

# **MINUTES**

**July 21, 2016**

## **WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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### **DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Labor & Industries  
7273 Linderson Way SW  
Tumwater, WA 98501  
9:00 A.M.**

**Elizabeth Smith  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

## MEMBERS

### WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

#### EMPLOYER REPRESENTATIVES

DAVE D'HONDT

ED KOMMERS, VICE-CHAIR

RON STORVICK

#### PUBLIC MEMBER

LESLIE JONES

#### EMPLOYEE PRESENTATIVES

JEFF JOHNSON

LEE NEWGENT, CHAIR

PAT PEREZ

#### SECRETARY

ELIZABETH SMITH

#### EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR  
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR  
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR  
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR  
U.S. Department of Labor, Office of Apprenticeship

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Todd Snider	Field Supervisor	Seattle
Michael Thurman	Technical Specialist	Kennewick
Elmer Arter	Apprenticeship Consultant	Seattle
Tani Biale	Apprenticeship Consultant	Tumwater
Sandra Husband	Apprenticeship Consultant	Seattle
Evie Lawry	Apprenticeship Consultant	Spokane
Owen McCurdy	Apprenticeship Consultant	Tacoma
Gary Peterson	Apprenticeship Consultant	Tacoma
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon

Will Henry, Assistant Attorney General for WSATC  
Leslie Johnson, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 21, 2016

9:00 AM

## MINUTES

**MEETING CALLED TO ORDER at 9:04a.m. by Lee Newgent**

**ROLL CALL: Present:** Ed Kommers, Pat Perez, Dave D'Hondt, Ron Storvick, Lee Newgent and Leslie Jones. **Absent:** Jeff Johnson.

**GREETINGS:** Kris Blum, Executive Director, New Market Skills Center, welcomed everyone to Olympia. She spoke about skills centers across the State of Washington and also the role education's playing and the impact on careers.

### MINUTES:

- April 21, 2016 (WSATC Quarterly Meeting)

### CERTIFICATES OF MERITORIOUS SERVICE:

#### Name

#### Organization

Art Katoka	Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee <i>(previously awarded)</i>
Kurt Nierenberg	Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee <i>(previously awarded)</i>

### CORRESPONDENCE:

Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C** to approve.

### SPECIAL REPORTS:

NONE

### REPORTS:

#### Department of Enterprise Services, State of Washington

Bill Frairie, Assistant Director for Facility Professional Services, Department of Enterprise Services provided a written report. Bill spoke about the challenges of collecting data from the contractors on public works projects. Beginning in November, we're implementing LCPtracker for apprenticeship. All new contracts after that time will have the LCPtracker reporting requirements in them along with B2Gnow tracking requirements. We'll be able to have real-time information for our project managers to make corrections during the life or the contract. Also talked about the B2Gnow system for diversity tracking.

### **Employment Security Department**

A written report was provided and distributed.

### **Office of Superintendent of Public Instruction**

No representative in attendance to give a report.

### **Oregon State Apprenticeship and Training Council**

Karen Dale, Apprenticeship Operations Manager, spoke about the Pacific Northwest Apprenticeship Education Conference. This was a really good conference with 268 people in attendance. The Apprenticeship and Training Division issues licenses for apprenticeships to work in the state of Oregon, those are absolutely required before an apprentice can work in Oregon. Karen also stated that they have two OSAT Council members whose terms have expired. There are now 7,119 active apprentices in the State of Oregon, minorities have increased to 17.4% and female participation is at 6.3%. She also requested that in July 2017 while the meeting is in Vancouver that Oregon and Washington State staff have a meeting.

### **State Board for Community and Technical Colleges**

Danny Marshall, reported a 13% increase in enrollments from the winter of 2015 to the winter of 2016. The annual enrollment shows an increase of 19%, which is a continued growth since 2013. This is the season for grants, lots of potential coming out from the federal government. Also, all submitted RSI plans were recommended for approval.

### **US DOL Office of Apprenticeship**

A written report was provided and distributed.

