



2024 Session Wrap-Up

Bills that passed the Legislature and impact the Department of Labor & Industries

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Budget Overview

2023-24 Biennial Operating Budget Requests	
Project Continuation	Appropriations
Workers Comp Systems Modernization	\$4,084,000
SUBTOTAL	\$4,084,000
Maintenance Level	
Federal Funds Adjustment	\$4,479,000
Driver Resource Center Fund	\$7,701,000
SUBTOTAL	\$12,180,000
Maintenance Level – Technical Corrections	
Equity Underserved	(\$2,000)
2SSB 5454 – RN PTSD Insurance	\$70,000
SHB 1217 – Wage Complaints	(\$55,000)
SUBTOTAL	(\$544,000)
Policy Requests	
Electrical Inspections	\$1,906,000
PTSD Study	\$400,000
Lease Updates	\$834,000
Crime Victims Compensation	\$5,418,000
Lab Insurance	\$246,000
SHB 1779 - Surgical Smoke	\$300,000
Apprenticeship Premium	\$992,000
SUBTOTAL	\$10,096,000
Policy Level – Technical Correction	
ESHB 1050 – Apprenticeship Utilization	(\$557,000)
SUBTOTAL	(\$557,000)
Bills and Requests Funded in Budget	
Conveyance Management System Project	\$155,000
Conveyance Management System M&O	\$290,000
Electrical Apprenticeship	\$6,000,000
Incarcerated Pre-Apprenticeship Support	\$240,000
Comp Changes	\$149,000
Central Service Model	\$5,047,000
ESSB 5793 Paid Sick Leave	\$581,000
E2SSB 5937 Crime Victims/Witnesses	\$550,000
ESSB 5997 Plumbing Hours Reporting	\$8,000
ESSB 6069 Retirement Savings	\$183,000
ESSB 6105 Adult Entertainment Workers	\$561,000

Public Works Study	\$175,000
Light Duty Dispute Resolution Office	\$200,000
College Apprenticeship Study	\$75,000
Electrical Security System	\$50,000
SHB 1905 Equal Pay/Protected Classes	\$783,000
HB 1927 Temporary Total Disability	\$404,000
2SHB 2022 Construction Crane Safety	\$2,227,000
SHB 2061 Health Employees OT	\$257,000
SHB 2097 Worker Wage Recovery	\$302,000
SHB 2136 PW Sanctions	\$226,000
Pre-apprenticeship Construction Instructors	\$60,000
Manufacturing Apprenticeship	\$200,000
Underground Economy Task Force	\$350,000
SUBTOTAL	\$19,073,000
TOTAL NEW APPROPRIATIONS	\$44,332,000

Agency-request legislation

The department of Labor & Industries (L&I) requested four proposals in the 2024 legislative session. Each of these proposals was enacted into law.

SHB 2127 (Schmidt) - Increasing Workers' Comp Incentives for Return to Work Activities

This bill expands incentives to return a workers' comp claimant to work, consistent with their medical restrictions. It better aligns system incentives to make it easy for employers to bring injured workers back to safe and sustainable jobs and to help workers make the decision to return to work. It enhances incentives and training options for:

- **Stay at Work** program, increasing what an employer may receive in reimbursement for creating a light duty job to a maximum of half the wages paid to a worker for up to 120 workdays, capped at \$25k. These are increased from the previous 66 workdays and a cap of \$10k. The continuous employment bonus is increased from \$10k to \$25k. In addition, reimbursement for:
 - Tuition, books, fees and materials required for light duty is increased from \$1k to \$2k;
 - Clothing required for light duty is increased from \$400 to \$1k; and
 - Tools required for light duty is increased from \$2,500 to \$5k.
- **Job modification** costs, increasing the amount an employer may be eligible to receive when a job is modified to accommodate retaining or hiring workers with disabilities resulting from work-related injury. Previous amount was capped at \$5k and has been unchanged since 1982. This bill increases the cap to \$10k. No changes to fund sources are made: Job modifications are paid from the 2nd Injury Fund and reimbursed by the Medical Aid Fund; Pre-job modifications are paid from the Accident Fund and charged to the employer of injury.
- **Vocational retraining** benefits, allowing the department to provide up to an additional 25% once per claim of total vocational award during vocational recovery and assessment so that workers can participate in approved basic skills training (such as English language training, computer literacy, and completion of a GED) to improve labor market readiness and to enable workers to benefit from other return to work services. This award is funded through the Stay at Work premium and would be optional for any eligible worker.

