The updated Vocational Recovery Referral Reference Manual underwent significant changes.

Here are some of the highlights:

Chapter 1 is now about Work Disability Prevention and Chapter 2 is about Worker Centric Approach. Both chapters have updated/expanded content. Page 10 includes a table with a side-by-side comparison of the VR and AWA referral types.

We added a Glossary with terms and abbreviations. The Bibliography includes new references and is alphabetical now. Blue ribbon icons identify Best Practices from research literature. The callout boxes now contain (unsolicited) worker quotations from the workers’ survey. In addition to the ones listed in the table, each chapter ends with a conclusion and a summary of potential vocational rehabilitation counselor interventions.

|  |  |  |
| --- | --- | --- |
| Topic | Chapter | Page # |
| Activation – EXPANDED | 2 | 11 |
| **Attorneys - NEW** | 8 | 60 |
| **Backward Planning – NEW** | 8 | 56 |
| **Catastrophic Claims Considerations NEW** | 6 | 47 |
| **Employer – AP Communication –NEW** | 4 | 30 |
| Employer Incentives - EXPANDED | 4 | 28 |
| Engagement – EXPANDED | 2 | 11 |
| **Find a Doctor - NEW** | 8 | 60 |
| **Health Services Coordinators - NEW** | 6 | 46 |
| **L&I Tem Member Roles – ALL NEW CHAPTER** | 7 | 50 |
| **Motivation (Worker Focus) – NEW** | 2 | 12 |
| **Motivational Interviewing – NEW** | 8 | 55 |
| **Moving to AWA – NEW** | 9 | 69 |
| **New Employer Considerations – NEW** | 4 | 31 |
| **Physical Medicine Progress Report – NEW** | 6 | 41 |
| **Psychosocial Risk Factors – ALL NEW CHAPTER** | 3 | 18 |
| **RCW and WAC changes and interpretations –NEW** | 1 | 4 |
| **Surgeons - NEW** | 5 | 41 |
| **Vocational and Medical integration–ALL NEW CHAPTER** | 6 | 44 |
| Vocational Recovery Plan– EXPANDED | 9 | 64 |
| Vocational Recovery Referral Closing Report – EXPANDED | 9 | 68 |
| Vocational Recovery Referral Requirements - EXPANDED | 9 | 64 |
| **Vocational Recovery Tools - ALL NEW CHAPTER** | 8 | 54 |
| Work disability principles - UPDATED | 1 | 6 |