AGENDA
January 17, 2019

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Labor and Industries
7273 Linderson Way SW
Tumwater, WA 98501

9:00 A.M.

Chris Bowe
Secretary of the Council

THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

<table>
<thead>
<tr>
<th>EMPLOYER REPRESENTATIVES</th>
<th>PUBLIC MEMBER</th>
<th>EMPLOYEE REPRESENTATIVES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave D’Hondt, Chair</td>
<td>Leslie Jones</td>
<td>Mark Riker, Vice-Chair</td>
</tr>
<tr>
<td>Ed Kommers</td>
<td></td>
<td>Vacant</td>
</tr>
<tr>
<td>Ron Storvick</td>
<td></td>
<td>Ed Holmes</td>
</tr>
</tbody>
</table>

SECRETARY
Chris Bowe

EX OFFICIO

| Jan Yoshiwara, Executive Director | Douglas Howell, State Director |
| State Board for Community & Technical Colleges | U.S. DOL, Office of Apprenticeship |
| Eleni Papadakis, Executive Director | Suzie LaVine, Executive Director |
| Workforce Training and Education Coordinating Board | Employment Security Department |

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jody Robbins</td>
<td>Program Manager</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Teri Gardner</td>
<td>Recording Secretary</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Elmer Arter</td>
<td>Field Supervisor</td>
<td>Tacoma</td>
</tr>
<tr>
<td>Jim Kaltenbaugh</td>
<td>Technical Specialist</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Patrick Martin</td>
<td>Compliance Specialist</td>
<td>Tacoma</td>
</tr>
<tr>
<td>Shawna Benitez</td>
<td>Office Assistant 3</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Kaine Cox</td>
<td>Office Assistant 3</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Lynn Jacobs</td>
<td>Grant Manager</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Justin Whitaker</td>
<td>Data Compiler 3</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Andrea Anderson</td>
<td>Apprenticeship Consultant</td>
<td>Seattle</td>
</tr>
<tr>
<td>Brittany Craighead</td>
<td>Apprenticeship Consultant</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Evan Hamilton</td>
<td>Apprenticeship Consultant</td>
<td>Tacoma</td>
</tr>
<tr>
<td>AhShalla Harris</td>
<td>Apprenticeship Consultant</td>
<td>Kennewick</td>
</tr>
<tr>
<td>Sandra Husband</td>
<td>Apprenticeship Consultant</td>
<td>Seattle</td>
</tr>
<tr>
<td>Evie Lawry</td>
<td>Apprenticeship Consultant</td>
<td>Spokane</td>
</tr>
<tr>
<td>Rachel McAloon</td>
<td>Apprenticeship Consultant</td>
<td>Tumwater</td>
</tr>
<tr>
<td>Gary Peterson</td>
<td>Apprenticeship Consultant</td>
<td>Bellingham</td>
</tr>
</tbody>
</table>
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
January 17, 2019
9:00 A.M.
AGENDA

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Elizabeth Smith, Deputy Director, Washington State Department of Labor and Industries

MINUTES:

NONE

CERTIFICATES OF MERITORIOUS SERVICE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur Bolton</td>
<td>Seattle Machinists Apprenticeship Committee</td>
</tr>
<tr>
<td>Bernie Conrad</td>
<td>Seattle Machinists Apprenticeship Committee</td>
</tr>
<tr>
<td>Brad Kropp</td>
<td>Washington State UBC JATC</td>
</tr>
<tr>
<td>Jeff Stowe</td>
<td>Western Washington Sheet Metal JATC</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:

SPECIAL REPORTS:

Mark Wager, Safety & Health Specialist 3 – DOSH Update on RSI Injury Claims

REPORTS:

Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators’ Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board
Secretary, Washington State Apprenticeship and Training Council

WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

1. **Washington Construction Teamsters Apprenticeship Committee**
   (Request for Revision of Standards) – Tabled to January 2019 WSATC Meeting
   Amending Occupation Code:
   - Truck Driver, Heavy, Construction Correcting SOC Code From SOC 53-3032.01 to SOC 53-3032.00
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Program
   Section X: Administrative Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure

