

DEPARTMENT OF LABOR AND INDUSTRIES  
STATE OF WASHINGTON

---

ELECTRICAL BOARD MEETING  
TRANSCRIPT OF PROCEEDINGS  
via Microsoft Teams

October 28, 2021  
9:00 a.m.  
Pages 1 - 50

---

Taken Before:

Mary Jo Fratella, RPR, CCR #2083  
of  
Capitol Pacific Reporting, Inc.

2401 Bristol Court S.W., Suite C-103, Olympia, WA 98502  
Tel (360) 352-2054 Toll Free (800) 407-0148

[www.capitolpacificreporting.com](http://www.capitolpacificreporting.com)  
[admin@capitolpacificreporting.com](mailto:admin@capitolpacificreporting.com)

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

A G E N D A

ITEM NO.:	PAGE
Item No. 1 - Safety Message	5
Item No. 2 - Approve transcript from July 29, 2021 Electrical Board meeting	8
Item No. 3 - Appeals	8
a) Mr. Electric of Clark County ECHBO00579, ECHBO00581, ECHBO00583, ECHBO00584, and ECHBO00585 Continued to January 27, 2022 meeting	
b) Advanced Drilling, LLC, and Robert Laymon, ESIMZ00384 and ESIMZ00385, remanded back from Superior Court for clarification on order	8
Item No. 4 - Departmental/Legislative Update, Lorin Lathrop	15
a) WAC 296-46B-995 Rulemaking update	
Item No. 5 - Temporary allowances for basic trainee classes, Wayne Molesworth	15
Item No. 6 - Secretary's report, Wayne Molesworth	17
Item No. 7 - Certification/CEU quarterly report, Larry Vance	38
Item No. 8 - Public comment regarding items not on the agenda	43

1 BE IT REMEMBERED that an Electrical Board  
2 meeting was held on Thursday, October 28, 2021, at  
3 9:00 a.m., via Microsoft Teams, before CHAIRMAN JASON  
4 JENKINS, BOARD MEMBERS DON BAKER, RYAN LAMAR, BOBBY  
5 GRAY, JACK KNOTTINGHAM, MIKE NORD, KERRY COX, IVAN  
6 ISAACSON, JAMES TUMELSON, DYLAN CUNNINGHAM; and  
7 SECRETARY WAYNE MOLESWORTH; and TECHNICAL SPECIALIST  
8 LARRY VANCE. Also present was ASSISTANT ATTORNEY  
9 GENERAL NANCY KELLOGG, representing the Board, and  
10 BOARD ASSISTANT BETHANY RIVERA.

11 WHEREUPON, the following proceedings were  
12 had, to wit:

13  
14

15 \* \* \* \*

16  
17

18 CHAIRMAN JENKINS: Good morning. It is  
19 July 29th [sic] at approximately 9:02 a.m. I'd like  
20 to call the Washington State Electrical Board meeting  
21 to order. I want to say thank you to everyone for  
22 attending. To start off with, please mute your mics  
23 unless you're speaking. If you're on the phone, it is  
24 star six to unmute and mute back and forth. Be aware  
25 the chat features for BiP enabled are not an official

1 form of communication during the meeting. If  
2 possible, the Board members please have your cameras  
3 especially -- cameras on especially while speaking.  
4 Also, please speak your name and position before  
5 speaking so the court reporter can make a good record.

6 At this point here, if I can please have all the  
7 Board members please unmute your mic and we'll do a  
8 roll call. So, starting off with Alice Phillips,  
9 she's been excused. Ryan Lamar?

10 BOARD MEMBER LAMAR: Here.

11 CHAIRMAN JENKINS: Ivan Isaacson?

12 BOARD MEMBER ISAACSON: Here.

13 CHAIRMAN JENKINS: Erick Lee has been  
14 excused. James Tumelson?

15 BOARD MEMBER TUMELSON: Present.

16 CHAIRMAN JENKINS: Kerry Cox?

17 BOARD MEMBER COX: Present.

18 CHAIRMAN JENKINS: Mike Nord?

19 BOARD MEMBER NORD: Present.

20 CHAIRMAN JENKINS: Dylan Cunningham?

21 BOARD MEMBER CUNNINGHAM: Present.

22 CHAIRMAN JENKINS: Bobby Gray?

23 BOARD MEMBER GRAY: Here.

24 CHAIRMAN JENKINS: Don Baker?

25 BOARD MEMBER BAKER: Here. Jason, a point of

1 reference, I thought you said the date wrong when you  
2 opened the meeting. You might want to --

3 CHAIRMAN JENKINS: Oh, I'm sorry, I pulled  
4 the wrong date off there. It is October 28th. I  
5 apologize. I'd like to make that correction. It is  
6 the October 28th Electrical Board meeting. I had that  
7 typed in wrong. Thank you.

8 Dominic Burke, please? Is Dominic Burke  
9 present? All right. Jack Knottingham?

10 BOARD MEMBER KNOTTINGHAM: Present.

11 CHAIRMAN JENKINS: Thank you. And Secretary  
12 of the Board, Wayne Molesworth?

13 SECRETARY MOLESWORTH: Present.

14 CHAIRMAN JENKINS: All right. We do have a  
15 quorum. Is there anybody I missed? Okay. So, moving  
16 on to our agenda item number one, the safety message,  
17 Wayne, did you or the Department have anything you'd  
18 like to share with the Board? You're currently muted.

19 SECRETARY MOLESWORTH: Sure. Sure, I'm  
20 more than happy to do that. You know, over the last  
21 couple of weeks part of the problem we've been running  
22 into is weather this time of the year. We have some  
23 drastic weather changes, especially on the west side  
24 of the state where we have excessive winds. One of  
25 the things that I was not aware of when I moved into

1 this area was that the winds actually can cause a lot  
2 of damage even at what I consider to be a low speed.  
3 I came from North Dakota. The wind speeds over there  
4 were 30 miles an hour every day and the telephone  
5 poles held up just fine, right. But when I came over  
6 here and I heard the first wind warning at 15 miles an  
7 hour I just kind of laughed until it got to 20 and we  
8 saw trees in Couer d'Alene falling over, and then I  
9 kind of got it, right. So, recently with the winds  
10 that come up, I watch the weather every morning  
11 because I live in an area where I've got some trees  
12 that are close to my house and I inspect them on a  
13 regular basis to make sure that the ones that are  
14 dying or close to dead don't show any lifting of the  
15 root system because as you're -- as you're seeing wind  
16 blowing on the trees sometimes it's hard to know when  
17 they're going to fall over, but if you go and look  
18 around the base of the tree, pine trees especially  
19 have a small root base, you'll be able to see the  
20 lifting and know that, hey, it's time to get rid of  
21 this tree because I can see there's some lifting of  
22 that root base happening. You might just think it's  
23 from age, but it's actually the weakening of the roots  
24 and it's about ready to topple over given a good wind.  
25 This last week we've proven that. We had two

1 fatalities it seems like at a minimum over on that  
2 side of the state where a tree fell across a car and  
3 killed a couple of people, and I think we're all  
4 responsible for the trees on our own property, and,  
5 you know, being able to make others aware that they  
6 have problem trees or other situations that could  
7 cause damage out there. So, please be aware.

8 During wind storms I would say avoid driving at  
9 night because you're not able to see what's going on  
10 in front of you, and we actually had -- my son-in-law  
11 works for D.O.T. and they had three people killed in a  
12 falling tree accident up north of Seattle. So,  
13 there's a lot of danger out there when the wind blows.  
14 We never really think about it that much.

15 The other part of that is flash flooding and the  
16 rains that you guys have been having, and we've been  
17 lucky, we've been kind of in a trough where we haven't  
18 received that rain. But also be aware if you're  
19 living in areas where there's been some erosion or  
20 some wild fires that those are actually subject to  
21 landslides, and steep hillsides in that area that are  
22 saturated already can really slide pretty easily. So,  
23 always be aware of those things in your surroundings  
24 during these types of weather patterns and throughout  
25 the year. But I guess that's all I've got to say

1 about that.

2 CHAIRMAN JENKINS: Thank you very much for  
3 that. I appreciate that. So, moving to agenda item  
4 number two, approval of transcripts of the last  
5 meeting, the Chair will entertain a motion to approve  
6 the meeting minutes of July 29, 2021.

7 BOARD MEMBER NORD: Board Member Nord,  
8 motion.

9 CHAIRMAN JENKINS: Do we have a second?

10 BOARD MEMBER KNOTTINGHAM: Second.

11 CHAIRMAN JENKINS: We have a -- The motion  
12 has been moved and seconded to approve the July 29th  
13 transcripts of the Washington State Electric Board  
14 meeting. Is there any discussion? Hearing none, all  
15 those in favor please signify by saying aye.

16 (Chorus of ayes)

17 CHAIRMAN JENKINS: Any opposed? The motion  
18 carries. Quickly moving on to item number three for  
19 appeals. Our appeal agenda shows Mr. Electric of  
20 Clark County and Steel Beam stayed until at least  
21 January of 2022; so, with that, I'll be not hearing  
22 that case.

23 So, there's only one hearing scheduled for  
24 today, Labor Department -- Labor -- sorry, Department  
25 of Labor and Industries versus Advanced Drilling and



1 Robert Laymon. This appeal was sent back to the Board  
2 from Superior Court due to the nature of this case.  
3 The Board will convene in an executive session under  
4 RCW 42.30.110(1) for the following purpose: To  
5 discuss with legal counsel representing the agency  
6 matters relating to agency enforcement actions and  
7 litigation. We expect this executive session to last  
8 about approximately an hour. There'll be no final  
9 action taken during this executive session. At the  
10 conclusion of the executive session the Board will  
11 reconvene its meeting at, I'm seeing it's 9:10, so I  
12 would say we'll be back here by 10:10, and at that  
13 point we will suspend the meeting. Thank you.

14 So, have the Board members have you all got a  
15 link to the other Board meeting?

16 UNIDENTIFIED SPEAKER: Yep.

17 CHAIRMAN JENKINS: Okay. At this point, all  
18 you have to do is log out of this meeting and join the  
19 next one, and join the next one, and I'll do a roll  
20 call and make sure we all got over there. And, if  
21 there any issues, I'd say contact Beth. I think she's  
22 going to be the one person that has all those links.

23 UNIDENTIFIED SPEAKER: I don't know that I  
24 have that link, Jason. What's the best way to contact  
25 Beth?

1 CHAIRMAN JENKINS: Does she have your  
2 e-mail?

3 UNIDENTIFIED SPEAKER: Yes, I believe so.

4 CHAIRMAN JENKINS: Beth, can you re-send  
5 that link to Don Baker, please?

6 UNIDENTIFIED SPEAKER: I'm going to need  
7 that link, too.

8 CHAIRMAN JENKINS: Okay. Maybe do a re-send  
9 to everyone, I think.

10 BOARD ASSISTANT RIVERA: I sent it at 8:40  
11 and the subject line is Breakout Executive Session  
12 Meeting - Electrical Board.

13 UNIDENTIFIED SPEAKER: Yep, I see it here,  
14 Beth. 8:44 it came in. I have it. Thank you.

15 CHAIRMAN JENKINS: Anybody else missing it?

16 THE COURT REPORTER: This is the court  
17 reporter. Do you need me for that meeting or --

18 CHAIRMAN JENKINS: No. This is actually off  
19 record. It's an executive meeting. So, if you want  
20 to be back here at 10:10 we will convene the meeting.

21 THE COURT REPORTER: Perfect. I will do  
22 that. I will be back at 10:10. Thank you.

23 CHAIRMAN JENKINS: Thank you very much.

24 (Recess for Executive Session  
25 Breakout Meeting)

1 CHAIRMAN JENKINS: Okay, it is now 10:50. I  
2 would like to reconvene the meeting, our regular Board  
3 meeting. The executive (inaudible)

4 BOARD ASSISTANT RIVERA: Sorry, Jason,  
5 you're muted.

6 CHAIRMAN JENKINS: Thank you. That's not  
7 the first time I've done that. All right. So, the  
8 executive session under RCW 42.30.110 has ended at  
9 10:40. The regular meeting is now reconvened at  
10 10:50. There was no final action taken by the  
11 Electrical Board during the executive session. And  
12 I'd like to do a roll call to verify that we are all  
13 back; so, the Board members if you'd please unmute  
14 your mics. We'll start off with Ryan Lamar.

15 BOARD MEMBER LAMAR: Here.

16 CHAIRMAN JENKINS: Ivan Isaacson.

17 BOARD MEMBER ISAACSON: Here.

18 CHAIRMAN JENKINS: James Tumelson.

19 BOARD MEMBER TUMELSON: Present.

20 CHAIRMAN JENKINS: Kerry Cox, we'll come  
21 back to you. Mike, Board Member Mike Nord.

22 BOARD MEMBER NORD: Here.

23 CHAIRMAN JENKINS: Dylan Cunningham.

24 BOARD MEMBER CUNNINGHAM: Here.

25 CHAIRMAN JENKINS: Bobby Gray.

1 BOARD MEMBER GRAY: Here.

2 CHAIRMAN JENKINS: Don Baker.

3 BOARD MEMBER BAKER: Here.

4 CHAIRMAN JENKINS: And Jack Knottingham.

5 BOARD MEMBER KNOTTINGHAM: Here.

6 CHAIRMAN JENKINS: And one more time is  
7 Board Member Kerry Cox present? Not hearing back, we  
8 still have a quorum; so, we can move on.

9 So, the Chair would entertain a motion to --  
10 this is concerning -- sorry, this is concerning the  
11 case, the appeal packet of Advanced Drilling, LLC, and  
12 Robert Laymon vs. the Department of Labor and  
13 Industries. The Chair would entertain a motion to  
14 adopt the original ALJ Findings of Fact and  
15 Conclusions of Law, with exception to part -- part of  
16 4.6, all of 4.9, and part of 4.20. Concerning 4.6, we  
17 would like to strike the words, "and install  
18 electrical wiring from the well head to the pump  
19 house." Once again strike all of 4.9. And 4.20  
20 strike, "Advanced Drilling pulled the wire from the  
21 well head to the well controller." Also in that same  
22 paragraph strike, "and the well controller." Do I  
23 have a motion?

24 BOARD MEMBER BAKER: So moved.

25 CHAIRMAN JENKINS: Do we have a second?

1 BOARD MEMBER NORD: Second.

2 CHAIRMAN JENKINS: Any discussion? Motion  
3 to second, do we have any discussion? Hearing none,  
4 I'll roll call and -- One second, please. Do we have  
5 our court reporter online? I forgot to ask.

6 THE COURT REPORTER: Yes, you do. I'm here.

7 CHAIRMAN JENKINS: Thank you very much.

8 THE COURT REPORTER: You're welcome.

9 CHAIRMAN JENKINS: So, we are doing a roll  
10 call for this as far as voting. All in favor say aye,  
11 starting with Ryan Lamar.

12 BOARD MEMBER LAMAR: Aye.

13 CHAIRMAN JENKINS: Ivan Isaacson.

14 BOARD MEMBER ISAACSON: Aye.

15 CHAIRMAN JENKINS: James Tumelson.

16 BOARD MEMBER TUMELSON: Just clarification,  
17 I believe I'm a non-voting member.

18 CHAIRMAN JENKINS: Oh, thank you very much.  
19 Yes, that's correct. Board Member Kerry Cox.

20 (No response from Board Member Cox)

21 CHAIRMAN JENKINS: Board Member Mike Nord.

22 BOARD MEMBER NORD: Aye.

23 CHAIRMAN JENKINS: Dylan Cunningham.

24 BOARD MEMBER CUNNINGHAM: Aye.

25 CHAIRMAN JENKINS: Bobby Gray.

1 BOARD MEMBER GRAY: Aye.

2 CHAIRMAN JENKINS: Don Baker.

3 BOARD MEMBER BAKER: Aye.

4 CHAIRMAN JENKINS: Jack Knottingham.

5 BOARD MEMBER KNOTTINGHAM: Aye.

6 CHAIRMAN JENKINS: Any nays? Hearing none,  
7 the motion passes. Ms. Nancy Kellogg, are you  
8 currently present? Once again is Nancy Kellogg  
9 present, AAG?

