

# Training

WAC 296-803-600

## Summary

### YOUR RESPONSIBILITY:

#### To train employees on your energy control program

#### You must

Provide and document employee training on the energy control program WAC 296-803-60005 .....	600-2
Provide additional training if you use tagout devices WAC 296-803-60010 .....	600-3
Retrain employees when necessary WAC 296-803-60015 .....	600-4



# Training

WAC 296-803-600

## Rule

### WAC 296-803-60005

#### Provide and document employee training on the energy control program

##### You must

- Train employees to make sure that they:
  - Understand the purpose and function of the energy control program
  - and
  - Have the knowledge and skills necessary to carry out their program responsibilities.
- Train each authorized employee in:
  - The type and magnitude of energy available in the workplace
  - Recognizing hazardous energy sources that apply
  - Methods and means to isolate and control energy.
- Instruct each affected employee in the purpose and use of the energy control procedures
- Instruct all employees who work or may work where energy control procedures might be used about the:
  - Procedures being used
  - and
  - Prohibition against attempting to restart or reenergize a machine or equipment that's locked out or tagged out.
- Document that employee training has been done and kept up to date.
  - Include the employee's name and the training date



### WAC 296-803-60010

#### Provide additional training if you use tagout devices

##### You must

- Make sure employees are trained in the following:
  - Tags are warning devices and don't provide the same level of physical restraint as a lock
  - When attached to energy-isolating devices, tags aren't to be:
    - Removed without the approval of the authorized person responsible for it
    - or**
    - Bypassed, ignored, or otherwise defeated.
  - Tags need to be legible and understandable to be effective
  - Tags may evoke a false sense of security
  - The meaning of tags needs to be understood as part of the overall energy control program
  - Tags and their means of attachment must be:
    - Securely attached to energy-isolating devices so they can't be inadvertently or accidentally detached
    - and**
    - Made of materials that will withstand the environmental conditions they will be exposed to.



# Training

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## Rule

### WAC 296-803-60015

#### Retrain employees when necessary

##### You must

- Retrain authorized and affected employees to introduce new or revised control methods and procedures when there's a change in **any** of the following:
  - Job assignments
  - Machines, equipment, or processes that present a new hazard
  - Energy control procedures.
- Retrain employees to reestablish proficiency when:
  - A periodic review shows the employee deviates from, or has inadequate knowledge of, the energy control procedures
  - or
  - The employer has reason to believe retraining is necessary.

