Department of Labor and Industries

Employment Standards Program
Farm Labor Contracting Section
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FARM LABOR CONTRACTOR COMPLAINT FORM

The Department of Labor and Industries and landowners, business operators, associations, and workers of the special forest products industry have committed to ensuring they are in compliance with the Farm Labor Contractor laws. This complaint form is intended to help ensure that harvesters who are actual Farm Labor Contractors are licensed with the Department; to ensure shed operators are following the applicable laws associated with purchasing specialized forest products; and to ensure landowners are properly selling permits as required by law.

WHO IS A FARM LABOR CONTRACTOR?

A Farm Labor Contractor is an individual, firm, partnership, association, corporation or government agency that, for a fee, recruits, solicits, employs, supplies, transports, or hires agricultural workers. Agricultural workers are employed for growing, producing or harvesting farm or nursery products, or in the forestation or reforestation of lands or other related activities. "Fee" includes anything that is received in exchange for FLC services.

HOW DOES THIS AFFECT ME?

Chapter 19.30.200 RCW states: "Any person who *knowingly* uses services of unlicensed farm labor contractor shall be personally, jointly and severally liable." (Italics added) There are remedies and penalties for failing to comply with applicable statutes and rules, including fines of up to $1000, potential right of action, and liens against bonds. Therefore, filing a complaint with the Department of Labor and Industries can help you, and can help the industry by leveling the playing field.

HOW CAN I PROTECT MYSELF?

The following complaint form can help the Department follow up on potential illegal operators so that everyone who operates legally has a fair chance in this business.

Please fill out the following complaint form as completely as possible.

Name of person or company complaint is against:	**Address of person or company:**
Phone number of person or company:	
Is this a: (check all that apply) ☐ Unlicensed Farm Labor Contractor? ☐ Licensed Farm Labor Contractor? ☐ Shed (Specialized Forest Products Purchaser)?	☐ Landowner? ☐ Employer? ☐ Other (please specify)?
Please describe in detail the alleged violations:	
Your name and address (optional): Your phone number (optional):	Do you wish to have your identity remain confidential? Yes ☐ No ☐ Under RCW 42.17.310(1)(e), I request my identity be withheld as disclosure may endanger my life, physical safety or property. This statement may be subject to disclosure only in accordance with applicable statutes such as the Washington Public Disclosure Act and agency policy.

See Chapter 19.30 RCW, Farm Labor Contractors, Chapter 296-310 WAC, Farm Labor Contracting Rules, and Chapter 76.48 RCW, Specialized Forest Products for full statutory requirements. For further information, contact the Department at the address or phone number listed at the top of this page.