

## Consultations are Free

Other than an investment of your time, Risk Management Consultation services are free. An initial consultation meeting with a Risk Management Specialist may take 1 to 1.5 hours.

At your initial consultation, we can assess the depth of services you need or want, and then we can schedule a convenient date and time to cover the broad range of services that are available to you.

## Additional Services

Risk Management Specialists can refer you to other specialists in the areas of:

- Safety and Health Consultation
- Industrial Hygiene Consultation
- Early Return to Work
- Retrospective Rating Program
- Ergonomics



## Schedule a free and confidential consultation

L&I Regional Risk Management Specialists:

### Northwest Washington

425-290-1431

### King County

206-515-2837

### Pierce County/Olympic Peninsula

253-596-3917

### Southwest Washington

360-575-6951

### Central Washington

509-886-6570

### Eastern Washington

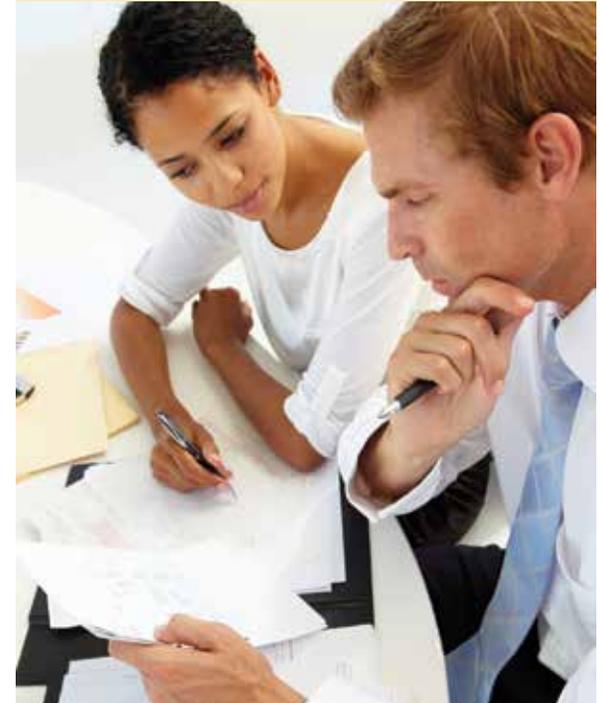
509-324-2543

[www.Lni.wa.gov/SafetyConsultants](http://www.Lni.wa.gov/SafetyConsultants)

*Upon request, foreign language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.*

PUBLICATION F417-246-000 [09-2015]

## Risk Management Consultation



- ▶ Preventing Injuries
- ▶ Understanding Your Insurance Rate
- ▶ Claims' Management Strategies



Washington State Department of  
**Labor & Industries**  
*Division of Occupational Safety and Health*

## Risk Management Consultation

Labor & Industries' Risk Management Specialists can help you protect your employees and your profits.

What business risks do you face? How do you manage them? Do you know the connection between workplace safety and cost control? What would you do if one of your employees filed a workers' compensation claim?

### A Risk Management Specialist will meet with you at your business to:

- Show you how and why workplace safety makes good business sense.
- Provide data specific to your business showing how claims can affect premiums.
- Review your claims history and trends.
- Assist you in achieving a "claim-free discount."
- Discuss benefits of claims management strategies.



- Identify return-to-work options.
- Review best practices for hiring, orientation, coaching/mentoring, and corrective action.

### How will Risk Management benefit my business?

You work hard to grow and sustain your business. This means optimizing overall productivity while reducing your costs.

One of the hidden costs of business is workplace injuries. Anytime an employee is injured, it can cost your company both directly and indirectly.

Successful companies proactively manage safety and workers' compensation claims because they recognize the adverse impact injuries have on profitability.

L&I's Risk Management Specialists are here to help employers establish best practices in both claims management and hiring strategies to minimize the direct and indirect costs of injury claims.

### Examples of direct and indirect costs:

- Increased workers' compensation premiums
- Damage to tools and equipment
- Lost efficiency
- Training costs for new/replacement workers
- Failure to fill orders/meet deadlines

