



STATE OF WASHINGTON

DEPARTMENT OF LABOR AND INDUSTRIES

Office of Apprenticeship - (360) 902-5320

PO Box 44530, Olympia, Washington 98504-4530

Web site: <http://www.lni.wa.gov/TradesLicensing/Apprenticeship/>

SUBJECT: QUARTERLY REPORT (April - June 2008)

DATE: July 17, 2008

TO: Washington State Apprenticeship and Training Council Members
Washington State Apprenticeship Training Directors/Coordinators
Interested Apprenticeship Stakeholders

FROM: Elizabeth E. Smith, Apprenticeship Program Manager

On behalf of Labor and Industries, Office of Apprenticeship staff, regional field consultants and contributing stakeholders, I present the April - June 2008 report on registered apprenticeship activity in the state of Washington.

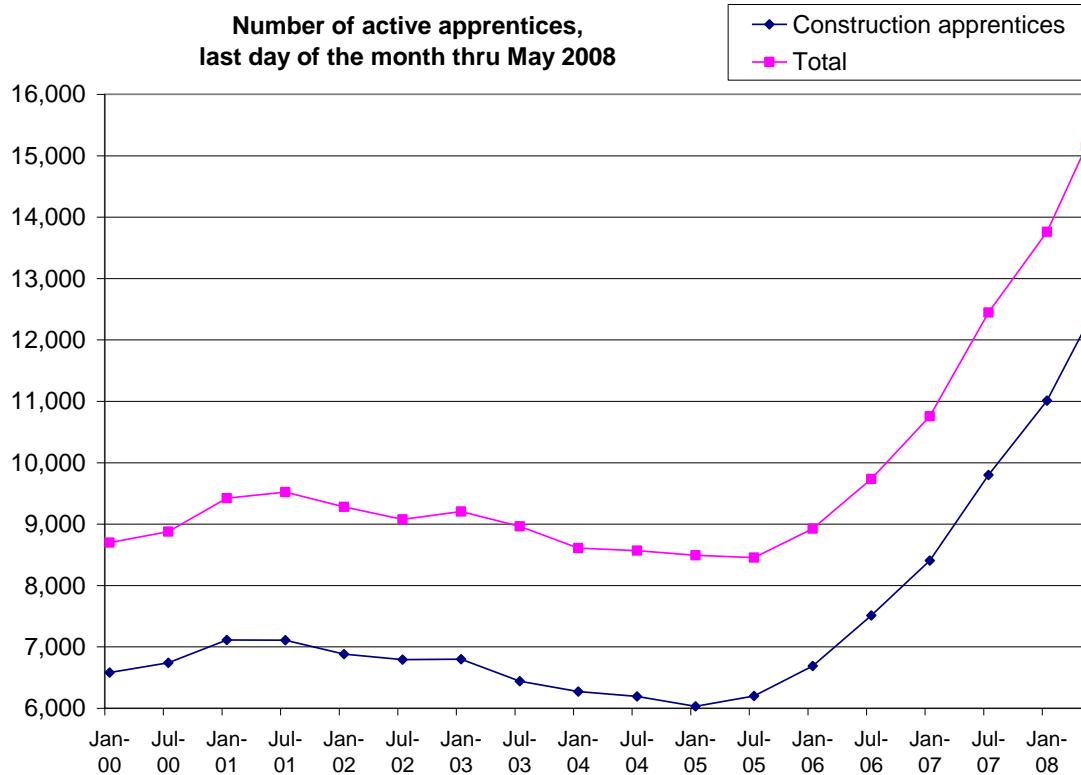
As the numbers demonstrate, registered apprenticeship activity remained strong during the second quarter of 2008.

The department wishes to thank all those who contributed to this report and recognize all stakeholders whose work continues to drive innovations in apprenticeship education, training and outreach.

APPRENTICESHIP BY THE NUMBERS

There were **18,249** active apprentices for the 12-month time period ending June 30, 2008 of which **1,933** were women and **4,541** were minority.

Since the last low point of February 28, 2006 (**8,922**) there has been an **increase of 71 percent** to a total of **15,295** active apprentices as of June 30, 2008. This is an increase of **6,373** active apprentices.

