

SHIP RTW Grant Review Committee Mtg

November 14, 2012

805 Plum Street 2nd Floor

Attendees

Committee Members Present:

- Dana Wilcox, L&I
- Donna Spencer, L&I
- John Shervey, Vocational Consultant
- Ed Wood, WAC Committee – Labor
- Mike Fallon, WAC Committee – Management

Committee Members Excused:

- Lee Caton, Peoples Injury Network
- Lisa Parker, Career Counselor

SHIP Staff

- Jenifer Jellison
- Caprice Catalano
- Anar Imin
- Arlene Hallom
- Jessica Triplett

Opening: 9:15 am

A safety tip was provided by SHIP staff

Opening Discussions

The evaluation form and grant process was discussed.

When it comes to funding a grant that we have concerns or questions about we have the ability to fund on a “contingent basis” meaning if they want their funding they have to do or change certain things.

Grant Discussions

UW – Harborview

This is a big idea that can reach a large audience. Start out by working with their own employees and then expand to something larger. Some felt that there needs to be something connecting the film and the worker, having some interpersonal communication after the video is watched.

How do they plan to get the lead staff to buy into this idea when they are already busy with their other job duties? A suggestion was have the direction come down from higher management.

Clarification of how they plan to reach out to smaller hospitals and nursing homes as this information will be very beneficial to them as well. Also clarify how they plan to measure their success, give explanations why it worked with one group but not another.

SMART Association – Tool Box

There were shared concerns, by the committee, that the budget was too low.

All believed that it was a good idea but that there were some steps missing or not well clarified on how they plan to create the “Tool Box”.

An end example was requested by a committee member who wanted to see an example of what the goal output is. There are concerns about the overall end result but feel that this is a good first-step in the direction of something that is needed. Believe that it will be something that can be built off of as time goes on.

Another concern was about the job descriptions being accurate and flexible as needed for different industries.

Having a localized place showing light duty job descriptions would be beneficial. Allowing an employer to go to one place and research possible light duty jobs or tasks, also being a good resource for employees who can look and get ideas to say “I think I can do that” and take that to their supervisor and doctor for approval.

This database would be able to get doctors more involved allowing them to better prescribe light duty jobs, helping prevent employees from returning to full duty work too early and re injuring themselves.

Would like to figure out how to make sure it is shared with the non-retro groups.

A primary concern was “who is going to be responsible for the maintenance of the program”? There was also discussion that it may need more components.

UW-Building Trade

This seems to “hit the nail on the head” providing doctors with additional information needed to provide more job specific restrictions and permissions for their light duty jobs. There was a shared belief and request that UW share with family practices as well.