SB 5886 (Braun) - Adding Flexibility for FIIRE Program Grants to be used for Training Purposes

This bill expands the use of the existing Firefighter Injury and Illness Reduction (FIIRE) Grant Program to include expenditures for safety training and assessments. These grants are part of the FIIRE Initiative Pilot, a safety initiative to reduce incidence of firefighter occupational injuries and illnesses through proactive risk management and implementation of best practices. The FIIRE Grant Program provides funding to FIIRE pilot program participants to purchase equipment or gear to mitigate exposure to carcinogens or work-related musculoskeletal disorders.

This bill does not change the amount of funding available, but expands its use to include assessments and training related to safety within those best practices. Funding is shared by all Accident Fund and Medical Aid Fund premiums. The amount awarded in 2023 was about \$670k.

SB 5952 (Schoesler) - Aligning Boiler Inspector Credentials with National Standards

This bill aligns minimum employment qualifications for boiler inspectors hired by L&I with national standards and those performing work as “special” inspectors employed by private insurance companies and owner-user inspection organizations.

L&I currently inspects about 17,000 boilers and unfired pressure vessels each year with 11 inspector positions. A boiler or unfired pressure vessel is a closed, pressurized container that stores potentially explosive energy. These range from common hot water heaters to five-story utility boilers.

In addition to inspections conducted by L&I, private insurance companies and owner-users also employ special inspectors. L&I inspectors review inspections performed by special inspectors prior to issuing the operating certificate. Overall, roughly 58,000 inspections are conducted in Washington each year.

ESB 6089 (King) - Removing Engineering School as a Minimum Requirement to be an Electrical Inspector

This bill removes language allowing a combination of electrical engineer training and certain years of work to meet the minimum employment qualifications for state and local electrical inspectors.

There are currently 28 local jurisdictions and L&I that employ electrical inspectors. All electrical inspectors working, whether state or local, are subject to the same qualifications for hire. There are currently four pathways:

- Four years of experience as a journey level electrician, which includes at least 4 years of experience learning the trade plus 4 additional years working in Washington; or
- Four years of experience as a journey level electrician working for the department or a local jurisdiction; or
- Four years of electrical training in a college of electrical engineering and 2 years of electrical installation work; or
- Two years of electrical training in a college of electrical engineering and 4 years of electrical installation work.

This bill eliminates the confusing options that may allow a student, whether they complete their electrical engineering program or have ever performed journey level electrical work, to qualify to be an inspector. It would make the minimum requirements for hire clearer and ensure all electrical inspectors have sufficient knowledge and experience to recognize unsafe installations.

Admin Services-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
2ESHB 1282	Requiring environmental and labor reporting for public building construction and renovation material.	The goal of this bill is to reduce embodied carbon in the built environment by requiring a selected firm to provide a report on all covered building materials to the awarding authority. This bill requires Commerce to continue maintaining a public database of this information for covered projects and materials and stand up a work group to identify opportunities and barriers to grow the use and production of low carbon materials. This group will summarize their findings in a report.
Executive Sponsor		Rulemaking required
Maribeth Sapinoso		No
		Workgroup or Report required
		Yes ** L&I is not named in the workgroup but may provide subject matter expert if asked
Bill Number	Bill Title	Description
HB 1976	Changing the incentive structure for tier 1 and tier 2 buildings.	This bill changes the incentive structure for tier 1 and tier 2 buildings as it relates to energy usage reporting; and amends RCW 19.27A.220
Executive Sponsor		Rulemaking required
Maribeth Sapinoso		No
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
SSB 5427	Supporting people who have been targeted or affected by hate crimes and bias incidents by establishing a reporting hotline and tracking hate crimes and bias incidents.	This bill mandates the AG's office to: <ul style="list-style-type: none"> • Oversee a hotline for the reporting of hate crimes and bias incidents. • Identify local service providers for referrals of people affected by hate crimes and bias incidents. • Establish an advisory committee to provide advice and assistance.
Executive Sponsor		Rulemaking required
Maribeth Sapinoso		No
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
2SSB 5444	Restricting the possession of weapons, excluding carrying a pistol by a person licensed to carry a concealed pistol, on the premises of libraries, zoos, aquariums, and transit facilities.	This bill prohibits individuals from entering certain designated places while knowingly possessing a weapon.
Executive Sponsor		Rulemaking required
Maribeth Sapinoso		No
		Workgroup or Report required
		No

