

# **MINUTES**

**April 18, 2019**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Red Lion Hotel Wenatchee  
1225 N. Wenatchee Avenue  
Wenatchee, WA 98801**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Dave D'Hondt, Chair  
Ed Kommers  
Ron Storvick

Leslie Jones

Mark Riker, Vice-Chair  
April Sims  
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Douglas Howell*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Suzie LeVine*, Executive Director  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	Technical Specialist	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Justin Whitaker	Data Compiler 3	Tumwater
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Rachel McAloon	Apprenticeship Consultant	Tumwater
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Tukwila

Will Henry, Assistant Attorney General for WSATC  
Cindy Gaddis, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 18, 2019

9:00 A.M.

## MINUTES

**MEETING CALLED TO ORDER @ 8:58a.m.** by Chair D'Hondt

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Ed Holmes, Dave D'Hondt, April Simms, Ron Storvick, Leslie Jones

**GREETINGS:** Dennis Conger, Director Wenatchee School District Apprenticeship Program welcomed everyone to Wenatchee. Dennis stated Wenatchee School District has started an Apprenticeship Program and has their first two apprentices. We are very excited to have an opportunity to grow and keep those students here in the valley. He thanked AhShalla Harris, Rachel McAloon and Brittany Craighead for their support during this process.

### MINUTES:

- January 17, 2019 (WSATC Quarterly Meeting) M/S/C to approve.

### CERTIFICATES OF MERITORIOUS SERVICE:

NONE

### CORRESPONDENCE:

Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented.

M/S/C to approve.

### SPECIAL REPORTS: NONE

### REPORTS:

#### **Department of Enterprise Services, State of Washington**

A written report was provided and distributed.

#### **Employment Security Department**

Marie Bruin gave her appreciation to the Department for the collaboration between the two state agencies, robust relationships with different Apprenticeship Programs and great business relationships. All of these relationships result in outreach to populations facing barriers and diversity across the state.

**Office of Superintendent of Public Instruction**

Sarah Patterson, Skilled and Technical Sciences Program Supervisor, spoke about OSPI’s commitment to working with partners at L&I, SBCTC and ESD to ensure the new and emerging apprentices coming out of our high school system’s prepares them for a safe and positive learning experience, for family wage occupations and contributing members to our labor community.

**Oregon State Apprenticeship and Training Council**

No report.

**State Board for Community and Technical Colleges**

Danny Marshall, Program Administrator Workforce Education Department spoke about the 21 months of Apprenticeship growth. Danny gave the recommendation on four RSI’s. Three were recommended to be approved and one was return to Sponsor recommendation.

**US DOL Office of Apprenticeship**

No report.

**Washington State Apprenticeship Coordinators’ Association**

Greg Christiansen, Chair of the State Coordinators Association highlighted in Eastern Washington apprentices have been utilizing Spokane Community College’s Worker Retraining Fund to help pay for their tools. These funds make a difference in retention. Western Washington has been busy with apprenticeship and training. Greg also spoke about the Pre-Apprenticeship programs, how active and strong they are.

**Washington State Department of Transportation**

Jane Rockwell stated the PASS Program request for bids for the next biennium would be advertised very soon. The Federal Highway Administration partners have released their funds for the On-the-Job Training support Services Program.

**Washington Student Achievement Council**

A report was provided and distributed.

**Workforce Training and Education Coordinating Board**

No report.

**Secretary, Washington State Apprenticeship and Training Council**

Chris Bove, Secretary of WSATC, stated the Department opened one new compliance case this quarter. Apprenticeship numbers are continuing to rise. The Public Member position is open and taking letters of interest. The Department is working to fill the vacancy in Tukwila and will begin looking for a Compliance Specialist in Tumwater. ARTS2.0 is getting ready to launch. Chris thanked everyone involved in the ARTS upgrade.

**WSATC Reciprocity Subcommittee**

No report.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No report.

**WSATC Tie-Breaker Subcommittee**

No report.

### **WSATC Tribal Liaison Subcommittee**

Christina Riley, Laborers International Union of North America, said Co-Chair Sherry Barry has retired. Lee Adolph (National TERO President), Mark Riker (Chair of WSATC) and Larry Brown (Washington State Labor Council Official) all spoke at the last subcommittee meeting. Tamara Strong, Yakama Nation TERO was elected as the new Tribal Chair and Christina Riley was elected as her co-chair.

### **WSATC Tuition Issues Subcommittee**

Ed Kommers, Council Member asked the incoming Chair of this committee to appoint a couple of Councilmembers as the Tuition Issues Subcommittee to be able to participate on the committee the State Board is convening.

### **WSATC WAC/RCW Policy Subcommittee**

Ed Kommers, Council member, said the committee worked with the Department, in particular, Lisa Kelly, to reconstitute the 296-05 and reorganize it. The next step is to look at material changes.