10 ASSISTANT ATTORNEY GENERAL KELLOGG: Yes.

11 CHAIRMAN JENKINS: Nancy, would you please  
12 work with Mr. Robert Laymon and Advanced Drilling to  
13 draft a new order that reflects the decision by the  
14 Board?

15 ASSISTANT ATTORNEY GENERAL KELLOGG: Yes.

16 CHAIRMAN JENKINS: With that, if there are  
17 any issues please let them review and then return to  
18 me for signing, unless there's a problem. That should  
19 conclude our actions to deal with the appeals.

20 Moving on to agenda item number four, is Lorin  
21 Lathrop available?

22 MR. LATHROP: Yes, Chairman, I'm here.

23 CHAIRMAN JENKINS: Thank you very much.  
24 We're to the Departmental/Legislative Updates and the  
25 rule-making update for 296-46B-995, and the floor is

1           yours.

2                         MR. LATHROP: Good morning, everyone. I  
3           just have a short update for you about the rulemaking  
4           we have on WAC 296-46B-995 for the Electrical Board  
5           (audio breaking up) hearings. The language has been  
6           completed and we are looking at a tentative date of  
7           filing the CR 102 around November 16th of this year  
8           and then we will be moving on to a public hearing the  
9           first week of January with the effective date being  
10          somewhere around the first of April. So, everything  
11          is moving right along to get this done. Are there any  
12          questions I could answer for you?

13                        CHAIRMAN JENKINS: Do any Board members have  
14          any questions for Mr. Lorin Lathrop? Is that it for  
15          the Departmental/Legislative Update? Was there  
16          anything else you needed to add?

17                        MR. LATHROP: Nope, that should be it.

18                        CHAIRMAN JENKINS: Okay. Given that, moving  
19          on to item number five, Mr. Wayne Molesworth, are you  
20          available for temporary allowances for basic trainees,  
21          and your secretary's report item number six?

22                        SECRETARY MOLESWORTH: I am.

23                        CHAIRMAN JENKINS: All right. Once again  
24          the floor is yours.

25                        SECRETARY MOLESWORTH: So, the temporary

1 allowances for trainees, we have had some discussions  
2 about this and always open for suggestions from the  
3 Board to talk about whether or not we continue the  
4 temporary allowances for trainees for online classes.  
5 We have allowed this for quite some time now. We find  
6 that a lot of the in-classroom sessions are back in  
7 session, and we've been invited to several, and so our  
8 determination as it stands right now is that we will  
9 probably give a few months leeway and then require  
10 in-classroom training again. This is always subject  
11 to the ups and downs of the current, you know,  
12 pandemic situation that we're in, but we're finding  
13 that this isn't a problem for most providers at this  
14 point.

15 Does the Board have any discussion or questions  
16 about whether or not we should reinstate in-classroom  
17 classes?

18 BOARD MEMBER KNOTTINGHAM: Board Member  
19 Knottingham. I think they should be reinstated as  
20 soon we can do it safely and I would emphasize safely.  
21 So, certainly COVID is an issue and we need to keep an  
22 eye on that, but in-person classes I think need to be  
23 continued.

24 SECRETARY MOLESWORTH: Absolutely. That's  
25 our intent, right, and so we're just looking for input



1 from the industry out there and coming to the  
2 conclusion that we do have a safe -- As long as  
3 they're implementing safe standards in their  
4 classrooms, I think we should be fine.

5 CHAIRMAN JENKINS: Chair Jason Jenkins.  
6 I'd like to pass on my same feeling about that. I'm  
7 really looking forward to moving back to a  
8 classroom-only situation or removing the online  
9 versions. But, once again, as long as it can safely  
10 be done, I would agree with it, and at some point we  
11 can remove the option for online courses.

12 SECRETARY MOLESWORTH: Well, that would be  
13 exactly what we'd be doing, Jason, is reinstating  
14 in-classroom only training classes. So, you know, I'm  
15 not in favor of an online situation. I don't think  
16 that they get the same type of education that they  
17 need on an online class. Too many variables there.

18 CHAIRMAN JENKINS: Thank you very much.

19 SECRETARY MOLESWORTH: No other questions, I  
20 can move into the Secretary's report. I've got to  
21 slide that over here in front of you guys so I'm  
22 staring at you and the report. Okay. The October 28,  
23 2021 Secretary's Report. So, the budget: The  
24 electrical fund balance on September 30, 2021, was  
25 \$11,335,822.00, which is about five times the average

1 monthly operating expenditures. The average monthly  
2 operating expenditures for the first three months of  
3 fiscal year 2022 was \$2,338,473.00 compared to  
4 \$2,366,139.00 for the same period last year, which is  
5 addressed [sic] of about 1.2% or a decrease of 1.2%.

6 Average monthly revenue for fiscal 2022 was  
7 \$2,780,795.00 or fifty-nine dollars, compared to  
8 \$2,350,767.00 for the same period last year, an  
9 increase of about 18%.

10 Looking at the budget in our projections, we do  
11 have a strong projected increase in the level of the  
12 budget. We are looking at areas where we can increase  
13 the effectiveness of the program that may take some  
14 additional funds, but in 2023 the projection just to  
15 show the health of the budget and the continued  
16 recovery of the economy we're looking at by June of  
17 2023 of approximately sixteen million is what the  
18 projection is. It's also important to note that our  
19 budget is kind of a direct indicator number of the  
20 number of permits, the recovery of the industry.  
21 We're seeing that that it is moving along fairly  
22 quickly with the number of permits that we're  
23 receiving at this time.

24 Customer service, 47,783 permits were sold last  
25 quarter. 99.6% or 47,603 were processed online, which

1 is the same from last quarter. 99.9% of contractor  
2 permits were sold online, which is consistent with the  
3 previous quarter. Homeowners online sales for this  
4 quarter were 96.9%, which is consistent for the  
5 previous quarter. And online inspection requests is  
6 82.4%, which is consistent from last quarter, as well.  
7 During this quarter customers made 95.3% of all  
8 electrical license renewals online, which is about  
9 seven -- a .7% decrease from last quarter.

10 Some of the key performance measures we have are  
11 scorecard goal or indicator are percent of inspections  
12 performed within 24 hours of request. The goal is  
13 86%. In FY '21 we were at 77% and FY 2022 we're  
14 sitting at 80%. Percent of inspections performed  
15 within 48 hours of the request, in '21 it was 89% and  
16 in FY '22 it was 94%. It's important to remember that  
17 our mandate by RCW is within 48 hours, but that we  
18 track 24 hours because it's our intent to give the  
19 best service we can to our customers. And that 24%  
20 is part of the 94 -- or that 24 hour request is part  
21 of our 48 hour request in the 94%. Total inspections  
22 performed in 2021 it was 70,814. In 2022 we're at  
23 69,731.

24 Virtual electrical inspections performed in FY  
25 '21 it was 2,428 and we have over doubled that by 2022

1 at 4,972. A little update on VEI. We've increased  
2 the VEI inspector numbers by two and finding that our  
3 ability to do all of those VEI inspections are done  
4 within 24 hours.

5 Number of focus citations and warnings,  
6 contractor licensing, worker certification, no  
7 permits, failing to supervise trainees, the  
8 anticipated total number is 4,136. In 2021 the field  
9 did 439, E-CORE did 679, for a total of 1,118. In  
10 2022 the field did 408, E-CORE did 954, for a total of  
11 1,362. Inspection stops per inspector per day are  
12 11.3 both in 2021 and 2022.

13 Serious electrical corrections that would result  
14 in disconnection in 2021 we were at 10,442 and in 2022  
15 were at 10,210.

16 Turnaround time for average plan set reviewed,  
17 this is a great number again. In 2021 it was 10 days.  
18 In 2022 currently they're at 3 days. What I do want  
19 to mention with plan review, we may see a little bit  
20 of a change in this, hopefully not much, but due to  
21 the vacancies that we have in the electrical program  
22 we have extended VEI programs to two plan reviewers  
23 and one of the technical specialists to be able to  
24 fill in, if there is need for additional VEI  
25 inspectors, so that we can serve those everyday

1 inspection needs. As of yet we haven't had to use  
2 them, but we're planning ahead for that.

3 Plan pages reviewed in plan review was 1,245 in  
4 2021 and 1,086 in 2022.

5 Percent of warnings by focused violations per  
6 type: Licensing was 4%; certification 47%; permit was  
7 53%; trainee supervision 50%; and all focused at 39%.  
8 This is actually something that I would like to talk  
9 with the Board about at some point. With the number  
10 of warnings that are being issued, I'm wondering if  
11 the Board would support reviewing that to see if we're  
12 actually in a situation where we should be careful  
13 about the numbers of warnings we're actually giving  
14 out.

15 CHAIRMAN JENKINS: Chair Jason Jenkins. I'm  
16 asking -- I have some questions. What are you  
17 requesting? Are we looking for warnings for the same  
18 person or warnings -- how far do we go with those,  
19 kind of a question.

20 SECRETARY MOLESWORTH: Right. So, what I'm  
21 concerned about is that we're issuing warnings again  
22 for focused inspections, as well, and certification,  
23 and supervision, and are those appropriate to have  
24 warnings for those types of situations? The RCW does  
25 not address issuing warnings, right? It says that

1           there will be a penalty assessed. And so I'm not  
2           against warnings in certain situations where there's  
3           extenuating circumstances, but sometimes because this  
4           is the guy's first offense I'm not sure sometimes  
5           that's a reasonable reason for giving a warning as  
6           they're engaged in the industry and should be aware of  
7           the rules of engagement.

8                         BOARD MEMBER BAKER: This is Board Member  
9           Baker. Wayne, could you just -- I want to make sure  
10          we're talking about the same thing here. What's the  
11          policy for warnings, it's two within a three year  
12          period or something like that?

13                        SECRETARY MOLESWORTH: Well, the -- It's  
14          really at our discretion, right. But it is sometimes  
15          situational, but it's -- it's -- we usually try to  
16          warn them once going down this road. What I'm worried  
17          about is that we're warning people multiple times, you  
18          know, for these different situations. But, again, the  
19          warning really isn't addressed in the RCW and I'm  
20          concerned that we're allowing warnings for other than  
21          a real good reason, right, because these are -- these,  
22          to me, are pretty big numbers. So, I'm just concerned  
23          about -- You know, I'm a big advocate of a level  
24          playing field and I sure don't want to see people  
25          taking advantage of warnings. And also what I'm going

1 to add to this just -- and I hope it's okay we have a  
2 little discussion in here with this during my  
3 presentation and we're not getting outside of what I  
4 should be doing, but one of the things I think we've  
5 done with warnings as a program is we have trained the  
6 underground economy to talk with homeowners and say,  
7 listen, you're going to tell them that you did the  
8 work, they're not going to cite you for not having a  
9 permit if we get caught, and, therefore, I'm going to  
10 do the work and if we got caught there's no big deal,  
11 you're going to get a warning out of this deal, right.  
12 We have a lot of homeowners that we're issuing  
13 warnings to. And I'm also wondering if we shouldn't  
14 be looking at no permits for homeowners as a  
15 violation, as well, because I think we've kind of gone  
16 down that road a little bit, and I've had this  
17 discussion with some of the supervisors and they're in  
18 agreement with that, that they think this is also  
19 contributing to the -- to the underground economy.

20 CHAIRMAN JENKINS: Chair Jason Jenkins  
21 again. I'm concerned that if we create a policy that  
22 we'll have to deal with whatever that policy is. I  
23 am -- I do like it that there is some leeway given to  
24 the Department for giving that. But, yeah, I think if  
25 the unwritten policy is that we issue citations and

1 warnings if we feel they're extreme, I'm okay with  
2 that type of a process, but I'd hate to have a policy  
3 that we have to give one warning before we give a  
4 citation because once you create that policy then you  
5 don't have that leeway of making a decision like that  
6 as an inspector, as an authority. Just my thought.

7 SECRETARY MOLESWORTH: Right. Yeah, and  
8 that's -- that's virtually my feeling is that I don't  
9 think we need the policy. We need to just enforce as  
10 the RCW suggests, right. And this is kind of an  
11 internal policy the way that we handle things. It's  
12 not a public policy, so to speak. We don't have any  
13 WAC that I know of. Larry, if you're on, correct me  
14 if I'm wrong. But it's something that I think we need  
15 to consider because it seems that warnings to  
16 homeowners grow and grow, and people go, "Well, the  
17 next time we cite them if we do it again." Well, you  
18 guys know as well as I do we won't catch a homeowner a  
19 second time. Very seldom do we get contractors that  
20 are frequent flyers a second time until two or three  
21 years later and so our opportunity to change behavior  
22 leaves us when we add some of these warnings, as well.  
23 But, you know, I don't want to say that there's never  
24 a situation where a warning isn't warranted because I  
25 think there are. I think there's definitely times



1 where mistakes are made. People are doing their best.  
2 And, you know, some guy that buys 500 permits forgot  
3 one, I don't think we cite him for that. I think he  
4 purchases a permit and we move on. But it's those  
5 type of situations, right? But it may be a subject  
6 for future discussion, you know, to get more input  
7 from you as far as what you think that might look like  
8 for the decision making for the Department. I didn't  
9 want to get off track. I just wanted to mention that.

10 CHAIRMAN JENKINS: Thank you. Do any of the  
11 Board Members have any comments concerning that  
12 subject? Okay. Go ahead and continue Wayne, if you'd  
13 like.

14 SECRETARY MOLESWORTH: All righty. So,  
15 Licensing, Citations, Amusement Rides, and Appeal  
16 section, fee changes on July 1st have added to the  
17 license backlog with re-work for customers who  
18 submitted incompleated fees. There are 1,200 documents  
19 in the backlog translating to roughly about eight  
20 weeks of work waiting to be processed. We're  
21 currently working on this particular issue. We've got  
22 two vacancies that are being recruited for, and we  
23 have opened up a DJA that we have put somebody in  
24 place for to help with licensing and we hope to have  
25 this backlog back in place. This affects our

1 customers in getting their licenses renewed, getting  
2 new licenses, and we need to have them up to date and  
3 have next-day or same-day response on those. So,  
4 that's what we're working towards.

5 Affidavits processed were 2,093. The electronic  
6 transaction report is malfunction and other data  
7 cannot be presented at this time. So, we've got to --  
8 we're getting that fixed.

9 Auditors continue to help Licensing with the  
10 backlog of incoming documents. With the service  
11 location still closed, regional customer service staff  
12 took phone calls on Tuesdays and Thursdays so  
13 licensing staff could concentrate on processing  
14 documents. That help has since ceased and customer  
15 service and the regional offices are no longer helping  
16 with that process; so, we're back to using some  
17 auditors. We may start using E-CORE on a limited  
18 basis for processing affidavits so we can get them  
19 processed.

20 Audit and licensing overtime, staff worked 1,060  
21 hours overtime processing licensing backlog. Phone  
22 calls in April, May, and June, 11,471 phone calls were  
23 received or transferred to the licensing phone line.  
24 Citation appeals, 146 citation appeals were received  
25 or 1,046.

1           Continuous improvement section that we have in  
2           June, the program hired a project manager or  
3           management analyst to guide process improvements and  
4           create data management tools. The key to this is that  
5           in-house we didn't have the tools to actually run  
6           projects correctly and efficiently and so we hired a  
7           very skilled project manager to come in and help us do  
8           that and she's been very effective so far; so, we're  
9           really happy about that.

10           The phone call center is adding a new feature of  
11           announcements for hold times so that people know  
12           exactly how long the hold time will be on the phone.  
13           Staff are also reviewing the best practices for  
14           Licensing phone call center procedures in California,  
15           Oregon, and Idaho. All of us have similar staffing  
16           shortages.

