

2024 Rates

per Hour Worked for State Fund firms

Hazard Risk Group	Class Examples of Businesses within the Class	Yr ending June'23 FTEs	Composite Base Rate 2023	Base Rate 2024	% Changes 2024	Full-time employee Costs or (Savings) Employee	Employer	'24 Base Premiums	'24 Standard Premiums
2	FOOD PROCESSING AND MANUFACTURING	43,106	\$ 1.1541	\$ 1.2219	6%	\$ 28	\$ 102	\$ 101	\$ 78
2	2104 <u>Fruit and Vegetable Packing - Fresh</u>	14,869	\$ 0.9622	\$ 0.9747	1%	\$ 16	\$ 8	\$ 27.8	\$ 20.7
2	3902 <u>Fruit/Vegetable Canneries/Food Product Manufacturing, NOC</u>	12,442	\$ 1.1550	\$ 1.2875	11%	\$ 51	\$ 204	\$ 30.8	\$ 24.1
2	3903 <u>Sugar Refining</u>	1	\$ 1.4561	\$ 1.9093	31%	\$ 175	\$ 695	\$ 0.0	\$ 0.0
3	3702 <u>Breweries, Wineries and Beverage Bottling</u>	4,266	\$ 0.9293	\$ 0.9283	0%	\$ 1	(\$ 3)	\$ 7.6	\$ 5.6
3	3906 <u>Bakeries, Cracker, Pasta, Confection - Manufacturing/Wholesale, NOC</u>	3,624	\$ 1.1587	\$ 1.2471	8%	\$ 37	\$ 132	\$ 8.7	\$ 6.8
3	3304 <u>Meat, Fish and Poultry Dealers - Wholesale</u>	4,493	\$ 1.6136	\$ 1.7099	6%	\$ 32	\$ 152	\$ 14.7	\$ 12.0
4	4301 <u>Meat Products Manufacturing/ Slaughter and Packing Houses</u>	1,119	\$ 1.9057	\$ 2.0004	5%	\$ 21	\$ 161	\$ 4.3	\$ 3.5
5	2101 <u>Grain, Feed and Flour Mills and Dealers</u>	1,719	\$ 1.4112	\$ 1.5353	9%	\$ 17	\$ 221	\$ 5.1	\$ 4.1
5	4302 <u>Custom Meat Cutting</u>	282	\$ 1.7242	\$ 1.8151	5%	\$ 27	\$ 148	\$ 1.0	\$ 0.8
5	4304 <u>Feed Lots and Stock Yards</u>	292	\$ 2.0999	\$ 2.0745	-1%	(\$ 16)	(\$ 32)	\$ 1.2	\$ 1.0
5	DEALERS AND WHOLESALERS	43,259	\$ 1.2138	\$ 1.2854	6%	\$ 22	\$ 115	\$ 107	\$ 83
2	6407 <u>Wholesale Stores, NOC incl wholesale/retail combination</u>	10,636	\$ 0.7525	\$ 0.7704	2%	\$ 8	\$ 26	\$ 15.7	\$ 11.0
2	6603 <u>Auction Sales</u>	909	\$ 0.7833	\$ 0.8067	3%	\$ 8	\$ 37	\$ 1.4	\$ 1.0
2	6410 <u>Janitorial Supply Dealers</u>	242	\$ 0.8049	\$ 0.8376	4%	\$ 10	\$ 53	\$ 0.4	\$ 0.3
2	2004 <u>Iron and Steel Merchants</u>	1,208	\$ 1.3242	\$ 1.4410	9%	\$ 53	\$ 171	\$ 3.3	\$ 2.7
3	1106 <u>Rental Stores NOC; Truck Canopy Sales</u>	1,105	\$ 0.9088	\$ 0.9837	8%	\$ 29	\$ 115	\$ 2.1	\$ 1.6
3	4401 <u>Cold Storage Lockers</u>	22	\$ 0.9342	\$ 0.9922	6%	\$ 16	\$ 96	\$ 0.0	\$ 0.0
3	2009 <u>Bldg Material Dlr., Lumber Yrds, Elect Supply Dlr., Farm Supply</u>	8,335	\$ 0.9578	\$ 1.0191	6%	\$ 20	\$ 98	\$ 16.3	\$ 12.2
3	4402 <u>Ice Manufacturing and Dealers</u>	101	\$ 1.4944	\$ 1.5276	2%	\$ 10	\$ 53	\$ 0.3	\$ 0.2
4	3309 <u>Golf cart, Motorcycle, Motorized Sport Vehicle Dealers</u>	861	\$ 0.9854	\$ 1.0079	2%	\$ 2	\$ 41	\$ 1.7	\$ 1.2