2. **Washington State Controls Specialist Apprenticeship Committee**
   (New Standards Provisional Registration) – Withdrawn by Sponsor
   Youth Controls Specialist 49-2094.00 2,000 Hours
   Associate Controls Specialist 49-2094.00 8,000 Hours

3. **Western Washington Sheet Metal JATC**
   (Request for Revision of Standards) – Withdrawn by Sponsor
   Adding New Occupation:
   - HVAC Controls Technician 49-2094.00 9,000 Hours
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

4. **YouthBuild Spokane**
   (Apprenticeship Preparation Program Continued Recognition) – Tabled to January 2019 WSATC Meeting
NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

5. Entrepreneurial Institute of Washington (EIW) Construction Leadership Pre-Apprenticeship Program (CLPAP)

6. Pierce County Skills Center (PCSC) Construction Trades Program

7. YouthBuild Tacoma

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

8. Manufacturing Academy

9. Seattle Vocational Institute Pre-Apprenticeship Construction Training (SVI PACT)

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on December 28, 2018 (20 days prior to council meeting per WAC 296-05-011)(2). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

Region 2b

10. Healthcare Apprenticeship Consortium
    Medical Assistant 31-9092.00 2,000 Hours

11. Washington State Controls Specialist Apprenticeship Committee
    Controls Programmer 49-2094.00 2,000 Hours
    Associate Controls Specialist 49-2094.00 8,000 Hours
Region 3b

12. ACTIV – Accelerated Career Training and Innovation
   Software Developer, Applications  15-1132.00  2,000 Hours

Region 4b

13. Evergreen Rural Water of Washington Apprenticeship Committee
   Water Distribution Manager     51-8031.00  4,000 Hours
   Water Treatment Plant Operator  51-8031.00  4,000 Hours
   Wastewater Treatment Plant Operator  51-8031.00  4,000 Hours

Region 6

14. Blades Apprenticeship Program
   Cosmetologist                   39-5012.00  3,000 Hours

NEW STANDARDS: (Permanent Registration)

Region 3b

15. The Parlour
   Manicurist                      39-5092.00  2,000 Hours

REVISED STANDARDS:

Region 1

16. Washington State UBC JATC
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
   Section XIII: Training Director/Coordinator

17. Western Washington Sheet Metal JATC
   Adding New Occupation:
      HVAC Controls Technician       47-2211.00  9,000 Hours
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wage and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
Region 2a

18. City of Seattle, Washington Apprenticeship Committee
   Deleting Occupation:
       Duplicating Equipment Operator 43-9071.01 8,000 Hours
   Amending Introductory Statement
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures

Region 2b

19. FareStart
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

20. Firestop and Containment Workers Joint Apprenticeship Training Program
   Section II: Minimum Qualifications
   Section VI: Ratio of Apprentices to Journey Level Workers

Region 3b

21. Aries Mechanical Inc. Apprenticeship Committee
   Section II: Minimum Qualifications
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

22. LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee
   Sponsor Name Change Throughout Document:
       LOTT Clean Water Alliance Apprenticeship Committee
   Adding New Occupations:
       Control Systems Technician 17-3023.02 6,000 Hours
       Maintenance Technician 49-9041.00 6,000 Hours
   Amending Introductory Statement
   Section IV: Term of Apprenticeship
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XII: Subcommittee
23. JTEC, Inc. Apprenticeship
Adding Sponsor Introductory Statement
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

Region 5

24. Grand Coulee Power Office Apprenticeship
Adding New Occupations:
   - Hydro Power Plant Operator  51-8013.00  3,000 Hours
   - Power Systems Electrician   49-2095.00  8,000 Hours
Amending Introductory Statement
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee

25. Wenatchee School District Apprenticeship Program
Section I: Geographic Area Covered
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

Region 6

26. A&D Fire Sprinklers Apprenticeship Committee
Section VI: Ratio of Apprentices to Journey Level Workers

27. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section V: Initial Probationary Period
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