17           Electrical and plumbers added a new self-help  
18           feature to the Verify internet look-up tool.  
19           Trainees, employers, and apprenticeships can now see  
20           training hours and certificate lapses online. Now  
21           that trainees can see their hours balances online we  
22           are receiving a lot more phone calls from trainees  
23           trying to clean up the gaps in their training records,  
24           and it has started, you know, a little bit of an  
25           avalanche of phone calls from these people that are

1 not keeping track of their own hours, and now they can  
2 see and depend on us which I find a little  
3 disheartening.

4 Electrical has implemented a two step  
5 verification process for social security number and  
6 birth date for online services. The customer is  
7 locked out of their account for two hours after two  
8 unsuccessful attempts. We're receiving a lot of phone  
9 calls for locked out customers trying to clean up  
10 their inaccurate social security number or birth date  
11 historical data that they put into the system.

12 Licensing re-worked their phone greeting message  
13 to route customers to quicker answers, and redirecting  
14 customers to online services, and to mail questions to  
15 a central office location; so, we're trying to give  
16 them a way to get to us a little bit quicker.

17 All right. There's no new testing labs. No  
18 other program updates.

19 Do you guys have any questions for me?

20 CHAIRMAN JENKINS: Wayne, this is Chair  
21 Jason Jenkins. You kind of went through the  
22 Licensing/Citations/Amusement Rides/Appeal/Auditors,  
23 and you mentioned there's been some malfunctioning and  
24 some data that's not going through. Is there any type  
25 of time frame that we're looking at to have things

1 corrected and back on a normal schedule? Do you have  
2 anymore detail about that?

3 SECRETARY MOLESWORTH: I don't have a lot of  
4 detail on that. We're depending on IT, of course, for  
5 some of our equipment. We had asked for different  
6 scanners and that type of thing -- I'm just going back  
7 up here -- and the actual -- the actual transaction  
8 report, and so they're working on that just like some  
9 of our other systems we work on occasionally because  
10 they'll malfunction for whatever reason, but I don't  
11 have any timelines. I think this has probably been  
12 taken care of, but I will make a note and make some  
13 phone calls afterwards just to see what the update on  
14 that might be.

15 CHAIRMAN JENKINS: It just concerns me when  
16 I see a backlog of eight weeks. That's -- that's  
17 pretty significant. That's why I'm --

18 SECRETARY MOLESWORTH: Well, and it is to  
19 me, so I'll give you a little bit of the plan. So,  
20 I've added to the program because of the budget  
21 because we had an allotment left over this year. I  
22 added an extra capacity, they call it, position to  
23 Licensing; so, that's one additional person to help  
24 process permits. We got permission to hire because we  
25 were in a hiring freeze and we reallocated a position

1 to a CSS-2 so that we could have two more that we're  
2 recruiting, and one other one for the DJA brings us up  
3 to about the 19 or the 2015 staffing level, and I have  
4 plans to add two more which would bring us up to the  
5 2009 level. After the 2008-2009 layoffs those  
6 individuals were never replaced and that's how we've  
7 kind of gotten to this situation in the first place,  
8 right? So, we've been using internal help to help  
9 process these documents, and I've actually asked the  
10 regional administrators for three CSS positions from  
11 the field to come back because we fund 17.3 positions  
12 in the field for handling our processes that take  
13 place in the customer service locations. Because when  
14 we funded these originally we weren't doing anything  
15 online, we now are doing a lot of our processes  
16 online, over 90% in some cases, and so it should no  
17 longer have to have that level of support in the  
18 field. So, we're looking for some of that to come  
19 back. I have gotten two positions that have said they  
20 would or two regions that have said they would give me  
21 one position. So, I'm just looking for one more. So,  
22 this will bring us up -- back up to the normal  
23 positions and help us to process those quickly. Until  
24 we get that backlog under control I'm going to  
25 continue to look for outside help to help us process

1 documents. So, once we get it under control, then we  
2 should be fully staffed and be able to function.

3 CHAIRMAN JENKINS: Jason Jenkins again. It  
4 just concerns me, if I understood you right, that  
5 you're actually pulling people at E-CORE and other  
6 people like that to do some of this work, and that  
7 kind of deteriorates our need for what we're doing and  
8 that is keeping things safe out there. So, I'm glad  
9 to hear that it's being worked on and will get  
10 corrected.

11 SECRETARY MOLESWORTH: So, Jason, part of  
12 E-CORE's job, and a lot of investigations are audit  
13 functions, and so affidavits are very much in that in  
14 that realm, right? Processing affidavits can create  
15 compliance because what we're looking for are the  
16 hours acceptable for the training, were they recorded  
17 correctly, wait a minute, there might be some fraud  
18 going on here because I'm not seeing everything that I  
19 should see, and so we're not taking up a lot of their  
20 time, and this has just recently been implemented,  
21 but, as you can see from the numbers, and we'll watch  
22 the numbers, E-CORE has been performing fairly well  
23 even in these times. So, my intent is not to diminish  
24 safety because, as I always say, it's just as  
25 important, and I was taught this by Rod Mutch, who is

1 hopefully still on, was that it's just as important to  
2 inspect an installation, it's just as important to  
3 have the right people installing it, right, and so  
4 compliance is a huge deal for me, very important.

5 UNIDENTIFIED SPEAKER (Due to audio  
6 disruption): (More audio disruption) ...Dave  
7 Barnett. Kind of a two part question for you, Wayne,  
8 maybe a couple things you could address, and in  
9 regards to recruitment or retention for our  
10 inspectors, we tend to talk about that every time.  
11 I'd like to know what the numbers are and what areas  
12 you've got challenges in, and, two, how that ties with  
13 these COVID vaccination mandates that we're all having  
14 to comply with, I'm sure you're having to comply with  
15 those, as well, how that's affecting your team and how  
16 you're having to operate in certain facilities.

17 SECRETARY MOLESWORTH: Well, as you can  
18 imagine, we have 43 vacancies currently. I think 11  
19 of those were actually existing before the mandate.  
20 So, we've had a few people leave. Because of the  
21 level of vacancies, we're currently asking each region  
22 to help by giving up a vacant FTE to VEI so that we  
23 can increase the number of inspections that are  
24 getting done in their region. We will give that  
25 person time to do outreach in that region, to onboard



1 contractors from those specific regions so that we can  
2 reach more. A VEI inspector does 1.5 times the number  
3 of inspections as the boots on the ground at this time  
4 for many different reasons, none of which are negative  
5 towards boots on the ground, right. We don't have the  
6 driving times, the safety concerns. You know, we  
7 limit our inspections to something within 15 minutes,  
8 so -- so, but, there's a number of more inspections  
9 that can be done that way.

10 The morale is a little bit iffy right at the  
11 present time because of the people leaving and because  
12 of the perceived increase in the workload, and that's  
13 what we're hoping to do with this jump with VEIs is  
14 help them to reduce that workload. We did 2,000  
15 inspections, took 2,000 inspections off the plate of  
16 the regions last month, and, so, if we add six more  
17 people, you can imagine that's going to be more like  
18 3,500 or 4,000, and so that will help us to reach  
19 more, and those are all 24-hour inspections, by the  
20 way. So, it's a struggle. Each region has  
21 recruitments out. We're not getting many applicants.  
22 As you can imagine with the wages out there for --  
23 well, Local 46 is a good example, right, so the wages  
24 out there are pretty high. We -- I did a little study  
25 and I came up with if you dropped the highest and the

1 lowest off across the state for the locals and their  
2 packages we're at 29% below union scale, and we're  
3 probably at the bottom of the list for municipalities  
4 and the State as far as inspection authorities. So,  
5 we always are sitting in that situation.

6 I know that my boss's boss Steve Reinmuth and  
7 Annette Taylor are both in talks with Joel trying to  
8 look at assignment pay, but assignment pay may be 5%,  
9 to help in the recruitment because recruitment and  
10 retention is a big part of why we give assignment pay.  
11 The staff in region -- in King County already get a 5%  
12 pay increase for assignment pay because of the cost of  
13 living in King County.

14 We're also in really good alignment for a class  
15 and comp package, but, as some of you may know, class  
16 and comp packages take a period of time. We're  
17 looking at we have to wait until next session to  
18 actually put one together and then to implement. You  
19 may be looking at any where from two to three years,  
20 right, to get it implemented, but we're looking at  
21 ways to move that along faster. I don't know if those  
22 things will be available to us or not, but in these  
23 times they have to start thinking out of the box just  
24 like the rest of us do. And we won't be able to  
25 produce the same services without being able to hire

1 and we all know what it takes to hire. A lot of  
2 people aren't even going to work these days, I don't  
3 know, but -- but they're just -- people are just hard  
4 to come by. So, you know, I'm hoping -- I was pretty  
5 successful when I worked for Elevator. We got them --  
6 Inside of three years I was lucky enough to do two  
7 class and comp packages and they received a 32%  
8 increase in pay over those two packages. So, I'm  
9 looking to do something high like this because what  
10 class and comp goes after, what State HR looks at, is  
11 vacancy rate, and our vacancy rate now is higher than  
12 it was in Elevators, in the upper thirties, and our  
13 retention as demonstrated this last month is also in  
14 the 20% to 30% lacking. So, we are set up. You know,  
15 the stars have aligned a little bit to have a good  
16 class and comp in order to get the wages raised for  
17 inspectors; so, we'll hope it happens. Even though  
18 this is not a -- not the way we'd like to see it  
19 happen, unfortunately that's what creates these  
20 opportunities.

21 BOARD MEMBER BAKER: Thanks, Wayne. I'm  
22 correct in assuming that the Department is required to  
23 be in compliance with the State vaccination mandate?

24 SECRETARY MOLESWORTH: Absolutely.

25 BOARD MEMBER BAKER: Okay.

1                   SECRETARY MOLESWORTH: And we went through  
2 the whole thing, so...

3                   BOARD MEMBER BAKER: Yeah, I remember seeing  
4 something early on about possibly being exempt from  
5 that, but that was quite a while ago.

6                   SECRETARY MOLESWORTH: Yep. Nope. We --  
7 There's a little bit of a difference. L & I is part  
8 of the Governor's Board and the Governor's Board was  
9 held to an exact standard. Some of the other programs  
10 that are not part of the Governor's Board might have  
11 had different levels of leeway, I don't know, you  
12 know. But, you know, you hear all the time about,  
13 well, they have a government contract so they have to  
14 be part of the mandate, but we're going to allow them  
15 to do this. We weren't allowed any leeway.

16                  BOARD MEMBER BAKER: Thank you.

17                  SECRETARY MOLESWORTH: Strictly by the  
18 mandate.

19                  CHAIRMAN JENKINS: Chair Jason Jenkins. I  
20 want to just make sure that we've said it again that I  
21 believe I'm speaking for the whole Board by saying we  
22 are in favor of doing whatever we can to increase your  
23 comp and your -- the package. Whatever we need to do  
24 or we can do, just let us know because we need to make  
25 sure these things get filled and that you're getting

1 an equitable pay for what's being done.

2 SECRETARY MOLESWORTH: I appreciate that.  
3 You know, it's very hard. I know our Director Joel  
4 Sacks is all in favor for it and it really concerns  
5 him. When we mentioned the 29% below scale, Steve  
6 said he about fell off his chair. So, I know that he  
7 is. I think our hurdle is State HR regulations for  
8 giving pay increases across the state because they  
9 deal with every program in the state and they have to  
10 have specific rules. They don't sometimes understand  
11 a technical program and the need and the wage  
12 increases that we endure in order to try to hire  
13 staff. It's not an administrative entry level type  
14 situation that we deal with. So, it's hard to have  
15 them understand the complete reality of this.

16 CHAIRMAN JENKINS: Thank you very much for  
17 your report. Is there any other questions for Wayne  
18 Molesworth?

19 And for the record, I just want to pass on that  
20 Kerry Cox is currently attending the meeting.  
21 Unfortunately, he cannot be unmuted. So, he's still  
22 in attendance and listening in on the actual meeting.

23 So, with no other questions, I guess we are on  
24 to the next part, which is the Certification/CEU  
25 Quarterly Report by Larry Vance. Larry, are you

1 available?

2 TECHNICAL SPECIALIST VANCE: I am. Thank  
3 you, Chairman Jenkins. My name is Larry Vance. I'm a  
4 Technical Specialist with the Department of Labor and  
5 Industries. I work for Wayne Molesworth, the Chief  
6 Electrical Inspector. In regards to the first time  
7 pass rate and number of first time exam applicants for  
8 the 01 certification exam, that would be the general  
9 journeyman electrician exam, we had 958 total attempt  
10 the exam in the previous year. That number is in  
11 alignment with previous reports. It varies between  
12 900 and in the lower 1,000 area; so, it's in  
13 alignment. There has been no drastic drop or anything  
14 with the number of applicants for the exam. The  
15 percentage first time pass rate is at -- right at 47%,  
16 which is in alignment with the normal pass rate. That  
17 pass rate is a combination of out-of-state folks that  
18 are attempting our exam, people that only have  
19 on-the-job training attempting our exam, and a number  
20 of apprenticeship completers who attempt the exam.  
21 So, as we pass 2023 when apprenticeship requirements  
22 come in that state, come in, it will be interesting to  
23 see that pass rate start to climb. It'll -- It's  
24 going to be a while to see, but I anticipate that it's  
25 going to climb.

1           That's really all I have to report. If anyone  
2           has any questions, I'd be glad to talk, speak further  
3           about them.

4                   CHAIRMAN JENKINS: Board -- sorry, Chair  
5           Jason Jenkins. I am personally excited to see the  
6           changes that'll happen with the 2023 adoption of the  
7           apprenticeship program for the inside program. So,  
8           I'm really curious to see what's going to happen with  
9           the exam rate myself. This is -- I'm really looking  
10          forward to that number going up and seeing that we're  
11          getting what we asked for, which is a qualified  
12          applicant, I guess you could say.

13                   Any other questions for Technical Specialist  
14          Larry Vance?

15                   BOARD MEMBER TUMELSON: Larry, this is James  
16          Tumelson. I don't know if it's just me, but the  
17          sequencing, like ascending or descending, it made it a  
18          little difficult to, you know, track, okay, the first  
19          attempt was 46%. That would be my only suggestion if  
20          they were, you know, in order, it would make it really  
21          nice to see that. I didn't even know you could get 10  
22          attempts in in a 12 month period. That's -- that's  
23          interesting. Thank you for your report.

24                   TECHNICAL SPECIALIST VANCE: I can speak a  
25          little bit to that. There's been questions from the

1 Board in the past about that and what that is is that  
2 that's -- that's that person's 10th attempt and it may  
3 be over a number of years, so each time a person makes  
4 an attempt it registers as -- it registers as the next  
5 attempt. The order of this report is something that  
6 we don't generate the report, it comes out of our  
7 testing provider's database. PSI generates this  
8 report. So, it would -- I agree, it would be nice to  
9 have it in a little bit more order and that sort of  
10 thing, but for what we use this report for it seems to  
11 meet our purpose.

12 I did, for instance, yesterday I was dealing  
13 with an individual that -- that had passed his exam,  
14 and when I looked at the individual he started taking  
15 the exam in 2014. He was an 02 residential  
16 electrician. Their pass rate is, first time pass rate  
17 is somewhere around 23%. That's -- they -- I can't  
18 really speculate, but I -- I would think that a lot of  
19 them get their actual code training by attempting the  
20 exam, and that's a very unfortunate system, but it  
21 was -- I don't know how many attempts that he made  
22 over the years trying to finally -- and he was a very  
23 happy individual that he had finally passed his exam  
24 so many years after he first attempted it. So, it's  
25 unfortunate. It does lead -- Our system does a lead a



1 lot to just personal initiative and some do better  
2 than others. I'll just leave it at that.

3 CHAIRMAN JENKINS: Okay. Is there anymore  
4 questions for Technical Specialist Larry Vance? All  
5 right. Well, thank you very much for your report and  
6 I appreciate your input on this. Thank you.