### **Washington State Apprenticeship Coordinators' Association**

Adriana Gamboa, Secretary, stated that Ken Cox from the Eastern Washington Coordinators gave a brief report that the Link Projects in the Tri-Cities has support and anticipates apprentices working in various trades on the project. Adriana gave the report for Western Washington Coordinators meeting. There are billions of dollars of projected work in the area and by 2019; the city anticipates a deficit of skilled workers. ANEW will be expanding to Pierce County and they will be running a pre-apprenticeship program with Clover Park Technical College. Shana Peschek is seeking sponsorship for Empower a Woman Leadership Conference, March 2017. Jody Robbins explained that an Apprenticeship Utilization Task Force with the Governor has been formed. Danny Marshall introduced Peter Guzman as the new policy associate for the Washington State Tech Board. Peter Lahmann talked about various outreach efforts with the military. Melinda Nichols gave an update on the Tiny House Project.

### **Washington State Department of Transportation**

Dacia Dunbar stated that they have redesigned their apprenticeship reports for more streamlined consumption by our stakeholders, contractors and the public. She also stated that a process has been established for contractors who did not meet the percentage requirement on a contract or submit an accepted Good Faith Effort. For the first half of 2016, WSDOT contracts are meeting the requirement; 17.2% of the hours worked are being performed by apprentices; 76.9% of all contracts have met the apprenticeship requirements through hourly attainment or an approved Good Faith Effort. Dacia also stated that Dan Gasche would be replacing her in August 2016.

### **Washington Student Achievement Council**

No representative in attendance to give a report.

### **Workforce Training and Education Coordinating Board**

Marina Parr, Communications Director stated they are actively looking for people to sit on our implementation committees for our “Talent and Prosperity for All” plan. She also said they are looking at improving customer service so folks who access our Workforce system get the services they need right away. High Skills High Wages has been changed to “Talent and Prosperity for All Plan”.

### **Secretary, Washington State Apprenticeship and Training Council**

Ernie LaPalm, Deputy Director, stated that our Compliance Officer, Patrick Martin has three new cases to report this quarter with two cases already resolved. IEC of Washington final order was received yesterday. There are 2 openings on the WSATC, one employee and one employer and notices will be sent by end of July Apprenticeship has openings: 1 Apprenticeship Consultant 3 in Region 5, 1 Apprenticeship Consultant 4 in Central office, and Apprenticeship Consultant 3 Outreach and Education Specialist in Tumwater. Jody Robbins did a follow-up with NW Laborers reps on the UBC Standards question.

### **WSATC Electrical Subcommittee**

Patrick Martin, Labor and Industries stated that over the past few months, representatives from current programs training in the 01 occupation have met and worked through the numerous issues. Todd Turner, Inland Empire Electrical Training Trust, stated the subcommittee came to a majority opinion with a rebuttal minority opinion submitted. He also stated that the subcommittee would like to ask the Council at to request the Electrical Licensing at Labor and Industries to put a designation on the 01 electrical trainee cards that easily identifies those 01 apprentices. Chair Kommers stated that the current recommendation and package is going to be posted for review and comments through September 15<sup>th</sup>.

### **WSATC Reciprocity Subcommittee**

No report given.

### **WSATC Special Subcommittee for Apprenticeship Preparation**

No report given.

### **WSATC Tie-Breaker Subcommittee**

No report given.

### **WSATC Tribal Liaison Subcommittee**

Christina Riley, Northwest Laborers Employee Training Trust and Patrick Martin, Labor and Industries stated that on August 10<sup>th</sup> the Quinault Tribe would be hosting an intertribal multi-industry hands-on career fair. We will also be giving a presentation at the national TERO Conference August 1<sup>st</sup> through the 3<sup>rd</sup>, which is hosted by the Lummi Nation. The subcommittee is also working on an article for Indian Country Today, which is a nationwide publication.

### **WSATC Tuition Issues Subcommittee**

No report given.

### **WSATC WAC/RCW Policy Subcommittee**

Council member Kommers stated the committee will post the boilerplate draft for review and comment for the Council to action at the October meeting. The committee is exploring a change to the WAC rules. Lisa Kelley, Labor Standards Policy Advisor for Labor and Industries stated the discussion was that all of the rules pertaining to how appeals are handled should be in the same section to assist all parties involved in better understanding how

apprentices file and appeal, how the Department and Council process an appeal and what remedies the Council may have to resolve an appeal. She also stated that the federal rules which are currently in the rulemaking state could very well address some of the problems they would like to fix. Council member Kommers stated that there wouldn't be any changes to the authority that the Council has, it will just be easier to read.