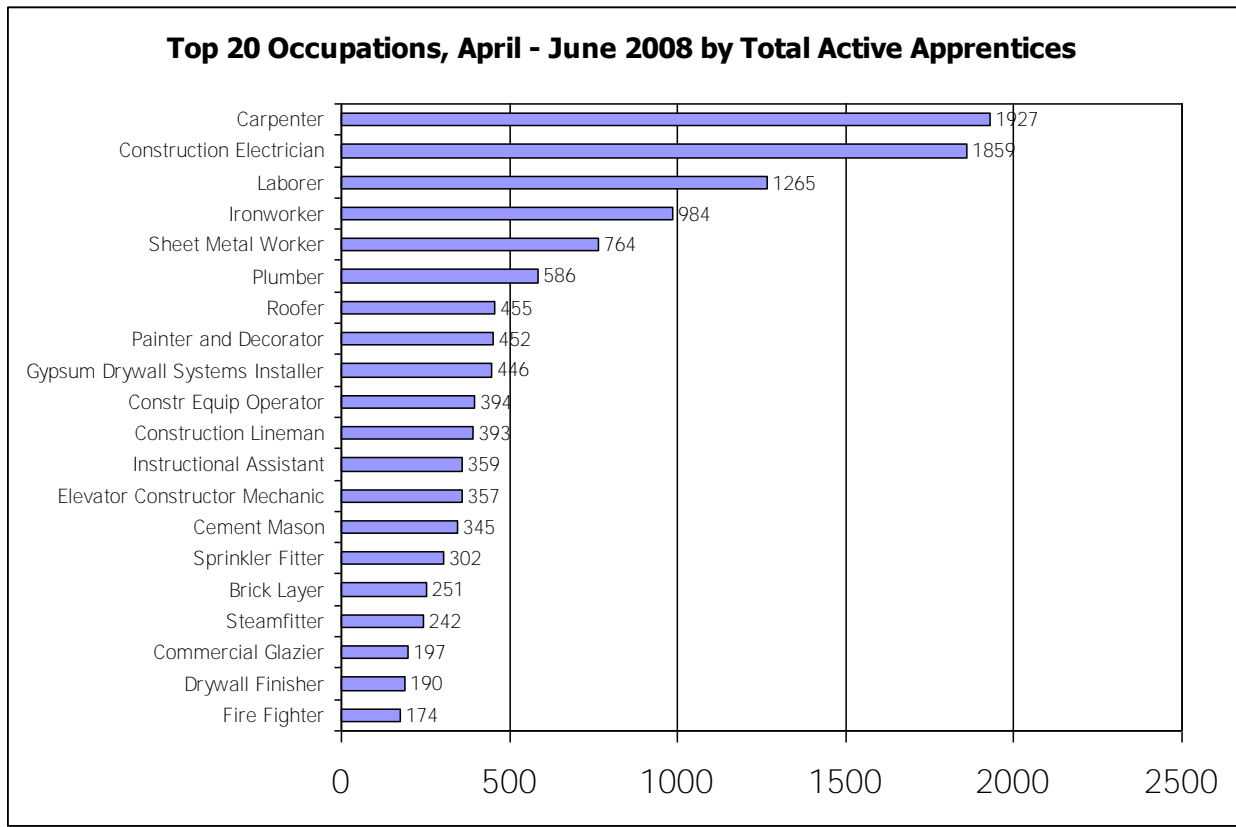


Apprentice Activity (April - June 2008):

- 15,721 active apprentices for the time period
- 140 individuals were issued completion certificates
- 249 individuals were cancelled
- 1,490 individuals were registered as apprentices

Minority, Female and Veteran Participation (April - June 2008):

- 3,856 active minority apprentices (25%)
- 1,634 active female apprentices (10%)
- 1,648 active veteran apprentices (10%)



HIGHLIGHTS FROM THE APRIL 2008 WSATC MEETING

New Committees approved:

- **Aerospace Joint Apprenticeship Training Committee**
Occupation: Composite Manufacturing Specialist
- **iLevel Longview Lumber**
Occupation: Industrial Maintenance Electrician
Occupation: Industrial Maintenance Mechanic
- **Parkland Light and Water Joint Apprenticeship Training Committee**
Occupation: Electrical Lineman
- **ThyssenKrupp Access Res. Elevator Educational Apprenticeship Program**
Occupation: Residential Elevator and Accessibility Mechanics

Reciprocal recognition for federally approved apprenticeship programs which are in good standing with the USDOL-Office of Apprenticeship

- Under this approved agreement, the council granted reciprocal recognition to the Yakama Nation's federally approved apprenticeship standards.