7 TECHNICAL SPECIALIST VANCE: Thank you.

8 CHAIRMAN JENKINS: All right. This moves us  
9 onto agenda item number eight. We're now at public  
10 comment. Before we go there, though, how is our court  
11 reporter doing? My understanding is I think there is  
12 somebody that is waiting for a public comment; so, are  
13 you doing all right?

14 THE COURT REPORTER: Yes, this is the court  
15 reporter, and I'm doing great. Thank you.

16 CHAIRMAN JENKINS: Okay. So, at this point  
17 here we'll move on to public comment, and, as we've  
18 done in the past, I'm going to offer up three times  
19 for anybody that needs to unmute and get into the  
20 public space. So, is anybody still currently here  
21 that would like to speak to the Electrical Board under  
22 public comment regarding items not on the agenda?

23 BOARD ASSISTANT RIVERA: To unmute, please  
24 press star six.

25 CHAIRMAN JENKINS: Thank you very much. I

1 forgot to mention that.

2 BOARD ASSISTANT RIVERA: So, with the unmute  
3 not working very well, I do believe the administrator  
4 that spoke earlier, his name is Kenny, is there a way  
5 that we can go maybe take a short break so I can ask  
6 for Larry's help on trying to get this fixed?

7 CHAIRMAN JENKINS: I don't see a problem  
8 with that. Let's take a quick 10 minute break, I  
9 guess. That'll give us a little bit of time to kind  
10 of recoup for a second. So, we'll take a short break  
11 until 11:50 and we'll readjourn at that point.

12 (Recess taken)

13 CHAIRMAN JENKINS: All right. It's 11:50.  
14 This is Chair Jason Jenkins. As normal operating  
15 procedure, if I can have all the Board members unmute  
16 their mic and I'll do a quick roll call. Board Member  
17 Ryan Lamar.

18 BOARD MEMBER LAMAR: Here.

19 CHAIRMAN JENKINS: Board member Ivan  
20 Isaacson.

21 BOARD MEMBER ISAACSON: Here.

22 CHAIRMAN JENKINS: Board member James  
23 Tumelson.

24 BOARD MEMBER TUMELSON: Present.

25 CHAIRMAN JENKINS: Board member Kerry Cox, I

1 understand you can't get into the speaking, but I  
2 believe you're still here.

3 Board Member Mike Nord.

4 BOARD MEMBER NORD: Here.

5 CHAIRMAN JENKINS: Board Member Dylan  
6 Cunningham?

7 BOARD MEMBER CUNNINGHAM: Here.

8 CHAIRMAN JENKINS: Board Member Bobby Gray.

9 BOARD MEMBER GRAY: Here.

10 CHAIRMAN JENKINS: Board Member Don Baker.

11 BOARD MEMBER BAKER: Here.

12 CHAIRMAN JENKINS: Board Member Jack  
13 Knottingham.

14 BOARD MEMBER KNOTTINGHAM: Here.

15 CHAIRMAN JENKINS: And Secretary to the  
16 Board, Wayne Molesworth.

17 SECRETARY MOLESWORTH: Here.

18 CHAIRMAN JENKINS: All right. So, we are  
19 once again back to our schedule here and we're at the  
20 public comment position. I believe we have Kenneth  
21 Fantasia available to speak to the Board. Please  
22 speak your name and spell it for the court reporter,  
23 we'd much appreciate it, and you may speak to the  
24 Board at that point.

25 MR. FANTASIA: Yes, sir. This is Kenneth

1 Fantasia, F-a-n-t-a-s-i-a. I'm the administrator for  
2 Kan-Dho Electrical out of Stevens County, Washington.  
3 This is regarding a trainee of ours, Dakota Kroiss is  
4 his name, K-r-o-i-s-s, training certificate number  
5 KROISDJ827NN. We put in an Affidavit of Experience  
6 for him back on the 11th of March of 2020 right before  
7 we got shut down because of the pandemic, and it was  
8 early of his expiration date on his card so we didn't  
9 send in a renewal with this, and we were not aware  
10 that there's a \$50.00 fee that we had to pay, and so  
11 basically this kid is getting shorted out of like  
12 almost 2,700 hours because of a \$50.00 fine, and I  
13 don't know that that's fair. The kid has worked for  
14 us for the last three years and he's trying to get his  
15 card, and this is pretty devastating for him.

16 CHAIRMAN JENKINS: Okay. Kenneth, was there  
17 anything else you wanted to speak to the Board about?

18 MR. FANTASIA: No, sir. This is the only  
19 issue I have at this point.

20 CHAIRMAN JENKINS: Okay. Thank you for  
21 your information. Moving on to anybody else that  
22 would like to speak to the Electrical Board?

23 MR. FANTASIA: Are we going to work on it,  
24 or is anybody going to get ahold of me, or --

25 CHAIRMAN JENKINS: Unfortunately, during the

1 Electrical Board meeting we do not take -- we don't  
2 respond to comments. They just add their comments,  
3 public comment, to the Electrical Board. And you have  
4 all of our attention as members, and we don't take  
5 questions and answers.

6 MR. FANTASIA: Can anybody tell me where to  
7 go from here or who to talk to, or are we just going  
8 to (audio technical difficulty) all of his hours for a  
9 technicality?

10 CHAIRMAN JENKINS: At this moment I think it  
11 looks like Wayne Molesworth would like to speak.

12 SECRETARY MOLESWORTH: So, Ken, I'm the  
13 Chief Electrical Inspector for the State of  
14 Washington. You're more than welcome to send me an  
15 e-mail with the details and I can get back to you. My  
16 e-mail address is molw235@lni.wa.gov.

17 MR. FANTASIA: Okay. Beth, I'm having a  
18 hard time hearing. Can you repeat that e-mail for me?

19 BOARD ASSISTANT RIVERA: Yeah, I can e-mail  
20 it over to you.

21 MR. FANTASIA: Okay. That would be great.

22 CHAIRMAN JENKINS: Thank you very much,  
23 Beth. This is Chairman of the Board Jason Jenkins and  
24 I'm looking for any other public comment callers or  
25 someone else online. Beth, did you say you have

1 somebody else that's waiting?

2 BOARD ASSISTANT RIVERA: There is David  
3 Hanson. I can go ahead and give him a call here in  
4 just a moment.

5 CHAIRMAN JENKINS: Okay. All right. This  
6 is Chairman of the Board Jason Jenkins. And I'm  
7 looking for any other public comment callers or  
8 someone else online. Beth, you did say you had  
9 somebody else that's waiting?

10 BOARD ASSISTANT RIVERA: There is David  
11 Hanson. I can go ahead and give him a call here in  
12 just a moment.

13 CHAIRMAN JENKINS: Okay. Was there anybody  
14 else, other than David Hanson, looking to speak to the  
15 Board while we're waiting for Beth to get ahold of  
16 him?

17 And, once again, I did get information just now  
18 that Kerry Cox is still available online, but once  
19 again cannot speak to the Board, but he is still  
20 currently attending.

21 (Board Assistant Rivera speaking on the  
22 telephone to David Hanson)

23 BOARD ASSISTANT RIVERA: All right, that was  
24 David and he says he does not have any comments.

25 CHAIRMAN JENKINS: Okay. So, we are --

1 (Background noise)

2 CHAIRMAN JENKINS: Did someone speak up?

3 Okay. Still at the public comment, is there anybody  
4 else that would like to speak to the Electrical Board,  
5 call number one? All right. Anybody that would like  
6 to speak to the Electrical Board under public comment,  
7 call number two? And, lastly, anybody that would like  
8 to speak to the Electrical Board under public comment  
9 call number three, final call? Okay. Then did we  
10 suffice the need for public comment?

11 UNIDENTIFIED SPEAKER: Yes, I believe so.

12 CHAIRMAN JENKINS: Okay. On that note, let  
13 me grab my notes here. The Chair would entertain a  
14 motion to close the October 28, '21 meeting.

15 BOARD MEMBER BAKER: Hey, Jason, maybe  
16 before we do could I just give an additional comment.  
17 I know we're doing this via Zoom. We've been doing  
18 this via Teams virtually and what-have-you for several  
19 meetings now. I'm just wondering what the protocol  
20 might be to get us all back together in-person now.  
21 This pandemic is not going away any time soon.  
22 There's protocol in place to meet in-person and I'm  
23 just wondering if we should cross that threshold and  
24 start scheduling these meetings to be in-person.

25 THE COURT REPORTER: And this is the Court

1 Reporter. Who was just speaking?

2 BOARD MEMBER BAKER: Oh, I'm sorry, this is  
3 Board Member Baker.

4 THE COURT REPORTER: Thank you.

5 BOARD MEMBER BAKER: You're welcome.

6 CHAIRMAN JENKINS: Chair Jason Jenkins. I  
7 have been in discussions with Beth concerning this,  
8 and we are doing our best to try and get back to the  
9 face-to-face meeting. I'm in 100% desire that that  
10 direction be headed. I think they make a much better  
11 personal meeting than doing these through Zoom. So,  
12 I'm going to make every effort I can to keep pushing  
13 to get these things back to face-to-face meetings.

14 BOARD MEMBER BAKER: I'll go ahead and make  
15 a motion that we adjourn.

16 CHAIRMAN JENKINS: Motion to adjourn. Do we  
17 have a second?

18 BOARD MEMBER NORD: Board Member Nord,  
19 second.

20 CHAIRMAN JENKINS: We have a motion to  
21 second. Any discussion? Hearing none, all in favor?

22 (Chorus of ayes)

23 CHAIRMAN JENKINS: Any opposed? Hearing  
24 none, the motion passes. The Meeting is now  
25 adjourned. Thank you very much for everyone being



1 here and have a good day. Thank you again.

2

3

4 (Concluded at 12:00 p.m.)

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

C E R T I F I C A T E

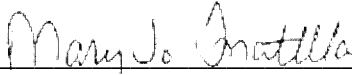
I, Mary Jo Fratella, a Certified Court Reporter in and for the State of Washington, residing at Covington, authorized to administer oaths and affirmations pursuant to RCW 5.28.010, do hereby certify:

That the foregoing proceedings occurred before me on October 28, 2021, and was by me stenographically reported and thereafter transcribed by means of computer-aided transcription;

That the foregoing transcript contains a full, true, and accurate record of the proceedings given and occurring at the time and place of said meeting consisting of pages 1 through 50;

I do further certify that I am in no way related to any party in the matter, nor to any of counsel, nor do I have a financial interest in this matter or the outcome thereof;

IN WITNESS WHEREOF, I have hereunto set my hand this 5th day of November, 2021.

  
\_\_\_\_\_



Mary Jo Fratella, CCR, RPR  
Certified Court Reporter, CCR No. 2083

<b>A</b>				
<p><b>a.m</b> 1:7 3:3,19  <b>AAG</b> 14:9  <b>ability</b> 20:3  <b>able</b> 6:19 7:5,9  20:23 31:2 34:24  34:25  <b>Absolutely</b> 16:24  35:24  <b>acceptable</b> 31:16  <b>accident</b> 7:12  <b>account</b> 28:7  <b>accurate</b> 50:13  <b>action</b> 9:9 11:10  <b>actions</b> 9:6 14:19  <b>actual</b> 29:7,7 37:22  40:19  <b>add</b> 15:16 23:1  24:22 30:4 33:16  45:2  <b>added</b> 25:16 27:17  29:20,22  <b>adding</b> 27:10  <b>additional</b> 18:14  20:24 29:23 47:16  <b>address</b> 21:25 32:8  45:16  <b>addressed</b> 18:5  22:19  <b>adjourn</b> 48:15,16  <b>adjourned</b> 48:25  <b>admin@capitolp...</b>  1:24  <b>administer</b> 50:6  <b>administrative</b>  37:13  <b>administrator</b> 42:3  44:1  <b>administrators</b>  30:10  <b>adopt</b> 12:14  <b>adoption</b> 39:6  <b>Advanced</b> 2:11  8:25 12:11,20</p>	<p>14:12  <b>advantage</b> 22:25  <b>advocate</b> 22:23  <b>Affidavit</b> 44:5  <b>affidavits</b> 26:5,18  31:13,14  <b>affirmations</b> 50:6  <b>age</b> 6:23  <b>agecy</b> 9:5,6  <b>agenda</b> 2:24 5:16  8:3,19 14:20 41:9  41:22  <b>ago</b> 36:5  <b>agree</b> 17:10 40:8  <b>agreement</b> 23:18  <b>ahead</b> 21:2 25:12  46:3,11 48:14  <b>ahold</b> 44:24 46:15  <b>Alice</b> 4:8  <b>aligned</b> 35:15  <b>alignment</b> 34:14  38:11,13,16  <b>ALJ</b> 12:14  <b>allotment</b> 29:21  <b>allow</b> 36:14  <b>allowances</b> 2:17  15:20 16:1,4  <b>allowed</b> 16:5 36:15  <b>allowing</b> 22:20  <b>Amusement</b> 25:15  <b>analyst</b> 27:3  <b>Annette</b> 34:7  <b>announcements</b>  27:11  <b>answer</b> 15:12  <b>answers</b> 28:13 45:5  <b>anticipate</b> 38:24  <b>anticipated</b> 20:8  <b>anybody</b> 5:15  10:15 41:19,20  44:21,24 45:6  46:13 47:3,5,7  <b>anymore</b> 29:2 41:3  <b>apologize</b> 5:5</p>	<p><b>appeal</b> 8:19 9:1  12:11 25:15  <b>appeals</b> 2:8 8:19  14:19 26:24,24  <b>applicant</b> 39:12  <b>applicants</b> 33:21  38:7,14  <b>appreciate</b> 8:3 37:2  41:6 43:23  <b>apprenticeship</b>  38:20,21 39:7  <b>apprenticeships</b>  27:19  <b>appropriate</b> 21:23  <b>approval</b> 8:4  <b>approve</b> 2:5 8:5,12  <b>approximately</b>  3:19 9:8 18:17  <b>April</b> 15:10 26:22  <b>area</b> 6:1,11 7:21  38:12  <b>areas</b> 7:19 18:12  32:11  <b>ascending</b> 39:17  <b>asked</b> 29:5 30:9  39:11  <b>asking</b> 21:16 32:21  <b>assessed</b> 22:1  <b>assignment</b> 34:8,8  34:10,12  <b>Assistant</b> 3:8,10  10:10 11:4 14:10  14:15 41:23 42:2  45:19 46:2,10,21  46:23  <b>assuming</b> 35:22  <b>attempt</b> 38:9,20  39:19 40:2,4,5  <b>attempted</b> 40:24  <b>attempting</b> 38:18  38:19 40:19  <b>attempts</b> 28:8  39:22 40:21  <b>attendance</b> 37:22</p>	<p><b>attending</b> 3:22  37:20 46:20  <b>attention</b> 45:4  <b>ATTORNEY</b> 3:8  14:10,15  <b>audio</b> 15:5 32:5,6  45:8  <b>audit</b> 26:20 31:12  <b>auditors</b> 26:9,17  <b>authorities</b> 34:4  <b>authority</b> 24:6  <b>authorized</b> 50:6  <b>available</b> 14:21  15:20 34:22 38:1  43:21 46:18  <b>avalanche</b> 27:25  <b>average</b> 17:25 18:1  18:6 20:16  <b>avoid</b> 7:8  <b>aware</b> 3:24 5:25  7:5,7,18,23 22:6  44:9  <b>aye</b> 8:15 13:10,12  13:14,22,24 14:1  14:3,5  <b>ayes</b> 8:16 48:22</p> <hr/> <p style="text-align: center;"><b>B</b></p> <hr/> <p><b>b</b> 2:11  <b>back</b> 2:11 3:24 9:1  9:12 10:20,22  11:13,21 12:7  16:6 17:7 25:25  26:16 29:1,6  30:11,19,22 43:19  44:6 45:15 47:20  48:8,13  <b>Background</b> 47:1  <b>backlog</b> 25:17,19  25:25 26:10,21  29:16 30:24  <b>Baker</b> 3:4 4:24,25  10:5 12:2,3,24  14:2,3 22:8,9</p>	<p>35:21,25 36:3,16  43:10,11 47:15  48:2,3,5,14  <b>balance</b> 17:24  <b>balances</b> 27:21  <b>Barnett</b> 32:7  <b>base</b> 6:18,19,22  <b>basic</b> 2:17 15:20  <b>basically</b> 44:11  <b>basis</b> 6:13 26:18  <b>Beam</b> 8:20  <b>behavior</b> 24:21  <b>believe</b> 10:3 13:17  36:21 42:3 43:2  43:20 47:11  <b>best</b> 9:24 19:19  25:1 27:13 48:8  <b>Beth</b> 9:21,25 10:4  10:14 45:17,23,25  46:8,15 48:7  <b>BETHANY</b> 3:10  <b>better</b> 41:1 48:10  <b>big</b> 22:22,23 23:10  34:10  <b>BiP</b> 3:25  <b>birth</b> 28:6,10  <b>bit</b> 20:19 23:16  27:24 28:16 29:19  33:10 35:15 36:7  39:25 40:9 42:9  <b>blowing</b> 6:16  <b>blows</b> 7:13  <b>Board</b> 1:4 2:6 3:1,4  3:9,10,20 4:2,7,10  4:12,15,17,19,21  4:23,25 5:6,10,12  5:18 8:7,7,10,13  9:1,3,10,14,15  10:10,12 11:2,4  11:11,13,15,17,19  11:21,22,24 12:1  12:3,5,7,24 13:1  13:12,14,16,19,20  13:21,22,24 14:1</p>

