



Which rate applies – federal or state?

*Always
check for
wage
updates!

#1 Identify Task/Nature of Work

- Light Bulb Installation – Lewis County

#2 Find Worker Classification

- Federal – Weatherization Worker
- State – Laborer

#3 Look Up Rate By County

- Federal – Weatherization Worker, Lewis County, \$27.02* (eff. 04/19/2010)
- State – Laborer, Lewis County, \$20.32* (eff. 03/03/2010)

#4 Compare State & Federal Rates

- Which rate is higher?
- Here, the Federal rate is higher than the state rate – pay the Federal rate

#5 Pay The Higher Rate

- In this example, pay \$27.02*

#6 Complete Required Paperwork for Both Laws

- Federal - Certified Payroll Records
- State - Intent and Affidavit