

Accident/Incident Table

Use with WAC 296-800-320 Accidents and Investigations

What's the purpose of this table?

To help you determine if you need to contact L&I or do an investigation in your workplace after an accident or incident.

When do we use this table?

Use this tool when an accident or incident happens or as soon as possible afterwards.

Accident/Incident Reporting Requirement Table

Action you must take:	In case of death or probable death, OR Accident involving inpatient hospitalization of any employee	In case of any amputation or loss of an eye	In case of other serious injury or illness	Near miss (accident almost happened) or non-serious injury or illness
Report the accident to L&I and include details and your phone number.	Required within 8 hours	Required within 24 hours	Not Required	Not Required
Complete and document an investigation.	Required Do NOT disturb the accident scene	Required Do NOT disturb the accident scene	Required	Not Required, but recommended

Questions?

You can call L&I's toll-free number to report an incident as required, or for more information: 1-800-4BE-SAFE (1-800-423-7233)

View the full rule at <https://Lni.wa.gov/CoreRules>