



**Self-Insurance Section**  
P.O. Box 44890, Olympia, WA 98504-4890

June 2021

## **Benefits Schedule**

For the Period July 1, 2021 through June 30, 2022

The Washington statewide average wage for 2020 has been computed by the Employment Security Department at \$76,741. This represents an increase factor of **1.1010186514** over 2019 when the wage was \$69,700.

### **Cost of Living Adjustment (COLA)**

Cost of living adjustment factors are now presented in two different ways. The [Cost of Living Adjustment \(COLA\) Chart, 5-decimal increment and cumulative factors](#) chart shows both the increment and cumulative factors in the five-digit format we have historically provided. This chart has been updated to reflect the current COLA.

The [Cost of Living Adjustment \(COLA\) Chart, 10-decimal increments only](#) chart provides the incremental factors in 10-decimal format, for those who choose to use that option.

Per [RCW 51.32.075](#) there will be no cost of living adjustment to time-loss rates for dates of injury on or after July 1, 2011 until the second July after the date of injury. However, time-loss rates set at either minimum or maximum will increase to the new minimum or maximum rate.

Information on how to apply the COLA increase is in the [Time-Loss Compensation](#) chapter of the [Claims Adjudication Guidelines](#).

### **Minimum and Maximum Time-Loss Rates**

Minimum and maximum time-loss rates will increase effective July 1, 2021.

The maximum monthly time-loss rate for dates of injury on or after July 1, 2021 is \$7,674.10.

You may also access the [Maximum Time-Loss Rates](#) chart; it covers claims with dates of injury on or after July 1, 1988 through the present.

Effective July 1, 2021, 15% of the states average monthly wage is \$959.26. For those eligible for that minimum time-loss rate, remember to add \$10.00 for a spouse or registered domestic partner and \$10.00 for each dependent child up to five dependents.

Further details are available in the [Minimum Time-Loss Rates](#) chart.

Additional information regarding maximum and minimum time-loss rates is available in the [Time-Loss Compensation](#) chapter of the [Claims Adjudication Guidelines](#).

## **Loss of Earning Power**

For loss of earning power (LEP) calculations for the period from July 1, 2021 through June 30, 2022, 1.5 times the state's average monthly wage is \$9,592.62 (\$319.75 daily).

An updated copy of the [Loss of Earning Power \(LEP\) calculation worksheet](#) is now available.

## **More Information on our Website**

Self-Insurance has a web page titled "[Benefit Calculations](#)." Cost of living adjustment charts, minimum and maximum time-loss charts, and the LEP worksheet can all be accessed from this web page.

## **Questions?**

Contact Kelli Zimmerman at [kelli.zimmerman@Lni.wa.gov](mailto:kelli.zimmerman@Lni.wa.gov) or 360-902-6904.