Bill Number	Bill Title	Description	
E2SSB 5937	Supporting crime victims and witnesses by promoting victim-centered, trauma-informed responses.	This bill changes eligibility criteria for Crime Victims Comp Claims. It requires CVC to cover travel in circumstances it does not currently and for CVC to pay for sexual assault exams and domestic violence near fatal strangulation exams of a nonresident of the state of Washington. It also requests CVC to enter into agreements with other states and local jurisdictions to reimburse for the costs of forensic exams for non-residents whose assaults occur out of state.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Maty Brimmer		No	Yes
Bill Number	Bill Title	Description	
2SSB 6006	Supporting victims of human trafficking and sexual abuse.	This is multi-agency bill impacting DCYF and DSHS, extending or adding protections and services for minor victims of sex trafficking. It removes the timely filing criteria for minor victims of sex trafficking. In addition, the eligibility criteria for consent/provocation or incitement, committing or attempting to commit a felony crime when victimized, or not being eligible due to being in an institution or jails, will not apply to minor victims of sex trafficking. Claims submitted to CVC are not identified as human or sex trafficking claims. These are usually identified as sexual assault claims.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Maribeth Sapinoso		No	Yes

DOSH-related bills that passed the legislature:

2024 Session			
Bill Number	Bill Title	Description	
2SHB 2022	Concerning construction crane safety.	This bill creates changes to WAC 296-155 Part L, construction cranes with a focus on tower cranes. There are new definitions, notification requirements when assembling, disassembling or reconfiguring a tower crane, the creation and implementation of a tower crane permit program, along with street closure permit requirements for the municipality that the tower crane is in.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Craig Blackwood		Yes	No
Bill Number	Bill Title	Description	
EHB 2266	Concerning sanitary conditions for construction workers who menstruate or express milk.	This bill adds a new section to Washington Industrial Safety & Health Act, RCW 49.17. It requires L&I to adopt rules to address safety and health issues specific to construction industry workers who menstruate and/or express milk. The rules must require employers in the construction	

		industry to provide reasonable accommodations for workers who menstruate and/or express milk.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Craig Blackwood		Yes	No
Bill Number	Bill Title	Description	
SB 5886	Adding purposes for the use of existing firefighter safety funding.	This bill amends RCW 51.04.175 to include purchase of assessments or training related to safety culture or other safety intervention activities through grant funds.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Craig Blackwood		Yes	No
Bill Number	Bill Title	Description	
SSB 5980	Concerning the timeline for issuing a citation for a violation of the Washington industrial safety and health act.	This bill requires DOSH to make contact with the employer or owner of residential building construction businesses within 10 working days where a hazard that could cause injury to a worker was immediately identified during an inspection. This requirement ends on June 30, 2026. A report is to be submitted to the legislature after the requirement expires to identify and explain when timely notice was not given.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Craig Blackwood		Yes	Yes
Bill Number	Bill Title	Description	
ESSB 6105	Creating safer working conditions in adult entertainment establishments.	<p>This bill adds workplace safety, operational, and labor standards protections for adult entertainers in adult entertainment establishments.</p> <ul style="list-style-type: none">• Requires adult entertainment establishments to provide mandatory training to employees on first-aid, conflict de-escalation, preventing human trafficking, sexual harassment, discrimination, and assault, and how to identify and report human trafficking.• Expands certain safety requirements for adult entertainment establishments, including keypad locks for locker rooms, cleaning supplies, and certain safety signage.• Requires adult entertainment establishments to provide dedicated security personnel during operating hours.• Creates a requirement for adult entertainment establishments to report annually about panic button maintenance and compliance.• Establishes restrictions on leasing fees charged to entertainers by adult entertainment establishments.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Craig Blackwood & Celeste Monahan		Yes	No

FPLS-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
ESHB 1589	Supporting Washington's clean energy economy and transitioning to a clean, affordable, and reliable energy future.	This bill provides measures to support the transition to clean energy by adopting requirements for utilities to plan & develop actions to support gas system de-carbonization and electrification.
Executive Sponsor		Rulemaking required
Celeste Monahan		No
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
SHB 1905	Including protected classes in the Washington equal pay and opportunities act.	This bill expands Equal Pay and Opportunities Act protections against discrimination for gender to additional protected classes and goes into effect July 1, 2025.
Executive Sponsor		Rulemaking required
Celeste Monahan		Yes
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
SHB 1942	Clarifying employment standards for long-term care individual providers.	This bill amends minimum wage protections for long-term care individual providers in RCW 49.46.800. The bill applies retroactively to all existing actions previously filed to enforce minimum wage protections for covered individual providers with limited exceptions.
Executive Sponsor		Rulemaking required
Celeste Monahan		Yes
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
SHB 2061	Defining an employee of a health care facility for purposes of mandatory overtime provisions.	This bill amends the definition of "employee" under RCW 49.28.130 (Mandatory Healthcare Overtime). The bill expands the number of workers covered by Mandatory Healthcare Overtime protection by removing the requirement that workers hold certain credentials to be eligible.
Executive Sponsor		Rulemaking required
Celeste Monahan		No
		Workgroup or Report required
		No
Bill Number	Bill Title	Description
2SHB 2084	Establishing an oversight committee to improve construction-related training and pathways to state registered apprenticeships in state correctional facilities.	This bill directs the Office of Corrections Ombuds to convene an oversight committee to examine and provide recommendations to improve construction-related training and pathways to state registered apprenticeships for incarcerated individuals. This bill also requires the Department of Corrections (DOC) to collect data related to the employment outcomes of incarcerated persons who participate in construction-related training programs and submit certain