Special Recognition Awards presented to:

- *Pinky Dale*, Dean of Apprenticeship and Specialized Training, South Seattle Community College for her commitment and support to improve apprenticeship education in Washington State.
- *Tim Busch*, Public School Employees, for his work developing successful models of registered apprenticeship programs in new and emerging occupations.
- *Pacific NW Ironworkers Local #86 JATC*, for their innovative and effective recruitment strategies resulting in increased female participation in the apprenticeship program.
- *Pierce County Roofers JATC*, for their successful implementation of the Integrated Basic Education and Skills Training (I-BEST) model in the related supplemental instruction classes for apprentices.
- *Mark Maher*, Coordinator for the Western WA Cement Masons for his long standing commitment to emphasize relevant safety training in throughout the building trades apprenticeship programs.

QUARTERLY NEWS AND EVENTS (APRIL - JUNE 2008)

Apprenticeship Section Offers New Training for WorkSource Staff

Apprenticeship Services has developed a new training presentation to show what apprenticeship opportunities are available in a given region. In this two and one-half hour workshop, attendees will hear from L&I apprenticeship consultants and from representatives of local apprenticeship training programs. The training was developed to help [WorkSource](#) and [Job Corps](#) staff, educational counselors, and others in the community understand the range of options and programs available so they can refer their customers to training and work opportunities. Trainings have already been held in Whatcom, Skagit, Thurston, Grays Harbor and Clark counties.

There is no charge for the training. Interested WorkSource centers or Workforce Development Councils must provide the training facility, staff release time, and if you choose, refreshments for participants. To set up a customized training at your location, contact Jody Robbins, Apprenticeship Technical Specialist, Department of Labor & Industries, Apprenticeship Services at 360-902-6412, Fax 360-902-4248 or e-mail rojo235@LNI.wa.gov

Apprenticeship Utilization Requirement Fact Sheet

In response to an ever increasing volume of calls from contractors affected by Apprenticeship Utilization Requirements (AURs), the Apprenticeship Section at Labor and Industries developed a Fact Sheet to address frequently asked questions. The information describes the common elements of AUR requirements and provides opportunities for participation as allowed under the Apprenticeship Rules and Codes. Look for the website posting coming in July 2008 and for more information contact Jody Robbins in central office @ 360-902-6412 or email: rojo235@lni.wa.gov .

2008 Running Start to the Trades Symposium a Success

On May 8, over 60 participants gathered at the [Puget Sound Skill Center](#) in Burien to share their successes with creating partnerships between high schools, skill centers, and apprenticeship programs. These partnerships, funded through [Governor Gregoire's](#) Running Start for the Trades (RSTT) initiative, created in 2006 and funded in 2007, promote opportunities for secondary pre-apprenticeship and close collaboration benefiting students, school districts and apprenticeship programs.

The RSTT Symposium, sponsored by L&I Apprenticeship Services, [Office of the Superintendent of Public Instruction](#), and the [Construction Center of Excellence](#), was a daylong workshop crafted to give grant recipients and school districts the structural and

programmatic tools necessary to succeed.

Presenters at the 2008 RSTT Symposium shared their tips and best practices with other schools and apprenticeship programs around the state, providing important lessons about creating and sustaining successful K-12 pre-apprenticeship programs.

Terry Bergeson, Superintendent of the Office of Public Instruction, speaks at the RSTT Symposium



In Our View: Training Milestone

Source:  **The Columbian**

Friday, May 16, 2008

Local high school students and employers are blessed with a vocational-technical job-training operation that celebrates a milestone on Saturday: the 25th anniversary of the Clark County Skills Center.

Everyone is welcome, and anyone with an interest in public schools, job training or today's work place is likely to find something of interest. They also can enjoy the vocational-technical displays, food booths, live music, a car show and a silent auction.

But there's a more narrowly defined target audience for whom Saturday's event should be even more valuable. That audience comprises employers in numerous fields, middle and high school students and their parents, and parents of even younger kids who, in a year or two will begin thinking seriously about careers.