14:3,5,14 15:4,13 16:3,15,18,18 21:9,11 22:8,8 25:11 35:21,25 36:3,8,8,10,16,21 39:4,15 40:1 41:21,23 42:2,15 42:16,18,19,21,22 42:24,25 43:3,4,5 43:7,8,9,10,11,12 43:14,16,21,24 44:17,22 45:1,3 45:19,23 46:2,6 46:10,15,19,21,23 47:4,6,8,15 48:2,3 48:5,14,18,18 <b>Bobby</b> 3:4 4:22 11:25 13:25 43:8 <b>boots</b> 33:3,5 <b>boss</b> 34:6 <b>boss's</b> 34:6 <b>bottom</b> 34:3 <b>box</b> 34:23 <b>break</b> 42:5,8,10 <b>breaking</b> 15:5 <b>Breakout</b> 10:11,25 <b>bring</b> 30:4,22 <b>brings</b> 30:2 <b>Bristol</b> 1:17 <b>budget</b> 17:23 18:10 18:12,15,19 29:20 <b>Burke</b> 5:8,8 <b>buys</b> 25:2	<b>calls</b> 26:12,22,22 27:22,25 28:9 29:13 <b>cameras</b> 4:2,3 <b>capacity</b> 29:22 <b>Capitol</b> 1:15 <b>car</b> 7:2 <b>card</b> 44:8,15 <b>care</b> 29:12 <b>careful</b> 21:12 <b>carries</b> 8:18 <b>case</b> 8:22 9:2 12:11 <b>cases</b> 30:16 <b>catch</b> 24:18 <b>caught</b> 23:9,10 <b>cause</b> 6:1 7:7 <b>CCR</b> 1:14 50:23,24 <b>ceased</b> 26:14 <b>center</b> 27:10,14 <b>central</b> 28:15 <b>certain</b> 22:2 32:16 <b>certainly</b> 16:21 <b>certificate</b> 27:20 44:4 <b>certification</b> 20:6 21:6,22 38:8 <b>Certification/CEU</b> 2:22 37:24 <b>Certified</b> 50:4,24 <b>certify</b> 50:7,16 <b>chair</b> 8:5 12:9,13 17:5 21:15 23:20 28:20 36:19 37:6 39:4 42:14 47:13 48:6 <b>Chairman</b> 3:3,18 4:11,13,16,18,20 4:22,24 5:3,11,14 8:2,9,11,17 9:17 10:1,4,8,15,18,23 11:1,6,16,18,20 11:23,25 12:2,4,6 12:25 13:2,7,9,13 13:15,18,21,23,25	14:2,4,6,11,16,22 14:23 15:13,18,23 17:5,18 21:15 23:20 25:10 28:20 29:15 31:3 36:19 37:16 38:3 39:4 41:3,8,16,25 42:7 42:13,19,22,25 43:5,8,10,12,15 43:18 44:16,20,25 45:10,22,23 46:5 46:6,13,25 47:2 47:12 48:6,16,20 48:23 <b>challenges</b> 32:12 <b>change</b> 20:20 24:21 <b>changes</b> 5:23 25:16 39:6 <b>chat</b> 3:25 <b>Chief</b> 38:5 45:13 <b>Chorus</b> 8:16 48:22 <b>circumstances</b> 22:3 <b>citation</b> 24:4 26:24 26:24 <b>citations</b> 20:5 23:25 25:15 <b>cite</b> 23:8 24:17 25:3 <b>clarification</b> 2:12 13:16 <b>Clark</b> 2:8 8:20 <b>class</b> 17:17 34:14 34:15 35:7,10,16 <b>classes</b> 2:18 16:4,17 16:22 17:14 <b>classroom-only</b> 17:8 <b>classrooms</b> 17:4 <b>clean</b> 27:23 28:9 <b>climb</b> 38:23,25 <b>close</b> 6:12,14 47:14 <b>closed</b> 26:11 <b>code</b> 40:19 <b>combination</b> 38:17 <b>come</b> 6:10 11:20	27:7 30:11,18 35:4 38:22,22 <b>comes</b> 40:6 <b>coming</b> 17:1 <b>comment</b> 2:24 41:10,12,17,22 43:20 45:3,24 46:7 47:3,6,8,10 47:16 <b>comments</b> 25:11 45:2,2 46:24 <b>communication</b> 4:1 <b>comp</b> 34:15,16 35:7 35:10,16 36:23 <b>compared</b> 18:3,7 <b>complete</b> 37:15 <b>completed</b> 15:6 <b>completers</b> 38:20 <b>compliance</b> 31:15 32:4 35:23 <b>comply</b> 32:14,14 <b>computer-aided</b> 50:10 <b>concentrate</b> 26:13 <b>concerned</b> 21:21 22:20,22 23:21 <b>concerning</b> 12:10 12:10,16 25:11 48:7 <b>concerns</b> 29:15 31:4 33:6 37:4 <b>conclude</b> 14:19 <b>Concluded</b> 49:4 <b>conclusion</b> 9:10 17:2 <b>Conclusions</b> 12:15 <b>consider</b> 6:2 24:15 <b>consistent</b> 19:2,4,6 <b>consisting</b> 50:14 <b>contact</b> 9:21,24 <b>contains</b> 50:12 <b>continue</b> 16:3 25:12 26:9 30:25 <b>continued</b> 2:9	16:23 18:15 <b>Continuous</b> 27:1 <b>contract</b> 36:13 <b>contractor</b> 19:1 20:6 <b>contractors</b> 24:19 33:1 <b>contributing</b> 23:19 <b>control</b> 30:24 31:1 <b>controller</b> 12:21,22 <b>convene</b> 9:3 10:20 <b>correct</b> 13:19 24:13 35:22 <b>corrected</b> 29:1 31:10 <b>correction</b> 5:5 <b>corrections</b> 20:13 <b>correctly</b> 27:6 31:17 <b>cost</b> 34:12 <b>Couer</b> 6:8 <b>counsel</b> 9:5 50:17 <b>County</b> 2:8 8:20 34:11,13 44:2 <b>couple</b> 5:21 7:3 32:8 <b>course</b> 29:4 <b>courses</b> 17:11 <b>court</b> 1:17 2:12 4:5 9:2 10:16,16,21 13:5,6,8 41:10,14 41:14 43:22 47:25 47:25 48:4 50:4 50:24 <b>COVID</b> 16:21 32:13 <b>Covington</b> 50:5 <b>Cox</b> 3:5 4:16,17 11:20 12:7 13:19 13:20 37:20 42:25 46:18 <b>CR</b> 15:7 <b>create</b> 23:21 24:4 27:4 31:14
<hr/> <b>C</b> <hr/> <b>C</b> 50:1,1 <b>C-103</b> 1:17 <b>California</b> 27:14 <b>call</b> 3:20 4:8 9:20 11:12 13:4,10 27:10,14 29:22 42:16 46:3,11 47:5,7,9,9 <b>callers</b> 45:24 46:7				

creates 35:19  
 cross 47:23  
 CSS 30:10  
 CSS-2 30:1  
 Cunningham 3:6  
 4:20,21 11:23,24  
 13:23,24 43:6,7  
 curious 39:8  
 current 16:11  
 currently 5:18 14:8  
 20:18 25:21 32:18  
 32:21 37:20 41:20  
 46:20  
 customer 18:24  
 26:11,14 28:6  
 30:13  
 customers 19:7,19  
 25:17 26:1 28:9  
 28:13,14

---

## D

D 2:1  
 d'Alene 6:8  
 D.O.T 7:11  
 Dakota 6:3 44:3  
 damage 6:2 7:7  
 danger 7:13  
 data 26:6 27:4  
 28:11,24  
 database 40:7  
 date 5:1,4 15:6,9  
 26:2 28:6,10 44:8  
 Dave 32:6  
 David 46:2,10,14  
 46:22,24  
 day 6:4 20:11 49:1  
 50:21  
 days 20:17,18 35:2  
 dead 6:14  
 deal 14:19 23:10,11  
 23:22 32:4 37:9  
 37:14  
 dealing 40:12  
 decision 14:13 24:5

25:8  
 decrease 18:5 19:9  
 definitely 24:25  
 demonstrated  
 35:13  
 Department 1:1  
 5:17 8:24,24  
 12:12 23:24 25:8  
 35:22 38:4  
 Departmental/Le...  
 2:14 14:24 15:15  
 depend 28:2  
 depending 29:4  
 descending 39:17  
 desire 48:9  
 detail 29:2,4  
 details 45:15  
 deteriorates 31:7  
 determination 16:8  
 devastating 44:15  
 difference 36:7  
 different 22:18  
 29:5 33:4 36:11

difficult 39:18  
 difficulty 45:8  
 diminish 31:23  
 direct 18:19  
 direction 48:10  
 Director 37:3  
 disconnection  
 20:14  
 discretion 22:14  
 discuss 9:5  
 discussion 8:14  
 13:2,3 16:15 23:2  
 23:17 25:6 48:21  
 discussions 16:1  
 48:7  
 disheartening 28:3  
 disruption 32:6,6  
 DJA 25:23 30:2  
 documents 25:18  
 26:10,14 30:9  
 31:1

doing 13:9 17:13  
 23:4 25:1 30:14  
 30:15 31:7 36:22  
 41:11,13,15 47:17  
 47:17 48:8,11  
 dollars 18:7  
 Dominic 5:8,8  
 Don 3:4 4:24 10:5  
 12:2 14:2 43:10  
 doubled 19:25  
 downs 16:11  
 draft 14:13  
 drastic 5:23 38:13  
 Drilling 2:11 8:25  
 12:11,20 14:12  
 driving 7:8 33:6  
 drop 38:13  
 dropped 33:25  
 due 9:2 20:20 32:5  
 dying 6:14  
 Dylan 3:6 4:20  
 11:23 13:23 43:5

---

## E

E 2:1 50:1,1  
 E-CORE 20:9,10  
 26:17 31:5,22  
 E-CORE's 31:12  
 e-mail 10:2 45:15  
 45:16,18,19  
 earlier 42:4  
 early 36:4 44:8  
 easily 7:22  
 ECHBO00579 2:8  
 ECHBO00581 2:9  
 ECHBO00583 2:9  
 ECHBO00584 2:9  
 ECHBO00585 2:9  
 economy 18:16  
 23:6,19  
 education 17:16  
 effective 15:9 27:8  
 effectiveness 18:13  
 efficiently 27:6

effort 48:12  
 eight 25:19 29:16  
 41:9  
 Electric 2:8 8:13,19  
 electrical 1:4 2:6  
 3:1,20 5:6 10:12  
 11:11 12:18 15:4  
 17:24 19:8,24  
 20:13,21 27:17  
 28:4 38:6 41:21  
 44:2,22 45:1,3,13  
 47:4,6,8  
 electrician 38:9  
 40:16  
 electronic 26:5  
 Elevator 35:5  
 Elevators 35:12  
 emphasize 16:20  
 employers 27:19  
 enabled 3:25  
 ended 11:8  
 endure 37:12  
 enforce 24:9  
 enforcement 9:6  
 engaged 22:6  
 engagement 22:7  
 entertain 8:5 12:9  
 12:13 47:13  
 entry 37:13  
 equipment 29:5  
 equitable 37:1  
 Erick 4:13  
 erosion 7:19  
 ESIMZ00384 2:11  
 ESIMZ00385 2:11  
 especially 4:3,3  
 5:23 6:18  
 everyday 20:25  
 exact 36:9  
 exactly 17:13 27:12  
 exam 38:7,8,9,10  
 38:14,18,19,20  
 39:9 40:13,15,20  
 40:23

example 33:23  
 exception 12:15  
 excessive 5:24  
 excited 39:5  
 excused 4:9,14  
 executive 9:3,7,9  
 9:10 10:11,19,24  
 11:3,8,11  
 exempt 36:4  
 existing 32:19  
 expect 9:7  
 expenditures 18:1  
 18:2  
 Experience 44:5  
 expiration 44:8  
 extended 20:22  
 extenuating 22:3  
 extra 29:22  
 extreme 24:1  
 eye 16:22

---

## F

F 50:1  
 F-a-n-t-a-s-i-a 44:1  
 face-to-face 48:9  
 48:13  
 facilities 32:16  
 Fact 12:14  
 failing 20:7  
 fair 44:13  
 fairly 18:21 31:22  
 fall 6:17  
 falling 6:8 7:12  
 Fantasia 43:21,25  
 44:1,18,23 45:6  
 45:17,21  
 far 13:10 21:18  
 25:7 27:8 34:4  
 faster 34:21  
 fatalities 7:1  
 favor 8:15 13:10  
 17:15 36:22 37:4  
 48:21  
 feature 27:10,18

**features** 3:25  
**fee** 25:16 44:10  
**feel** 24:1  
**feeling** 17:6 24:8  
**fees** 25:18  
**fell** 7:2 37:6  
**field** 20:8,10 22:24  
     30:11,12,18  
**fifty-nine** 18:7  
**filing** 15:7  
**fill** 20:24  
**filled** 36:25  
**final** 9:8 11:10 47:9  
**finally** 40:22,23  
**financial** 50:18  
**find** 16:5 28:2  
**finding** 16:12 20:2  
**Findings** 12:14  
**fine** 6:5 17:4 44:12  
**fires** 7:20  
**first** 6:6 11:7 15:9  
     15:10 18:2 22:4  
     30:7 38:6,7,15  
     39:18 40:16,24  
**fiscal** 18:3,6  
**five** 15:19 17:25  
**fixed** 26:8 42:6  
**flash** 7:15  
**flooding** 7:15  
**floor** 14:25 15:24  
**flyers** 24:20  
**focus** 20:5  
**focused** 21:5,7,22  
**folks** 38:17  
**following** 3:11 9:4  
**foregoing** 50:8,12  
**forgot** 13:5 25:2  
     42:1  
**form** 4:1  
**forth** 3:24  
**forward** 17:7 39:10  
**four** 14:20  
**frame** 28:25  
**Fratella** 1:14 50:4

    50:23  
**fraud** 31:17  
**Free** 1:17  
**freeze** 29:25  
**frequent** 24:20  
**front** 7:10 17:21  
**FTE** 32:22  
**full** 50:12  
**fully** 31:2  
**function** 31:2  
**functions** 31:13  
**fund** 17:24 30:11  
**funded** 30:14  
**funds** 18:14  
**further** 39:2 50:16  
**future** 25:6  
**FY** 19:13,13,16,24

