

AMENDATORY SECTION (Amending WSR 07-24-045, filed 12/1/07, effective 1/1/08)

**WAC 296-17-31021 Units of exposure. (1) What is a "unit of exposure?"**

A unit of exposure is the measure which is used to help determine the premium you will pay. For most businesses the unit of exposure is the **hours** worked by their employees. Because not all employees are compensated based on the hours they work, we have developed reporting alternatives to make reporting to us easier. Those alternatives are outlined in subsection (2) of this section. In other cases, the department *may* authorize some other method in assuming workers hours for premium calculation purposes.

**(2) What are the alternatives to actual hours worked?**

The exceptions are:

- **Apartment house managers, caretakers, domestic, home care or similar employees:** To determine the number of hours you need to report to us, divide an employee's total compensation, including housing and utility allowances, by the average hourly wage for the classification. The total number of work hours to be reported for each employee is not to exceed 520 hours per quarter. You will need to call us at (360) 902-4817 to obtain average hourly wage information.
- **Commission employees - outside (such as, but not limited to, real estate and insurance sales):** You must select one of the following methods to report your commission employees - outside:
  - Actual hours worked; or
  - Assumed hours of eight hours per day for part-time employees or one hundred-sixty hours per month for full-time employees. All outside commission employees of an employer must be reported by the same method. You cannot report some outside commission employees based on the actual hours they work and others using the eight hours per day for part-time employees or one hundred-sixty hours per month for full-time employees method.
- **Drywall - stocking, installation, scrapping, taping, and texturing:** Premiums are based on material installed/finished rather than the hours it took to install/finish the drywall.
- **Horse racing - excluding jockeys:** Employers in the horse racing industry pay premiums based on a type of license their employees hold rather than the hours the employees work. Premiums are collected by the Washington horse racing commission at the time of licensing.
- **Jockeys:** Report ten hours for each race/mount or for any day in which duties are reported.
- **Pilots and flight crew members:** Pilots and flight crew

members having flight duties during a work shift including preflight time shall have premium calculated by utilizing daily readings logged per federal requirements of the aircraft tachometer time: Provided, That if the total tachometer time for any day includes a fraction of an hour, the reportable time will be increased to the next full hour: Provided further, That pilots and flight crew members who assume nonflying duties during a work shift will have premium calculated in accordance with the appropriate rules and classifications applicable to nonflight duties.

- **Professional and semiprofessional athletic teams; players, coaches, managers, and officials:** Report eight hours for each worker every game or practice day.
- **Race car drivers:** Report ten hours for each race/heat.
- **Salaried employees:** You must select one of the following methods to report your salaried employees:
- Actual hours worked; or
- Assumed hours of one hundred-sixty hours per month.

All salaried employees of an employer must be reported by the same method. You cannot report some salaried employees based on the actual hours they work and others using the one hundred sixty hours per month method. Provided further, as in the case of contract personnel employed by schools and/or school districts, the school or school district shall report actual hours worked for each employee, one hundred sixty hours per month for each employee, or the department may authorize some other method in assuming workers hours for premium calculation purposes.

(3) **Can I use assumed work hours for piece workers?**

No, if you employ piece workers you must report the actual hours these individuals work for you unless another unit of exposure is required.

**Example:** *If you have employees engaged in drywall work you would report and pay premiums on the basis of the square footage of the material they installed not the hours they worked.*

AMENDATORY SECTION (Amending WSR 11-04-069, filed 1/28/11, effective 2/28/11)

**WAC 296-17-895 Industrial insurance accident fund base rates and medical aid base rates by class of industry.** Industrial insurance accident fund and medical aid fund base rates by class of industry shall be as set forth below.

