Prevailing Wage & Public Works Training

Outline of Training Topics

1) Prevailing Wages on Public Works Act (39.12)
   b) What is Prevailing Wage? (39.12.010)

2) Work Requiring Payment of Prevailing Wage
   a) Construction, Reconstruction, Maintenance & Repair (39.12.030)
   b) Material Suppliers (296-127-018)
   c) Turnkey Projects (39.04.260)
   d) Public Building Service Maintenance (39.12.020)
   e) Offsite Prefabrication & Delivery
   f) Emergency Work (39.04.280)
   g) Demolition (296-127-010)

3) How are Wages Determined (39.12.015, 39.12.026)

4) State vs. Federal
   a) Joint Application
   b) Differences

5) Major Parties Involved & their Roles/Responsibilities
   a) Labor & Industries
   b) Awarding Agencies
   c) Contractors
   d) Laborers, Workers & Mechanics
   e) Interested Parties (39.12.010)

6) Responsible Bidder & Hiring Requirements (39.04.010, 39.04.350)
   a) Verification of Responsibility (39.06.020, 39.04.350)
   b) Contracts with Unregistered or Unlicensed Contractors Prohibited (39.06.010, 39.06.020)

7) Small & Limited Public Works
   a) Small Works Roster

8) Prevailing Rate of Wage (39.12.010)
   a) Hourly Wage
      i) Determine Wage Rate
         (1) Effective Date
            (a) Unit Priced, On-Call, Design Build, GC/CM, Job Order, etc.
         (2) County
         (3) Scopes of Work
            (a) Residential Rates
      ii) Wage Lookup Tools
         (1) Journey Level
         (2) Apprentices
            (a) Apprentice Wages (39.12.021, 296-127-021)
            (b) Approved Apprenticeship Program
         (3) Benefit Codes
      iii) Owners
      iv) Supervisors
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b) Usual Benefits (39.12.010, 296-127-014, 296-127-01410)
c) Overtime (296-127-022, 49.46.130, 296-126, 296-128, 49.28.010, 49.28.040, 49.28.050, 49.28.060, 49.28.065 & policy ES.A.8.1)
   i) 8 Hour Workday
   ii) 4/10 Agreement
   iii) Overtime Codes
   iv) Holidays

9) Contracts
   a) Duty to Communicate (39.12.030, 296-127-011)

10) Bonds (39.08.010)
    a) Performance Bond
    b) Contractor Bond

11) Retainage (60.28.011)
    a) Exception: Federally funded transportation projects + Limited Public Works

12) Apprentice Utilization (39.04.300, 39.04.310, 39.04.320)
    a) Requirements (Reporting)

13) Intents (39.12.040)
    a) Fees (39.12.070, 296-127-040, 296-127-045)
    b) Posting Requirements (39.12.020)
    c) Progress Payments
    d) Corrections
    e) Combined Intent & Affidavit (39.12.040)

14) Certified Payroll (296-127-320)
    a) Requirements

15) Affidavits (39.12.040)
    a) Warranty Work
    b) Corrections
    c) Filing on Behalf Of (FOBO)

16) Complaints (39.12.065)
    a) Notice of Violation (296-127-150)
    b) Fines & Penalties (39.12.050, 36.12.065)

17) Liens (39.08, 60.28, 296-127-190, 296-127-200, 296-127-210, 296-127-220)

18) Prime Contractor Liability

19) Retainage Release (39.12.040)

20) Closeout (39.12.040, 60.28.051, 60.28.060)