---

### G

**G** 2:1  
**gaps** 27:23  
**general** 3:9 14:10  
     14:15 38:8  
**generate** 40:6  
**generates** 40:7  
**getting** 23:3 26:1,1  
     26:8 32:24 33:21  
     36:25 39:11 44:11  
**give** 16:9 19:18  
     24:3,3 28:15  
     29:19 30:20 32:24  
     34:10 42:9 46:3  
     46:11 47:16  
**given** 6:24 15:18  
     23:23 50:13  
**giving** 21:13 22:5  
     23:24 32:22 37:8  
**glad** 31:8 39:2  
**go** 6:17 21:18 24:16  
     25:12 41:10 42:5  
     45:7 46:3,11  
     48:14  
**goal** 19:11,12  
**goes** 35:10

**going** 6:17 7:9 9:22  
     10:6 22:16,25  
     23:7,8,9,11 28:24  
     29:6 30:24 31:18  
     33:17 35:2 36:14  
     38:24,25 39:8,10  
     41:18 44:23,24  
     45:7 47:21 48:12  
**good** 3:18 4:5 6:24  
     15:2 22:21 33:23  
     34:14 35:15 49:1  
**gotten** 30:7,19  
**government** 36:13  
**Governor's** 36:8,8  
     36:10  
**grab** 47:13  
**Gray** 3:5 4:22,23  
     11:25 12:1 13:25  
     14:1 43:8,9  
**great** 20:17 41:15  
     45:21  
**greeting** 28:12  
**ground** 33:3,5  
**grow** 24:16,16  
**guess** 7:25 37:23  
     39:12 42:9  
**guide** 27:3  
**guy** 25:2  
**guy's** 22:4  
**guys** 7:16 17:21  
     24:18 28:19

---

### H

**hand** 50:20  
**handle** 24:11  
**handling** 30:12  
**Hanson** 46:3,11,14  
     46:22  
**happen** 35:19 39:6  
     39:8  
**happening** 6:22  
**happens** 35:17  
**happy** 5:20 27:9  
     40:23

**hard** 6:16 35:3 37:3  
     37:14 45:18  
**hate** 24:2  
**head** 12:18,21  
**headed** 48:10  
**health** 18:15  
**hear** 31:9 36:12  
**heard** 6:6  
**hearing** 8:14,21,23  
     12:7 13:3 14:6  
     15:8 45:18 48:21  
     48:23  
**hearings** 15:5  
**held** 3:2 6:5 36:9  
**help** 25:24 26:9,14  
     27:7 29:23 30:8,8  
     30:23,25,25 32:22  
     33:14,18 34:9  
     42:6  
**helping** 26:15  
**hereunto** 50:20  
**hey** 6:20 47:15  
**high** 33:24 35:9  
**higher** 35:11  
**highest** 33:25  
**hillsides** 7:21  
**hire** 29:24 34:25  
     35:1 37:12  
**hired** 27:2,6  
**hiring** 29:25  
**historical** 28:11  
**hold** 27:11,12  
**homeowner** 24:18  
**homeowners** 19:3  
     23:6,12,14 24:16  
**hope** 23:1 25:24  
     35:17  
**hopefully** 20:20  
     32:1  
**hoping** 33:13 35:4  
**hour** 6:4,7 9:8  
     19:20,21  
**hours** 19:12,15,17  
     19:18 20:4 26:21

    27:20,21 28:1,7  
     31:16 44:12 45:8  
**house** 6:12 12:19  
**HR** 35:10 37:7  
**hug** 32:4  
**hurdle** 37:7

---

### I

**Idaho** 27:15  
**iffy** 33:10  
**imagine** 32:18  
     33:17,22  
**implement** 34:18  
**implemented** 28:4  
     31:20 34:20  
**implementing** 17:3  
**important** 18:18  
     19:16 31:25 32:1  
     32:2,4  
**improvement** 27:1  
**improvements** 27:3  
**in-classroom** 16:6  
     16:10,16 17:14  
**in-house** 27:5  
**in-person** 16:22  
     47:20,22,24  
**inaccurate** 28:10  
**inaudible** 11:3  
**incoming** 26:10  
**incompleted** 25:18  
**increase** 18:9,11,12  
     32:23 33:12 34:12  
     35:8 36:22  
**increased** 20:1  
**increases** 37:8,12  
**indicator** 18:19  
     19:11  
**individual** 40:13,14  
     40:23  
**individuals** 30:6  
**Industries** 1:1 8:25  
     12:13 38:5  
**industry** 17:1 18:20  
     22:6

<b>information</b> 44:21 46:17	8:3,18 14:20 15:19,21 41:9	<b>Jo</b> 1:14 50:4,23	35:14 36:11,12,12 36:24 37:3,3,6 39:16,18,20,21 40:21 44:13 47:17	30:3,5,17 32:21 37:13
<b>initiative</b> 41:1	<b>items</b> 2:24 41:22	<b>job</b> 31:12	<b>KROISDJ827NN</b> 44:5	<b>levels</b> 36:11
<b>input</b> 16:25 25:6 41:6	<b>Ivan</b> 3:5 4:11 11:16 13:13 42:19	<b>Joel</b> 34:7 37:3	<b>Kroiss</b> 44:3	<b>license</b> 19:8 25:17
<b>inside</b> 35:6 39:7	<b>J</b>	<b>join</b> 9:18,19	<b>L</b>	<b>licenses</b> 26:1,2
<b>inspect</b> 6:12 32:2	<b>Jack</b> 3:5 5:9 12:4 14:4 43:12	<b>journeyman</b> 38:9	<b>L</b> 36:7	<b>licensing</b> 20:6 21:6 25:15,24 26:9,13 26:20,21,23 27:14 28:12 29:23
<b>inspection</b> 19:5 20:11 21:1 34:4	<b>James</b> 3:6 4:14 11:18 13:15 39:15 42:22	<b>July</b> 2:5 3:19 8:6,12 25:16	<b>Labor</b> 1:1 8:24,24 8:25 12:12 38:4	<b>Licensing/Citatio...</b> 28:22
<b>inspections</b> 19:11 19:14,21,24 20:3 21:22 32:23 33:3 33:7,8,15,15,19	<b>January</b> 2:9 8:21 15:9	<b>June</b> 18:16 26:22 27:2	<b>labs</b> 28:17	<b>lifting</b> 6:14,20,21
<b>inspector</b> 20:2,11 24:6 33:2 38:6 45:13	<b>Jason</b> 3:3 4:25 9:24 11:4 17:5,13 21:15 23:20 28:21 31:3,11 36:19 39:5 42:14 45:23 46:6 47:15 48:6	<b>K</b>	<b>lacking</b> 35:14	<b>limit</b> 33:7
<b>inspectors</b> 20:25 32:10 35:17	<b>Jenkins</b> 3:4,18 4:11 4:13,16,18,20,22 4:24 5:3,11,14 8:2 8:9,11,17 9:17 10:1,4,8,15,18,23 11:1,6,16,18,20 11:23,25 12:2,4,6 12:25 13:2,7,9,13 13:15,18,21,23,25 14:2,4,6,11,16,23 15:13,18,23 17:5 17:5,18 21:15,15 23:20,20 25:10 28:20,21 29:15 31:3,3 36:19,19 37:16 38:3 39:4,5 41:3,8,16,25 42:7 42:13,14,19,22,25 43:5,8,10,12,15 43:18 44:16,20,25 45:10,22,23 46:5 46:6,13,25 47:2 47:12 48:6,6,16 48:20,23	<b>K-r-o-i-s-s</b> 44:4	<b>Lamar</b> 3:4 4:9,10 11:14,15 13:11,12 42:17,18	<b>limited</b> 26:17
<b>install</b> 12:17		<b>Kan-Dho</b> 44:2	<b>landslides</b> 7:21	<b>line</b> 10:11 26:23
<b>installation</b> 32:2		<b>keep</b> 16:21 48:12	<b>language</b> 15:5	<b>link</b> 9:15,24 10:5,7
<b>installing</b> 32:3		<b>keeping</b> 28:1 31:8	<b>lapses</b> 27:20	<b>links</b> 9:22
<b>instance</b> 40:12		<b>Kellogg</b> 3:9 14:7,8 14:10,15	<b>Larry</b> 2:22 3:8 24:13 37:25,25 38:3 39:14,15 41:4	<b>list</b> 34:3
<b>intent</b> 16:25 19:18 31:23		<b>Ken</b> 45:12	<b>Larry's</b> 42:6	<b>listen</b> 23:7
<b>interest</b> 50:18		<b>Kenneth</b> 43:20,25 44:16	<b>lastly</b> 47:7	<b>listening</b> 37:22
<b>interesting</b> 38:22 39:23		<b>Kenny</b> 42:4	<b>Lathrop</b> 2:14 14:21 14:22 15:2,14,17	<b>litigation</b> 9:7
<b>internal</b> 24:11 30:8		<b>Kerry</b> 3:5 4:16 11:20 12:7 13:19 37:20 42:25 46:18	<b>laughter</b> 6:7	<b>little</b> 20:1,19 23:2 23:16 27:24 28:2 28:16 29:19 33:10 33:24 35:15 36:7 39:18,25 40:9 42:9
<b>internet</b> 27:18		<b>key</b> 19:10 27:4	<b>Law</b> 12:15	<b>live</b> 6:11
<b>investigations</b> 31:12		<b>kid</b> 44:11,13	<b>Laymon</b> 2:11 9:1 12:12 14:12	<b>living</b> 7:19 34:13
<b>invited</b> 16:7		<b>killed</b> 7:3,11	<b>layoffs</b> 30:5	<b>LLC</b> 2:11 12:11
<b>Isaacson</b> 3:6 4:11 4:12 11:16,17 13:13,14 42:20,21		<b>kind</b> 6:7,9 7:17 18:19 21:19 23:15 24:10 28:21 30:7 31:7 32:7 42:9	<b>lead</b> 40:25,25	<b>Local</b> 33:23
<b>issue</b> 16:21 23:25 25:21 44:19		<b>King</b> 34:11,13	<b>leave</b> 32:20 41:2	<b>locals</b> 34:1
<b>issued</b> 21:10		<b>Knottingham</b> 3:5 5:9,10 8:10 12:4,5 14:4,5 16:18,19 43:13,14	<b>leaves</b> 24:22	<b>location</b> 26:11 28:15
<b>issues</b> 9:21 14:17		<b>know</b> 5:20 6:16,20 7:5 9:23 16:11 17:14 22:18,23 24:13,18,23 25:2 25:6 27:11,24 32:11 33:6 34:6 34:15,21 35:1,3,4	<b>leaving</b> 33:11	<b>locations</b> 30:13
<b>issuing</b> 21:21,25 23:12			<b>Lee</b> 4:13	<b>locked</b> 28:7,9
<b>It'll</b> 38:23			<b>leeway</b> 16:9 23:23 24:5 36:11,15	<b>log</b> 9:18
<b>item</b> 2:2,3,5,8,14,17 2:20,22,24 5:16			<b>left</b> 29:21	<b>long</b> 17:2,9 27:12
			<b>legal</b> 9:5	<b>longer</b> 26:15 30:17
			<b>Let's</b> 42:8	<b>look</b> 6:17 25:7 30:25 34:8
			<b>level</b> 18:11 22:23	<b>look-up</b> 27:18
				<b>looked</b> 40:14
				<b>looking</b> 15:6 16:25

17:7 18:10,12,16 21:17 23:14 28:25 30:18,21 31:15 34:17,19,20 35:9 39:9 45:24 46:7 46:14 <b>looks</b> 35:10 45:11 <b>Lorin</b> 2:14 14:20 15:14 <b>lot</b> 6:1 7:13 16:6 23:12 27:22 28:8 29:3 30:15 31:12 31:19 35:1 40:18 41:1 <b>low</b> 6:2 <b>lower</b> 38:12 <b>lowest</b> 34:1 <b>lucky</b> 7:17 35:6	10:19,20,25 11:2 11:3,9 37:20,22 45:1 47:14 48:9 48:11,24 50:14 <b>meetings</b> 47:19,24 48:13 <b>member</b> 4:10,12,15 4:17,19,21,23,25 5:10 8:7,7,10 11:15,17,19,21,22 11:24 12:1,3,5,7 12:24 13:1,12,14 13:16,17,19,20,21 13:22,24 14:1,3,5 16:18,18 22:8,8 35:21,25 36:3,16 39:15 42:16,18,19 42:21,22,24,25 43:3,4,5,7,8,9,10 43:11,12,14 47:15 48:2,3,5,14,18,18 <b>members</b> 3:4 4:2,7 9:14 11:13 15:13 25:11 42:15 45:4 <b>mention</b> 20:19 25:9 42:1 <b>mentioned</b> 28:23 37:5 <b>message</b> 2:3 5:16 28:12 <b>mic</b> 4:7 42:16 <b>Microsoft</b> 1:5 3:3 <b>mics</b> 3:22 11:14 <b>Mike</b> 3:5 4:18 11:21,21 13:21 43:3 <b>miles</b> 6:4,6 <b>million</b> 18:17 <b>minimum</b> 7:1 <b>minute</b> 31:17 42:8 <b>minutes</b> 8:6 33:7 <b>missed</b> 5:15 <b>missing</b> 10:15 <b>mistakes</b> 25:1	<b>Molesworth</b> 2:18 2:20 3:7 5:12,13 5:19 15:19,22,25 16:24 17:12,19 21:20 22:13 24:7 25:14 29:3,18 31:11 32:17 35:24 36:1,6,17 37:2,18 38:5 43:16,17 45:11,12 <b>molw235@lni.wa...</b> 45:16 <b>moment</b> 45:10 46:4 46:12 <b>month</b> 33:16 35:13 39:22 <b>monthly</b> 18:1,1,6 <b>months</b> 16:9 18:2 <b>morale</b> 33:10 <b>morning</b> 3:18 6:10 15:2 <b>motion</b> 8:5,8,11,17 12:9,13,23 13:2 14:7 47:14 48:15 48:16,20,24 <b>move</b> 12:8 17:20 25:4 34:21 41:17 <b>moved</b> 5:25 8:12 12:24 <b>moves</b> 41:8 <b>moving</b> 5:15 8:3,18 14:20 15:8,11,18 17:7 18:21 44:21 <b>multiple</b> 22:17 <b>municipalities</b> 34:3 <b>Mutch</b> 31:25 <b>mute</b> 3:22,24 <b>muted</b> 5:18 11:5	14:11 <b>nature</b> 9:2 <b>nays</b> 14:6 <b>need</b> 10:6,17 16:21 16:22 17:17 20:24 24:9,9,14 26:2 31:7 36:23,24 37:11 47:10 <b>needed</b> 15:16 <b>needs</b> 21:1 41:19 <b>negative</b> 33:4 <b>never</b> 7:14 24:23 30:6 <b>new</b> 14:13 26:2 27:10,17 28:17 <b>next-day</b> 26:3 <b>nice</b> 39:21 40:8 <b>night</b> 7:9 <b>noise</b> 47:1 <b>non-voting</b> 13:17 <b>Nope</b> 15:17 36:6 <b>Nord</b> 3:5 4:18,19 8:7,7 11:21,22 13:1,21,22 43:3,4 48:18,18 <b>normal</b> 29:1 30:22 38:16 42:14 <b>north</b> 6:3 7:12 <b>note</b> 18:18 29:12 47:12 <b>notes</b> 47:13 <b>November</b> 15:7 50:21 <b>number</b> 5:16 8:4 8:18 14:20 15:19 15:21 18:19,20,22 20:5,8,17 21:9 28:5,10 32:23 33:2,8 38:7,10,14 38:19 39:10 40:3 41:9 44:4 47:5,7,9 <b>numbers</b> 20:2 21:13 22:22 31:21 31:22 32:11	<b>O</b> <b>oaths</b> 50:6 <b>occasionally</b> 29:9 <b>occurred</b> 50:8 <b>occurring</b> 50:13 <b>October</b> 1:6 3:2 5:4 5:6 17:22 47:14 50:9 <b>offense</b> 22:4 <b>offer</b> 41:18 <b>office</b> 28:15 <b>offices</b> 26:15 <b>official</b> 3:25 <b>Oh</b> 5:3 13:18 48:2 <b>okay</b> 5:15 9:17 10:8 11:1 15:18 17:22 23:1 24:1 25:12 35:25 39:18 41:3 41:16 44:16,20 45:17,21 46:5,13 46:25 47:3,9,12 <b>Olympia</b> 1:17 <b>on-the-job</b> 38:19 <b>onboard</b> 32:25 <b>once</b> 12:19 14:8 15:23 17:9 22:16 24:4 31:1 43:19 46:17,18 <b>ones</b> 6:13 <b>online</b> 13:5 16:4 17:8,11,15,17 18:25 19:2,3,5,8 27:20,21 28:6,14 30:15,16 45:25 46:8,18 <b>open</b> 16:2 <b>opened</b> 5:2 25:23 <b>operate</b> 32:16 <b>operating</b> 18:1,2 42:14 <b>opportunities</b> 35:20 <b>opportunity</b> 24:21 <b>opposed</b> 8:17 48:23	
<hr/> <b>M</b> <hr/> <b>mail</b> 28:14 <b>making</b> 24:5 25:8 <b>malfunction</b> 26:6 29:10 <b>malfunctioning</b> 28:23 <b>management</b> 27:3 27:4 <b>manager</b> 27:2,7 <b>mandate</b> 19:17 32:19 35:23 36:14 36:18 <b>mandates</b> 32:13 <b>March</b> 44:6 <b>Mary</b> 1:14 50:4,23 <b>matter</b> 50:17,18 <b>matters</b> 9:6 <b>means</b> 50:10 <b>measures</b> 19:10 <b>meet</b> 40:11 47:22 <b>meeting</b> 1:4 2:6,9 3:2,20 4:1 5:2,6 8:5,6,14 9:11,13 9:15,18 10:12,17					
			<hr/> <b>N</b> <hr/> <b>N</b> 2:1 <b>name</b> 4:4 38:3 42:4 43:22 44:4 <b>Nancy</b> 3:9 14:7,8		