But first, here's a warning for parents and students who figure a four-year college degree is positively, without a doubt the only route to a career: Attend at your own risk, and be prepared to come away with a new perspective.

The Clark County Skills Center (www.ccskillscenter.org), with 823 students from high schools around the county and Woodland (and some 18,000 graduates) is at 12200 N.E. 28th St. That's three-fourths of a mile east of Northeast 112th Avenue on 28th Street, which is Burton Road on the west side of 112th. The open house is from 9 a.m. to 3:30 p.m.

Those adults who remember vocational education as pretty much limited to auto mechanics and wood shop will learn about Skills Center programs in a much wider array of fields, including applied medical

sciences, criminal justice, dental assisting, financial services, legal/medical office applications, travel and hotel management and restaurant management/culinary arts.

But wait, there's even more going on at the Skills Center Saturday. Besides showing off the existing programs, the open house will be a celebration of a pre-apprentice agreement announced Thursday that involves the center, trade unions, the City of Vancouver and the state Department of Labor & Industries.

The pact will smooth the way for Skills Center graduates to enter directly into apprenticeship programs with the city of Vancouver in one of six career tracks: construction, automotive, diesel, pre-engineering and design, electro-digital technologies and legal/medical office applications.

"This creates a process for Skills Center graduates to enter apprenticeships and get good jobs with the city," spokesman Jeff Williams said. "Because of all the baby boomers retiring, the unions and employers are dying for people. This is a win-win. It's all about creating family-wage jobs."

In addition to the new deal with the city, the center has long enjoyed pre-apprenticeship deals with several trade organizations representing, among others, carpenters, electricians and HVAC.

Dennis Kampe, the center's modest but appropriately proud director, said Thursday, "We've been able to meet the challenge" of maintaining a relevant array of courses and sufficient enrollment.

Happy Birthday, Skills Center.

New Unemployment Benefit for Registered Apprentices

This year the 2008 Legislature passed [Substitute Senate Bill 6751](#) amending [RCW 50.20.050](#), the state law that lists the conditions under which an individual may quit work and remain eligible for unemployment benefits. Beginning June 12, 2008, individuals who quit a job to enter classroom training as part of an apprenticeship program may be eligible for unemployment benefits. To qualify for benefits, the program must be approved by the Washington State Apprenticeship and Training Council. Eligibility for benefits starts the week before the classroom training begins.

Currently, individuals who are already a part of a state-approved apprenticeship program who must attend unpaid, related supplemental instruction classes as a condition of employment for extended periods (one week or more), are potentially eligible for unemployment benefits. To learn more about this unemployment benefit, call 1-800-318-6022.

Governor Gregoire Signs Cosmetology Bill

In March, Governor Gregoire signed a new law making permanent a [cosmetology apprenticeship](#) program. This law allows individuals without a cosmetology license to work while being trained as registered apprentices under the supervision of licensed, journey-level professional cosmetologists. Thanks to this new law, there will continue to be an alternative, structured and regulated pathway into the cosmetology profession through the apprenticeship program.

For the past two years, there has been a pilot program operating under an exemption from the [Department of Licensing](#) laws allowing state-registered apprentices to work in the cosmetology profession. Now that this exemption has been made permanent, salons throughout the state will have an alternative means to employ and train someone for the industry rather than relying solely on public and private cosmetology school graduates.

Thurston County Commissioners Vote To Promote Apprenticeship Opportunities

Thurston County Commissioners held a public hearing May 12 on a plan to require that 10 percent of labor for any county contract of more than \$1 million be done by apprentices. The commissions voted to approve the plan. The first project since the apprenticeship-utilization plan was approved is likely to be Phase I of the new Thurston County jail at Mottman Industrial Park.

Construction Industry Training Council of Washington (CITC) 2008 Graduation & Awards Ceremonies

Source: News release July 8, 2008, Pat Austin, Office Manager CITC

Bellevue - The Construction Industry Training Council of Washington (CITC) held its annual graduation ceremonies and Student of the Year award presentations on Friday, June 20 2008 at the Meydenbauer Center in Bellevue. A social hour preceded an evening of dinner and presentations.

Eighty - five students received their Certificates of Completion from the Carpentry, Electrical, Heavy Equipment Operators, Plumbing and Sheet Metal trades. Ten students were honored with Student of the Year awards.

