Graduates of apprenticeship programs receive nationally recognized certifications that verify they have the knowledge and journey-level skills required for their chosen career.

Interested and want to know more?

Call your TERO or Tribal HR Representative:

To contact an apprenticeship consultant:

Washington State Department of Labor & Industries
360-902-5320
Email: Apprentice@Lni.wa.gov

U.S. Department of Labor,
Office of Apprenticeship
206-757-6772
www.doleta.gov/oa

Call your TERO or Tribal HR Representative:

Interested and want to know more?

A future with:

- Good wages
- Benefits
- Self-confidence
- No college loans
- A life-long skill

...and you start earning right away.

Apprenticeships For Tribal Members

High skills. High wages. Earn while you learn.

From where you are, to where you want to go

Place your contact information here.

Other formats for persons with disabilities are available on request. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.

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**What is apprenticeship?**

In apprenticeship programs, you **earn** a wage while you **learn** specific, high-value skills in the trade or profession of your choice. Apprenticeship opportunities are offered in many construction trades and in other fields, such as health care and public safety.

Apprentices spend the majority of their time working and training under the supervision of an experienced professional in the trade or occupation they have chosen. Apprentices also receive some classroom instruction specific to their chosen occupation. Apprenticeship opportunities can be found all over the State of Washington.

Here are just a few of Washington’s apprenticeship programs:

- Carpenter
- Cement Mason
- Construction Craft Laborer
- Electrician
- Fire Fighter
- Health care
- Heavy Equipment Operator
- High-Voltage Lineworker
- Information Technology
- Ironworker
- Painter-Decorator
- Plumber / Pipe trades
- Roofer
- Sheet Metal Worker


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**Construction projects on or near tribal lands may have “Indian preference.”** In these cases, tribal members who meet the requirements have direct entry and can begin their apprenticeship program immediately.

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**What you may need to apply:**

1. High School Diploma or GED and
2. Driver License

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**What’s your vision for the future?**

“Both my brothers worked for the power companies. So in my spare time that’s what I’d do. I belonged to the union and I’d just hire out in the union when I wasn’t down here fishing.”

— Bill Frank, Jr.

From *Where the Salmon Run: The Life and Legacy of Billy Frank, Jr.* By Trova Heffernan, WA State Heritage Center Legacy Project, 2012

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Original art by Benson Young