Base Rates Effective January 1, 2011		
Class	Accident Fund	Medical Aid Fund
0101	1.9913	0.7878

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
0103	2.5351	1.1235
0104	1.3529	0.5826
0105	1.8059	0.8927
0107	1.9321	0.6800
0108	1.3529	0.5826
0112	0.9852	0.4337
0201	4.4299	1.1360
0202	4.9314	1.8028
0210	1.7341	0.6051
0212	2.0374	0.7248
0214	2.2476	0.7960
0217	1.5258	0.6260
0219	1.8060	0.7492
0301	0.9229	0.5091
0302	3.3552	1.0702
0303	2.7012	0.8922
0306	1.5059	0.5633
0307	1.3203	0.5543
0308	0.6746	0.4431
0403	2.5384	1.1181
0502	2.0327	0.7345
0504	2.2999	1.1556
0507	4.2765	2.0017
0508	3.1091	0.9358
0509	2.9627	1.0077
0510	2.5862	1.1644
0511	2.3325	0.9043
0512	2.3533	0.9083
0513	1.1211	0.4589
0514	2.7704	1.1316
0516	2.3543	0.9553
0517	3.1373	1.3718
0518	2.1988	0.7991
0519	2.7689	1.1423
0521	0.8247	0.3570
0601	0.9101	0.3730
0602	1.1677	0.4150
0603	1.6954	0.5583
0604	1.4682	0.8126
0606	0.7735	0.4001
0607	0.8759	0.4264
0608	0.4980	0.2435

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
0701	3.4669	0.7652
0803	0.6659	0.3675
0901	2.1988	0.7991
1002	1.4477	0.6931
1003	1.1163	0.5836
1004	0.8347	0.3468
1005	13.1041	4.8573
1007	0.5492	0.2097
1101	1.0534	0.5356
1102	2.2602	0.8662
1103	1.8269	0.8111
1104	0.7945	0.4966
1105	1.2720	0.5289
1106	0.4243	0.3002
1108	0.8776	0.4661
1109	2.0698	1.0129
1301	0.8501	0.3735
1303	0.2959	0.1575
1304	0.0414	0.0214
1305	0.6984	0.3746
1401	0.6005	0.3679
1404	1.1704	0.6736
1405	0.9214	0.5132
1407	0.6510	0.4292
1501	0.8992	0.4120
1507	0.8529	0.4210
1701	1.2719	0.5943
1702	3.2097	0.9132
1703	1.6080	0.3934
1704	1.2719	0.5943
1801	0.6892	0.3369
1802	1.1057	0.5906
2002	1.0874	0.6184
2004	1.1303	0.6476
2007	0.7360	0.4253
2008	0.4834	0.2730
2009	0.5040	0.3296
2101	0.9474	0.5639
2102	0.7349	0.4602
2104	0.3455	0.3159
2105	0.7380	0.4406
2106	0.6018	0.3700

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
2201	0.3165	0.1895
2202	1.0588	0.5617
2203	0.6146	0.4012
2204	0.3165	0.1895
2401	0.7634	0.3258
2903	0.8534	0.5232
2904	0.9650	0.5256
2905	0.8463	0.5305
2906	0.4727	0.2897
2907	0.7022	0.4117
2908	1.5599	0.7707
2909	0.5186	0.3257
3101	1.0666	0.5099
3102	0.3828	0.2103
3103	0.7510	0.3911
3104	0.9005	0.4504
3105	1.0063	0.5977
3303	0.6155	0.3500
3304	0.6206	0.4369
3309	0.5616	0.2883
3402	0.7696	0.4041
3403	0.2959	0.1562
3404	0.6782	0.3839
3405	0.3876	0.2454
3406	0.3000	0.2015
3407	1.2442	0.5406
3408	0.2879	0.1640
3409	0.2046	0.1350
3410	0.3235	0.2241
3411	0.7420	0.3484
3412	0.9478	0.3729
3414	0.8479	0.4229
3415	1.2348	0.6070
3501	1.4885	0.7634
3503	0.3506	0.2955
3506	1.3806	0.5172
3509	0.4988	0.3438
3510	0.4737	0.2871
3511	0.8914	0.4757
3512	0.4860	0.3371
3513	0.6427	0.4365
3602	0.1701	0.0990