		reports to the Legislature regarding the work of the oversight committee, and data, findings, and recommendations.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Celeste Monahan	No	Yes
Bill Number	Bill Title	Description
SHB 2097	Assisting workers in recovering wages owed.	This bill adds new sections to the Wage Payment Act (WPA), RCW 49.48. The bill directs L&I to convene a workgroup to explore a wage recovery program or fund and submit a report of recommended options to the legislature by December 1, 2025.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Celeste Monahan	No	Yes
Bill Number	Bill Title	Description
HB 2111	Clarifying requirements for subsidized child care.	The bill clarifies requirements for subsidized child care administered by WA Department of Children Youth and Families (DCYF) by proposing amendments to income eligibility, program eligibility, monthly copayments, and activity exemptions. The bill adds expanded eligibility for working connections child care benefits to certain individuals (based on income, child's age, and other program eligibility requirements) participating in a state registered apprenticeship program.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Celeste Monahan	No	No
Bill Number	Bill Title	Description
SHB 2136	Concerning prevailing wage sanctions, penalties, and debarment.	This bill keeps government contracts from being awarded to contractors that knowingly and intentionally violate Washington State prevailing wage laws. This bill would allow L&I to assign the same debarment, strikes, and penalties that has been determined to have substantially identical operations, corporate and/or management structure to an entity that has been debarred or otherwise sanctioned under RCW 39.12.050, False Filing/Failure to File, or Failure to Post Documents, RCW 39.12.055, Prohibitions on Bidding on Future Contracts, RCW 39.12.065, Investigations of Complaints, or any associated rule. L&I would enforce this new provision under the current provisions of chapter 39.12 RCW, Prevailing Wage Law, and associated rules.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Celeste Monahan	Yes	No
Bill Number	Bill Title	Description
SHB 2295	Concerning hospital at-home services.	This bill establishes a regulatory structure for licensed acute care hospitals to provide hospital at-home service.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Celeste Monahan	No	No
Bill Number	Bill Title	Description

ESSB 5589	Concerning probate.	The bill aligns the probate laws with the homestead exemption law that changed in 2021 by amending and adding sections to RCW 11.54 (Probate and Trust). It also lumps all taxes, debts, or dues owing to the state with all other enforced demands against the estate.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		No	No
Bill Number	Bill Title	Description	
ESSB 5793	Concerning paid sick leave.	This bill amends RCW 49.46.210 (paid sick leave) by: <ul style="list-style-type: none">Updating the current definitions of "family member," "child," and "parent"Adding new definitions "grandchild," "grandparent," and "spouse"Adding health-related reason after the declaration of an emergency by a local or state government agency, or by the federal government as authorized purposes for using paid sick leave.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		Yes	No
Bill Number	Bill Title	Description	
SB 5811	Expanding the definition of family member for individual providers.	Expands the definition of family member for individual providers in RCW 18.88B.041, 74.39A.076, and 74.39A.341. RCW 49.46.800 refers to RCW 74.39A.240 's definition of "individual provider" for minimum wage, overtime, and paid sick leave requirements within the Minimum Wage Act. The definition of individual provider is applied throughout RCW 74.39A.030 , 74.39A.095 , 74.39A.220 through 74.39A.300 , and 41.56.026 .	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		No	No
Bill Number	Bill Title	Description	
SB 5979	Concerning accrued leave for construction workers.	During the 2023 legislative session, ESSB 5111 passed, requiring employers to pay out sick leave balances to a worker covered under NAICS 23 (except 2361- residential building construction) who separates from employment before 90 days of employment. This new bill limits the paid sick leave separation payout protections to only defined construction workers and defined employers in the construction industry. It excludes workers who do not perform construction work, such as non-exempt administrative staff, by specifically limiting the provision to workers who perform construction work under specific circumstances.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		Yes	No
Bill Number	Bill Title	Description	