### **WSATC Compliance Review and Retention Subcommittee (CRRS)**

The WSATC M/S/C to approve the report/minutes as presented.

**MEETING CALLED TO ORDER @ 10:03** by Chair D'Hondt

**ROLL CALL: Present:** Dave D'Hondt, Peter Guzman, Ron Storvick **Absent:** Jesse Cote and Leslie Jones

**REPORTS:** Joint Retention and Recruitment Committee – Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

#### **UNFINISHED BUSINESS:**

1. Stationary Engineers Training Trust
  - Move to find the program in compliance for Administrative procedures for 2017.
  - M/S/C to approve.

#### **APRIL 2019 CRRS AGENDA ITEMS:**

#### **NEW STANDARDS: (Permanent Registration)**

##### **Region 1**

2. Certified Safety Specialist Apprenticeship Program
  - In compliance for administrative procedures for 2018.
  - Program to receive Permanent Registration Approval.
  - M/S/C to approve.

##### **Region 4b**

3. Alta Forest Products LLC
  - In compliance for administrative procedures for 2018.
  - Program to remain provisionally registered through the first full training cycle. Program to return to the April 2020 CRRS meeting with a completed 2019 Compliance Review conducted by the Department.
  - M/S/C to approve.
4. Interfor US Apprenticeship Committee
  - In compliance for administrative procedures for 2018.
  - Program to receive Permanent Registration Approval.
  - M/S/C to approve.

**NEW BUSINESS:**

**Region 2a**

- 5. Seattle Meatcutters Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2018.
  - In compliance for female participation by good faith effort for 2018.
  - In compliance for administrative procedures for 2018.
  - M/S/C to approve.

**Region 5**

- 6. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2018.
  - Out of compliance for female participation for 2018.
  - In compliance for administrative procedures for 2018.
  - M/S/C to approve.

**Region 6**

- 7. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
  - Table to July 2019 meeting.
  - M/S/C to approve.

**APRIL 2019 ADMINISTRATIVE REVIEWS:**

M/S/C to approve 8 to 15.

**In Compliance:**

- 8. Bucher Aerospace Corporation
- 9. City of Blaine Lineman Apprenticeship
- 10. City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee
- 11. City of Tacoma - Water Division Apprenticeship Committee
- 12. Greater Puget Sound Electrical Workers Apprenticeship Committee
- 13. Lakeview Light & Power and IBEW Local Union #483
- 14. Mason County Public Utility District #3 Apprenticeship Committee
- 15. Tranquility Day Spa Apprenticeship Program

**Out of Compliance:**

NONE

**DATE AND LOCATION OF NEXT MEETING:**

July 17, 2019	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

October 16, 2019	Spokane	The Historical Davenport Hotel
January 15, 2020	Tumwater	Department of Labor & Industries
April 15, 2020	TBD	TBD

**ADJOURNMENT**

**WSATC Members**

No report.

**UNFINISHED BUSINESS:**

- 1. Washington State Controls Specialist Apprenticeship Committee  
(Request for New Standards Provisional Registration) – Referred to Hearing**  
Controls Programmer 49-2094.00 2,000 Hours  
Associate Controls Specialist 49-2094.00 8,000 Hours
  
- 2. Aries Mechanical Inc. Apprenticeship Committee  
(Request for Revised Standards) – Table until April 2019 meeting**  
Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to deny.
  
- 3. Grand Coulee Power Office Apprenticeship  
(Request for Revised Standards) – Table until April 2019 meeting**  
Adding New Occupations:  
Hydro Power Plant Operator 51-8013.00 3,000 Hours  
Power Systems Electrician 49-2095.00 8,000 Hours  
Amending Introductory Statement  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
M/S/C to approve.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

NONE

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

- 4. Direct Access to Laborers Education and Careers (DALEC)**  
M/S/C to recognize.
  
- 5. Vancouver Public Schools Construction Trades**  
M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

NONE





**Region 4b**

**11. Alta Forest Products LLC.**

Industrial Maintenance Millwright	49-9044.00	8,000 Hours
Industrial Maintenance Electrician	47-2111.00	8,000 Hours
Saw Filer	51-4194.00	6,000 Hours

M/S/C to remain provisionally registered.

**12. Interfor US Apprenticeship Committee**

Industrial Maintenance Millwright	49-9044.00	7,200 Hours
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M/S/C to approve.

**REVISED STANDARDS:**

**Region 1**

**13. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee** (*Ed Kommers and Ed Holmes recused themselves*)

Sponsor Name Change throughout Document:

To: Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee

Amending Occupation Name and Code:

From HVAC/Refrigeration Mechanic 49-9021.02 to

HVAC – Service Controls Technician/Refrigeration Mechanic 49-9000.00

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprenticeship to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor-Responsibilities and Governing Structure

Section XII: Subcommittee

M/S/C to approve.

