

## BEST PRACTICES GUIDELINES PRIVATE VOCATIONAL SCHOOLS COLLABORATIVE PROJECT

Training program component	Best practices
<b>Faculty qualifications</b>	Faculty members are certified or licensed where required by law. Administrators meet minimum qualifications.
<b>Admissions/Institutional policies &amp; practices</b>	Schools are open to the general public. School admission criteria/policies are to admit only students capable of benefit.
<b>Ability to Benefit exam or Adult Basic Education assessment</b>	<ul style="list-style-type: none"> <li>Entrance exams are specific to the type of industry certificate/program and evaluation of skills and abilities.</li> <li>School is required to document high school diploma or GED and use of admissions test in lieu of diploma.</li> <li>Standard Adult Basic Education assessment or Ability to Benefit Exam is used with third-party standards for non-high school diploma/GED.</li> </ul>
<b>Industry or employer-based curriculum for non-degree programs (if offered)</b>	<ul style="list-style-type: none"> <li>Program evaluation: Includes a process for systematic and evidence-based evaluation.</li> <li>Program organization and length: Curriculum is focused on occupational requirements.</li> <li>Curriculum planning: Includes evidence-based process and external validation/defined standards.</li> <li>Externships are offered in bona fide occupational settings and planned with criteria and timeline.</li> </ul>
<b>Student protection and success standards</b>	<ul style="list-style-type: none"> <li>School infrastructure is appropriate to mission and regulatory requirements.</li> <li>Student assessment and complaint processes are defined, and employment assistance and job readiness assistance are provided.</li> <li>Credit/degrees/certificates require documented achievement replicating higher education norms.</li> <li>Student success defined through coach/mentor process and separate faculty/department focus or other defined approach.</li> <li>School discloses standards via catalog, enrollment agreement, student progress updates, etc.</li> </ul>
<b>Student achievement and institutional purpose</b>	<ul style="list-style-type: none"> <li>A published mission or purpose specific to achievement informs all aspects of institution.</li> <li>Student educational achievement is assessed systematically with faculty involvement.</li> <li>Completion rates are tracked and there is ongoing attention to retention and completion rates.</li> </ul>
<b>Learning outcomes and skill attainment</b>	<ul style="list-style-type: none"> <li>Skill attainment and assessment of student progress are defined prior to the training start date.</li> <li>Entrance exam is specific to the type of industry certification or program</li> </ul>
<b>Distance education program standards (online programs or schools)</b>	<ul style="list-style-type: none"> <li>School demonstrates distance education methodologies (equivalent to similar type programs) for management, administrative, capacity, equipment, facilities, technology, verification/privacy, and employment outcomes.</li> <li>Pre-admission and post admission standards are defined.</li> </ul>
<b>Standards for Limited English Proficiency (LEP) English as a Second Language (ESL)</b>	<ul style="list-style-type: none"> <li>School has LEP standards and tracks LEP student success.</li> <li>Instruction is conducted primarily in English by a certified Teaching English to Speakers of Other Languages (TESOL) instructor.</li> <li>Students complete ESL in front-loaded courses prior to career-oriented training or integrated courses with which ESL is taken concurrently.</li> <li>Students enrolled in ESL courses are tested in English proficiency prior to start and end of the program.</li> <li>A qualified third-party test administrator administers tests. Normed tests are used (Test of English as Foreign Language or (TOEFL) or Test of Written English (TWE). Results are measured.</li> </ul>
<b>Employment and student completion data/information availability</b>	<ul style="list-style-type: none"> <li>Accredited schools' (only) student outcomes meet federal requirements at certificate level.</li> <li>School discloses graduation and graduate employment rates for each program.</li> <li>Licensed school programs meet Eligible Training Provider (ETP) requirements; OR licensed school self-publishes student data and meets L&amp;I rule requirements for job placement.</li> </ul>