Which rate applies – federal or state?

*Always check for wage updates!

1. Identify Task/Nature of Work
   - Light Bulb Installation – Lewis County

2. Find Worker Classification
   - Federal – Weatherization Worker
   - State – Laborer

3. Look Up Rate By County
   - Federal – Weatherization Worker, Lewis County, $27.02* (eff. 04/19/2010)
   - State – Laborer, Lewis County, $20.32* (eff. 03/03/2010)

4. Compare State & Federal Rates
   - Which rate is higher?
   - Here, the Federal rate is higher than the state rate – pay the Federal rate

5. Pay The Higher Rate
   - In this example, pay $27.02*

6. Complete Required Paperwork for Both Laws
   - Federal - Certified Payroll Records
   - State - Intent and Affidavit