She said the City recognized how valuable Julie was during her internship with the City and wanted to help her achieve her career goals. She asked Ed Madden, Labor and Industries Apprenticeship Consultant for SW Washington if it was possible to develop and register an apprenticeship for an Administrative Assistant and so it happened.

The City has a collective bargaining agreement with the Teamsters Local 58 and Business Representative Walter LaChapelle III recognized the value of the apprenticeship and fully supported the City sponsoring this opportunity. Vicki Cheng of Clark College was instrumental in developing the Related Supplemental Instruction component of the apprenticeship which totaled 352 clock hours consisting of 8 courses and 30 credits. Normally, the resident tuition was \$1,681.30 but there is an Apprentice Tuition Waiver of 50% which saved \$840.65.

In anticipation of Ridgefield’s rapid growth and its continuous efforts to improve the services of the city and provide benefits for its employees while keeping costs to a minimum, the City of Ridgefield chose to sponsor this apprenticeship as well as another in the Public Works Department for Public Utilities Maintenance Worker.

City Manager Justin Clary said “The apprenticeship program is consistent with the City of Ridgefield’s objective for all of its employees – to provide necessary training and

education opportunities that allows further development of each individual's skills and experiences in their given profession.”

Mayor Gladys Doriot and Council Member Gary Adkins were especially supportive of the apprenticeships. It provides opportunities for area high school graduates to learn and have a career, and for the city to combine training and employment at a cost savings.

The Standards of Apprenticeship were developed and adopted by the City with the endorsement of Teamsters Local 58 and the program was approved by the Washington State Apprenticeship and Training Council at its meeting on July 22, 2005 in Vancouver.

Julie was awarded as 897 hours of credit for previous experience toward her 4,000 hour apprenticeship based on the skills she acquired at the Skills Center; this also put her into a higher starting pay range. During her 2 year program Julie earned approximately \$57,730.90 in pay and 30 college credits. She received the nationally recognized Certificate of Apprenticeship Completion awarding Journey Level status by the State Apprenticeship and Training Council attesting that she is fully occupationally qualified

For the Apprentice Administrative Assistant, the City saved an estimated \$13,543.10 in wages paid and \$840.65 in college tuition for a combined savings of \$14,383.75 over the term of the two year apprenticeship as a direct result of sponsoring a Registered Apprenticeship program.

By presenting the Apprenticeship Certificate of Completion, Representative Wallace demonstrated that Registered Apprenticeship is postsecondary education and an important component of education in Washington.

Registered Apprenticeship is an Employer Service of the Department of Labor and Industries with oversight by the Washington State Apprenticeship and Training Council. Employers interested in providing local area high school graduates with an opportunity for a career “Industry Scholarship” using the apprenticeship method of postsecondary education can contact the Department of Labor and Industries Apprenticeship Section for assistance at:

360-902-5320

APPRENTICE@LNI.WA.GOV

www.Apprenticeship.lni.wa.gov

Running Start for the Trades Symposium Brings Resources to Projects Statewide

Source: Construction Connections, Vol 2 Nr 3

The Career Technical Education Department of the Office of the Superintendent of Public Instruction and the Apprenticeship Division of the Washington State Department of Labor and Industries joined forces with the CCE and New Market Skills Center to host the “Running Start for the Trades Symposium” at New Market on May 9.

This event was especially planned for teams of Running Start for the Trades grant recipients to gain safety and construction math curricula, as well as community and workforce resources, which can be incorporated into their projects. Running Start for the Trades began as a request to the Legislature from Governor Gregoire in 2005, asking the state to expand school-to-apprenticeship opportunities for young people who are graduating from high school. Since then, New Market, North Shore School District, South Seattle Community College, and Seattle Vocational Institute all received three year demonstration grants to continue their leadership in pre-apprenticeship programs. Eight incentive grants have been awarded to school districts to develop articulations with local apprenticeships.

Highlighting the event were nine soon-to-be graduates of New Market's Construction Trades program. These young men were recently offered direct entry into the NW Carpenters, with opportunities for enhanced entry with the Electricians. Serving as Event Ambassadors, each co-presented during afternoon sessions, and one young man, Jonathan Villanueva, was a cokeynote speaker with Liz Smith, Apprenticeship Division Manager of the Washington State Department of Labor and Industries. On May 11, these young men were recognized by Governor



Pictured with Governor Christine Gregoire (seated) from left to right: Blake Edwards, Nick Graham, Matt Gordon (instructor), Tim Parbon, Andrew Gosselin, Parker Mayo, Isaiah Norby, Jonathan Villanueva, Aaron Lindseth, and Zach Hill.