ESSB 6069	Improving private Washington workforce retirement security standards by establishing Washington saves, an automatic enrollment individual retirement savings account program, and updating the Washington retirement marketplace statute.	This bill improves retirement security for Washingtonians by establishing Washington saves, an automatic enrollment individual retirement savings account program, and updating the Washington retirement marketplace statute.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		No	Yes
Bill Number	Bill Title	Description	
SB 6088	Concerning minor league baseball players subject to the terms of a collective bargaining agreement regarding employment status.	The bill creates an exemption in the Minimum Wage Act for workers contracted to play minor league baseball. To qualify for the exemption, a collective bargain agreement that provides for wages and working conditions must cover the workers. The bill also allows meal and rest break requirements under the Industrial Welfare Act to be superseded if the collective bargain agreement covering such employees provides for wages and working conditions.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		No	No
Bill Number	Bill Title	Description	
ESB 6296	Concerning the duty of the clergy to report child abuse or neglect.	Directs the State Board for Community and Technical Colleges (SBCTC) to convene a workgroup focusing on strengthening the retail workforce. The workgroup will identify and report on post-secondary training options and pathways (including state-registered apprenticeships), best practices, and barriers concerning retail careers. The workgroup must also recommend up to four colleges for pilot programs supporting the retail workforce.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Celeste Monahan		No	Yes

FSPS-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
SHB 1889	Allowing persons to receive professional licenses and certifications regardless of immigration or citizenship status.	This bill allows certain individuals to use an Individual Tax Identification number (ITIN) in lieu of a Social Security Number (SSN) for a professional license, commercial license, certificate, permit or registration.

Executive Sponsor		Rulemaking required	Workgroup or Report required
Brian Hornback		Yes	No
Bill Number	Bill Title	Description	
SB 5952	Aligning deputy inspector credentials with national standards.	This bill amends RCW 70.79.120 to update the state hiring qualifications for deputy inspectors by making them equivalent to qualifications for special commissioned inspectors and national standards. It removes the qualification requirements for boiler and pressure vessel inspectors to have five years or more practical experience in the construction, maintenance, repair, or operation of high-pressure boilers and unfired pressure vessels as mechanical engineer, steam engineer, boilermaker, or boiler inspector. It adds that the qualification requirements will be set by a commission as set forth by the national board of boiler and pressure vessel inspectors.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Brian Hornback		No	No
Bill Number	Bill Title	Description	
ESB 5997	Making technical corrections to plumbing supervision and trainee hours reporting.	This bill changes the definition of service plumbing to residential service plumbing and adds 2 additional trainees to remote supervision instead of 1 trainee for every 1 journey level (PL01) or residential certified plumber (PL02). It also adds verbiage that residential service plumbing is outside the wall and above the floor.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Brian Hornback		Yes	Yes
Bill Number	Bill Title	Description	
ESB 6089	AN ACT Relating to eliminating certain minimum requirement equivalencies for electrical inspectors; and amending RCW 19.28.321.	<p>This bill:</p> <ul style="list-style-type: none"> Removes engineering school experience as a minimum requirement to be an electrical inspector. Adds clarity to the requirements to be an electrical inspector. Eliminates outdated ambiguous language. Updates “Journey person” to “journey level”. The department of labor and industries and the association of Washington cities must work with cities that issue their own electrical permits and perform their own electrical inspections to identify appropriate pathways to qualify as an electrical inspector in this state. <p>The department of labor and industries shall submit a report to the legislature with its findings and recommendations, in accordance with RCW 43.01.036, by December 15, 2024.</p>	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Brian Hornback		No	Yes

GAPD-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
SHB 1105	Requiring public agencies to provide notice for public comment that includes the last date by which such public comment must be submitted.	This bill adds a new section to the Open Public Meetings Act (OPMA). It requires a public agency, as defined in OPMA, to provide notice of when public comment deadline is when soliciting written public comment.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Maggie Leland	No	No
Bill Number	Bill Title	Description
E2SHB 1541	Establishing the nothing about us without us act.	Requires statutory entities to ensure representation from underrepresented individuals. Statutory entities are defined as; taskforce/committee/work group, temporarily created by the legislature, for a specific purpose of examining an issue affecting a particular underrepresented population; and reports to the legislature. Only applies to statutory entities created after Jan 1, 2024.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Maggie Leland	No	No

Insurance Services-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
HB 1927	Reducing the number of days that a worker's temporary total disability must continue to receive industrial insurance compensation for the day of an injury and the three-day period following the injury.	This bill amends RCW 51.32.090 by reducing the waiting period for the first 3 days following an injury to be paid from fourteen consecutive calendar days to seven.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	No	No
Bill Number	Bill Title	Description
ESHB 2041	Concerning physician assistant collaborative practice.	This bill directs the Department of Health to allow physician assistants (PAs) to enter into "collaboration" agreements with physicians, rather than purely "supervising" agreements. This reduces oversight required for PAs with more experience. While PAs are allowed to be attending