Mark Knudson, instructor at the Construction Industry Training Council (CITC) of Washington, Seattle, Wash., received the National Construction Craft Instructor Award.

Special thanks to the 26 graduation sponsors including Associated Builders and Contractors and Platt Electric Supply for their generous contributions as Diamond Plus Sponsors.

Clover Park Technical College Starts ANEW Program

(Source: Construction Connections March 2008)

Classes started March 17 for the first class of Clover Park's newly started Apprenticeship & Nontraditional Employment for Women and Men (ANEW) program in Lakewood, WA. This program joins the successful ANEW program currently offered at South Seattle Community College's Puget Sound Industrial Excellence Center. The ANEW program has a rich history in Washington and is nationally recognized as one of the most successful pre-apprenticeship training programs in the country. Since its inception in 1980, the program has trained over 2,500 people in basic construction skills and job readiness. The Construction Readiness Program is a comprehensive, 11-week, full-time training program that includes such topics as:

- Basic hand and power-tool operation and safety
- Work-based learning in different trades
- Employment readiness
- Fitness and strength training
- Industrial safety
- Basic blueprint reading
- Trades math

Registration prerequisites for the Clover Park training program include:

- 18 years or older
- Valid WA state driver's license and reliable transportation

- TANF or WorkFirst low income eligibility
- Applicant must attend an ANEW orientation and receive an assessment

For more information on Clover Park's ANEW program, call 206-768-6671 or email Bridgette@anewaop.org.

Spokane WorkSource Center - Best In The Nation

FOR IMMEDIATE RELEASE – May 9, 2008 (08-025)

Media contact: Jennifer Peppin, 360-902-0904

Audio link: <http://www.esd.wa.gov/newsandinformation/releases/audio/ws-spokane-best-in-nation.mp3>

SPOKANE – The Spokane WorkSource center has been selected as the best one-stop career-service center in the United States – out of more than 1,800 centers nationwide.

The award will be bestowed on June 9 by the International Association of Workforce Professionals (IAWP) at its conference in Virginia. This is the seventh year for the award.

“The Spokane WorkSource center does a superb job of providing universal access, customer choice and outstanding service in a one-stop setting,” said Washington state IAWP chapter president Steve Ruggles.

“This is the fifth time a Washington WorkSource has brought this award home, and we’re very proud.”

IAWP is a professional-development association composed of more than 13,000 public- and private-sector employees who provide workforce development services.

“We already knew that the Spokane WorkSource team was top-notch at helping job-seekers and employers with their employment needs,” said Employment Security Commissioner Karen Lee. “Being named the best in the country is exciting and well-deserved.”

WorkSource is a partnership of government agencies, community colleges and non-profits that offer employment services for job seekers and businesses.

2008 Independent Electrical Contractors (IEC) Apprentice Contest Winners

From: Jolie Estes, Training Director, IEC of Washington

What exciting news! Gary Boyer of the Independent Electrical Contractors (IEC) Eastern Washington Chapter and IEC of Washington 4th year apprentice placed 4th in the National 2008 Apprentice Contest! Congratulations Gary!!! We will announce Gary's award in the July Direct Current so his fellow apprentices know of his success.

Washington State Leads Way with Apprenticeship Funds

Source: Original article by Connie Kelliher, DL 751 Aero Mechanic, June 2008



Testifying on the new aerospace apprenticeship (L to R): Jody Robbins (from Labor & Industries), DL 751's Tom Lux and Jesse Cote, Triumph's Mike Schelstrate

In the last Washington State Legislative Session an investment pledge was made to the tune of \$3 million dollars to benefit the future workforce of the aerospace industry. With the established need for skilled workers to maintain an industry that is second to none in the Puget Sound, these public start-up funds will be utilized for what is being called the "Aerospace Joint Apprenticeship Training Committee." This committee is charged with the planning, creation, budgeting and implementation of a program that will potentially be a skilled workforce feeder to all tier-1 and tier-2 suppliers that work within the aerospace industry in Washington State.