**option** 17:11  
**order** 2:12 3:21  
 14:13 35:16 37:12  
 39:20 40:5,9  
**Oregon** 27:15  
**original** 12:14  
**originally** 30:14  
**out-of-state** 38:17  
**outcome** 50:18  
**outreach** 32:25  
**outside** 23:3 30:25  
**overtime** 26:20,21

---

**P**

---

**p.m** 49:4  
**Pacific** 1:15  
**package** 34:15  
 36:23  
**packages** 34:2,16  
 35:7,8  
**packet** 12:11  
**PAGE** 2:2  
**pages** 1:7 21:3  
 50:14  
**pandemic** 16:12  
 44:7 47:21  
**paragraph** 12:22  
**part** 5:21 7:15  
 12:15,15,16 19:20  
 19:20 31:11 32:7  
 34:10 36:7,10,14  
 37:24  
**particular** 25:21  
**party** 50:17  
**pass** 17:6 37:19  
 38:7,15,16,17,21  
 38:23 40:16,16  
**passed** 40:13,23  
**passes** 14:7 48:24  
**patterns** 7:24  
**pay** 34:8,8,10,12,12  
 35:8 37:1,8 44:10  
**penalty** 22:1  
**people** 7:3,11 22:17

22:24 24:16 25:1  
 27:11,25 31:5,6  
 32:3,20 33:11,17  
 35:2,3 38:18  
**perceived** 33:12  
**percent** 19:11,14  
 21:5  
**percentage** 38:15  
**Perfect** 10:21  
**performance** 19:10  
**performed** 19:12  
 19:14,22,24  
**performing** 31:22  
**period** 18:4,8 22:12  
 34:16 39:22  
**permission** 29:24  
**permit** 21:6 23:9  
 25:4  
**permits** 18:20,22  
 18:24 19:2 20:7  
 23:14 25:2 29:24  
**person** 9:22 21:18  
 29:23 32:25 40:3  
**person's** 40:2  
**personal** 41:1  
 48:11  
**personally** 39:5  
**Phillips** 4:8  
**phone** 3:23 26:12  
 26:21,22,23 27:10  
 27:12,14,22,25  
 28:8,12 29:13  
**pine** 6:18  
**place** 25:24,25 30:7  
 30:13 47:22 50:14  
**plan** 20:16,19,22  
 21:3,3 29:19  
**planning** 21:2  
**plans** 30:4  
**plate** 33:15  
**playing** 22:24  
**please** 3:22 4:2,4,6  
 4:7 5:8 7:7 8:15  
 10:5 11:13 13:4

14:11,17 41:23  
 43:21  
**plumbers** 27:17  
**point** 4:6,25 9:13  
 9:17 16:14 17:10  
 21:9 41:16 42:11  
 43:24 44:19  
**poles** 6:5  
**policy** 22:11 23:21  
 23:22,25 24:2,4,9  
 24:11,12  
**position** 4:4 29:22  
 29:25 30:21 43:20  
**positions** 30:10,11  
 30:19,23  
**possible** 4:2  
**possibly** 36:4  
**practices** 27:13  
**present** 3:8 4:15,17  
 4:19,21 5:9,10,13  
 11:19 12:7 14:8,9  
 33:11 42:24  
**presentation** 23:3  
**presented** 26:7  
**press** 41:24  
**pretty** 7:22 22:22  
 29:17 33:24 35:4  
 44:15  
**previous** 19:3,5  
 38:10,11  
**probably** 16:9  
 29:11 34:3  
**problem** 5:21 7:6  
 14:18 16:13 42:7  
**procedure** 42:15  
**procedures** 27:14  
**proceedings** 1:4  
 3:11 50:8,13  
**process** 24:2 26:16  
 27:3 28:5 29:24  
 30:9,23,25  
**processed** 18:25  
 25:20 26:5,19  
**processes** 30:12,15

**processing** 26:13  
 26:18,21 31:14  
**produce** 34:25  
**program** 18:13  
 20:21 23:5 27:2  
 28:18 29:20 37:9  
 37:11 39:7,7  
**programs** 20:22  
 36:9  
**project** 27:2,7  
**projected** 18:11  
**projection** 18:14,18  
**projections** 18:10  
**projects** 27:6  
**property** 7:4  
**protocol** 47:19,22  
**proven** 6:25  
**provider's** 40:7  
**providers** 16:13  
**PSI** 40:7  
**public** 2:24 15:8  
 24:12 41:9,12,17  
 41:20,22 43:20  
 45:3,24 46:7 47:3  
 47:6,8,10  
**pulled** 5:3 12:20  
**pulling** 31:5  
**pump** 12:18  
**purchases** 25:4  
**purpose** 9:4 40:11  
**pursuant** 50:6  
**pushing** 48:12  
**put** 25:23 28:11  
 34:18 44:5

---

**Q**

---

**qualified** 39:11  
**quarter** 18:25 19:1  
 19:3,4,5,6,7,9  
**quarterly** 2:22  
 37:25  
**question** 21:19 32:7  
**questions** 15:12,14  
 16:15 17:19 21:16

28:14,19 37:17,23  
 39:2,13,25 41:4  
 45:5  
**quick** 42:8,16  
**quicker** 28:13,16  
**quickly** 8:18 18:22  
 30:23  
**quite** 16:5 36:5  
**quorum** 5:15 12:8

---

**R**

---

**R** 50:1  
**rain** 7:18  
**rains** 7:16  
**raised** 35:16  
**rate** 35:11,11 38:7  
 38:15,16,17,23  
 39:9 40:16,16  
**RCW** 9:4 11:8  
 19:17 21:24 22:19  
 24:10 50:7  
**re-send** 10:4,8  
**re-work** 25:17  
**re-worked** 28:12  
**reach** 33:2,18  
**readjourn** 42:11  
**ready** 6:24  
**real** 22:21  
**reality** 37:15  
**reallocated** 29:25  
**really** 7:14,22 17:7  
 22:14,19 27:9  
 34:14 37:4 39:1,8  
 39:9,20 40:18  
**realm** 31:14  
**reason** 22:5,21  
 29:10  
**reasonable** 22:5  
**reasons** 33:4  
**received** 7:18 26:23  
 26:24 35:7  
**receiving** 18:23  
 27:22 28:8  
**Recess** 10:24 42:12

**reconvene** 9:11  
 11:2  
**reconvened** 11:9  
**record** 4:5 10:19  
 37:19 50:13  
**recorded** 31:16  
**records** 27:23  
**recoup** 42:10  
**recovery** 18:16,20  
**recruited** 25:22  
**recruiting** 30:2  
**recruitment** 32:9  
 34:9,9  
**recruitments** 33:21  
**redirecting** 28:13  
**reduce** 33:14  
**reference** 5:1  
**reflects** 14:13  
**regarding** 2:24  
 41:22 44:3  
**regards** 32:9 38:6  
**region** 32:21,24,25  
 33:20 34:11  
**regional** 26:11,15  
 30:10  
**regions** 30:20 33:1  
 33:16  
**registers** 40:4,4  
**regular** 6:13 11:2,9  
**regulations** 37:7  
**Reinmuth** 34:6  
**reinstate** 16:16  
**reinstated** 16:19  
**reinstating** 17:13  
**related** 50:16  
**relating** 9:6  
**remanded** 2:11  
**remember** 19:16  
 36:3  
**REMEMBERED**  
 3:1  
**remove** 17:11  
**removing** 17:8  
**renewal** 44:9

**renewals** 19:8  
**renewed** 26:1  
**repeat** 45:18  
**replaced** 30:6  
**report** 2:20,22  
 15:21 17:20,22,23  
 26:6 29:8 37:17  
 37:25 39:1,23  
 40:5,6,8,10 41:5  
**reported** 50:9  
**reporter** 4:5 10:16  
 10:17,21 13:5,6,8  
 41:11,14,15 43:22  
 47:25 48:1,4 50:4  
 50:24  
**Reporting** 1:15  
**reports** 38:11  
**representing** 3:9  
 9:5  
**request** 19:12,15  
 19:20,21  
**requesting** 21:17  
**requests** 19:5  
**require** 16:9  
**required** 35:22  
**requirements**  
 38:21  
**residential** 40:15  
**residing** 50:5  
**respond** 45:2  
**response** 13:20  
 26:3  
**responsible** 7:4  
**rest** 34:24  
**result** 20:13  
**retention** 32:9  
 34:10 35:13  
**return** 14:17  
**revenue** 18:6  
**review** 14:17 20:19  
 21:3  
**reviewed** 20:16  
 21:3  
**reviewers** 20:22

**reviewing** 21:11  
 27:13  
**rid** 6:20  
**Rides** 25:15  
**Rides/Appeal/Au...**  
 28:22  
**right** 5:9,14 6:5,9  
 11:7 15:11,23  
 16:8,25 21:20,25  
 22:14,21 23:11  
 24:7,10 25:5  
 28:17 30:8 31:4  
 31:14 32:3,3 33:5  
 33:10,23 34:20  
 38:15 41:5,8,13  
 42:13 43:18 44:6  
 46:5,23 47:5  
**righty** 25:14  
**Rivera** 3:10 10:10  
 11:4 41:23 42:2  
 45:19 46:2,10,21  
 46:23  
**road** 22:16 23:16  
**Robert** 2:11 9:1  
 12:12 14:12  
**Rod** 31:25  
**roll** 4:8 9:19 11:12  
 13:4,9 42:16  
**root** 6:15,19,22  
**roots** 6:23  
**roughly** 25:19  
**route** 28:13  
**RPR** 1:14 50:23  
**rule-making** 14:25  
**rulemaking** 2:15  
 15:3  
**rules** 22:7 37:10  
**run** 27:5  
**running** 5:21  
**Ryan** 3:4 4:9 11:14  
 13:11 42:17

---

**S**

---

**S.W** 1:17

**Sacks** 37:4  
**safe** 17:2,3 31:8  
**safely** 16:20,20  
 17:9  
**safety** 2:3 5:16  
 31:24 33:6  
**sales** 19:3  
**same-day** 26:3  
**saturated** 7:22  
**saw** 6:8  
**saying** 8:15 36:21  
**says** 21:25 46:24  
**scale** 34:2 37:5  
**scanners** 29:6  
**schedule** 29:1  
 43:19  
**scheduled** 8:23  
**scheduling** 47:24  
**scorecard** 19:11  
**Seattle** 7:12  
**second** 8:9,10  
 12:25 13:1,3,4  
 24:19,20 42:10  
 48:17,19,21  
**seconded** 8:12  
**Secretary** 3:7 5:11  
 5:13,19 15:22,25  
 16:24 17:12,19  
 21:20 22:13 24:7  
 25:14 29:3,18  
 31:11 32:17 35:24  
 36:1,6,17 37:2  
 43:15,17 45:12  
**secretary's** 2:20  
 15:21 17:20,23  
**section** 25:16 27:1  
**security** 28:5,10  
**see** 6:19,21 7:9  
 10:13 20:19 21:11  
 22:24 27:19,21  
 28:2 29:13,16  
 31:19,21 35:18  
 38:23,24 39:5,8  
 39:21 42:7

**seeing** 6:15 9:11  
 18:21 31:18 36:3  
 39:10  
**seldom** 24:19  
**self-help** 27:17  
**send** 44:9 45:14  
**sent** 9:1 10:10  
**September** 17:24  
**sequencing** 39:17  
**Serious** 20:13  
**serve** 20:25  
**service** 18:24 19:19  
 26:10,11,15 30:13  
**services** 28:6,14  
 34:25  
**session** 9:3,7,9,10  
 10:11,24 11:8,11  
 16:7 34:17  
**sessions** 16:6  
**set** 20:16 35:14  
 50:20  
**seven** 19:9  
**share** 5:18  
**short** 15:3 42:5,10  
**shortages** 27:16  
**shorted** 44:11  
**show** 6:14 18:15  
**shows** 8:19  
**shut** 44:7  
**sic** 3:19 18:5  
**side** 5:23 7:2  
**significant** 29:17  
**signify** 8:15  
**signing** 14:18  
**similar** 27:15  
**sir** 43:25 44:18  
**sitting** 19:14 34:5  
**situation** 16:12  
 17:8,15 21:12  
 24:24 30:7 34:5  
 37:14  
**situational** 22:15  
**situations** 7:6 21:24  
 22:2,18 25:5