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
3603	0.6227	0.3812
3604	1.0074	0.7053
3605	0.7706	0.3759
3701	0.3828	0.2103
3702	0.5979	0.3340
3708	0.8247	0.4088
3802	0.2690	0.1670
3808	0.6450	0.2869
3901	0.2027	0.1609
3902	0.5794	0.3970
3903	1.3755	0.9846
3905	0.1781	0.1443
3906	0.6036	0.3939
3909	0.3757	0.2539
4002	1.9297	0.7811
4101	0.4850	0.2625
4103	0.6908	0.4482
4107	0.2216	0.1219
4108	0.2486	0.1483
4109	0.2790	0.1610
4201	1.1368	0.4010
4301	0.8042	0.5812
4302	0.9412	0.5135
4304	1.1506	0.7729
4305	1.8475	0.7679
4401	0.5530	0.3660
4402	1.1376	0.6595
4404	0.7257	0.4496
4501	0.2356	0.1804
4502	0.0530	0.0342
4504	0.1489	0.1163
4601	1.0725	0.5809
4802	0.4396	0.2937
4803	0.3251	0.2871
4804	0.6254	0.4329
4805	0.3669	0.2637
4806	0.0782	0.0538
4808	0.6377	0.4155
4809	0.4028	0.3064
4810	0.1652	0.1335
4811	0.3806	0.3139
4812	0.5049	0.3338

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
4813	0.2013	0.1534
4900	0.2935	0.1084
4901	0.0977	0.0462
4902	0.1667	0.0879
4903	0.2185	0.1273
4904	0.0347	0.0233
4905	0.4368	0.3645
4906	0.1301	0.0736
4907	0.0711	0.0481
4908	0.1046	0.1027
4909	0.0484	0.0588
4910	0.6414	0.3677
4911	0.0833	0.0468
5001	12.2018	4.3539
5002	0.8691	0.4365
5003	3.5793	1.1976
5004	1.1143	0.6147
5005	1.0563	0.4251
5006	2.3288	0.8032
5101	1.3201	0.6259
5103	0.9733	0.6476
5106	0.9733	0.6476
5108	1.1126	0.7164
5109	0.8092	0.3732
5201	0.5756	0.2947
5204	1.3306	0.6267
5206	0.5788	0.2774
5207	0.1868	0.1474
5208	1.0667	0.6243
5209	0.9967	0.5315
5300	0.1750	0.0907
5301	0.0500	0.0293
5302	0.0232	0.0126
5305	0.0721	0.0506
5306	0.0682	0.0486
5307	0.9034	0.4130
5308	0.1178	0.0890
6103	0.0970	0.0832
6104	0.4796	0.3179
6105	0.5779	0.2782
6107	0.1881	0.1615
6108	0.6024	0.4205

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
6109	0.1541	0.0818
6110	0.8319	0.4926
6120	0.4159	0.2155
6121	0.5077	0.2620
6201	0.4482	0.2248
6202	0.8486	0.5149
6203	0.1190	0.1134
6204	0.1573	0.1105
6205	0.3494	0.2169
6206	0.3156	0.1986
6207	1.3533	1.1700
6208	0.2892	0.2404
6209	0.4011	0.2843
6301	0.2110	0.0781
6303	0.1055	0.0576
6304	0.4359	0.3565
6305	0.1360	0.0995
6306	0.4104	0.2294
6308	0.0923	0.0568
6309	0.2755	0.1803
6402	0.3511	0.2432
6403	0.2139	0.1705
6404	0.3375	0.2372
6405	0.7690	0.3874
6406	0.1560	0.1197
6407	0.3642	0.2415
6408	0.6186	0.3278
6409	1.0728	0.4862
6410	0.4050	0.2482
6501	0.2056	0.1309
6502	0.0430	0.0264
6503	0.1168	0.0499
6504	0.4511	0.3708
6505	0.1253	0.1286
6506	0.1400	0.0983
6509	0.4618	0.3430
6510	0.6914	0.2977
6511	0.4964	0.3297
6512	0.2199	0.1241
6601	0.2611	0.1658
6602	0.6892	0.4561
6603	0.4616	0.2673