One of the first planning hurdles was overcome on April 18, 2008 when the Washington State Apprenticeship and Training Council approved a request for a new

Apprenticeship Committee to train apprentices in the skilled occupational objective of "Composite Manufacturing" and support trades. "We are working under a very fast-paced timeline to help accommodate an ever increasing need for employers in the region" said Jesse Cote, chairman of the committee. "This initial investment should have taken place several years ago as it will ensure that the next generation skill sets required to maintain our industrial base are available." The next step is to submit "Request for New Occupational Standards" to the WSATC July 2008 quarterly meeting.



Pictured above: IAM members at Triumph work on composite components

29th Annual Washington Women in Trades Career Fair

A Woman's Place is... On the Jobsite!

Provided by: Cynthia Polly Payne, Payneless Promotions

The 2008 Washington Women in Trades Career Fair was held on **Friday, May 2** at Seattle Center's Fisher Pavilion. We hosted more than 80 exhibitors (limited only by the size of the exhibition hall) representing union/non-union apprenticeship programs, vocational schools, governmental agencies such as Seattle City Light, King County, Sound Transit and The Puget Sound Naval Shipyard, as well as private sector businesses such as The Boeing Co., Mowat Construction Co., Gary Merlino Construction and Stoneway Concrete. We strive to be all-inclusive in exhibitor acceptance and each of these exhibitors attended because of a strong commitment to placing women in the workplace. Some exhibitors also sponsor the on-going work of WWIT.

In addition to indoor displays, exhibitors also presented a vibrant (and fun) outdoor experience for attendees. In 2008, these included, among many others, Seattle Public Utility's rubber rat toss, Seattle City Light's climbing pole and King County's building of a cd rack.

The Trades Olympics was another component. This was a creative "contest" where attendees tested their skills at measuring, map reading, knot tying, and tool identification. Upon completion, they were given a goody bag of prizes.

One of the most meaningful and popular elements of 2008 was our "Rosie Corner". Because we continue to develop relationships with Puget Sound area Rosie the Riveters, we provided an informal space for any Rosies who wish to attend. Here they can chat with other fair attendees. The inspiration that comes from a casual meeting with one of these amazing women is immeasurable.

The purpose of the fair was, and continues to be, two-fold:

First, it's education. **Over 1,000 high school and middle school students attended**, along with their school counselors and parents. They learned about career opportunities and enjoyed the many hands on and interactive projects offered by exhibitors.

Second, we strive to connect work ready women with jobs. Often, exhibitors/recruiters bring with them job applications and conduct tests and interviews. As in past years, Seattle Department of Transportation brought a sand shovel test activity. People were encouraged to prove their skills and apply for a position "on-the-spot".

While exhibitor, educator and general public response continues to be extremely positive, one of our biggest challenges is in success measurement. Have we inspired young women toward non-traditional construction careers? It's difficult to track. However, every so often, we hear from someone who smiles and comments, "It's because of your career fair that I decided to become an electrician." That's when we know we've done OUR job.

2008 Oregon Women in Trades Career Fair in Review

“The Fair shows the many opportunities for women of all ages and offers lots of information and opportunities to try things” ~ Linda, Gresham, Oregon



About OTI's Women in Trades Career Fair:

The 16th Annual Women in Trades Career Fair which took place May 1-3, 2008 in Portland Oregon was made possible by the very generous support of our industry sponsors, and the time, dedication and skills of the hundreds of volunteers who support the mission of Oregon Tradeswomen, Inc. Produced annually and just completing its sixteenth year, the Women in Trades Career Fair is a unique and exciting event introducing women and girls to high-paying careers in the building, mechanical, utility and highway trades through hands-on workshops and interactive demonstrations and exhibits. Through strong industry support and participation, the Fair serves to connect aspiring tradeswomen with opportunities in apprenticeship training, employment, and careers, and inspires girls to explore career pathways in the trades as viable options for their futures.

2008 Oregon Women in Trades Career Fair At A Glance:

- 1023** Middle & High School Girls attended
- 68** Schools and community-based youth organizations from Portland, OR and Vancouver, WA to Waldport, OR, and Anacortes, WA -- and as far away as La Pine, OR!
- 127** Educators and parents
- 414** Careers for Women Day Job Seekers
- 44%** were women between 17 – 35
- 180** workshop presenters in **30** hands-on workshops including carpentry, heavy equipment operation, plumbing, electrical, automotive, masonry, sheet metal, roofing, utility line work, and more.
- 87** exhibit booths representing industry, education, apprentice training centers and government agencies.
- 101** volunteers contributed 722 volunteer hours
- 96%** of high school educators and **81%** of Middle school educators surveyed told us that the Fair provides very good and excellent career-learning opportunities for their students!

