

**WorkSource System Apprenticeship
Engagement
activities/events/initiatives
Quarterly Report for 04/01/2020 –
06/30/2020**

**Report to the Washington State Apprenticeship
and Training Council**

On behalf of the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship

WDC’s), provides a great demonstration of local partnering, outreach activities, and adjusted consumer and business navigation to those with interest, or participating in, registered apprenticeship programs across the state of Washington. Given the circumstances, this continues to provide impressive evidence that the Employment Security Department, and our WorkSorce system, are highly committed and invested in helping to advance and expand registered apprenticeship.

Events-Great participation in newly adapted virtual events focused on career opportunities for populations facing barriers

New programs- Primarily on hold until phase 2 &

Quarterly Apprenticeship and Pre-Apprenticeship Activities	Ending 6/30/20 *2 WDC’s
Business and labor partners	18
Agency or Community based partners	7
School District, High Schools, College, and University partners	7
Quarterly local events or training	8
Event participants- *virtual	114

activities for the previous quarter.

3 of reopening complete

Focus populations -Women, Immigrants, Refugees, and low-income populations.

Community Impact – Support for Economic Security for All (EcSA), a poverty reduction initiative

Summary

This report covers a time period when our offices and events were closed to any in person activity due to COVID-19. However, our offices were quick to re-organize and begin providing virtual services to the fullest extent possible. This report, representing only a small portion of our system (2

Agency Highlights-

Operation 100%- ESD priority

We are resetting our target for Operation 100% to all claims for those who:

- Have applied and haven’t received any payment as of mid-June;
- Have claims stalled for a variety of reasons (not just those in adjudication); and
- Need ESD to act to resolve their claims — as opposed to those who need to take action (for example, submitting a weekly claim).

This new target is set for 81,508 people, including those who were part of the original Operation 100% population. It allows tracking for everyone who hasn’t received payment rather than a smaller subset. Our targets for this population are:

- The longest-waiting 10,000 applicants resolved by July 6.

- The longest-waiting 33,000 applicants by July 13.
- All remaining in the baseline total by July 31.

Workforce Development System-

The following matrix chronicles local detail on partners and activates representing at least four of our twelve Workforce Development Councils. This report includes Pacific Mountain, Northwest, Workforce Snohomish, Workforce Central, North Central/SkillSource, and Spokane.

Thank you for the opportunity to provide this report. Please enjoy more specific detail on the following pages. If you have questions, please contact me at 360-791-2866, mbruin@esd.wa.gov or Sue Keltner at 360-890-3453, skeltner@esd.wa.gov.

Respectfully submitted,

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Local Activity Matrix-

Events / Activities

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WDC or WorkSource Office:	WDA 4 - Workforce Snohomish & WorkSource Snohomish County		
Business partners:			
Labor partners:	Washington State Labor Council		
Agency partners:	Snohomish County, ESD		
Private partners or Community Based Organizations:	Refugee Immigrant Services Northwest (RISNW), Housing Hope, ResCare Workforce Services		
High School or school district partners:	All Snohomish County school districts. Everett Community College, Edmonds Community College, Central Washington University Edmonds Campus, Shoreline Community College, Cascadia Community College.		
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:		Number of Occupations/Programs:	

Events / Activities

Event / Activity Name:	Women in Manufacturing and Trades		
Date:	April 15 th , 2020		
Location:	Virtual		
Number of attendees:	51		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	https://www.workforcesnohomish.org/wimt/		
Comments:			

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Event / Activity Name:	Maritime Career Exploration Webinar
Date:	June 3 rd , 2020
Location:	Virtual
Number of attendees:	45
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	https://www.workforcesnohomish.org/maritime/
Comments:	

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WDC or WorkSource Office:	WorkForce Central Pierce
Business partners:	Washington Hospitality Association, MOD Pizza, Hops and Drops
Labor partners:	Laborers International Union for North America (LIUNA), Aerospace Joint Apprenticeship Committee (AJAC)
Agency partners:	Career Team, ResCare Workforce Services
Private partners or Community Based Organizations:	Sound Outreach
High School or school district partners:	
Industry sectors:	Trades and Hospitality Industry
Newly apprenticed occupations:	
Number of Apprenticeships:	0
Number of Occupations/Programs:	0