		providers, L&I doesn't regulate their credentialing or the agreements they make with physicians in order to practice.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	No	No
Bill Number	Bill Title	Description
SHB 2127	Concerning workers' compensation incentives to return to work.	<p>This bill expands incentives to return a workers' compensation injured or ill worker to work, consistent with their medical restrictions. It enhances several types of existing incentives and adds options for:</p> <ul style="list-style-type: none"> • Stay at Work program • Preferred worker program • Vocational rehabilitation basic skills training benefits • Job modification/pre-job accommodation
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	Yes	No
Bill Number	Bill Title	Description
E2SHB 2311	Supporting first responder wellness and peer support.	<p>This bill convenes a large taskforce on first responder wellness within the Criminal Justice Training Commission, which is to meet quarterly. The taskforce shall evaluate and expand upon the findings presented in the DOH's Report to the Legislature 'Washington LEO Mental Health & Wellness Task Force Report, December 2021 (SSB 6570; 2020)' and also make recommendations to improve first responder wellness across the first responder professions (LEO, FF, EMS, Dispatchers, Corrections) in the state.</p>
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	No	Yes
Bill Number	Bill Title	Description
SHB 2382	Concerning death benefits applicable to drivers of transportation network companies.	<p>This bill creates death benefit coverage for Transportation Network Company (TNC) drivers if they should die when the driver is:</p> <ul style="list-style-type: none"> • Logged onto the transportation network company's digital network as available for work; • Physically inside the transportation network company driver's vehicle or within the immediate proximity of the transportation network company driver's vehicle; • Not otherwise covered by this title.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	No	Yes
Bill Number	Bill Title	Description
SSB 6197	Concerning the law enforcement officers' and firefighters'	<p>This bill makes changes to RCW 41.26.048 by eliminating the statute of limitation for filing a claim found in Title 51. The bill also requires L&I to review any prior denial for failing to meet the statute of limitations under</p>

	retirement system plan 2.	Title 51 and the Department of Retirement Systems (DRS) will provide the beneficiary an option to reelect their pension benefit. This applies only to LEOFF 2 members, it does not affect other retirement benefit determinations made by L&I such as for PERS, TERS, SERS, LEOFF 1, WSPRS and PSERS.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Mike Ratko	No	No

Information Technology-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
E2SSB 5838	Establishing an artificial intelligence task force.	This bill creates an AI task force to assess current uses and trends and make recommendations to the legislature regarding guidelines and potential legislation for the use of artificial intelligence systems.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Marty David	No	No

Office of Human Resources-related bills that passed the legislature:

2024 Session		
Bill Number	Bill Title	Description
HB 1950	Concerning the public service loan forgiveness program.	This bill sets the parameters and expectations of continuing to ensure staff are aware of their rights under the Public Student Loan Forgiveness Program.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Heather Normoyle	No	No
Bill Number	Bill Title	Description
2SHB 2014	Concerning the definition of veteran and restoring honor to veterans.	This bill aligns the federal and state definition of "veteran". It standardizes requirements relating to qualifying discharges for the purpose of establishing eligibility for various benefit programs for veterans and updates the definition of veteran.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Heather Normoyle	No	No
Bill Number	Bill Title	Description
HB 2209	Celebrating lunar new year.	This bill would make Lunar New Year a state legal holiday.
Executive Sponsor	Rulemaking required	Workgroup or Report required
Heather Normoyle	No	No
Bill Number	Bill Title	Description

SHB 2216	Reducing barriers to state employment by eliminating two-year and four-year degree requirements that are unnecessary.	This bill provides clarification that two and four year degree requirements may not be the only way an individual may meet requirements of positions that are not technical, scientific or require professional training.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Heather Normoyle		No	No
Bill Number	Bill Title	Description	
HB 2246	Concerning vacation leave accrual for state employees.	This bill increases the annual vacation accrual for State of Washington employees from 240 to 280 hours.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Heather Normoyle		No	No
Bill Number	Bill Title	Description	
SHB 2467	Increasing access to the long-term services and supports trust.	This bill updates the LTSS (WA Cares) program to allow employees who have worked at least 500 hours in Washington to continue participation in the LTSS program if they move out of state.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Heather Normoyle		No	No
Bill Number	Bill Title	Description	
SSB 6157	Reforming civil service to permit deferred action for childhood arrivals recipients to apply for civil service and incorporate civil service advantage for bilingual and multilingual applicants, applicants with higher education, and applicants with prior work experience in social services.	This bill reforms civil service to permit deferred action for childhood arrivals recipients to apply for civil service and incorporate civil service advantage for bilingual and multilingual applicants, applicants with higher education, and applicants with prior work experience in social services.	
Executive Sponsor		Rulemaking required	Workgroup or Report required
Heather Normoyle		No	No