4	2106 <u>Fertilizer Dealers</u>	1,386	\$ 1.3015	\$ 1.3257	2%	\$ 17	\$ 29	\$ 3.5	\$ 2.8
4	1104 <u>Auto Wrecking</u>	729	\$ 1.4242	\$ 1.4906	5%	\$ 27	\$ 100	\$ 2.1	\$ 1.7
5	1108 <u>Glass Merchants</u>	1,900	\$ 1.1325	\$ 1.2688	12%	\$ 37	\$ 225	\$ 4.6	\$ 3.6
5	6405 <u>Tire Sales and Service Centers</u>	2,805	\$ 1.5072	\$ 1.5762	5%	\$ 26	\$ 107	\$ 8.5	\$ 6.8
6	3101 <u>Ready-mix Concrete Dealers</u>	1,066	\$ 1.7035	\$ 1.7238	1%	\$ 12	\$ 27	\$ 3.5	\$ 2.9
6	6409 <u>Machinery and Equipment Dealers and Repair NOC</u>	6,000	\$ 1.6649	\$ 1.7554	5%	\$ 25	\$ 149	\$ 20.2	\$ 16.4
7	6408 <u>Farm Machinery Dealers</u>	971	\$ 1.5383	\$ 1.5800	3%	\$ 21	\$ 59	\$ 2.9	\$ 2.4
7	3407 <u>Gas, Oil, and Asphalt Dealers</u>	3,489	\$ 1.7599	\$ 1.9991	14%	\$ 47	\$ 412	\$ 13.4	\$ 11.0
7	0604 <u>Scrap Metal Dealers and Processors</u>	657	\$ 2.2361	\$ 2.2820	2%	\$ 34	\$ 54	\$ 2.9	\$ 2.4
7	1103 <u>Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers</u>	836	\$ 2.2223	\$ 2.3596	6%	\$ 48	\$ 215	\$ 3.8	\$ 3.2
4	HEALTH CARE	124,010	\$ 0.5054	\$ 0.5495	9%	\$ 12	\$ 72	\$ 131	\$ 81
1	6108 <u>Nursing and Convalescent Homes</u>	14,126	\$ 0.7228	\$ 0.7843	9%	\$ 19	\$ 100	\$ 21.3	\$ 15.0
4	6109 <u>Physicians and Medical Clinics</u>	99,786	\$ 0.4205	\$ 0.4582	9%	\$ 12	\$ 61	\$ 87.8	\$ 49.5
4	6120 <u>Acute Care Hospitals with Safe Patient Handling</u>	2,615	\$ 0.8571	\$ 0.9130	7%	\$ 5	\$ 102	\$ 4.6	\$ 3.4
4	6110 <u>Home Health Services and Nursing Care, NOC</u>	4,525	\$ 1.0228	\$ 1.1009	8%	\$ 8	\$ 142	\$ 9.6	\$ 7.3
4	6121 <u>Acute Care Hospitals without Safe Patient Handling</u>	977	\$ 1.1242	\$ 1.2019	7%	\$ 26	\$ 124	\$ 2.3	\$ 1.7
6	6105 <u>Hospitals, NOC</u>	1,981	\$ 1.2793	\$ 1.4141	11%	\$ 19	\$ 240	\$ 5.4	\$ 4.3
5	METAL AND MACHINERY MANUFACTURING	36,814	\$ 1.0734	\$ 1.1248	5%	\$ 19	\$ 79	\$ 80	\$ 61
2	5201 <u>Electric Equipment Manufacturing</u>	709	\$ 0.7919	\$ 0.7964	1%	\$ 11	(\$ 2)	\$ 1.1	\$ 0.8
3	5108 <u>Cable and Wire Rope Manufacturing</u>	110	\$ 1.8426	\$ 1.9793	7%	\$ 15	\$ 247	\$ 0.4	\$ 0.3
4	3605 <u>Truck Manufacturing</u>	0	\$ 1.0634	\$ 1.1130	5%	\$ 19	\$ 76	\$ 0.0	\$ 0.0
4	3404 <u>Metal Goods Manufacturing, NOC - Under 9 Gauge</u>	6,457	\$ 1.2219	\$ 1.3576	11%	\$ 42	\$ 219	\$ 16.8	\$ 13.3
4	5106 <u>Blacksmithing and Forging Works</u>	49	\$ 2.0023	\$ 2.1203	6%	\$ 30	\$ 196	\$ 0.2	\$ 0.2
4	5103 <u>Foundries, NOC</u>	911	\$ 2.0023	\$ 2.1203	6%	\$ 30	\$ 196	\$ 3.7	\$ 3.1
5	3403 <u>Aircraft Manufacturing</u>	2,317	\$ 0.4511	\$ 0.4777	6%	\$ 12	\$ 39	\$ 2.1	\$ 1.2