**Puget Sound Electrical Joint Apprenticeship and Training Committee Graduation:
Source: Bill Bowser and the Summer 2007 Power Talk**

Saturday, May 19th, marked the Graduation Ceremony/Banquet for the class of 2007 held at the Hilton Conference Center. Over 200 in attendance including graduates, families, industry leaders, IBEW and NECA representatives, South Seattle Community College staff, and Puget Sound Electrical JATC staff and instructors joined in celebrating the achievements of the graduates.

The 2007 graduation was a special event for many reasons but there were three in particular. The **first** would be having the privilege of Michael Callanan, NJATC Executive Director as the guest speaker. **Second:** Twenty-two apprentices were the first *in the nation* to graduate with Craft Certified status. They received a certificate and a wallet-size card in recognition of their accomplishments. **Third:** This was the first class to have almost the entire Inside Wireman Program receive an Associate Degree in Multi-Occupational Trades. These three highlights were in addition to having Barry Sherman, Executive Director of the Puget Sound Chapter of NECA and Gary Price, Business Manager of Local Union 46 IBEW wishing the graduates success and congratulating them for completing a stage in life that was not without sacrifices. Some in attendance may have also noticed a film director, Rush Cahall, from Stage Media Productions whose services were hired by the NJATC. The first Craft Certified Graduating Class deserved and received special recognition. Soon Craft Certification will be setting and raising the bar in the industry. Congratulations to all graduates!

Jason Blakley Apprentice of the Year

Instructors Bruce McBride and Abbas Ghods proudly present the Inside Wire Apprentice of the Year Award to Jason Blakley



Jason Blakley makes the definition of a “go-getter” clear as day. Within the short twenty minutes I spent with him, it was apparent to me that he is a highly-motivated person with a desire to be the best person he can be. It is this characteristic that helped him earn the Apprentice of the Year Award. With a grade point average of 97.5 and nearly perfect evaluations, it is no wonder why Blakley was at the top of his class. “Receiving those awards was completely surprising to me. It was like I was part of a game show,” Blakley said. It meant a lot to him to be able to share that moment with his family who attended the graduation banquet with him. Blakley was born in Seattle, Washington, and was raised with his brother and two sisters in Enumclaw. He considers his parents to be hardworking, good people who have influenced him in positive ways. His family was always very tight-knit and continues to be to this day. Blakley loves spending time with his eleven-year-old daughter, his girlfriend and her eight-year-old son. “I just really love being a dad.” Blakley shared. “I am definitely a family man.” After high school, Blakley attended Washington State University where he received his Bachelor’s degree in Business. He then began his eleven-year career in sales for the insurance industry. Working in sales was never something that he enjoyed doing, but he knew he had the skills and ability to do it. At the end of those eleven years, Blakley was ready for a change. He had a good friend who was a residential wireman and he talked to him a little bit about the program. He wanted something that was a good, solid career with good benefits, etc. So he feels like he somewhat fell into the Construction Electrician

Apprenticeship Program. "I will never forget my first day as an apprentice," Blakley recalls. "I had my hard hat on and was holding my tools. I looked in the mirror and thought, 'what in the heck am I doing?'" This was quite a transition for Blakley coming from the office environment to electrical work, but he was committed to sticking with his decision to change careers. He trusted his guidance from God and then chose to do his best. Balancing school and work was not difficult for Blakley. He chose to make his schoolwork a priority because he had the desire to learn the concepts. He always came to class prepared and spent Saturday mornings in the library doing schoolwork. "You've got to want it," explains Blakley. "If you don't like it, then get out (of the electrical field)." His first year was the most challenging. He felt like all he had to offer at that point was a good attitude and hustle. When looking back on the jobs where he has worked, the most trying was when he had to crawl on his knees in an attic for weeks on end wearing a dust mask in 110 degree heat. But even that did not stop him from pursuing his goals. He is currently working on a job at the Seattle Aquarium which happens to be his favorite job so far. They are building a 17-foot by 39-foot, 120,000 gallon showcase exhibit that includes underwater lighting that will open in June 2007. Blakley looks forward to bringing his family to the aquarium so they can see an example of what he does. When Blakley is not working, he enjoys spending time with his family doing outdoor activities. He loves to camp, snowboard and mountain bike with his daughter. He wants to become a great journeyman and take advantage of every opportunity that comes his way. Now that is one "go-getter" that we can all look up to!