L&I reports/studies due to the Legislature/Governor

*List of reports and their status can be found here: [Ongoing Legislative Reports](#)

Next Report Due	Frequency	Report Description	Statute	Submitted to	Division	Assigned Staff
8/30/24	Annually	SHARP Immediate Hospitalization Report	Budget proviso ESSB 5187 (sec 220 (3)) (2023)	Governor and appropriate legislative committees	Safety & Health Assessment & Research for Prevention	Dave Bonauto and Carolyn Whitaker
10/1/24	Annually until all special certificates have expired	Sub-Minimum Wage Report	ESSB 5284 (2021)	Appropriate legislative committees	Fraud Prevention & Labor Standards (Employment Standards)	Karissa Bringhurst
10/1/24	Annually	Apprenticeship Utilization Rate for Aerospace	SB 6690 (sec 4 (4)) (2020)	Department of Revenue and appropriate legislative committees	Fraud Prevention & Labor Standards	Karissa Bringhurst
10/1/24	Each fiscal biennium	Chronic Opioids	Budget Proviso ESSB 5950 (sec 220 (10)) (2024)	Governor and appropriate legislative committees	Insurance Services	Dave Bonauto
11/1/24	Annually	Report physical abuse exams for child victims of assault	SSB 5814 (2022)	Governor and appropriate legislative committees	Administrative Services (Crime Victims Compensation Program)	Maty Brimmer
11/15/24	One time	College Apprenticeship Study	Budget Proviso ESSB 5950 (sec 220 (50)) (2024)	Legislature	Fraud Prevention & Labor Standards	Karissa Bringhurst
11/30/24	Annually	Ergonomics	ESSB 5217 (2023)	Appropriate legislative committees	Division of Occupational Safety & Health and Government Affairs & Policy	Cari Anderson and Maggie Leland
** Report within 90 days of	Annually	Why industry or risk classifications was selected for regulation	ESSB 5217 (2023)	Appropriate legislative committees	Division of Occupational Safety &	Cari Anderson and Maggie Leland

department filling a CR-101					Health and Government Affairs & Policy	
12/1/24	Annually	Underground Economy Benchmark Report	RCW 18.27.800	House Labor, Senate Commerce & Labor	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/24	Annually	Workplace Rights Investigations Report	RCW 49.12.180	Governor	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/24	Annually until tools are fully developed and deployed	SHARP Janitorial Study	Budget Proviso ESSB 5950 (sec 220 (2)) (2024)	Governor and legislature	Safety & Health Assessment & Research for Prevention	Naomi Anderson
12/1/24	One time	Report the number of claims impacted and inmate time-loss.	SSB 5701 (2022)	Appropriate legislative committees	Insurance Services	Mike Ratko
12/1/24	Annually through 2034, beginning 2024	Report on the Homeowner Recovery Program including number of claims, amounts, payments, waitlist.	2SHB 1534 (2023)	Appropriate legislative committees	Field Services & Public Safety	Melissa McBride
12/1/24	Annually *No report needed for 2024 because no grants this year	Grants for pre-apprenticeship.	RCW 49.04.190(3) *If no grant money, no report required	Senate Commerce & Labor; House Labor, & Senate Early Learning & K-12 & House Ed	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/15/24	Annually	WSATC Registered Apprenticeship Application Report	E2SSB 5600 (sec 4) (2022)	Appropriate legislative committees	Fraud Prevention & Labor Standards (Apprenticeship council)	Karissa Bringhurst
12/15/24	One time	Electrical Inspector Requirements	ESSB 6089 (2024)	Legislature	Fraud Prevention & Labor Standards, Division of	Karissa Bringhurst

					Occupational Safety & Health, and Government Affairs & Policy	
12/15/24	One time	Electrical Security System	Budget Proviso ESSB 5950 (sec 220 (57)) (2024)	Appropriate legislative committees	Field Services & Public Safety	Alicia Curry and Wayne Molesworth
12/31/24	One time	Farm internship program.	RCW 49.12.471 (12)	Appropriate legislative committees	Fraud Prevention & Labor Standards	Karissa Bringhurst
1/1/25	Annually, no date specified, but in January prior to session	Annual Worker's Compensation Fraud Report.	RCW 43.22.331	Senate Commerce & Labor, Senate Ways & Means, House Labor &, House Appropriations	Fraud Prevention & Labor Standards	Karissa Bringhurst
1/31/25	Annually	Requiring disability employment reporting by state agencies. Requires state agencies with 100+ employees to file an annual report to OFM regarding information on the number of persons with disabilities employed.	RCW 43.41.275	HR director, with cc to the director of the DSHS's division of vocational rehabilitation and the Governor's disability employment task force	Office of Human Resources	Heather Normoyle
06/30/25	One time	Report on light duty resolution processes.	ESSB 5950 (sec 220 (49)) (2024)	Appropriate legislative committees	Insurance Services	Brenda Heilman
06/30/25	One time	Assess post-traumatic stress disorder related workers' compensation policies and claims.	ESSB 5950 (sec 220 (44)) (2024)	Governor and appropriate legislative committees	Safety & Health Assessment & Research for Prevention	Dave Bonauto