APPRENTICESHIP & RELATED EVENTS CALENDAR

Check out the [L&I Apprenticeship On-line Calendar](#) of Events for details on upcoming activities.

<http://www.lni.wa.gov/tradeslicensing/apprenticeship/newsevents/calendar/>

Governor's 2008 Economic and Workforce Development Conference

- **September 3 - 4, 2008** @ Lynnwood Convention Center
- Early-bird registration fee of \$150. After Aug. 8, it's \$200.
- Tickets to this two-day event include continental breakfast, lunch and an evening reception.
- REGISTER NOW: www.governor.wa.gov/priorities/economy/conference

Governor's Industrial Safety & Health Conference

- **September 24 & 25, 2008** @ the Spokane Convention Center
- Contact Susan Troy, Conference Manager @ 360-902-5446
- Conference Web site: www.wagovconf.org

Pierce County's Pathways to Apprenticeship Event

Source: Pierce County Construction Partnership

Bates Technical College, South Campus **October 10, 2008**

This day-long event is designed to introduce teachers, parents, school administrators, and counselors to the career opportunities available to their students through the registered apprenticeship programs of Washington State. For more information, contact Kristi Grassman, Pierce County Construction Partnership Coordinator, at (253) 404-3983 or by email at kgrassman@pic.tacoma.wa.us

Construction Career Day Events

- Spokane, **October 1 & 2, 2008**. Contact Rick Jordan at 509-324-6023.
- Everett Career and College Fair, **October 8, 2008**. Contact Sam Samano at 425-921-3419.
- King County, **October 8 & 9, 2008**. Contact Marvin Jenkins at 206-587-4954.
- Pierce County, **November 6, 2008**. Contact Kristi Grassman @ 253-404-3983.

SVI Pre-Apprenticeship Annual Fundraising Dinner to Feature National Leader in Green Jobs Movement

Van Jones, the founder of Green for All and former board member of the Apollo Alliance, will be the keynote speaker at the Seattle Vocational Institute Pre-Apprenticeship Construction Training (SVI PACT) annual dinner on **October 11, 2008**. Van is from Oakland, California and is a national advocate for green job training that includes minority and low-income people. He is a sought after, dynamic speaker.

Van's vision matches that of PACT, which prepares low-income minority students for careers in commercial construction. Van visited PACT in May and is featuring the program on the Green for All website (www.GreenforAll.org).

This will be the 8th Annual Dinner for PACT. It is one of the program's major fundraisers. The donations pay for scholarships for PACT students, supplies such as books, work clothes, and tools, and support items such as bus passes and gas vouchers. The dinner will be held at 6:00 pm at the Brockey Center, South Seattle Community College. Tickets are \$75.00 and must be purchased in advance. Corporate and union sponsorships are also available. For more information please contact Diane Davies, SVI PACT Administrator, 206-587-4957 or Ddavies@sccd.ctc.edu.



Van Jones speaking to the SVI PACT class May 2008

Washington Business Week Construction Program for Students

Central Washington University, **July 20-26, 2008**

Construction Week is a program for students to raise awareness of the career possibilities in the construction industry. Developed in partnership with the Associated Builders and Contractors of Western Washington, the program shows students that careers in construction extend beyond a hard hat and a hammer. Modeled after Washington Business Week's award winning Business Week Program, the program in construction addresses the unique concerns, issues and careers in the construction industry.

For one week, up to 100 students will be separated into small groups and paired with full-time volunteers from the construction community who will serve as their construction advisors (mentors). After attending Construction Week, students will gain awareness of careers in construction, be more knowledgeable about the industry, learn about policy issues affecting the construction business and be more educated about business and teamwork. The program will be hosted at Central Washington University, July 20-26, 2008.

Washington Business Week has asked for assistance in three main areas: students, sponsorships, and volunteers. This opportunity is open to students statewide, so please help spread the word, and if you are an industry partner interested in sponsoring the program and/or volunteering during Construction Week, please contact Steve Hyer at 253.815.6900 or steve@wbw.org. You also may learn more about Washington Business Week through visiting their website at: www.wbw.org.