### **WSATC Compliance Review and Retention Subcommittee (CRRS)**

**MEETING CALLED TO ORDER @ 10:00 a.m.** by Pat Perez

**ROLL CALL: Present:** Pat Perez, Peter Guzman, Dave D'Hondt, Jesse Cote, Kathy Swan and Leslie Jones.

#### **REPORTS:**

#### **L&I/WSATC Joint Recruitment & Resources Committee (JRRC) Report**

Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

#### **NEW STANDARDS: (Permanent Registration)**

##### **1. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- In compliance for female participation by good faith effort for 2015.
- In compliance for administrative procedures for 2015.
- Program to receive Permanent Registration Approval.
- M/S/C

##### **2. Vertical Options Elevator Apprenticeship Program**

- In compliance for administrative procedures for 2015.
- Program to receive Permanent Registration Approval.
- M/S/C

#### **UNFINISHED BUSINESS:**

##### **3. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- In compliance for female participation by good faith effort for 2015.
- M/S/C

##### **4. IAM/Boeing Joint Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to continue to implement activities identified in 12/14/2015 Corrective Action Plan and in Recruitment and Outreach templates in an effort to come into compliance for female participation.
- Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

##### **5. Pierce County Meatcutters Apprenticeship Committee**

- In compliance for minority participation by good faith effort for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program to work with assigned AC to develop Recruitment & Outreach templates and submit to the Department within 60 calendar days. Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- M/S/C

**6. Puget Sound Energy Company Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program to work with assigned AC to revise Recruitment & Outreach templates and resubmit to the Department within 60 calendar days. Revision of Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- Program to utilize element #7 of their EEO plan as identified in the PSE Standards of Apprenticeship, or institute a random selection of apprentices from a pool of eligible applicants as described in WAC 296-05-417 (1)(b), in an effort to come into compliance for female and minority participation.
- Program to return to the July 2017 CRRS meeting with a completed 2016 Compliance Review conducted by the Department.
- M/S/C

**7. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**

- In compliance for minority participation by good faith effort for 2015.
- Out of compliance for female participation for 2015.
- Program to provide to the Department within 60 Calendar days a Recruitment and Outreach template for element #5 of the Sponsor's EEO plan as identified in Standards of Apprenticeship.
- Program to implement activities identified in Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**8. Seattle Machinists Apprenticeship Committee**

- In compliance for minority by numbers for 2015.
- Out of compliance for female participation for 2015.
- Accept Sponsor's June 30, 2016 Corrective Action Plan Report of Effectiveness.
- Committee Members of the program shall meet with representatives of the CRRS within 90 calendar days to explore strategies to diversify program participants.
- Sponsor required to attend the October 19, 2016 quarterly meeting in Spokane.
- M/S/C

**NEW BUSINESS - 2015 COMPLIANCE REVIEWS**

**9. CTS Apprenticeship Committee**

- In compliance for minority participation by good faith effort for 2015.
- In compliance for female participation by good faith effort for 2015.
- Accept Sponsor's 4/29/2016 Administrative CAP Report of Effectiveness and close CAP as resolved.
- M/S/C

**10. Construction Industry Training Council of Washington - Carpenter**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female applicants learn about the program
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**11. Construction Industry Training Council of Washington - Electrical**

- In compliance for minority participation by good faith effort for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female applicants learn about the program.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**12. Construction Industry Training Council of Washington - HVAC**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female applicants learn about the program.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**13. Construction Industry Training Council of Washington - Painter**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female applicants learn about the program.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**14. Construction Industry Training Council of Washington - Plumber**

- Out of compliance for minority participation for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female and minority applicants learn about the program.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**15. Construction Industry Training Council of Washington - Sheet Metal**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to continue tracking where all female applicants learn about the program.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**16. Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- Out of compliance for female participation for 2015.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**17. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program to work with assigned AC to revise Recruitment & Outreach templates and resubmit to the Department within 60 calendar days. Revision of Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**18. Pierce County Roofers Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to work with assigned AC to develop Recruitment & Outreach templates and submit to the Department within 60 calendar days. Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- M/S/C