Jesse Davis, Sound and Communication Apprentice of the Year



Jessie Davis is a person who likes to explore and learn new things. She has lived in several different states and worked in various fields during her life. She loves working with her hands and building things which has proved to be successful in her career as a Low Voltage/Sound and Communication Technician . Davis was born in Vietnam and moved to the United States in 1975 along with her mother, brother, aunts, uncles and cousins. Their first stop was in California to a refugee camp. She remembers the camp being really fun. "We watched a lot of Looney Tunes cartoons," Davis said. "That is how we began to learn English." From there, her family settled in Redmond, Washington. When Davis was 18 years old, she moved to New York City to pursue her desire to become a cameraman for the movies. With only \$1200, Davis got an apartment in Manhattan where she had a live-in rat named Bertha! She began working in retail where she was promoted to manager within six months. After living in New York City for four years, Davis moved to San Francisco for a year. Eventually Davis made her way back to Washington. It was then that she was introduced to the idea of electrical work. Davis had a major fear of getting shocked; so electrical work was not something that she was interested in

pursuing. But then her friend told her about the Low Voltage/Sound and Communication program and that was much more appealing to her. She started out as an installer for two months before she committed to the program. That way she was sure she would enjoy the work. During her apprenticeship program, Davis learned that it was very important to pay attention and ask a lot of questions when she was on the job. "I'm a 'why' kind of girl," Davis said. "I need to know **why** I am doing something in order to really learn it." Along with asking questions, Davis learned a lot from instructor Julie Southwick. "Julie is incredibly enthusiastic and encouraging," Davis said. "She also really knows her stuff." Support from instructors like Julie and family members helped her juggle between schoolwork and her job. One thing that Davis feels strongly about in regards to her career is her involvement with the Union and local government. She believes that if you have concerns about the industry, you must express your ideas at meetings in order to make a change. Davis was honored with the Apprentice of the Year Award for the Low Voltage/Sound and Communication Program at the 2007 Graduation Banquet. "I was completely shocked," said Davis. "I am still in shock right now!" The plaque she received will go nicely with her array of shiny, metal things that she collects. Davis would like to thank Shannon Hagen, her mother and her dogs Rocky and Gizmo (who passed away) for supporting her during her apprenticeship program.

**William Gebinini, Residential
Apprentice of the Year**



Winning the Residential Apprentice of the Year award at the 2007 Graduation Banquet was not all that surprising to William Gebinini. "Well, it was only one of three people," Gebinini said. "So I knew I had a fairly good chance." It is this kind of confidence that has proven to be successful during Gebinini's apprenticeship program. He heard about the Residential Wireman Program through word of mouth. He did not have any prior electrical experience but had always enjoyed taking things apart and putting them back together. He attended the University of Washington and did not like having to take classes in a bunch of different areas in order to learn one specific thing. He wanted something more focused. That is what he found at PSEJATC. Since working as a Residential Wireman, Gebinini has found that he enjoys working on new construction the best. "My favorite stuff to do is houses. I have so much fun building things from the ground up," Gebinini said. His least favorite jobs consist of remodels because you have to work with the existing set up which may be very old and outdated. But he still enjoys the challenge. If Gebinini had to give advice to a new apprentice, he said it would be to humble yourself. "Don't be afraid to make a mistake. That is how you learn," said Gebinini. Aside from his work, Gebinini has many hobbies that he enjoys such as spending time with his family and

music. Playing the guitar is his passion in life. He also hopes to do a lot of traveling in the future. He wants to visit Italy, Hungary, Africa, and Central America. He also has a dream to go surfing in Australia for months on end!

Apprentice with NW Line Construction Apprenticeship Program dies in Bangor Accident

Source Kitsap Sun: By Josh Farley

BANGOR

A Brush Prairie man was killed Monday in a work-related accident at the Bangor submarine base, according to a Seattle-based U.S. Department of Labor spokeswoman. Civilian worker Brent Larwick, 23, was electrocuted while working on the base, and the Occupational Safety and Health Administration is investigating because the death occurred on federal land, said Jeannine Lupton, a spokeswoman for the Department of Labor.

The Kitsap County Coroner's Office performed an autopsy on Tuesday and determined Larwick died of cardiac dysrhythmia from "high-voltage electrocution."

An employee with Potelco, a Sumner-based company, said Tuesday that the company was "investigating an incident" but declined to confirm that Larwick was an employee. Potelco, which has operations as far north as Calgary, Alberta, Canada, and as far south as San Francisco, specializes in construction of utility networks — including gas, electric, telecom and cable — according to its Web site. Its parent company is Houston-based Quanta Services.

Potelco's "specialty" is "utility trenches," which run utilities. Potelco also designs, builds and delivers entire projects to customers, according to its Web site