



Kōjbarok im Dike Armij kin Ejmour ilo Jikin Jerbal eo

Jimwe ko Am

Kakien ikijen Kōjbarok im Ejmour (Washington Industrial Safety and Health Act) (Jehta 49.17 Code eo Emōj an Kakāāl ilo Washington) ej aikuj an jikin jermal ko lelak jekjek ko rej kōjbarok im ejmour eman, ilo joñan eo emaroñ, ñan rijerbal ro ilo state eo. Ra eo an Jerbal & Jikin Jerbal (Department of Labor & Industries) ej kōjbarok kakien in ilo Doulol eo an Kōjbarok im Ejmour (Division of Occupational Safety and Health, DOSH)*.

Kakien in ej kwalok aikuj ko rediik tata im jikin jermal ko rej loore im kōjbarok jimwe ko an ñan riboot inepata ko ikijen kōjbarok im ejmour. Būrookram ko rej kōjbarok emaroñ koba ippān:

- File juon inepata ikijen kōjbarok ako inepata ippen jikin jermal eo am, doulol, ako DOSH.
- Bōk kunam ilo ien etaale ako kajitok ej koba ippen etaale kōjbarok ilo jikin jermal im lale ejmour ako etaale unin dike doon.
- Bōk kunam ilo kwelak ko ako būrookram ko jōt rej kin kōjbarok jermal im ejmour.
- Ekjojij jabdewōt jimwe emōj kwalok ako jermal ilo Kakien an Kōjbarok im Ejmour.

Jikin jermal eo am emaroñ jab jolok am jermal ako lewaj jabdewōt kajje ñan eok kinke emōj am bōk kunam ilo būrookram ko āinwot an mōj kōmelele iloñ. Ilo jekjek kein, jermal kein ilal remaroñ bar bojrak:

- Kōmman bwe kwon walal lak ilo jermal ako jolok eok.
- Lelak eok nan juon jermal eo ejjab eman ippām ako ejjab eman awa eo an.
- Bōk eok jān ijo kwar pād ie kin joñan aitok in am jermal.
- Kadiklak kōlla eo am ako jerammon ko jōt kwar māke tobrak ie.
- Likit eok ilo laajrak ko rejjab eman, kamijak ako kakitoto eok.

*OSHA Būrookram ej bōk eddo in jikin jermal ko iumin federal.

Ewor am jimwe ñan juon jikin jermal eo ewōr kōjbarok im ejmour— ej kien eo!

Ta eo ñan kōmmane

Ñe kwoj tomak emoj am kajje ako jako am jermal kin am ekjojij jimwe ko am ikijen kōjbarok im ejmour ilo jikin jermal eo am, kwe ako armij eo ej jutak ilo etam ej aikuj in tobar DOSH ien eo emokaj tata.

Kwoj aikuj in file juon am inepata iumin 90 raan jān raan eo jermal in dike doon ekar walok. Pepa in kwalok kin dike doon ej belloko ilo

www.Lni.wa.gov/WorkplaceDiscrimination im jān L&I (Jermal & Jikin Jerbal) opij ko.

Eddo ko am

Ejelok am jimwe in jab bok juon jermal ako duojlak jān jermal eo kinke kwoj tomak juon aikuj in kōjbarok ako ejmour emōj an rub.

Ñe emoj kwalok juon jekjek eo elap im ej likit eok ilo kauwōtata in mej ako lap an joraan enbwinnim, im ejelok am ien ñan tobar DOSH, am jab maroñ jermal emaroñ kōjbarok jān kien. Ñan kōjbarok jān kien, kwoj aikuj:

- Mokta, ba ñan jikin jermal eo am kake kauwōtata im kajitok eo ej aikuj in kajimwe ijo ekkar.
- Karuo, kajitok ñan im bōk jermal ko rej oktak.

Ñe ewōr am kajitok kin kōjbarok im jimwe kein ako konan file juon inepata, kurlok nōmba in ejelok-onean ñan bōk melele ako loe lak website eo ad ñan melele ko relaplok.

NAAN ÑAN JIKIN JERBAL EO:

Likit juon poster in kwalok Dike Doon an Rijerbal im Kōjbarok ej am māke konan ñan ñe enij aikuj āinwot mottan erra eo emōj an jain.

NAAN ÑAN RIJERBAL:

Kwoj maroñ bar file juon inepata ippen U.S. Department of Labor, Ritōl ro an Kōjbarok & Ejmour (Occupational Safety & Health Administration, OSHA) iumin 30 raan in kien eo. Jokdoon OSHA eban kōmman juon ien etaale, file juon OSHA inepata enij kotlak am kajitok juon etaale inepata eo am ñe kwojjab mōnōnō kake kelet eo an state eo. Tobar OSHA Opij ilo 300 Fifth Ave., Suite 1280, Seattle, WA 98104-2442, ako kurlok 206-757-6700.

Ilo am naj kajitōk, ewōr jibañ kin kajin ko jet roktak im ilo wāween ko jet ñan ro ewōr aer utamwe. Kūrluk 1-800-547-8367. Ro rej kōjbaral TDD, kūrluk 711. L&I ej juon jikin jermal ejellok kalijeklok.

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www.Lni.wa.gov/go/F417-188-272 | 1-800-423-7233



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