**19. SAGE Apprentice Program**

- In compliance for minority participation by numbers for 2015.
- In compliance for female participation by numbers for 2015.
- M/S/C

**20. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- Out of compliance for female participation for 2015.
- Program to provide to the Department within 60 calendar days Female and Minority tracking data for the 2015 calendar year.
- Program to work with assigned AC to develop Recruitment & Outreach templates and submit to the Department within 60 calendar days. Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**21. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to work with assigned AC to develop Recruitment & Outreach templates and submit to the Department within 60 calendar days. Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- M/S/C

**22. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee**

- In compliance for minority participation by good faith effort for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program is to be commended for Female & Minority participation during review year.
- M/S/C

**23. Sprinkler Fitters Apprenticeship Standards**

- Out of compliance for minority participation for 2015.
- Out of compliance for female participation for 2015.
- Program to continue to implement activities identified in 9/20/2013 Corrective Action Plan and in Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**24. West Sound Pipe Trades Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program to work with assigned AC to revise Recruitment & Outreach templates and resubmit to the Department within 60 calendar days. Revision of Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- M/S/C

**25. Western Masonry Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**26. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- Out of compliance for female participation for 2015.
- Program to implement activities identified in the Recruitment and Outreach templates in an effort to come into compliance for female and minority participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**27. Western Washington Drywall Apprenticeship**

- In compliance for minority participation by numbers for 2015.
- In compliance for female participation by good faith effort for 2015.
- M/S/C

**28. Western Washington Masonry Trades Apprenticeship Committee**

- In compliance for minority participation by numbers for 2015.
- Out of compliance for female participation for 2015.
- Program to implement activities identified in Recruitment and Outreach templates in an effort to come into compliance for female participation. Program to provide a report of effectiveness for the January 2017 CRRS meeting.
- M/S/C

**29. Western Washington Painting Apprenticeship**

- In compliance for minority participation by numbers for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program is to be commended for Female & Minority participation during review year.
- M/S/C

**30. Weyerhaeuser Longview Lumber Apprenticeship Committee**

- Out of compliance for minority participation for 2015.
- In compliance for female participation by good faith effort for 2015.
- Program to work with assigned AC to develop Recruitment & Outreach templates and submit to the Department within 60 calendar days. Recruitment & Outreach templates to include specific activities identified as Outreach (general outreach) and Recruitment (specific and targeted outreach) for each element of the Sponsor's Equal Employment Opportunity Plan.
- M/S/C

**REPORTS FROM THE DEPARTMENT:**

- Patrick Martin defined what a report of effectiveness should include.
- Jody Robbins gave a report on compliance reviews and defined "full training cycle" as:
  - A full training cycle begins with a registration of the first apprentice and continues for one calendar year regardless of completion, cancellation and/or suspension of the apprentice.

**DATE AND LOCATION OF NEXT MEETING:**

October 19, 2016      Spokane                      The Davenport Grand

**ADJOURNMENT at 11:10a.m.**

**WSATC Members**

No report given.

**UNFINISHED BUSINESS:**

**1. I.E.C. of Washington Apprenticeship and Training Committee  
(Request for Revision of Standards) - *Tabled***

Sponsor Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction (*Variance Request*)

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

**Tabled.**

**2. Case #2013-02 I.E.C. of Washington Apprenticeship and Training Committee**

Director Joel Sack's Order Remanding Case – *Awaiting Final Order*

Final order has been issued. I.E.C. has filed for a motion for a stay to operate their program.

All parties will have an opportunity to respond, to that motion in writing, with a deadline being close of business on July 26<sup>th</sup>; at which time action will be taken on the motion.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

NONE



- 9. Vertical Options Elevator Apprenticeship Program**  
Elevator Constructor Mechanic SOC: 47-4021.00 8,000 Hours  
M/S/C to approve.

