

# Work Rehabilitation Application for Existing Work Hardening Providers

PO Box 44324 Olympia WA 98504-4324

#### Instructions:

Yes

Submit a separate application for each clinic location. You must complete Sections A – D.

No later than December 31, 2023, complete and submit clinician training requirements in Appendix B.

If you have any questions about this application, please contact us at 360-902-5481 or email us at <a href="mailto:Therapy@Lni.wa.gov">Therapy@Lni.wa.gov</a>.

Submit your completed application via fax to 360-902-5035 or via email at <a href="mailto:Therapy@Lni.wa.gov">Therapy@Lni.wa.gov</a>.

Part A – Application Type					
I am a	am applying to become a work rehabilitation (WR) provider:  Work Rehabilitation – Conditioning Clinic Only (up to 4 hour program)  Work Rehabilitation – Conditioning <i>and</i> Work Rehabilitation – Hardening Clinic (up to 8 hour program)				
Part	B – Clinic Information				
1. Bu	siness Information				
Clini	c Name		L&I Group Provider Number for Location		
2. Cli	inic Location Address				
	et Address				
City		State	Zip Code		
3. Tv	pe of Program				
	Physical and Occupational Therapy Clinic				
	Physical Therapy (PT) Only Clinic				
	Occupational Therapy (OT) Only Clinic				
4. lde	entify any specialty jobs you are set up to s	simulate (i.e. out	door space, driving simulator)		
	you have existing relationships with your riders you have collaborative referral relationships	•	<u> </u>		

No – please provide me with resources

List any additional services other than work rehabilitation (WR) you offer at th	is location		
4.0. MD Danier Elements			
rt C – WR Program Elements eck each box to indicate your program has been updated to meet these program re-	quiromonts		
eck each box to indicate your program has been updated to meet these program re-	quirements.		
Initial Comprehensive Evaluation	1		
Requirement	Met		
Medical history			
Self-report questionnaires / functional outcome measures			
Musculoskeletal screen			
Fitness level			
Material handling			
Positional tolerance			
Baseline comparison for return to work demands			
Psychosocial barriers			
Customized approach			
Functional Job Description / Analysis			
Requirement	Met		
Available at the time of the evaluation			
Consensus from worker about job demands of the job goal			
ndividualized Plan of Care			
Requirement	Met		
Goal aligned with return to work plan			
Established using therapeutic alliance			
Goals signed by worker and therapist			
Includes work simulation / focus on functional abilities			
Timely communication with stakeholders to develop plan			
Recommended intensity choice and frequency / duration explained			
Full Body Conditioning Program			
Requirement	Met		
Strength, conditioning, and flexibility levels quantified and recorded			
Standardized method used			
Progressive design based on frequency, load, and duration			
Modified based on condition / comorbidities			

5.	Work-Based Tasks / Simulation	
	Requirement	Met
	Progressive design based on frequency, load, and duration	
	Job demands simulated as closely as able	
	Worker's job-specific tools used when feasible	
_		
6.	Participatory Ergonomics	N# - 4
	Requirement	Met
	Worksite assessed to identify adjustments / task progression of the job to allow modified / full duties	
	Collaborate with worker / vocational counselor / employer	
	Collaborate with worker / vocational counselor / employer	<u>                                     </u>
7.	Behavioral Interventions	
	Requirement	Met
	Principles applied for workers with psychosocial barriers to return to work	
	Interventions aligned with workers' preferences and values	
	Resources identified and initiated when needed	
		•
8.	Client Education	B# - 4
	Requirement	Met
	Topics include: pain neuroscience, self-management, pacing, posture, body mechanics, safety, injury prevention, wellness (stress management, dietary/lifestyle changes)	
	injury prevention, weiliness (stress management, dictary/mestyle changes)	Т
9.	Team Care Conference / Progress Updates	
	Requirement	Met
	Occurs every two weeks	
	Invitations to care team (VRC, AP, other)	
	Discuss capacity level, progress, barriers, updates to outcome measures, changes to care plan	
	/ home program / treatment approach, and assign roles	
	Includes return to work transition plans or safe progression of work duties if working	
10	Collaboration with Stakeholders	
10.	Requirement	Met
	Ongoing communication built into program at regular intervals and when barriers arise	
	Chigoling communication balls into program as regular intervals and when barners ande	
11.	Discharge	
	Requirement	Met
	Comparison of baseline and final physical demand capacity levels	
	Treatment concluded when goals met or progress has plateaued	
	Final transitional work plan or safe progression of work duties in place	
	Individualized home program finalized	

### Part D – Work Rehabilitation Program Agreement

### **Statement of Agreement**

I intend to follow Department of Labor & Industries (L&I) laws, rules, and requirements while providing work rehabilitation services.

I attest all treating providers will have completed all of their L&I required training by December 31, 2023. Any new provider after this date must have their training completed before treating clients in a work rehabilitation program.

I will submit Appendix B to L&I by December 31, 2023 and understand training records may be audited.

I will ensure required paperwork is submitted timely to L&I and the attending provider.

- Initial Evaluation / Plan of Care within 5 business days.
- Progress Summaries and Discharge Capacity Summary within 7 business days.
- Daily treatment notes within 30 days of program ending.

Clinic Owner / Manager Name	Title	Date	
Clinic Owner / Manager Signature			

### **Appendix A: Provider Education & Training Requirements**

Category	Minimum # of Hours	Subtopics
A. L&I Workers' Compensation Basics for Physical Medicine Providers	2	<ul> <li>Job analysis / job description</li> <li>Ergo / modifying jobs</li> <li>Vocational recovery</li> <li>Worker disability prevention</li> <li>Employer incentive program</li> <li>Abbreviations / terminology</li> </ul>
B. Pain Neuroscience Education	2	Basic Principals     Resources / Tools
C. Psych-Informed Practice	2	<ul> <li>Biopsychosocial model of care</li> <li>Motivational interviewing</li> <li>Self-management / cognitive behavioral therapy – restructuring beliefs and promoting adaptive behaviors</li> <li>Acceptance and commitment therapy (ACT)</li> <li>Therapeutic alliance</li> </ul>
D. Physical Med Best Practices	2	<ul> <li>Functional goal setting</li> <li>Patient expectations</li> <li>Lifestyle and health advice</li> <li>Psychosocial barrier support</li> <li>Graded activity</li> <li>Graded exposure</li> </ul>

Training required every 6 years on the same date clinician's Washington license is renewed. Training must be within the 6-year cycle.

## **Appendix B: WR List of Clinicians**

List each individual clinician providing WR services and the date their required education and training was completed.

Name of Clinic		Location City		
Clinic Owner / Manager Sign	ature	Date		
Clinician's Name (Last, First,	Middle Initial)			
Provider Type (OT, PT, COTA, PTA, ATC)	Individual NPI Number	L&I Individual Provider Number (if applicable)	WA License Expiration Date	
Training A – Workers Comp Basics Completion Date	Training B – Pain Neuro Completion Date	Training C – Psych- Informed Completion Date	Training D – Best Practices Completion Date	
Clinician's Name (Last, First,	Middle Initial)			
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