06/30/25	One time	Underground Economy Study	Budget Proviso ESSB 5950 (sec 220 (51)) (2024)	Legislature	Fraud Prevention & Labor Standards	Karissa Bringhurst
06/30/25	One time	Public Works Study	Budget Proviso ESSB 5950 (sec 220 (48)) (2024)	Appropriate legislative committees	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/25	One time	Worker wage recovery workgroup.	SHB 2097 (2024)	Appropriate legislative committees	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/25	One time	Public works project outcomes related to apprentice utilization requirements, access to apprentices and participation by small, women, minority and veteran-owned businesses.	ESHB 1050 (2023)	Office of Financial Management, and specific legislative committees	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/26	One time	Apprentice retention study by collecting data from apprentices that are six months into their apprenticeships on the barriers and challenges new apprentices encounter that may prevent them from continuing their apprenticeships.	E2SSB 5600 (sec 9) (2022)	Appropriate legislative committees	Fraud Prevention & Labor Standards (WSATC)	Karissa Bringhurst
12/1/26	One time	Report on the number and percent of inspections when timely notice was not given to the owner or employer and the reasons why the department did not or could not comply.	SSB 5980	Appropriate legislative committees	Division of Occupational Safety & Health	Craig Blackwood

06/30/27	One time	Establishing regional apprenticeship programs.	2SHB 1013 (2023)	Governor, State Board of Education, WSAC, WTECB, appropriate legislative committees	Fraud Prevention and Labor Standards to monitor	Office of Superintendent of Public Instruction
11/30/27 *Report completed by workgroup	Before December 1 each year the work group convenes. (2027 and every 3 years thereafter)	Evaluating the effects that trainee ratio changes have had on the industry, including public safety and industry response to public demand for plumbing services.	ESB 5997 (2024)	Standing labor committees of the legislature	Field Services & Public Safety	Alicia Curry
07/01/29	One time	Transportation network companies-driver death benefits.	SHB 2382 (2024)	Legislature	Insurance Services	Brenda Heilman
12/1/35	Annually thereafter	Report on whether there is a significant waitlist of eligible applicants or insufficient funds in the homeowner recovery account to sustain the homeowner recovery program.	2SHB 1534 (2023)	Appropriate legislative committees	Field Services & Public Safety	Melissa McBride

Reports/data for review only

Next Report Due	Frequency	Report Description	Statute	Submitted to	Division	Assigned Staff
Quarterly	Quarterly – Ongoing	Results WA	RCW 43.17.385 (5)	Governor	Financial Management	Office of Strategy & Performance – submitted through online system

						(Jessica Nau)
Quarterly	Quarterly	WCSM	Budget proviso SB 5187 (sec 220 (1)) (2023)	Appropriate legislative committees	WCSM Project	Sherrie Young
Date established by GOIA, usually summer	Annually, no date specified	Annual report on activities involving Indian tribes for the Centennial Accord	RCW 43.376.020	Governor	Financial Management	Uriel Iniguez
07/1/24	Annually	Specific metrics identified in bill to be reported re: public record requests.	RCW 40.14.026	Joint Legislative Audit & Review Committee	Financial Management	Jessica Ward
11/1/24	Annually	Provide a list of each business license issued by the agency, description of the persons and specific activities for which the license is required, the time period for which the license is issued and any issuance, renewal, or reissuance requirements, and other information DOR determines necessary.	RCW 19.02.035	Department of Revenue	Financial Management	Small Business Office (Celia Nightingale)
11/2/25	Due Nov 2, 2019 to ORIA for January 31 of each even-numbered year	Significant Legislative Rules Report	RCW 34.05.328 (6)	Due to ORIA for legislative submittal	Government Affairs & Policy	Executive Policy
1/31/25	Annually	Requires state agencies with 100+ employees to file an annual report to OFM regarding information on the number of persons with disabilities employed.	RCW 43.41.275	HR director, with cc to the director of the DSHS's division of vocational rehabilitation and the Governor's disability employment task force	Office of Human Resources	Heather Normoyle

Pursuant to [RCW 43.01.036](#) all reports shall be submitted electronically to the chief clerk of the House of Representatives and the secretary of the Senate.