

Private Vocational Schools Collaborative Project overview



Vision

In collaboration with the Workforce Board, the project will assess the current state of injured worker retraining by private vocational schools, identify gaps in the retraining process and identify and recommend improvements. The final report is due March 2017.

Focus areas

- Identify potential deficiencies of training programs with an emphasis on issues related to job readiness in preparation for injured workers and assess the effectiveness of training programs in preparing students to reenter the workforce.
- Gain a better understanding of the Workforce Board licensing requirements and complaint investigation processes for private vocational schools in order to determine to what extent it aligns with the needs of L&I.
- Identify and build strong working relationships with the government entities and other organizations that work with private vocational schools so that we can learn from their successes and form partnerships for improvement.

Key Performance Indicators

- Identify gaps in the retraining process, stakeholder concerns and areas of improvement.
- Create partnerships & communication pathways with other agencies working with private vocational schools.
- Implement a data collection plan that allows for continual process evaluation and improvement.
- Increase the percentage of injured workers who complete retraining plans.
- Increase the post-completion employment rates for injured workers.

What undesired results will be reduced?

- Insufficient data and information about the effectiveness of retraining programs.
- Lack of coordination among relevant agencies and organizations.
- Insufficient retraining of injured workers (leading to low completion and post-employment rates).
- L&I approval of retraining programs that are not on the Eligible Training Provider (ETP) list or licensed by the Workforce Training and Education Coordinating Board (WTECB).
- Private vocational schools setting disproportionately high tuition rates for L&I funded injured worker students.