## **REVISED STANDARDS**

- 10. ABM Onsite Services Clark County Custodial Apprenticeship Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
M/S/C to approve.
- 11. Clark County P.U.D. No. 1 Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction.  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.
- 12. Construction Industry Training Council of Washington - Painter**  
Section I: Geographic Area Covered  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XIII: Training Director/Coordinator  
M/S/C to approve.
- 13. Construction Industry Training Council of Washington – Sheet Metal**  
Section VI: Ratio of Apprentices to Journey Level Workers  
Section IX: Related/Supplemental Instruction  
M/S/C to approve.
- 14. IAM/Boeing Joint Apprenticeship Committee (*Ron Storvick recused himself*)**  
Section VIII: Work Processes  
M/S/C to approve.
- 15. International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee**  
Sponsor Statement  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
M/S/C to approve without Section II.
- 16. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee (*Ed Kommers recused himself*)**  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**17. Washington Technology Industry Association Workforce Institute Apprenticeship Committee (WTIA WIAC)**

Adding New Occupations:

Project Manager	SOC: 15-1199.09	2,000 Hours
Software Developer	SOC: 15-1133.00	2,000 Hours
Web Developer	SOC: 15-1134.00	2,000 Hours

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

**18. Western Washington Stationary Engineers Apprenticeship Committee**

Section IV: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

**CANCELLATION OF APPRENTICESHIP COMMITTEE:**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS:**

NONE

**OJT PROGRAM REVIEW:**

NONE

**RECIPROCAL RECOGNITION REQUEST(S):**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 19-46.

**19. Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee**

Section XI: Committee – Responsibilities and Composition

**20. C&R Tractor & Landscaping, Inc. Apprenticeship Program**

Section XI: Committee – Responsibilities and Composition

**21. City of Ellensburg Energy Services Department**

Section XI: Committee – Responsibilities and Composition

**22. City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee**

Section XI: Committee – Responsibilities and Composition

**23. Clark County P.U.D. No. 1 Apprenticeship Committee**

Section XI: Committee – Responsibilities and Composition

- 24. Construction Industry Training Council of Washington – Laborer**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 25. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 26. Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition
- 27. Inland Empire Fire Protection Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 28. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section XI: Committee – Responsibilities and Composition
- 29. Northwest Line Construction Industry JATC**  
Section XI: Committee – Responsibilities and Composition
- 30. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 31. Pierce County Roofers Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition  
Section XIII: Training Director/Coordinator
- 32. Power Line Clearance and Tree Trimmers Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition  
Section XII: Subcommittee
- 33. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition
- 34. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section XI: Committee – Responsibilities and Composition  
Section XIII: Training Director/Coordinator
- 35. Puget Sound Energy Company Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition
- 36. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition  
Section XII: Subcommittee

37. **Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition
38. **Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Committee – Responsibilities and Composition  
Section XII: Subcommittee
39. **Washington Plasterers Apprenticeship**  
Section XI: Committee – Responsibilities and Composition
40. **Washington State Fire Fighters Apprenticeship Committee**  
Section XII: Subcommittee
41. **Washington State UBC JATC**  
Section XII: Subcommittee
42. **West Sound Pipe Trades Apprenticeship Committee**  
Section XIII: Training Director/Coordinator
43. **Western States Operating Engineers Training Institute**  
Section XI: Committee – Responsibilities and Composition
44. **Western Washington Drywall Apprenticeship**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
45. **Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition
46. **Western Washington Stationary Engineers Apprenticeship Committee**  
Section XI: Committee – Responsibilities and Composition

## **GOOD AND WELFARE**

Chair Newgent opened the floor for Good and Welfare items.

Jim Tosh, Business Manager/Financial Secretary of IBEW Local 46, asked the Council for an extension of one year to allow the electrical subcommittee to work on how the industry can move forward for the low-voltage programs and in particular with contractors employing a classification called installers doing telecommunications installations versus registered apprentices doing the low-voltage installations. He also asked the Council to assign the matter to the Electrical Subcommittee.

Council member Kommers wanted to draw attention to the word “apprenticeship” and how the use of the word varies.

**DATE AND LOCATION OF NEXT MEETING:**

October 20, 2016            Spokane            The Davenport Grand

**FUTURE MEETING SITES:**

January 19, 2017	Tumwater	Department of Labor & Industries
April 20, 2017	Vancouver	TBD
July 20, 2017	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ 11:09 by Chair Newgent.**