28. Inland Northwest Chapter Associated General Contractors Carpenters AC
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section X: Administrative/Disciplinary Procedures
29. Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship
   Sponsor Name Change Throughout Document:
   To: Youth Culinary Apprenticeship Program
   Section VIII: Work Processes
   Section XI: Sponsor – Responsibilities and Governing Structure

CONSENT ITEMS

Region 2b

30. Construction Industry Training Council of Washington – Carpenter
   Section II: Minimum Qualifications
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section X: Administrative/Disciplinary Procedures

   Section II: Minimum Qualifications
   Section VI: Ratio of Apprenticeship to Journey Level Workers
   Section X: Administrative/Disciplinary Procedures

32. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
   Amending Occupation Code:
   Sign & Pictorial Painter Correcting SOC Code From: SOC 51-9199.99
   To: 51-9199.00
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

Region 3b

33. Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee
   Section II: Minimum Qualifications
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure

Region 5

34. J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic
   Amending Introductory Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

CANCELLATION OF APPRENTICESHIP STANDARDS

Region 1

35. Binyon Vision Center (Department Request)
   Dispensing Optician  29-2081.00  6,000 Hours

Region 3b

36. LOTT Clean Water Alliance Apprenticeship Committee (Sponsor Request)
   Control Systems Technician  17-3023.02  6,000 Hours
   Maintenance Technician  49-9041.00  6,000 Hours

Region 6

37. Electronic Security Association of Washington Apprenticeship (Sponsor Request)
   Fire and Burglar Alarm Technician  49-2098.00  4,000 Hours

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

38. Apprenti
   Section XI: Sponsor - Responsibilities and Governing Structure

39. Certified Safety Specialist Apprenticeship Program
   Section XI: Sponsor – Responsibilities and Governing Structure

40. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

41. City of Seattle, Washington Apprenticeship Committee
   Section XII: Subcommittee
42. City of Tacoma – Water Division Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee
   Section XIII: Training Director/Coordinator

43. Construction Industry Training Council of Washington – Construction Equipment Operator
   Section XI: Sponsor – Responsibilities and Governing Structure

44. CTS Apprenticeship Committee
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression

45. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

46. Great Rivers Behavioral Health Organization Apprenticeship
   Section XI: Sponsor – Responsibilities and Governing Structure

47. International Union of Operating Engineers Local #280 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

48. Jefferson County PUD Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

49. King County Metro Transit/ATU 587 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

50. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

51. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

52. South Kitsap School District Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

53. Tacoma School District #10 CTE Apprenticeship
   Section XIII: Training Director/Coordinator

54. Washington Association of Community and Migrant Health Centers
   Sponsor Name Change Throughout Document:
      To: Washington Association For Community Health
   Amending Introductory Statement
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section XIII: Training Director/Coordinator
55. Washington Cement Masons Apprenticeship Committee  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
   Section XI: Sponsor – Responsibilities and Governing Structure  

56. Washington State Fire Fighters Joint Apprenticeship and Training Committee  
   Section XII: Subcommittee  

57. Washington State UBC JATC  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
   Section XI: Sponsor – Responsibilities and Governing Structure  
   Section XII: Subcommittee  

58. Western Washington Painting Apprenticeship  
   Section XI: Sponsor – Responsibilities and Governing Structure  
   Section XIII: Training Director/Coordinator  

59. Western Washington Sheet Metal JATC #74  
   Section XI: Sponsor – Responsibilities and Governing Structure  

GOOD AND WELFARE  

DATE AND LOCATION OF NEXT MEETING:  

   April 18, 2019  
   Wenatchee  
   Red Lion Hotel Wenatchee  

FUTURE MEETING SITES:  

   July 18, 2019  
   Tumwater  
   Department of Labor & Industries  
   October 17, 2019  
   Spokane  
   Historic Davenport Spokane  
   January 16, 2020  
   Tumwater  
   Department of Labor & Industries  

ADJOURNMENT