<b>six</b> 3:24 15:21 33:16 41:24 <b>sixteen</b> 18:17 <b>skilled</b> 27:7 <b>slide</b> 7:22 17:21 <b>small</b> 6:19 <b>social</b> 28:5,10 <b>sold</b> 18:24 19:2 <b>somebody</b> 25:23 41:12 46:1,9 <b>son-in-law</b> 7:10 <b>soon</b> 16:20 47:21 <b>sorry</b> 5:3 8:24 11:4 12:10 39:4 48:2 <b>sort</b> 40:9 <b>space</b> 41:20 <b>speak</b> 4:4 24:12 39:2,24 41:21 43:21,22,23 44:17 44:22 45:11 46:14 46:19 47:2,4,6,8 <b>SPEAKER</b> 9:16,23 10:3,6,13 32:5 47:11 <b>speaking</b> 3:23 4:3,5 36:21 43:1 46:21 48:1 <b>Specialist</b> 3:7 38:2 38:4 39:13,24 41:4,7 <b>specialists</b> 20:23 <b>specific</b> 33:1 37:10 <b>speculate</b> 40:18 <b>speed</b> 6:2 <b>speeds</b> 6:3 <b>spell</b> 43:22 <b>spoke</b> 42:4 <b>staff</b> 26:11,13,20 27:13 34:11 37:13 <b>staffed</b> 31:2 <b>staffing</b> 27:15 30:3 <b>standard</b> 36:9 <b>standards</b> 17:3 <b>stands</b> 16:8	<b>star</b> 3:24 41:24 <b>staring</b> 17:22 <b>stars</b> 35:15 <b>start</b> 3:22 11:14 26:17 34:23 38:23 47:24 <b>started</b> 27:24 40:14 <b>starting</b> 4:8 13:11 <b>state</b> 1:1 3:20 5:24 7:2 8:13 34:1,4 35:10,23 37:7,8,9 38:22 45:13 50:5 <b>stayed</b> 8:20 <b>Steel</b> 8:20 <b>steep</b> 7:21 <b>stenographically</b> 50:9 <b>step</b> 28:4 <b>Steve</b> 34:6 37:5 <b>Stevens</b> 44:2 <b>stops</b> 20:11 <b>storms</b> 7:8 <b>Strictly</b> 36:17 <b>strike</b> 12:17,19,20 12:22 <b>strong</b> 18:11 <b>struggle</b> 33:20 <b>study</b> 33:24 <b>subject</b> 7:20 10:11 16:10 25:5,12 <b>submitted</b> 25:18 <b>successful</b> 35:5 <b>suffice</b> 47:10 <b>suggestion</b> 39:19 <b>suggestions</b> 16:2 <b>suggests</b> 24:10 <b>Suite</b> 1:17 <b>Superior</b> 2:12 9:2 <b>supervise</b> 20:7 <b>supervision</b> 21:7,23 <b>supervisors</b> 23:17 <b>support</b> 21:11 30:17 <b>sure</b> 5:19,19 6:13	9:20 22:4,9,24 32:14 36:20,25 <b>surroundings</b> 7:23 <b>suspend</b> 9:13 <b>system</b> 6:15 28:11 40:20,25 <b>systems</b> 29:9	<hr/> <b>T</b> <hr/> <b>T</b> 50:1,1 <b>take</b> 18:13 30:12 34:16 42:5,8,10 45:1,4 <b>taken</b> 1:13 9:9 11:10 29:12 42:12 <b>takes</b> 35:1 <b>talk</b> 16:3 21:8 23:6 32:10 39:2 45:7 <b>talking</b> 22:10 <b>talks</b> 34:7 <b>taught</b> 31:25 <b>Taylor</b> 34:7 <b>team</b> 32:15 <b>Teams</b> 1:5 3:3 47:18 <b>technical</b> 3:7 20:23 37:11 38:2,4 39:13,24 41:4,7 45:8 <b>technicality</b> 45:9 <b>Tel</b> 1:17 <b>telephone</b> 6:4 46:22 <b>tell</b> 23:7 45:6 <b>temporary</b> 2:17 15:20,25 16:4 <b>tend</b> 32:10 <b>tentative</b> 15:6 <b>testing</b> 28:17 40:7 <b>thank</b> 3:21 5:7,11 8:2 9:13 10:14,22 10:23 11:6 13:7 13:18 14:23 17:18 25:10 36:16 37:16 38:2 39:23 41:5,6	41:7,15,25 44:20 45:22 48:4,25 49:1 <b>Thanks</b> 35:21 <b>thereof</b> 50:19 <b>thing</b> 22:10 29:6 36:2 40:10 <b>things</b> 5:25 7:23 23:4 24:11 28:25 31:8 32:8 34:22 36:25 48:13 <b>think</b> 6:22 7:3,14 9:21 10:9 16:19 16:22 17:4,15 23:4,15,18,24 24:9,14,25,25 25:3,3,7 29:11 32:18 37:7 40:18 41:11 45:10 48:10 <b>thinking</b> 34:23 <b>thirties</b> 35:12 <b>thought</b> 5:1 24:6 <b>three</b> 7:11 8:18 18:2 22:11 24:20 30:10 34:19 35:6 41:18 44:14 47:9 <b>threshold</b> 47:23 <b>Thursday</b> 3:2 <b>Thursdays</b> 26:12 <b>ties</b> 32:12 <b>time</b> 5:22 6:20 11:7 12:6 16:5 18:23 20:16 24:17,19,20 26:7 27:12 28:25 31:20 32:10,25 33:3,11 34:16 36:12 38:6,7,15 40:3,16 42:9 45:18 47:21 50:14 <b>timelines</b> 29:11 <b>times</b> 17:25 22:17 24:25 27:11 31:23 33:2,6 34:23 41:18	<b>today</b> 8:24 <b>Toll</b> 1:17 <b>tool</b> 27:18 <b>tools</b> 27:4,5 <b>topple</b> 6:24 <b>total</b> 19:21 20:8,9 20:10 38:9 <b>track</b> 19:18 25:9 28:1 39:18 <b>trained</b> 23:5 <b>trainee</b> 2:17 21:7 44:3 <b>trainees</b> 15:20 16:1 16:4 20:7 27:19 27:21,22 <b>training</b> 16:10 17:14 27:20,23 31:16 38:19 40:19 44:4 <b>transaction</b> 26:6 29:7 <b>transcribed</b> 50:10 <b>transcript</b> 1:4 2:5 50:12 <b>transcription</b> 50:11 <b>transcripts</b> 8:4,13 <b>transferred</b> 26:23 <b>translating</b> 25:19 <b>tree</b> 6:18,21 7:2,12 <b>trees</b> 6:8,11,16,18 7:4,6 <b>trough</b> 7:17 <b>true</b> 50:12 <b>try</b> 22:15 37:12 48:8 <b>trying</b> 27:23 28:9 28:15 34:7 40:22 42:6 44:14 <b>Tuesdays</b> 26:12 <b>Tumelson</b> 3:6 4:14 4:15 11:18,19 13:15,16 39:15,16 42:23,24 <b>Turnaround</b> 20:16
---	--	--	---	---	--

**two** 6:25 8:4 20:2  
 20:22 22:11 24:20  
 25:22 28:4,7,7  
 30:1,4,19,20 32:7  
 32:12 34:19 35:6  
 35:8 47:7  
**type** 17:16 21:6  
 24:2 25:5 28:24  
 29:6 37:13  
**typed** 5:7  
**types** 7:24 21:24

---

**U**


---

**ummute** 42:2  
**underground** 23:6  
 23:19  
**understand** 37:10  
 37:15 43:1  
**understanding**  
 41:11  
**understood** 31:4  
**unfortunate** 40:20  
 40:25  
**unfortunately**  
 35:19 37:21 44:25  
**UNIDENTIFIED**  
 9:16,23 10:3,6,13  
 32:5 47:11  
**union** 34:2  
**unmute** 3:24 4:7  
 11:13 41:19,23  
 42:15  
**unmuted** 37:21  
**unsuccessful** 28:8  
**unwritten** 23:25  
**update** 2:14,15  
 14:25 15:3,15  
 20:1 29:13  
**updates** 14:24  
 28:18  
**upper** 35:12  
**ups** 16:11  
**use** 21:1 40:10  
**usually** 22:15

---

**V**


---

**vacancies** 20:21  
 25:22 32:18,21  
**vacancy** 35:11,11  
**vacant** 32:22  
**vaccination** 32:13  
 35:23  
**Vance** 2:22 3:8  
 37:25 38:2,3  
 39:14,24 41:4,7  
**variables** 17:17  
**varies** 38:11  
**VEI** 20:1,2,3,22,24  
 32:22 33:2  
**VEIs** 33:13  
**verification** 28:5  
**verify** 11:12 27:18  
**versions** 17:9  
**versus** 8:25  
**violation** 23:15  
**violations** 21:5  
**Virtual** 19:24  
**virtually** 24:8  
 47:18  
**voting** 13:10  
**vs** 12:12

---

**W**


---

**WA** 1:17  
**WAC** 2:15 15:4  
 24:13  
**wage** 37:11  
**wages** 33:22,23  
 35:16  
**wait** 31:17 34:17  
**waiting** 25:20  
 41:12 46:1,9,15  
**want** 3:21 5:2  
 10:19 20:18 22:9  
 22:24 24:23 25:9  
 36:20 37:19  
**wanted** 25:9 44:17  
**warn** 22:16  
**warning** 6:6 22:5

22:17,19 23:11  
 24:3,24  
**warnings** 20:5 21:5  
 21:10,13,17,18,21  
 21:24,25 22:2,11  
 22:20,25 23:5,13  
 24:1,15,22  
**warranted** 24:24  
**Washington** 1:1  
 3:20 8:13 44:2  
 45:14 50:5  
**watch** 6:10 31:21  
**way** 9:24 24:11  
 28:16 33:9,20  
 35:18 42:4 50:16  
**Wayne** 2:18,20 3:7  
 5:12,17 15:19  
 22:9 25:12 28:20  
 32:7 35:21 37:17  
 38:5 43:16 45:11  
**ways** 34:21  
**we'll** 4:7 9:12 11:14  
 11:20 23:22 31:21  
 35:17 41:17 42:10  
 42:11  
**we're** 7:3 14:24  
 16:12,12,25 18:16  
 18:21,22 19:13,22  
 21:2,11,13,21  
 22:10,17,20 23:3  
 23:12 25:20 26:4  
 26:8,16 27:8 28:8  
 28:15,25 29:4  
 30:1,18 31:7,15  
 31:19 32:13,21  
 33:13,21 34:2,2  
 34:14,16,20 36:14  
 39:10 41:9 43:19  
 46:15 47:17  
**we've** 5:21 6:25  
 7:16,17 16:7 20:1  
 23:4,15 25:21  
 26:7 30:6,8 32:20  
 36:20 41:17 47:17

**weakening** 6:23  
**weather** 5:22,23  
 6:10 7:24  
**week** 6:25 15:9  
**weeks** 5:21 25:20  
 29:16  
**welcome** 13:8  
 45:14 48:5  
**went** 28:21 36:1  
**weren't** 30:14  
 36:15  
**west** 5:23  
**what-have-you**  
 47:18  
**WHEREOF** 50:20  
**wild** 7:20  
**wind** 6:3,6,15,24  
 7:8,13  
**winds** 5:24 6:1,9  
**wire** 12:20  
**wiring** 12:18  
**wit** 3:12  
**WITNESS** 50:20  
**wondering** 21:10  
 23:13 47:19,23  
**words** 12:17  
**work** 14:12 23:8,10  
 25:20 29:9 31:6  
 35:2 38:5 44:23  
**worked** 26:20 31:9  
 35:5 44:13  
**worker** 20:6  
**working** 25:21 26:4  
 29:8 42:3  
**workload** 33:12,14  
**works** 7:11  
**worried** 22:16  
**wrong** 5:1,4,7  
 24:14  
**www.capitolpaci...**  
 1:24

---

**X**


---



---

**Y**


---

**yeah** 23:24 24:7  
 36:3 45:19  
**year** 5:22 7:25 15:7  
 18:3,4,8 22:11  
 29:21 38:10  
**years** 24:21 34:19  
 35:6 40:3,22,24  
 44:14  
**Yep** 9:16 10:13  
 36:6  
**yesterday** 40:12

---

**Z**


---

**Zoom** 47:17 48:11

---

**0**


---

**01** 38:8  
**02** 40:15

---

**1**


---

**1** 1:7 2:3 50:15  
**1,000** 38:12  
**1,046** 26:25  
**1,060** 26:20  
**1,086** 21:4  
**1,118** 20:9  
**1,200** 25:18  
**1,245** 21:3  
**1,362** 20:11  
**1.2** 18:5,5  
**1.5** 33:2  
**10** 20:17 39:21 42:8  
**10,210** 20:15  
**10,442** 20:14  
**10:10** 9:12 10:20,22  
**10:40** 11:9  
**10:50** 11:1,10  
**100%** 48:9  
**102** 15:7  
**10th** 40:2  
**11** 32:18  
**11,335,822.00**  
 17:25

<b>11,471</b> 26:22	47:14	<b>46%</b> 39:19	<b>94%</b> 19:16,21
<b>11.3</b> 20:12	<b>22</b> 19:16	<b>47%</b> 21:6 38:15	<b>95.3</b> 19:7
<b>11:50</b> 42:11,13	<b>23%</b> 40:17	<b>47,603</b> 18:25	<b>954</b> 20:10
<b>11th</b> 44:6	<b>24</b> 19:12,18,20 20:4	<b>47,783</b> 18:24	<b>958</b> 38:9
<b>12</b> 39:22	<b>24-hour</b> 33:19	<b>48</b> 19:15,17,21	<b>96.9</b> 19:4
<b>12:00</b> 49:4	<b>24%</b> 19:19		<b>98502</b> 1:17
<b>146</b> 26:24	<b>2401</b> 1:17	<hr/> <b>5</b> <hr/>	<b>99.6</b> 18:25
<b>15</b> 2:14,17 6:6 33:7	<b>27</b> 2:9	<b>5</b> 2:3,17	<b>99.9</b> 19:1
<b>16th</b> 15:7	<b>28</b> 1:6 3:2 17:22	<b>5%</b> 34:8,11	
<b>17</b> 2:20	47:14 50:9	<b>5.28.010</b> 50:7	
<b>17.3</b> 30:11	<b>28th</b> 5:4,6	<b>50</b> 1:7 50:15	
<b>18%</b> 18:9	<b>29</b> 2:5 8:6	<b>50%</b> 21:7	
<b>19</b> 30:3	<b>29%</b> 34:2 37:5	<b>50.00</b> 44:10,12	
<b>1st</b> 25:16	<b>296-46B-995</b> 2:15	<b>500</b> 25:2	
	14:25 15:4	<b>53%</b> 21:7	
<hr/> <b>2</b> <hr/>	<b>29th</b> 3:19 8:12	<b>5th</b> 50:21	
<b>2</b> 2:5			
<b>2,000</b> 33:14,15	<hr/> <b>3</b> <hr/>	<hr/> <b>6</b> <hr/>	
<b>2,093</b> 26:5	<b>3</b> 2:8 20:18	<b>6</b> 2:20	
<b>2,338,473.00</b> 18:3	<b>3,500</b> 33:18	<b>679</b> 20:9	
<b>2,350,767.00</b> 18:8	<b>30</b> 6:4 17:24	<b>69,731</b> 19:23	
<b>2,366,139.00</b> 18:4	<b>30%</b> 35:14		
<b>2,428</b> 19:25	<b>32%</b> 35:7	<hr/> <b>7</b> <hr/>	
<b>2,700</b> 44:12	<b>352-2054</b> 1:17	<b>7</b> 2:22	
<b>2,780,795.00</b> 18:7	<b>360</b> 1:17	<b>7%</b> 19:9	
<b>20</b> 6:7	<b>38</b> 2:22	<b>70,814</b> 19:22	
<b>20%</b> 35:14	<b>39%</b> 21:7	<b>77%</b> 19:13	
<b>2008-2009</b> 30:5			
<b>2009</b> 30:5	<hr/> <b>4</b> <hr/>	<hr/> <b>8</b> <hr/>	
<b>2014</b> 40:15	<b>4</b> 2:14	<b>8</b> 2:5,8,11,24	
<b>2015</b> 30:3	<b>4%</b> 21:6	<b>8:40</b> 10:10	
<b>2020</b> 44:6	<b>4,0000</b> 33:18	<b>8:44</b> 10:14	
<b>2021</b> 1:6 2:5 3:2 8:6	<b>4,136</b> 20:8	<b>80%</b> 19:14	
17:23,24 19:22	<b>4,972</b> 20:1	<b>800</b> 1:17	
20:8,12,14,17	<b>4.20</b> 12:16,19	<b>82.4</b> 19:6	
21:4 50:9,21	<b>4.6</b> 12:16,16	<b>86%</b> 19:13	
<b>2022</b> 2:9 8:21 18:3	<b>4.9</b> 12:16,19	<b>89%</b> 19:15	
18:6 19:13,22,25	<b>407-0148</b> 1:17		
20:10,12,14,18	<b>408</b> 20:10	<hr/> <b>9</b> <hr/>	
21:4	<b>42.30.110</b> 11:8	<b>9:00</b> 1:7 3:3	
<b>2023</b> 18:14,17	<b>42.30.110(1)</b> 9:4	<b>9:02</b> 3:19	
38:21 39:6	<b>43</b> 2:24 32:18	<b>9:10</b> 9:11	
<b>2083</b> 1:14 50:24	<b>439</b> 20:9	<b>90%</b> 30:16	
<b>21</b> 19:13,15,25	<b>46</b> 33:23	<b>900</b> 38:12	
		<b>94</b> 19:20	