**14. Washington Public School Classified Employees Apprenticeship Committee**

Deleting Occupations:

Food Service Assistant	35-2012.00	2,000 Hours
Food Service Manager	29-1031.00	6,000 Hours
Food Service Technician	35-2012.00	4,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor-Responsibilities and Governing Structure

M/S/C to approve.

**Region 2a**

**15. Heat and Frost Insulators Workers Joint Apprenticeship Training Program**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

**Region 4a**

**16. C-Tran/Machinist Local #1432 Apprenticeship Committee**

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

**17. Power Line Clearance and Tree Trimmers Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**Region 5**

**18. International Union of Operating Engineers Local #280 Apprenticeship Committee**

Section VIII: Work Processes

Section XIII: Training Director/Coordinator

M/S/C to approve.

**19. Wenatchee School District Apprenticeship Program**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XI: Sponsor-Responsibilities and Governing Structure

M/S/C to approve.

**Region 6**

**20. Inland Northwest Chapter Associated General Contractors Carpenters AC**

Section II: Minimum Qualifications

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

**21. SimplexGrinnell Apprenticeship Committee**

Sponsor Name Change throughout Document:

To: Johnson Controls Fire Protection Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**22. Vertical Options Elevator Apprenticeship Program**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

M/S/C to approve.

**23. Youth Culinary Apprenticeship Program**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**CONSENT ITEMS**

M/S/C to approve items 24 to 26.

**Region 3a**

**24. Washington Cement Masons Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**25. Washington Plasterers Apprenticeship**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**Region 5**

**26. International Union of Operating Engineers Local #280 Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

## **CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)**

### **Region 3b**

#### **27. Happy Hour Salon Apprenticeship Program**

Manicurist	39-5092.00	2,000 Hours
M/S/C to approve.		

#### **28. Tacoma Barber and Beauty Apprenticeship Association**

Barber	39-5011.00	2,000 Hours
Cosmetologist	39-5012.00	3,000 Hours
M/S/C to approve.		

## **OJT PROGRAM REVIEW**

NONE

## **RECIPROCAL RECOGNITION REQUESTS:**

NONE

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 29 to 51.

#### **29. Apprenti**

Section XIII: Training Director/Coordinator

#### **30. Benton Rural Electrical Association Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **31. City of Seattle, Washington Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

#### **32. Cowlitz County P.U.D. Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

#### **33. Framatome**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **34. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

- 35. Hampton Lumber Mills Washington Operations – Randle**  
Sponsor Name Change throughout document:  
To: Hampton Lumber – Randle  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 36. Healthcare Apprenticeship Consortium**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 37. Inland Fire Protection, Inc.**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. Jefferson County PUD Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 39. LU 112 – NECA Electrical Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. Northwest Line Construction Industry JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 41. Northwest Washington Pipe Trades Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 42. Peninsula Light Company Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 43. Pierce County Roofers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 44. Port of Olympia**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. SAGE Apprentice Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Seattle Meatcutters Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction
- 48. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 49. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction

**50. Washington Construction Teamsters Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

**51. Washington State Fire Fighters Joint Apprenticeship and Training Committee**

Section XII: Subcommittee

**WSATC Officer Elections**

Council member Kommers made a motion to elect Mark Riker as Chair and Ron Storvick as Vice Chair.

M/S/C to approve.

**GOOD AND WELFARE**

Mark Riker, Vice Chair expressed his appreciation for Chair D’Hondt’s mentorship and the way he has handled and ran meetings.

Shana Peschek, Construction Center of Excellence, thanked Jody and the L&I staff for helping put on the Apprenticeship Conference.

Jody Robbins, Program Manager recognized Shana for her excellent work to organize and coordinate the event.

Melinda Nichols thanked Jody and L&I for their support for the Paraeducator Apprenticeship.

Christian Dube, Western Washington Stationary Engineers Training Trust, asked for clarification on the Plumbers Pipefitters changed SOC code.

James Ryckman, Chair of the Eastern Washington Apprenticeship Coordinator Committee stated the east side of Washington is not represented at the Washington State Apprenticeship Training Council. The East Side Coordinators would like this noted and addressed. The East Side coordinators as the Council Director, Joel Sacks if there’s any vacancies it be filled by the east side of the state. We really feel there’s a deficiency there. And we’d like to be represented.

Chair D’Hondt, outgoing Chair, thanked Lori Stefano for her dedication to the apprentice community over the years and most certainly her patience with us.

**DATE AND LOCATION OF NEXT MEETING:**

July 18, 2019	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

October 17, 2019	Spokane	Historic Davenport Spokane
January 16, 2020	Tumwater	Department of Labor & Industries
April 16, 2020	TBD	TBD

**ADJOURNMENT @ 11:04a.m.**