

# New rideshare driver rights

## *Workers' compensation*



Changes to a number of existing Washington laws give rideshare drivers certain rights and protections, and establishes new requirements for these companies. Many provisions of Engrossed Substitute House Bill 2076, passed early in 2022, take effect Jan. 1, 2023. This law covers drivers providing passenger service through transportation network companies (TNCs), like Lyft and Uber, and not food delivery drivers.

### **Rideshare drivers to be covered workers**

Starting Jan. 1, 2023, TNCs must provide workers' compensation coverage for their drivers. Rideshare drivers will be covered workers only while they're on dispatch platform time and passenger platform time.

- Taxi drivers are still exempt from workers' compensation
- Food-delivery drivers (for example, driving for Uber Eats, DoorDash, Grubhub) remain covered workers

If you are injured at work, there are two very important things to do immediately: get medical help and tell your TNC.

### **What's covered by workers' compensation?**

If your injury claim is approved, your benefits can include medical care directly related to your covered injury; potential partial wage replacement; return-to-work help; and disability or pension payments for the severely injured.

### **When drivers are covered**

Rideshare drivers are covered workers during dispatch platform time and passenger platform time only.

### **Injured while driving for a TNC?**

Drivers injured during dispatch platform time or passenger platform time should file a workers' compensation claim with L&I and tell the TNC of the injury.

If you get medical help for your injury, tell your medical professional your injury happened while you were working and they will help you file an injury claim with L&I.

You can also file an injury claim by calling toll free 1-877-561-FILE (3453) or online at [www.Lni.wa.gov/FileFast](http://www.Lni.wa.gov/FileFast).

L&I may contact an injured driver who files a claim to verify whether the driver was in covered status (dispatch platform time and passenger platform time) when the injury occurred.



Washington State Department of  
**Labor & Industries**

*Upon request, foreign language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 711. L&I is an equal opportunity employer.*

## Resources

- Workers' compensation information:  
[www.Lni.wa.gov/InjuredWorker](http://www.Lni.wa.gov/InjuredWorker)
- To file a claim: Call toll free 1-877-561-FILE (3453) or go to [www.Lni.wa.gov/FileFast](http://www.Lni.wa.gov/FileFast)
- Session law: You can read the bill at 2076-S.PL.pdf (<https://lawfilesext.leg.wa.gov/biennium/2021-22/Pdf/Bills/House%20Passed%20Legislature/2076-S.PL.pdf?q=20220323105824>)

## For more info

If you are a driver and have questions regarding workers' compensation, contact L&I's Insurance Services program by calling 360-902-5775 or email the program at [specialriskunit@Lni.wa.gov](mailto:specialriskunit@Lni.wa.gov).