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
6604	0.1046	0.0723
6605	0.4466	0.3399
6607	0.2209	0.1396
6608	0.9037	0.2611
6620	4.8059	2.1491
6704	0.1886	0.1176
6705	0.9772	0.8269
6706	0.3719	0.2689
6707	((5.3057)) <u>1.4087</u>	((4.5925)) <u>1.2193</u>
6708	9.0627	9.6007
6709	0.3327	0.2475
6801	1.0011	0.4451
6802	0.8080	0.4691
6803	1.4912	0.4620
6804	0.4633	0.2922
6809	((6.1440)) <u>1.6312</u>	((4.6455)) <u>1.2334</u>
6901	0.0000	0.0556
6902	1.5697	0.5264
6903	11.1708	4.2851
6904	0.7841	0.3207
6905	0.5840	0.3035
6906	0.0000	0.3035
6907	1.7689	1.0013
6908	0.6193	0.3398
6909	0.1527	0.1049
7100	0.0430	0.0267
7101	0.0328	0.0187
7102	((3.9953)) <u>1.2485</u>	((4.7758)) <u>1.4924</u>
7103	0.9515	0.4477
7104	0.0413	0.0280
7105	0.0388	0.0257
7106	0.2962	0.2115
7107	0.2785	0.2329
7108	0.2421	0.1895
7109	0.1856	0.1356
7110	0.4979	0.2199
7111	0.6881	0.2689
7112	0.8836	0.5824
7113	0.4934	0.3486
7114	0.6384	0.5343

Base Rates Effective  
January 1, 2011

Class	Accident Fund	Medical Aid Fund
7115	0.6760	0.4897
7116	0.8163	0.4955
7117	1.9260	1.1988
7118	1.8834	1.2199
7119	1.8968	1.0593
7120	8.4798	4.6818
7121	7.9178	4.3832
7122	0.6200	0.4649
7200	2.0381	0.8820
7201	2.3671	0.9828
7202	0.0466	0.0204
7203	0.1338	0.1458
7204	0.0000	0.0000
7205	0.0000	0.0000
7301	0.5904	0.3625
7302	1.2378	0.7953
7307	0.5858	0.3912
7308	0.5195	0.4157
7309	0.3086	0.2521
7400	2.3671	0.9828

AMENDATORY SECTION (Amending WSR 07-01-014, filed 12/8/06, effective 12/8/06)

**WAC 296-17A-6707 Classification 6707.**

**6707-00 Football teams, N.O.C.**

**Contact sports, N.O.C.**

Applies to players, coaches, referees, and managers employed by a professional football team that is *not a member of the National Football League (NFL)* and professional wrestlers, roller derbies, and professional martial arts competitors and their managers, coaches and referees.

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the playing field/stadium and care of the facility in which the team organization is housed who are to be reported separately in classification 6706, and officials of community or school amateur sporting events are to be reported separately in classification 6103.

**Special note:** Teams that are members of the NFL, including players, coaches, referees, and managers, are to be reported separately in classification 7102.

**6707-01 Hockey teams**

Applies to players, coaches, referees, and managers employed by a professional hockey team.

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the arena/stadium, and care of the facility in which the team organization is housed who are to be reported separately in classification 6706 and officials of community or school amateur sporting events are to be reported separately in classification 6103.

**WAC 296-17A-6809 Classification 6809.**

**6809-00 Baseball teams - professional**

Applies to players, umpires, coaches, and managers employed by a professional baseball team.

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the playing field/stadium, and care of the facility in which the team organization is housed who are to be reported separately in classification 6706 and officials of community or school amateur sporting events who are to be reported separately in classification 6103.

**6809-01 Basketball teams - professional**

Applies to players, coaches, managers, and referees employed by a professional basketball team.

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the arena/stadium, and care of the facility in which the team organization is housed who are to be reported separately in classification 6706 and officials of community or school amateur sporting events who are to be reported separately in classification 6103.

**6809-02 Soccer teams - professional**

**Noncontact sports, N.O.C.**

Applies to players, coaches, managers, and referees employed by a professional soccer team or noncontact sports teams that are not covered by another classification (N.O.C.).

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the playing fields/stadium, and care of the facility in which the team organization is housed who are to be reported separately in classification 6706 and officials of community or school amateur sporting events who are to be reported separately in classification 6103.

**WAC 296-17A-7102 Classification 7102.**

**7102-00 Football teams - NFL**

Applies to players, referees, coaches and managers employed by a professional football team that is a *member of the National Football League (NFL)*.

Employers must report eight assumed hours for each of their workers covered under this classification every day the team has a game or practice.

This classification excludes employees engaged in caring for the team and equipment, the care and operation of the playing field/stadium, and care of the facility in which the team organization is housed who are to be reported separately in classification 6706; officials of community or school amateur sporting events who are to be reported separately in classification 6103; and professional football teams that are not members of the NFL which are to be reported separately in classification 6707.