5	3405 <u>Precision Machined Parts and Products, N.O.C</u>	8,045	\$ 0.7354	\$ 0.7434	1%	\$ 12	\$ 3	\$ 11.5	\$ 8.0
6	3402 <u>Machine Shops and Machinery Manufacturing, NOC</u>	10,599	\$ 1.0634	\$ 1.1130	5%	\$ 19	\$ 76	\$ 22.6	\$ 17.3
6	3603 <u>Electroplating and Detinning, NOC</u>	1,504	\$ 1.1503	\$ 1.1735	2%	\$ 17	\$ 28	\$ 3.4	\$ 2.6
6	5109 <u>Heavy Machinery Manufacturing</u>	1,291	\$ 1.1983	\$ 1.1948	0%	(\$ 4)	(\$ 3)	\$ 3.0	\$ 2.3
6	5209 <u>Metal Goods Manufacturing, NOC - 9 Gauge or More</u>	1,752	\$ 1.4854	\$ 1.5099	2%	\$ 4	\$ 43	\$ 5.1	\$ 4.1
6	5208 <u>Iron and Steel Works - Shop</u>	2,457	\$ 1.4904	\$ 1.5130	2%	\$ 12	\$ 31	\$ 7.1	\$ 5.7
6	3604 <u>Galvanizing and Tinning, NOC</u>	62	\$ 1.8323	\$ 2.0181	10%	\$ 64	\$ 293	\$ 0.2	\$ 0.2
7	5101 <u>Pipe Manufacturing - Iron or Steel</u>	110	\$ 2.1275	\$ 2.1106	-1%	(\$ 0)	(\$ 32)	\$ 0.4	\$ 0.4
8	1801 <u>Lead Smelting, Rolling Mills and Metal Recovery</u>	174	\$ 1.1795	\$ 1.3230	12%	\$ 37	\$ 239	\$ 0.4	\$ 0.3
8	1701 <u>Ore Reduction</u>	0	\$ 1.8140	\$ 1.8369	1%	\$ 14	\$ 30	\$ 0.0	\$ 0.0
8	1802 <u>Aluminum Smelting</u>	6	\$ 1.7868	\$ 2.0143	13%	\$ 57	\$ 380	\$ 0.0	\$ 0.0
8	5204 <u>Railroad Car Manufacturing</u>	262	\$ 2.3101	\$ 2.5690	11%	\$ 40	\$ 457	\$ 1.3	\$ 1.1
8	FOREST PRODUCTS	19,410	\$ 1.7925	\$ 1.8552	3%	\$ 20	\$ 100	\$ 69	\$ 57
3	2907 <u>Cabinet and Countertop Manufacturing - Wood</u>	4,071	\$ 1.0827	\$ 1.1093	2%	\$ 22	\$ 29	\$ 8.7	\$ 6.6
3	2905 <u>Furniture and Casket Manufacturing - Wood</u>	432	\$ 1.2378	\$ 1.3431	9%	\$ 47	\$ 156	\$ 1.1	\$ 0.9
3	5002 <u>Log Booming and Rafting</u>	1	\$ 1.3567	\$ 1.4177	4%	\$ 16	\$ 101	\$ 0.0	\$ 0.0
4	2903 <u>Wood Products Manufacturing, NOC</u>	5,828	\$ 1.4782	\$ 1.4894	1%	\$ 0	\$ 21	\$ 16.7	\$ 13.3
5	1003 <u>Pole Yards and Log Home Manufacturing</u>	298	\$ 1.3742	\$ 1.3245	-4%	(\$ 5)	(\$ 90)	\$ 0.8	\$ 0.6
6	2401 <u>Pulp and Paper Goods Manufacturing, NOC</u>	3,053	\$ 1.1241	\$ 1.1318	1%	\$ 9	\$ 6	\$ 6.6	\$ 5.1
6	1004 <u>Log Storage or Sorting Yards</u>	83	\$ 1.0463	\$ 1.1332	8%	\$ 20	\$ 147	\$ 0.2	\$ 0.1

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				2023	2024		Employee	Employer	'24 Base Premiums	'24 Standard Premiums
		Standard Premiums exclude SPF and SAW premium rates								
		Standard Premiums calculated assuming average experience factor = 0.91								
		Within industries, sorting by Hazard grouping, then 2023 hourly rate								
		Hazard group based on claim severities								