Events / Activities

Event / Activity Name:	Sound Outreach – TOOL Center
Date:	PY19 Q4
Location:	
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	18+
Comments:	Sound Outreach has implemented an “experimental” model of virtual preparatory workshops, designed to prepare customers to enter pre-apprenticeships/apprenticeships and/or other training and employment opportunities. The classes cover Math Skills, Workplace Readiness, Resume/Cover Letter, and Interviewing.

Event / Activity Name:	Apprenticeship Program Outreach
Date:	PY19 Q4
Location:	Virtual
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	N/A

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Comments: Comments: During PY19 Q4, the Business Solutions WorkSource Pierce One Stop team contacted many apprenticeships listed on the L&I site: <https://secure.lni.wa.gov/arts-public/#/program-search?fromProgramDetails=true>.

Most programs were either closed or did not responded to phone calls and emails. Programs that were reached include:

- Peltram Plumbing
- Greater Western WA Pipe Traders
- WA Association for Community Health
- Greater Western WA UA Local 26
- Lashes & Massage
- IBEW 483
- NE Line Construction JATC
- City of Tacoma Public Works

Purpose: Present Apprenticeship Recruitment services. Outcome: During this time, almost all apprenticeship programs did not need recruitment support, largely due to COVID-19. Their classes were on hold and their current student cohorts could not be placed in jobs. As Phases 2 and 3 of COVID-19 re-opening commence, the programs will first assist their current cohorts. As allowed, they will re-open for in-person classes. (Note: Although some were able to hold online classes, in-person apprenticeship program components were on hold, preventing full program completion).

Event / Activity Name:	Living Wage Wednesdays
Date:	PY19 Q4
Location:	Virtual
Number of attendees:	Unknown—
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All Job Seekers
<p>Comments:</p> <p>A new type of event was created called, “Living Wage Wednesdays”. This virtual event was designed to provide an education and recruitment platform for organizations with apprenticeship programs. Two events were conducted: Aerospace Joint Apprenticeship Committee (AJAC) and Laborers International Union for North America (LIUNA). The Business Services Teams handled all aspects of the event, including setting up dates, marketing, day-of event facilitation and post-event debrief with AJAC and LIUNA. These events provided additional ways to reach the public. (Note: This event was a partnership between the WorkSource Pierce Business Services Teams: ESD and ResCare. If this series is continued, attendance will be tracked and recorded and other “living wage” employer types may be added.)</p>	
Event / Activity Name:	Apprenticeship Program Recruitment Services
Date:	PY19 Q4
Location:	Virtual
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All Job Seekers

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Comments: During Q4, the Business Solutions WorkSource Pierce One Stop team assisted 5 apprenticeship programs that were ready to receive recruitment support: Pierce County Roofers; Laborers International Union for North America; Independent Training Automotive Committee; ACTiV and Southwest Washington Electrical Joint Apprenticeship and Training Committee. Marketing flyers were created for each program. All flyers were posted the WorkSource Pierce social media sites: Facebook, Twitter, Instagram and LinkedIn. In addition, the flyers were posted on the WorkSource Pierce website, and were sent to WorkSource Pierce distribution lists, including partners, WorkSource case managers and all other staff.

Event / Activity Name:	EcSA Apprenticeship Partnership Work
Date:	N/A
Location:	98404
Number of attendees:	0
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	98404 community

Comments:
 The Economic Security for All (EcSA) group began the planning phases of apprenticeship activities with MOD Pizza and Hops and Drops through WHA's EcSA partnership, however this activity was postponed as a result of COVID-19's impact to direct services through PY19Q4

Plan:

Coordinate Career Boosts with Career TEAM and WHA to highlight pre-apprenticeship/apprenticeship opportunities in restaurant management with MOD Pizza and Hops and Drops.

Outcome:

Planning stopped and events/activities not complete due to the impact of COVID on the industry and WHA.